



Mahratta Chamber of Commerce,
Industries and Agriculture



PUNE GCC SUMMIT²⁰²⁵

Tuesday, 9th Dec. 2025 | 3.00 pm – 08:00 pm
MCCIA Trade Tower, S.B. Road, Pune.

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“ India’s Premier Platform for Global Capability Leaders ”

Global Capability Centers (GCCs) in India have evolved beyond back-office functions to become strategic hubs driving innovation, digital transformation, and business impact for global enterprises. Pune, with its strong talent ecosystem, technology base, and thriving industrial corridors, has emerged as a key GCC destination in India.

The Pune GCC Summit - "Driving Impact from India" aims to bring together GCC Heads and HR leaders to exchange insights, discuss strategic priorities, and deliberate on shaping the future of GCCs from India. The platform will foster peer learning, networking, and collaboration to strengthen Pune’s positioning as a GCC powerhouse.

Objectives

- To showcase India’s role in enabling global impact through GCCs.
- To deliberate on evolving GCC models – from cost centers to innovation hubs.
- To share best practices in leadership, technology adoption, and talent management.
- To provide a platform for GCC leaders in Pune to network and collaborate.

Proposed Program

- Driving Impact from India: Maharashtra’s Strategic Role in the GCC Growth Story
- Maharashtra GCC Policy
- Strategy to make Pune as preferred destination

Panel Discussion 1

Evolving Role of GCCs: Pune as the preferred destination

- How GCCs are moving up the value chain
- Why Pune and What does Pune offer
- Facilities in Pune : upcoming Airport, Metro, Ring road

Panel Discussion 2

Winning the Talent War: Reimagining Workforce Strategies for GCCs

- Pune talent Paradox: Cultivating niche skills
- Attracting and retaining high-quality talent in Pune
- Building leadership pipelines and skilling for the future
- Flexible work models, DEI, and employee experience as differentiators

Panel Discussion 3

Tech-Driven Transformation: ER&D, GCC

- Exploring use cases in predictive analytics, automation, design optimization, NLP, and computer vision within GCCs
- Automation: RPA, hyper automation, no-code/low-code development making ER&D more agile, efficient, and scalable.
- Leadership and Talent Transformation: Building new talent pipelines, upskilling for ER&D's future technology needs, and leadership models for transformation
- Optimizing operational costs with serverless, containerization, and multi-cloud s strategies for ER&D workflows.

Panel Discussion 4

Making GCCs Value Creation Engines in an era of AI transitions

- Leveraging AI/ML, automation, and analytics from India
- Building agile and resilient technology-driven GCCs
- Success stories from Pune-based centres

Target Audience

- GCC Heads & CXOs (Operations, Technology, Strategy)
- HR Heads & Talent Leaders of GCCs
- Industry Experts, Ecosystem Enablers, and Policy Advocates
- Vendors to GCCs



Mahratta Chamber of Commerce,
Industries and Agriculture

Our Esteemed Speakers



IAS P. Velrasu
CEO – MIDC,
Government of Maharashtra



IAS Naval Kishore Ram
Commissioner
Pune Municipal Corporation



IAS Prithviraj B. P.
Additional Commissioner
Pune Municipal Corporation



Prashant Girbane
Director General
MCCIA



Ganesh Baliga
Managing Director
Citi India



Rajeev Mago
Head, Technology Engg. Centre
Western Union



Nandini Rai Singhani
GCC Head
Rockwell Automation



Anand Chitre
MD & Head of Markets (IB)
Barclays



Priyanka Shakyavanshi
Head of Human Resources
Knorr - Bremse



Mahratta Chamber of Commerce,
Industries and Agriculture

Our Esteemed Speakers



Shrirang Raddi

AVP & Head of Client Relations

Infosys



Satyam Sahay

GCC Head

John Deere



Jayant Deulgaonkar

General Manager

Siemens Technology India



Mukesh Lalchandani

General Manager

Atlas Copco



Arun Narayanaswamy

Senior Director & Site Head

Amadeus Labs



Sundeep Gupta

Managing Director (India)
& VP, Central R&D

Alphawave SEMI



Gyanendra Sharma

Region Chairperson (India)

OpMobility



David Griffith

Founder

Automate



Poushali Biswas Jha

SVP & Practice Lead WM & NTAM

Northern Trust



Bharat Agarwal

President

Vishwakarma University



Dr. Shikha Jain

Director

IMDR



Mahratta Chamber of Commerce,
Industries and Agriculture

Our Esteemed Panel Co-ordinators



Dinanath Kholkar
Chair – IT/ITES Committee,
MCCIA



Amit Paranjape
Executive Committee Member
MCCIA



Dr. Nidhi Dhanju
Founder
Pune Training Company

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