

Annual Report

88th
Annual
Report

2021-22

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PRESIDENT'S MESSAGE



Dear Members,

For more than eight decades, The Maratha Chamber of Commerce Industries and Agriculture (MCCIA) has risen to facilitate industrial growth while balancing the socio-economic environment. At the heart of our commitment to the public good is our mission. It grounds all of our activities and aspirations.

This past year, just as we were recovering from the wrath of the first wave of the pandemic and the economy was on its way back to normalcy, we were struck with the second wave in April 2021. I remember when the second wave kicked in, Pune too was struggling for oxygen availability like all other hotspot regions. In February - March 2021, numbers started increasing, symptoms were changing, and the younger population was getting affected.

As the impact of the second wave worsened across the country, Pune Platform for COVID-19 Response, an initiative by MCCIA, launched 'Mission Vayu', one of the largest civic-led initiatives to support the healthcare infrastructure and tackle the then pertaining oxygen shortage. Under Mission Vayu, within just eight days of identifying the shortages, PPCR managed to establish connections with the medical equipment suppliers across the globe, arrange logistics, raise the funds, coordinate with the Governments, and distributed medical equipment to various healthcare institutions in and around Pune and across the country.

As a result of this, there was a 735% increase in COVID-19 bed capacity, and a 451% increase in the ventilators capacity by May 2021, enabling Pune with the highest COVID-19 beds and ventilator capacity in the country. The success of Mission Vayu is to be largely attributed to the MCCIA team, along with the PPCR members. From obtaining necessary approvals to ensuring that the equipment is delivered and deployed in record time, the MCCIA team's resilience and collaborative effort ensured seamless execution.

I am extremely proud of their hard work and

grateful to our Board and the Executive Committee for their cooperation and support in ensuring Mission Vayu was a success. Though we faced unprecedented situations due to the pandemic, we were able to end the year on a productive note. Thanks to the able leadership of the Director General and the efforts of his team, MCCIA continued to serve the industry at large.

As the pandemic brought in uncertainty and disrupted businesses, MCCIA's role of coordinating between the Government and the industry became even more important. MCCIA continued to stay connected with the relevant Government officials to ensure there was smooth communication to the industry regarding the easing of restrictions and opening up of businesses. We organized many interactive sessions with local Government officials so that the queries and concerns of the industry members could be answered. We are grateful to the Government officers and senior civil servants who readily accepted our invitations and actively participated in these interactive sessions.

Apart from the special covid-related activities, MCCIA also focused on its usual functioning to support the industry in the region as you will find detailed in this report.

This year, we also pursued the civil aviation requirements of Pune including increasing the domestic and international air connectivity of the airport, upgrading the facilities at the airport, increasing the size of the cargo hold area and the cargo terminal, extension of the runway, and need for an independent international airport in Pune district. We made extensive correspondence with the Prime Minister's Office, Minister for Civil Aviation, Chief Minister of Maharashtra State, officials from the Ministry of Civil Aviation, Ministry of Defence, and the Airports Authority of India. We also held regular interactions with decision-makers from various Indian airlines.

MCCIA continued to take other important industry issues and recommendations to various Government leaders and officials. We are thankful to the Government leaders who spared their valuable time to interact with our Members at the Chamber. Shri Prithviraj Chavan, Former Chief Minister, Maharashtra State, Hon'ble Shri Subhash Desai, Minister for Industries, Maharashtra State, and Dr. Bhagwat Karad, Minister of State for Finance, Government of India graced us with their presence during various meetings to discuss issues faced by the industries. We also continued interactions with ambassadors and consul generals from various countries to discuss bilateral opportunities for trade and investment, especially at the Pune International Business Summit 2022 where we hosted diplomats from more than 12 countries.

The Chamber understands that sustainability of businesses and cities is crucial for the economic development of a region. While MCCIA continues to run its Sustainability Desk which helps many companies become more cost-efficient while reducing their carbon footprint, MCCIA is also working with the local administration to set up a Common Effluent Treatment Plant in PCMC. This is currently a work in progress and shall be ready to serve the PCMC area in a couple of years.

Serving as the President of the Chamber for the last two and a half years has been an extremely gratifying experience and I go into the last six months of my tenure with a strong sense of optimism. The 80-year-old unblemished legacy of MCCIA nurtured by my predecessors is invaluable and it has been my pleasure to be at the helm of affairs of one of the country's most respected and reputed organizations.

I would like to conclude by thanking the board and members of the council of past Presidents members for their unending support at the Chamber. I look forward to meeting and interacting with all of you in the coming year.

Thank you,

DR. SUDHIR MEHTA
President

DIRECTOR GENERAL'S MESSAGE



Dear Members,

I am pleased to present to you the Annual Report for the FY 2021-22.

The impact of the second wave of the Covid pandemic on Pune city had significant implications. It was time to step in and face the challenge through collaboration. PPCR, anchored at MCCIA provided a platform to ensure synchronisation of efforts and worked as a citizen front to provide the necessary help. PPCR launched Mission Vayu in April 2021, and through this initiative, raised resources to procure and to distribute over 1000 ventilators, and 8000 oxygen concentrators across the state of Maharashtra and some other parts of the country. This activity ensured that each and every Government hospital in the state had at least some ventilator/BiPAP and oxygen concentrator capacity and demonstrated how we can come together and channelise efforts to achieve a common goal.

Despite the unforeseen circumstances put forth by the pandemic, MCCIA managed to make some surplus that is essential for organisational sustenance. This was a relief after a year of deficit last financial year. Though we are not yet at the surplus levels of the pre-pandemic year, I am confident that with the continued efforts of my colleagues at the Chamber, we would get there by the next financial year.

During this financial year, we continued our efforts to serve the industry at large. We organised 126 capability-building programs which benefitted 8,839 participants from 2,623 companies across the region. We also continued to build upon some of the initiatives we had launched previously as well as launched some new ones.

As a part of MCCIA's Economic Research Unit, we continued the monthly survey to study the resumption

of economic activity in the Pune region. The data shows that the average production levels rose from 69% in April 2021 to 98% in March 2022. The average employee strength rose from 70% in April 2021 to 95% in March 2022. This positively indicates that Pune's economy is recovering well. We also continued to publish the monthly High-Frequency Economic Indicators (HFEI) which are a compilation of key economic indicators that map and show the direction of the movement of India's and Maharashtra's economies.

The Family Managed Business series launched on the advice of the Board of Directors has received an excellent response last financial year and so we continued our efforts in that direction this financial year as well, by launching the second and third series. Once again, we got a good response with another 40 family business owners participating in this series. During the next financial year as well, we shall continue to build on this.

We also continued to build upon other recently launched initiatives like the Agriculture Export Facilitation Centre (AEFC) with NABARD (National Bank for Agriculture and Rural Development). AEFC has helped and continues to help hundreds of farmers by raising awareness about the potential for their exports. The centre also provided guidance to 266 farmers during the last financial year to explore specific geographies and products for exports.

MCCIA continued its efforts towards the Digital Drive. As a part of this drive, MCCIA launched the Urban Data Observatory which has geo-tagged data across Pune city for improved urban governance. MCCIA also launched the digital certificate of origin for export which helps exporters save on time and travel costs and has already served 120 companies as on 31st March 2022.

MCCIA has always had a special focus on MSMEs and in this regard, the Chamber launched the MSME Scheme Facilitation Centre to provide guidance to MSMEs trying to avail the benefit of the various Government schemes. Over 300 MSMEs availed benefits of this Centre during the last financial year.

The Chamber continued to take the grievances and feedback of the industry to the relevant Government officials. During the last financial year, MCCIA made 30 representations on behalf of the industry on areas including changes to the labour codes, GST and MSME act frameworks.

In a bid to support women entrepreneurs, MCCIA had organised an exhibition exclusively for women entrepreneurs to showcase their products and services. The second edition of the Women Entrepreneurs directory was also launched during the exhibition. In the defence sector, MCCIA had organised a defence expo where the latest edition of the Defence Directory was launched.

The Chamber is known for creating the institutional capability to support members in various industry domains. Institutions like AutoCluster and NAFARI (National Agricultural and Food Analysis and Research Institute) are examples of these institution-building efforts in the past. These institutions continue to help hundreds of companies, especially MSMEs in the auto and food processing sectors. Over the past few years, the chamber has invested significant efforts to set up MCCIA's Electronic Cluster Foundation (MECF) with the help of the Government of India, the Government of Maharashtra and industry partners. Thanks to the work done over the last FY and this FY, MECF is now ready to be launched in early FY 2022-23.

As we step into the new financial year, I have renewed confidence that the Chamber would continue to serve its members even better and continue to rise to the ever-changing demands of the industry. All of this is thanks to the efforts put in by my colleagues at the Chamber and members and chairpersons of the various committees, guidance from the Council of Past Presidents, and with support from the Executive Committee, the Board, and the dynamic president, Dr Sudhir Mehta.

Thank you!

PRASHANT GIRBANE
Director General



88th Annual Report
(2021-22)



MCCIA

Governance



VISION

We at MCCIA aim to transform lives and establish an eco- friendly, bio-diverse environment that will nurture and propel towards creation of infrastructure and education while emerging as the nucleus of technical and industrial research, development and growth model of the country. We strive to encourage preservation of heritage, energize lives, inspire progress, optimize resources and implement ethical practices towards a sustainable growth, paving the way towards a future of astounding business possibilities.



MISSION

- To facilitate industrial growth while balancing socio - economic environment.
- To develop futuristic, eco-friendly and culture-centric experience for people.
- To energize lives through natural and human resources optimization and utilization.
- To promote research, development and production in the field of science and technology.
- To ensure the finest infrastructural development and facilities with a futuristic edge.
- To work towards a harmonized milieu for all cultures, ethos and social tolerance.

EXECUTIVE COMMITTEE

The Executive Committee comprises of representatives of MCCIA Members. It also includes special invitees who are distinguished person from Public Services, Commerce, Industry, Finance, Agriculture and Agribusiness

ELECTED MEMBERS

- **Mr. Bharat Agarwal**
President
Vishwakarma University
- **Mr. Prabhakar Rao Bantwal**
Chairman & Managing Director
Suprabha Protective Products P. Limited
- **Mr. Prakash P. Chhabria**
Executive Chairman
Finolex Industries Limited.
- **Mr. Chandrashekhar V. Chitale**
Senior Partner
C.V Chitale & Co. CA
- **Mr. Anand Chordia**
Director
Pravin Masalewale
- **Mr. Ranjeetsinh Deshmukh**
Chairman
Sangamner Taluka Shetkari Dudh Utpadak & Prakriya Sangh Limited.
- **Mrs. Uma Ganesh**
CEO
Global Talent Track Pvt. Limited.
- **Mr. Anil Ganu**
Consultant
- **Mr. Satish Gokhale**
Director – Industrial Design
Design Directions Pvt. Limited.
- **Mr. Anand Jadhav**
Director
J Square Exim Pvt. Limited.
- **Mr. Ashok Kumar Jain**
CEO
First Policy Insurance Brokers Pvt. Limited.
- **Mr. Babulal Jain**
Director
Berzelius Chemicals Pvt. Ltd.
- **Mr. Ram B. Jogdand**
Chairman & Managing Director
Ramelex Pvt. Limited.
- **CA Milind Kale**
Chairman & Director
The Cosmos Co-operative Bank Ltd.
- **Mr. Ajay Mehta**
Managing Director
Deepak Nitrite Limited.
- **Mr. P. C. Nambiar**
Director – Group Exim
Serum Institute of India Pvt. Ltd.
- **Mr. Bharat Phatak**
Director
Wealth Managers (India) Pvt. Limited
- **Mr. Vilas S. Potdar**
Partner
V.S.Potdar & Co. CA
- **Mr. Vikram S. Puri**
CEO
Natasha Consultants Pvt Limited
- **Mr. Sandesh Salian**
Director
Dali & Samir Engg, P, Ltd.
- **Mr. Sunil Sapre**
CFO
Persistent Systems Limited
- **Mr. M. A. Tejani**
Managing Director
Gits Food Products Pvt. Limited.
- **Mr. Suhas Tuljapurkar**
Director
Legasis Services Pvt. Limited

NOMINATED MEMBERS

- **Mr. Gurpratap Boparai**
Managing Director
Skoda Auto India Pvt. Ltd.
- **Mr. Monish Darda**
Co-Founder & CTO
Icertis Solutions Pvt. Ltd.
- **Mr. Aspi Kolah**
Director
Forbes Marshall Ltd.
- **Mr. Vishwas Mahajan**
Director
Lifeline Systech Pvt. Limited.
- **Mr. Suhas Mantri**
Advisory Chairman
Mantri Constructions Pvt. Limited.
- **Mr. Adwait A Kolhatkar**
Chief Operating Officer
Deccan Mechanical & Chemical Industries Limited
- **Mr. Amit Paranjape**
Director
Pune Tech
- **Mr. A. P. Pargaonkar**
Jt. General Manager
Schneider Electric India Pvt. Ltd.
- **Mr. J.K.Saraf**
Consultant
Pune.
- **Dr. Deepak Shikarpur**
Director
Kinetic Engineering Ltd.
- **Mr. Girish Wagh**
Executive Director
CVBU, Tata Motors

BOARD OF DIRECTORS

PRESIDENT



Dr. Sudhir Mehta
Chairman & Managing Director
Pinnacle Industries Limited

VICE PRESIDENTS



Dr. Anand Deshpande
Founder & Chairman
Persistent Systems Limited



Deepak Karandikar
Director
Praditi Press Parts Pvt. Limited.

DIRECTORS



Abhijit Pawar
Managing Director
Sakal Papers Limited.



Arvind Goel
Managing Director & CEO
Tata Auto Comp System
Limited



Meher Pudumjee
Chairperson
Thermax Limited

BOARD OF DIRECTORS

DIRECTORS



Ms. Rujuta P. Jagtap
Executive Director
SAJ Test Plant Pvt. Limited.



Dr. Vidya Yeravdekar
Principal Director
Symbiosis Society



Air Marshal Bhushan Gokhale,
(Retd.)
PVSM, AVSM, VM



Ambassador Gautam Bambawale,
IFS, Retd.,



Mr. Milind Kamble
Chairman
Dalit Indian Chamber of
Commerce & Industry

DIRECTOR GENERAL



Prashant Girbane

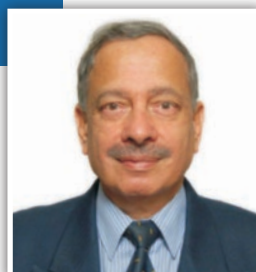
COMMITTEE CHAIRPERSONS



Umesh Sarangi
(IAS Retd.)
Agriculture



A. P. Pargaonkar
Ahmednagar



Air Marshal Bhushan Gokhale
(Retd.)
PVSM, AVSM, VM
Civil Aviation



Suhas Tuljapurkar
Corporate Legislation



Capt (IN) B K Kalra (Retd)
Defence



C. A. Chandrashekhhar Chitale
Direct Tax



Narayan Bedarkar
Electronics



Anand Chordia
Food Processing



P. C. Nambiar
Foreign Trade

COMMITTEE CHAIRPERSONS



Adv. Shriniwas Inamati
HR & Industrial Relations



Sharad Gangal
HR & Industrial Relations



Dr. Waman Parkhi
Indirect Tax



Suhas Mantri
Infrastructure



Amit Paranjape
IT, ITES



Deepak Karandikar
MSME



Bharat Agarwal
Education & Skill
Development



Vishwas Mahajan
Start-ups and Incubation



Manasi Bidkar
Women Entrepreneurs

MCCIA SECRETARIAT



Prashant Girbane
Director General



Sudhanwa Kopardekar
Director
Foreign Trade, Civil Aviation,
Incubation and Start-Ups,
Infrastructure,
Sampada Magazine



Prashant Jogalekar
Director
Tilak Road, Hadapsar &
Ahmednagar Branch,
Defence & Electronics



Parag Kulkarni
Director
MSME, Lean Manufacturing,
Cluster Projects

MCCIA SECRETARIAT



Geeta Hosmane
Associate Director
Membership and
Corporate Legislation



Shantanu Jagtap
Associate Director
Agriculture and Agribusiness,
Food Processing



Satish Joshi
Associate Director
Membership & Awards



Chintamani Shrotri
Associate Director
Accounts



Anuja Deshpande
Deputy Director
Library, HR and IR Committee,
Women Entrepreneurs Committee
Certificate Of Origin



C.A. Chandrashekhhar Shah
Deputy Director
Taxation



Sadhana Parkhe
Assistant Director
Executive Secretary to Director General
PR and Corporate Communications



Chetankumar Sangole
Head
Sustainability Desk

PAST PRESIDENTS

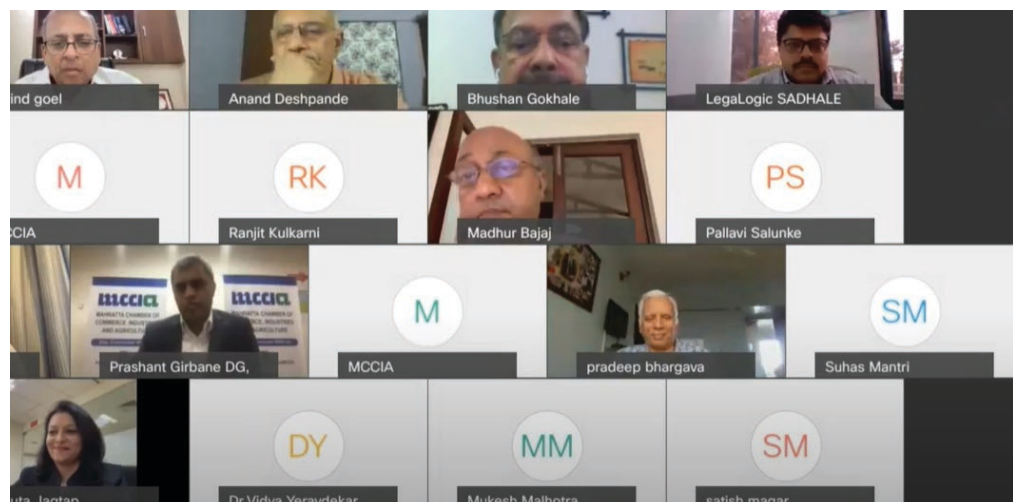
- Late Mr. B. C. Kamat
1934-1936
- Late Prof. V. G. Kale
1936-1941
- Late Mr. G. S. Marathe
1941- 1943
- Late Mr. N. G. Pawar
1943-1944
- Late Mr. S. P. Ogale
1944-1946
- Late Mr. S. V. Kirloskar
1946-1950
- Late Mr. G. G. Dandekar
1950-1951
- Late Sheth G. L. Natu
1951-1954
- Late Mr. R. G. Vijaykar
1954-1955
- Late Vaidya M. V. Puranik
1955-1956
- Late Sheth P. K. Divekar
1956-1957
- Late Mr. S. R. Thakur Savadekar
1957-1958
- Late Mr. S. L. Kirloskar
1958-1969
- Late Mr. M. S. Parkhe
1969-1972
- Late Mr. V. N. Somvanshi
1972-1973
- Late Mr. C. V. Jog
1973-1975
- Late Mr. R. D. Pusalkar
1975-1977
- Late Mr. S. P. Khosla
1977-1978
- Late Mr. C. S. Kirloskar
1978-1980
- Late Mr. Nandlal Pittie
1980-1982
- Late Mr. Rahulkumar Bajaj
1982-1984
- Late Mr. B. R. Malhotra
1984-1986
- Late Mr. L. J. Rathie
1986-1988
- Late Mr. H. K. Firodia
1988-1990
- Late Dr. N. A. Kalyani
1990-1992
- Mr. Darius Forbes
1992-1994
- Late Mr. P. P. Chhabria
1994-1996
- Late Dr. R. J. Rathie
1996-1998
- Mr. Pratap Pawar
1998-2000
- Mr. Arun Firodia
2000-2002
- Mr. Atul Kirloskar
2002-2004
- Mr. Ravi Pandit
2004-2006
- Mr. Madhur Bajaj
2006-2008
- Mr. Mukesh Malhotra
2008-2010
- Dr. Abhay Firodia
2010-2012
- Late Mr. S. K. Jain
2012-2014
- Mr. Satish Magar
2014-2016
- Mr. Pramod Chaudhari
2016-2018
- Mr. Pradeep Bhargava
2018-2020

MCCIA's 87th Annual General Meeting

The 87th Annual General Meeting (AGM) was organized virtually on 23rd September, 2021 and all the guests, Board of Directors, Executive Committee members, and members of MCCIA attended it online. President of MCCIA, Dr Sudhir Mehta welcomed all the attendees to the meeting. Since the quorum for the meeting was met, he declared the meeting as commenced. Dr Mehta started the meeting by introducing ordinary resolutions. In all, nine resolutions were passed unanimously. These included the appointment of Mr Deepak Karandikar, Ms Rujuta Jagtap, Air Marshal Bhushan Gokhale, and Mr Milind Kamble as Directors and the appointment of Mr Gautam Bambawale as the ambassador of the chamber.

After the formal part of the meeting was over, the floor was opened for everyone to ask questions. Attendees could ask questions by posting them on the chat box. It was suggested that in view of the pandemic, due consideration can be given to the members of MCCIA in terms of paying the membership. Mr Prashant Girbane, the Director General of MCCIA mentioned that such a provision has already been put in place. Dr Mehta thanked the Past Presidents, and the board members for all the support throughout this difficult year of pandemic. He specially thanked and expressed a deep sense of gratitude to the team of the chamber who, except for a few days worked from the office throughout the pandemic and went above and beyond the call of duty. Dr Anand Deshpande thanked the current president, Dr Sudhir Mehta, the past president, Mr Pradeep Bhargava, and Director General, Mr Prashant Girbane for leading the chamber in such difficult times. Thereafter Mr Prashant Girbane declared the AGM part of the meeting to be concluded.

Dr Mehta introduced the chief guest of the day, Mr Manish Singh, IAS, District collector of Indore, Madhya Pradesh, who spoke at length about the transformation of the city of Indore. He gave the credit for Indore's transformation as a city when it comes to cleanliness and waste collection and segregation to its strong leadership. In 2015, the city of Indore was facing dire challenges concerning disposing of garbage. Some things that he mentioned that were identified and needed to be addressed were to keep the staff motivated, give appropriate mobility options for the staff, availability of machinery for waste collection, and whether there is a need for an external agency to collect the



garbage. After investing heavily in developing a fleet for garbage collection, a state-of-the-art workshop was developed. The fleet of vehicles caters to 8 different categories- road sweeping, litter bins, meat collection, bulk waste, door-to-door collection, construction and debris, garden waste, and sewer waste collection was developed. Mr Singh emphasized the role of involving NGOs in the collection activities and educating people on wet and dry waste segregation. Mr Singh felt that it is very important to keep the waste segregated right from source to collection to processing, segregation is the most important function of a waste management system. He also appreciated the role of the media in covering all the good initiatives undertaken by the corporation.

Mr Singh appreciated the Government of India's SBM toolkit; he felt it is a very scientifically prepared toolkit. Installing litter bins throughout the city of Indore proved to be helpful in keeping the city clean. The beat system used in policing was implemented for the deployment of personnel. The city had moved towards performance-based monitoring from attendance-based monitoring. A vehicle tracking and monitoring system proved to be very effective in terms of adopting a data-centric approach. The processing of wet waste happens at three locations at the central plant, organic waste converters installed at restaurants and large organic waste converters installed near city gardens. Lots of initiatives have been taken which have motivated people to adopt an approach to recycling and reuse. This has led to the development of initiatives like recycling gardens, plastic premier league, zero waste premises, etc. The IPL was a zero-waste event as well. The grievance redressal mechanism is very strong in Indore. Indore was also able to achieve the status of water plus city, with all discharge treated before it is released into the rivers. Mr Prashant Girbane appreciated the efforts taken by the city and its collector and concluded the program with a Vote of Thanks.

Meetings of the Board of Directors

Meetings of Board of Directors

Meetings of the Board of Directors of the Chamber were held on the following dates in 2021-22.

- 24th June, 2021
- 31st August, 2021
- 28th October, 2021
- 20th January, 2022
- 28th March, 2022

Meetings of the Executive Committee

Meetings of the Board of Directors of the Chamber were held on the following dates in 2021-22.

- 26th May, 2021
- 21st October, 2021
- 24th February, 2022

Meeting of the Council of Past Presidents (COPP)

The Council of the Past Presidents of the Chamber held its meeting in 2021-22 on the following date.

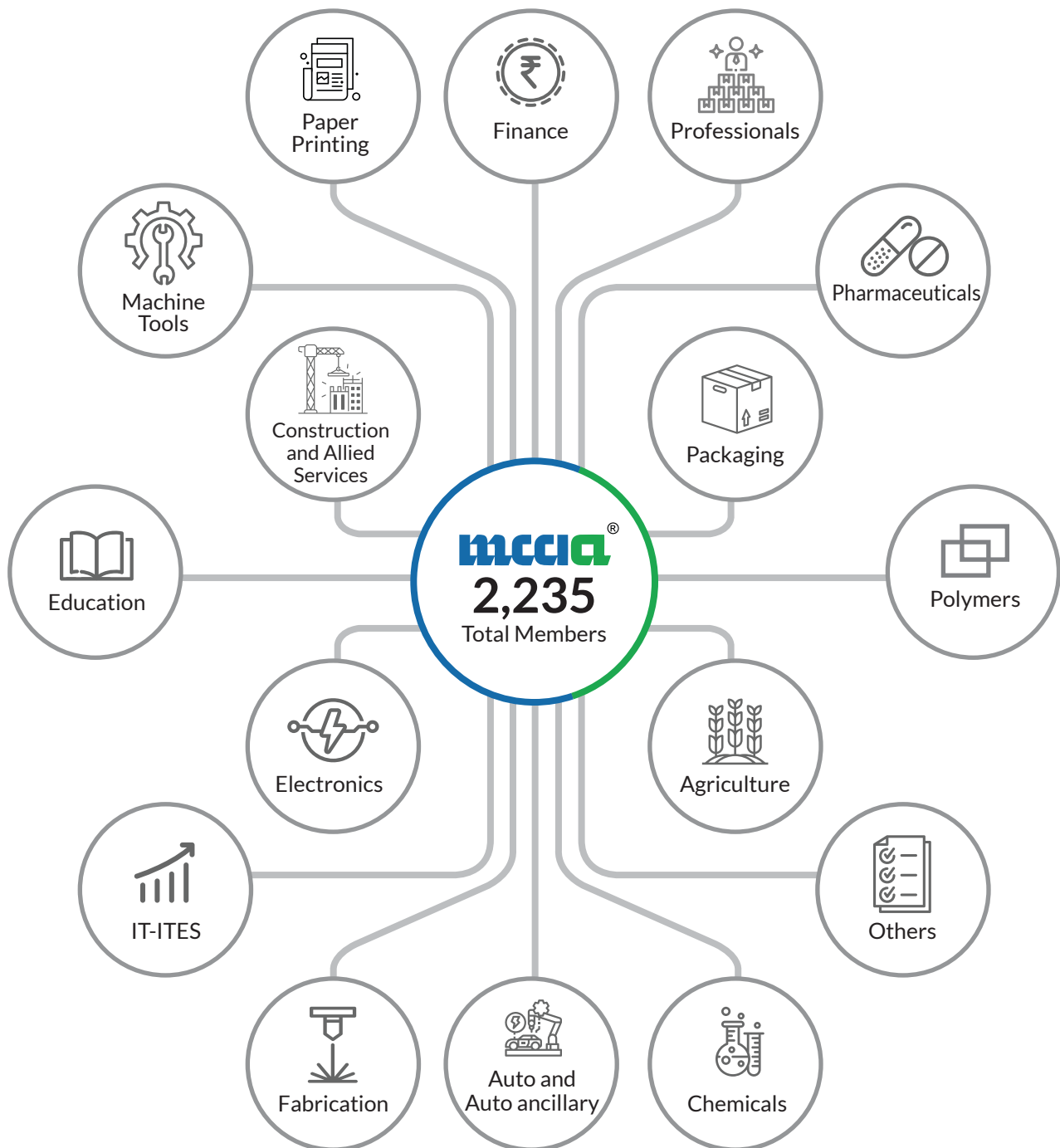
- 27th May, 2021
- 5th March, 2022



Advocacy

MEMBERSHIP

MCCIA membership is made up of various sub-sectors of the Industry, Commerce, and Agriculture



Ministerial Visits to MCCIA



Mr Subhash Desai, Hon'ble Minister for Industries, Maharashtra during the Pune International Business Summit.

- **Mr Subhash Desai** – Hon'ble Minister for Industries, Maharashtra State – visited the third edition of the Pune International Business Summit, organized on 14th and 15th February 2022 at S. L. Kirloskar International Convention Centre, JW Marriott, Pune. Mr Desai complimented the Chamber for organizing the major event, which brought diplomats, government officials, experts, and business delegates from India and other countries together. He stated that Maharashtra is the most prominent destination for investments and the state embodies the spirit of entrepreneurship and industrialisation. In recent times, the Government of Maharashtra has signed 100 MoUs worth Rs 2 lakh crores of investments forthcoming. MIDC is now gearing up to set up plug-and-play infrastructure, informed the Hon'ble Minister.
- **Mr Prithviraj Chavan** – Former Chief Minister of Maharashtra – visited the Chamber on 2nd August, 2021. He interacted with some of the board members on the current economic conditions. Mr Prashant Girbane made a presentation on the activities of the Chamber. Mr Chavan assured that he would take up the MSEDCL-related industry issues with the Hon'ble Energy Minister of the state.



An Interactive meeting with Dr. Bhagwat Karad, Minister of State for Finance, Government of India was organized on 11th March, 2022 at the Chamber.

MCCIA Calls on Ministers



A Global Investment Promotion Council Meeting was organized at Mantralaya on 20th December, 2021. Mr Prashant Girbane, Director General, was invited to the meeting as the representative of employers.



Dignitaries of Global Investment Promotion Council Meeting on 20th December 2021



Global Investment Promotion Council Meeting on 20th December 2021

Representations to the Government



HEALTH

- The Government of Maharashtra had put up restrictions because of COVID-19, and shops were closed. Shops dealing in spares and consumables required for the industry were also closed, resulting in an adverse impact on production. Because of this, it was requested on 9th April, 2021 that such vendors and shops be allowed to operate by following the COVID-19 protocol. Mr Saurabh Rao, Hon'ble Divisional Commissioner Pune, accepted the request.
- Representation was sent to Mr Subhash Desai, Hon'ble Minister of Industry, Maharashtra and Mr Rajesh Tope, Hon'ble Minister of Health, on 18th May, 2021 comprised measures to strengthen the medical infrastructure to tackle emergency medical conditions.
- The representation was sent to Mr Rajesh Bhushan, Secretary, Ministry of Health and Family Welfare, Government of India and Dr P K Mishra, Principal Secretary to Prime Minister on 14th and 16th March, 2022 regarding booster doses for citizens above 18 years to enable them to travel abroad and need to work towards removing the entry barrier of booster doses in select countries.

INDUSTRIES

- The Pimpri Chinchwad Municipal Corporation, PCMC, had sent erroneous demand notices to the industrial units in the PCMC area by clubbing the companies' purchases outside the PCMC area. The matter was represented and discussed with Mr Sunil Almalekar, Assistant Commissioner, Local Body Tax, Pimpri Chinchwad Municipal Corporation on 16th April, 2021. The authorities had agreed to deduct the LBT for the units located outside the PCMC area.
- A request was sent to Mr Nitin Gadkari, Hon'ble Minister of MSME, Mr B B Swain, Secretary, Ministry of MSME, and Mr D K Singh, AS & DCMSME, on 25th May, 2021 to extend the Credit Linked Capital Subsidy Scheme, CLCSS, for 5 years, enhancing the ceiling on loans from Rs. 1 crore to Rs. 3 crores.
- A representation on clarification required while applying HSN Codes for goods related to automobile and allied industry was sent on 20th August, 2021 to Smt. Nirmala Sitharaman, Hon'ble Finance Minister, GOI, Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue, Mr M Ajit Kumar, IRS, Chairperson, Central Board of Indirect Tax and Customs, and Mr Ajit Pawar Hon'ble Deputy Chief Minister and Finance and Member of the GST Council.
- India Meteorological Department was giving preference to the meteorological balloons imported from China despite the availability of the world-class quality balloons manufactured by domestic companies. A request was made to Dr Jitendra Singh, Union Minister for Earth Science, on 21st August, 2021 to provide preferential treatment to the domestic manufacturers in line with the 'Make in India' and 'Atma Nirbhar' policies.
- Representation was given to Mr Subhash Desai, Hon'ble Minister for Industries and Mining, Government of Maharashtra, on 4th March, 2022 to request the approval of the Hirkani Industrial hub for Women Entrepreneurs which will have products/services in varied sectors and will encourage Women Entrepreneurs under the Cluster scheme which would once again demonstrate Maharashtra's leadership in promoting women entrepreneurship.

ECONOMY

- A representation on GST, regarding issues on E-way Bill and E- Invoices was sent to Smt. Nirmala Sitharaman, Hon'ble Finance Minister, GOI, Mr Anurag Singh Thakur, Hon'ble Minister of State for Finance, GOI, Mr Ajit Pawar, Hon'ble Deputy Chief Minister and Minister for Finance, Member of the GST Council, Government of Maharashtra, Dr Ajay Bhushan Prasad Pandey IAS, Revenue Secretary, Department of Revenue and Mr M Ajit Kumar IRS, Chairperson, Central Board of Indirect Tax and Customs on 22nd April, 2021.
- A representation to extend the period of limitation/condone the delay to file an appeal and the rectification of assessment order under Maharashtra VAT Act, 2002 because of the present COVID-19 pandemic in Maharashtra was sent to Mr Sanjeev Kumar, IAS, Commissioner of State Tax, Maharashtra State on 11th May, 2021.
- A representation regarding the matters related to Direct Tax was sent to Smt. Nirmala Sitharaman, Hon'ble Finance Minister, Government of India, Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue and Mr Pramod Chandra Mody, IRS, Chairperson, Central Board of Direct Taxes, CBDT on 25th May, 2021.
- A representation regarding the operational problems faced on the new website of the Income Tax Department was sent to Smt. Nirmala Sitharaman, Hon'ble Finance Minister, Government of India, Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue, and Mr J B Mohapatra, IRS, Chairperson, Central Board of Direct Taxes on 17th August, 2021.
- A representation of hardship faced by the auditee during the GST Audit was sent to Smt. Nirmala Sitharaman, Hon'ble Finance Minister, GOI, Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue, and Mr M Ajit Kumar, IRS, Chairperson, Central Board of Indirect Tax and Customs on 20th August, 2021.
- The MCCIA sent a proposal to Mr Rajesh Patil, Hon'ble Commissioner, PCMC, for initiating specific measures to attract foreign investments in the PCMC area on 7th December, 2021.
- A representation regarding the matters related to direct tax was sent to Smt Nirmala Sitharaman, Hon'ble Finance Minister, Government of India; Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue; Mr Pramod Chandra Modi, IRS, Chairperson, Central Board of Direct Taxes on 25th May 2021.
- A representation regarding the operational problems faced on the new website of the income tax department was sent to Smt Nirmala Sitharaman, Hon'ble Finance Minister, Government of India; Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue; Mr J B Mohapatra, IRS, Chairperson, Central Board of Direct Taxes on 17th August 2021.
- A representation on GST, issues on the e-way bill and e-invoices, was sent to Smt Nirmala Sitharaman, Hon'ble Finance Minister, Government of India; Mr Anurag Singh Thakur, Hon'ble Minister of State for Finance, Government of India; Mr Ajit Pawar, Hon'ble Deputy Chief Minister and Finance Minister, Member of the GST Council, Government of Maharashtra; Dr Ajay Bhushan Prasad Pandey, IAS, Revenue Secretary, Department of Revenue; Mr M Ajit Kumar, IRS, Chairperson, Central Board of Indirect Tax and Customs on 22nd April 2021.
- A representation to extend the period of limitation, condone the delay to file an appeal and the rectification of assessment order under the Maharashtra VAT Act, 2002 due to the COVID-19 pandemic in Maharashtra was sent to Mr Sanjeev Kumar, IAS, Commissioner of State Tax, Maharashtra on 11th May 2021.
- A representation of hardships faced by the auditee during the GST audit was sent to Smt Nirmala Sitharaman, Hon'ble Finance Minister, Government of India; Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue; Mr M Ajit Kumar, IRS, Chairperson, Central Board of Indirect Tax and Customs on 20th August 2021.

- A representation on clarification required while applying HSN codes for goods related to Automobile and allied industry was sent to Smt Nirmala Sitharaman, Hon'ble Finance Minister, Government of India; Mr Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue; Mr M Ajit Kumar, IRS, Chairperson, Central Board of Indirect Taxes and Customs; Mr Ajit Pawar, Hon'ble Deputy Chief Minister, Finance Minister, Member of the GST Council on 20th August 2021.

ENERGY

- A request was made for the consideration of the MCCIA Solar Park proposal to Mr Nitin Raut, Hon'ble Minister of Energy, Maharashtra on 6th August, 2021.
- A request was made to Mr Nitin Raut, Hon'ble Minister of Energy, Maharashtra, on 6th August, 2021 to split the MSEDCL's Ganeshkhind circle and create a separate circle for the industrial area in and around the PCMC.
- The MSME Committee has been pursuing Solar Park's approval for MSMEs. A letter was sent to Mr Ajit Pawar, Hon'ble Deputy Chief Minister, Government of Maharashtra, on 9th November, 2021 requesting his approval of the proposal.

CIVIL AVIATION

- A request was made to Gen. V K Singh, Retd., Minister of State for Civil Aviation, on 12th November, 2021 for relaxing the restrictions on international flights due to a reduction in COVID-19 cases across the globe.
- Representation was sent to Mr Uddhav Thackeray, Hon'ble Chief Minister, Maharashtra and Dr P K Mishra, Principal Secretary to the Prime Minister on 9th November, 2021 regarding important issues related to the Civil Aviation requirements of Pune and neighbouring districts.
- Representation was sent to Mr Girish Bapat, Adv Vandana Chavan, and Mr Prakash Javadekar, Members of Parliament, Pune, on 30th November, 2021 regarding the Civil Aviation Needs of Pune and neighbouring districts for raising in the Winter Session of Parliament.
- Representation was sent to Mr Rajnath Singh, Hon'ble Minister for Defence, on 7th January, 2022 requesting to address the issue of extension of the runway.
- Representation was sent to Mr Sharad Pawar, Hon'ble Member of Parliament, Rajya Sabha, and Former Union Minister, on 7th January, 2022 regarding the issues related to the site of the Airport.
- Representation was sent to Dr Ajay Kumar, Defence Secretary, Ministry of Defence, Mr Sanjeev Kumar, IAS, Chairperson, Airports Authority of India, and Mr Vikram Kumar, Municipal Commissioner, Pune, on 28th January, 2022 about the issues related to the extension of runway, cargo terminal and access roads leading to the Pune Airport.
- Representation was sent to Mr Jyotiraditya Scindia, Hon'ble Minister for Civil Aviation, on 17th March, 2022 to seek the possession of the land of over 15 acres from the Defence Estate Office for Infrastructure works and issues related to runway extension.

MCCIA Calls on Government Officials

Civil Aviation Committee

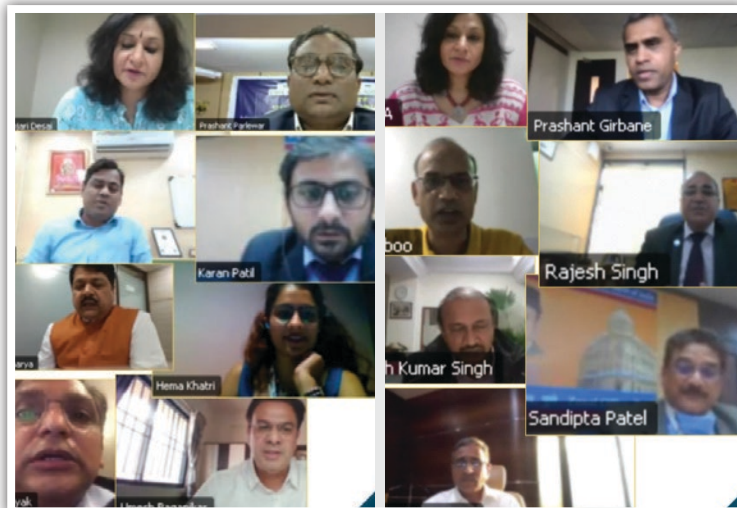
- A meeting was organized with Mr Santosh Dhoke, Director, Pune Airport, on 5th October, 2021.
- A meeting with Ms Vandana Chavan, Member of Parliament, Rajya Sabha, and Mr Sunil Tingare, Member of Legislative Assembly was organized at the Airport Premises on 16th October, 2021
- A meeting with Mr Sharad Pawar, President, Nationalist Congress Party, Former Union Minister and Member of Parliament, Rajya Sabha, was organized on 17th October, 2021.
- A meeting with Mr Chandrakant Patil, President, State unit of Bharatiya Janata Party and Former Minister for Revenue, Maharashtra, was arranged on 23rd October, 2021.
- A meeting with the Civil Aviation Committee of MCCIA with all the airlines and the Pune Airport Director was organized on 17th November, 2021. The aim was to discuss the measures to enhance domestic air connectivity and restart the international air connectivity with certain destinations, such as Dubai, Singapore and others, on priority.
- Took part in the Airport Advisory Committee meeting on 24th November, 2021, which was chaired by Mr Girish Bapat, Member of Parliament, Lok Sabha,.

Food Processing

- A meeting was organized by the FDA on “No Food Wastage and RUCO” on 29th November, 2021. Mr Anand Chordia, Chairperson, Food Processing Committee, addressed the audience and the Joint Commissioner of FDA, briefed about the initiatives taken up by the department.

MSME Committee

- The officer-in-charge took part in the Zilla Udyog Mitra Committee meeting, held at the office of the Hon'ble District Collector on 23rd November, 2021. District-specific issues were collected from the members and presented before the committee.
- The officer-in-charge met Mr P M Parlewar, Director, MSME Development Institute, Mumbai, and Mr Abhay Daptardar, Assistant Director, MSME Development Institute, Mumbai, on 27th October, 2021. Issues, such as delayed payments, MSME facilitation councils and non-cooperation by banks, and suggestions on the MSMED Act were discussed during the meeting.



- The officer-in-charge met Mr Ramdas Tambe, Joint City Engineer, PCMC, on 24th December, 2021, to discuss and finalise the scope for the DPR to be prepared to establish the CETP, collection and disposal of non-hazardous solid waste and collection and disposal of the sewage generated in the industrial areas under PCMC.
- A meeting was held with Mr Sanjay Kulkarni, Joint City Engineer – Environment, PCMC, and the representatives of the DPR agencies on 4th February, 2022, to seek further classification on the scope of the DPR.
- A meeting was held with Mr Sanjay Kulkarni, Joint City Engineer - Environment, PCMC, on 15th February, 2022. The purpose of the meeting was to seek his approval for the revised scope of the DPR.
- A meeting was held with Mr Shailendra Singh, Additional Secretary and Development Commissioner, Ministry of MSME, Government of India, on 10th March, 2022, to discuss the matters of government schemes and issues faced by the MSMEs.
- Dr Sudhir Mehta, President – MCCIA, Air Marshal B. N. Gokhale, Retd., Chairperson - Civil Aviation Committee, and Mr Prashant Girbane, Director General, MCCIA, addressed the issue at the Meeting of the Club of Influencers, Pune, to discuss the need for an Independent Airport in Pune District on 8th January, 2022.

Women Entrepreneurs Committee

- Ms Manasi Bidkar, Committee Chairperson, and Ms Anuja Deshpande, Deputy Director, MCCIA, visited Mr Harshdeep Kamble, Secretary - Small & Medium Industries - & Development Commissioner - Industries, Government of Maharashtra, to discuss the Hirkani project and Marketing excellence centre for women Entrepreneurs.
 - Ms Manasi Bidkar and Ms Anuja Deshpande visited Mr S. J. Korbu, Additional Director, Industries, to discuss the Marketing excellence centre for women entrepreneurs. He suggested that it should be a Centre of Excellence which covers more than marketing.
 - Ms Manasi Bidkar and Ms Anuja Deshpande visited Mr S. S. Surwase, Joint Director, Industries, to discuss the exhibition to be done with the Government.
 - Ms Anuja Deshpande visited Mr Rendalkar, General Manager, DIC, to discuss the availability of schemes for women entrepreneurs.
 - Ms Manasi Bidkar and Ms Anuja Deshpande visited Mr Anbalgan, CEO, MIDC, to request help in identifying a plot for the Hirkani Project.
- I Workshop on Government –e Marketing (GeM) for Women Entrepreneurs on 21st January from 2.30 p.m. to 5 p.m. Speaker was Ms. Usha Bajpai, Head of GeM registration awareness program at National level and Dr. Sonali Saripalli, fo technical help.



Interactions with Government Officials

Food Processing

- A telephonic discussion was arranged on 31st May 2021 with Mr. S K Verma, Director, Ministry of Food Processing, to address members during the awareness program planned for the second week of June 2021.

MSME Committee

- The MCCIA is providing support in establishing the Common Effluent Treatment Plant, CETP, in the PCMC area. After the formation of an SPV, PCMC CETP Foundation, a meeting was organized with the officials of MIDC, MPCB and PCMC, on 5th May, 2021. Discussions were held on relevant aspects viz. handing over the plot by MIDC to SPV, DPR preparation, and fundraising.
- A meeting was organized with Mr Kotwad, Ex. Engineer, MIDC, and Mr Hasabnis, Sr. Officer, MPCB, on 24th May, 2021, to hold discussions on the aspects viz. preparation of a list of the probable user industries, a system of collection of the effluents, DPR preparation and collection of charges from the industries.
- A meeting was held with Mrs Farogh Mukadam, Deputy CEO, MIDC, on 20th July, 2021, in connection with handing over the possession of the land to the SPV.
- A meeting with Mr Prakash Chavan, Superintending Engineer, MIDC, was held on 13th August, 2021, to seek his input and guidance on the comprehensive roadmap for industrial waste collection and disposal in the PCMC area.
- A meeting with Mr Rajesh Patil, Commissioner, PCMC, was held on 24th August, 2021. Mr Karandikar presented the roadmap prepared by MCCIA for the collection and disposal of industrial wastes. Mr Sanjay Kulkarni, Executive Engineer - Environment, PCMC, was present. Inputs from the Hon'ble Commissioner were sought on the roadmap.
- A meeting with Mr Rajesh Patil, Commissioner, PCMC, was held on 7th September, 2021. Officials from MIDC, MPCB, and industry representatives attended the meeting. The objectives of the meeting were to hold discussions and take decisions on aspects like the disposal mechanism of industrial sewage, drainage pipelines, disposal of industrial non-hazardous solid waste, requirement of a plot to create a Material Recovery Facility, Rehabilitation of the slums in MIDC areas, DPR preparation by the SPV for the treatment of industrial effluents, a mechanism for receiving the financial assistance for the CETP from MIDC, MPCB and PCMC, a mechanism to reduce the collection/disposal charges levied by Maharashtra Environment Ministry for industrial hazardous waste and Possession of Plot No. T-188/1, MIDC Bhosari to the SPV by MIDC.
- A meeting was held with Mr Anjani Kumar Srivastava, General Manager, SIDBI, on 16th November, 2021, to explore possible tie-up opportunities.
- A meeting was held with Mr Rajesh Patil, Hon'ble Commissioner, PCMC, on 30th November, 2021, to discuss the problems faced by the industrial units in the PCMC area.
- The officer-in-charge met Mr P M Parlewar, Director, MSME Development Institute, Mumbai, and Mr Abhay Daptardar, Assistant Director MSME Development Institute, Mumbai, at their Mumbai office on 16th December and 30th December, 2021. The purpose of the meeting was to discuss and finalize the operational issues in organizing the Industrial Exhibition cum Vendor Development Program in February 2022.

HR and IR Committee

- An online meeting with Mr Atul Kotkar, Regional PF Commissioner, II, Pune, Maharashtra, was organized on 20th May, 2021. The subject was "Aatmanirbhar Bharat

Rozgar Yojana Scheme, ABRY, - the scheme to boost the creation of new jobs in the formal sector through support of EPF contributions by the Central Government for new employees.

- An online interactive meeting was organized with Mr Amit Vashist, Regional EPF Commissioner, Pune-I, and Mr Atul Kotkar, Regional EPF Commissioner, Pune-II, on 12th August, 2021. The speakers addressed the participants about the initiatives taken, and benefits rendered by EPFO specifically during the COVID-19 pandemic situation.
- Felicitation of Mr Abhay Gite, Deputy Labour Commissioner, Pune, was held on 24th September, 2021. Mr Gite addressed the online gathering of HR, and IR Managers and appealed to them to welcome the bigger transformation, which is coming in the shape of New Labour Codes.
- The MCCIA invited Mr Amit Vashist, Regional EPF Commissioner I, Pune, along with his team to address important topics like E-Nomination and Death Benefits under EPF & MP Act, 1952. This interactive meeting was held in person on 18th November, 2021. Mr Vashist explained the need and basic objective behind making nominations under EPF and the important types and processes involved.
- The MCCIA invited Ms Vrushali Kholaam, Enforcement Officer, EPF Office, Akurdi, Pune II, to address topics like E-Nomination and Death Benefits under EPF & MP Act, 1952. This online interactive meeting was organized exclusively for the industries in the Bhosari MIDC area on 8th February, 2022.
- MCCIA Officers, Mr S. H. Kopardekar and Mr Shriram Joshi participated in the meeting organized by ESIC, Pune on the occasion of the 70th Annual Day Function of ESIC on 24th February, 2021.
- An Interactive Meeting with Mr Vikas Panvelkar, Deputy Commissioner of Labour, Pune, was organized on 29th April 2021 at MCCIA Virtual platform. Adv. Shriniwas Inamati, Co-Chairman introduced and felicitated him. Labour Commissionerate is providing various online services through Labour Management System Portal, moreover, they have upgraded their Central Inspection system (CIS). They are also providing synchronized annual returns under various Labour laws on the LMS portal. Last year during the pandemic his office has taken care of 2 lakh migrant workers collaborating with the help of NGOs, CSR teams, and Govt. departments providing lunch and dinner. The Government provided midday meals and dinner to 30,000 building and construction workers and provided financial aid as well. Mr. Shailendra Pol, Addl. Labour Commissioner was also present and appealed to people to fill up the survey and answer the phone calls if you receive the same.
- An Interactive Meeting with Mr. Atul Kotkar (Regional PF Commissioner, II), Pune, Maharashtra was organized on 13th May, 2021 on virtual platform of MCCIA. Mr. Sharad Gangal, Co-Chairman HR & IR Committee introduced RPF Commissioner and requested him to address this important meeting. This session addressed specifically COVID-related benefits. Mr. Kotkar gave the information about

I. ABRY Scheme in short

II. If any employee who was in employment and covered under Provident Fund has passed away, EPFO provides 3 benefits.

Pension to (Widow / Wodower+2 dependent Children)

PF Accumulations

Insurance (Maximum up to 7 lakhs)

These benefits were there earlier as well however HR fraternity was not aware about it.

The meeting was concluded with thanks to the Speaker and Participants by Adv. Shriniwas Inamati, Co-Chairman HR & IR Committee.

Civil Aviation Committee

- Meeting with Mr Santosh Dhoke, Director, Pune Airport, on 5th October, 2021.
- Meeting with Ms Vandana Chavan, Member of Parliament - Rajya Sabha, and Mr Sunil Tingare, Member of Legislative Assembly, on 16th October, 2021.
- Meeting with Mr Sharadchandrajee Pawar, President, Nationalist Congress Party, Former Union Minister, and Member of Parliament – Rajya Sabha, on 17th October, 2021.
- Meeting with Mr Chandrakantdada Patil, President, Maharashtra Bharatiya Janata Party and Former Minister for Revenue, Maharashtra, on 23rd October, 2021.
- Meeting with all the Airlines and Pune Airport Director on 17th November, 2021. The agenda was to discuss the measures to enhance domestic air connectivity.
- Participation in the Airports Advisory Committee Meeting on 24th November, 2021. The meeting was chaired by Mr Girish Bapat, Member of Parliament, Pune.



Impact in Numbers



Services
Rendered

4,295

Companies received at least one service from the MCCIA



Learning and
Development
Programs

9,623

Participants benefited from events, learning and development programs



Impact in Numbers



Certificate of Origin and Allied Documents Issued for Exports

67,556

Documents certified
by the MCCIA

1,249

Exporters availed
the service

197

Countries as
exporter destination

30

Industry
segments served



Visa Recommendation Letters

119

Visa recommendation
letters issued

117

Members availed
the service



Capability Building and Networking

Agriculture and Agribusiness



Chairperson: **Mr Umesh Chandra Sarangi**

Officer in charge: **Mr Shantanu Jagtap**

- A webinar on the “Importance of Traceability – Nets for Fruits and Vegetables Export” on 17th November, 2021. The speaker was Mr Govind Hande.
- A webinar on “Agri Export: Procedure, Documentation, and Infrastructure” was organized on 1st December, 2021.
- A webinar was organized on “Marketing and Branding in a Competitive Market Place” on 1st December, 2021.
- A webinar was organized on “Banking Finance for Agriculture Export and Government Schemes” on 8th December, 2021.
- A webinar on the “Global Scope and Export Opportunities” was organized on 15th December, 2021.
- A webinar was organized on 22nd December, 2021, on “Plant Quarantine Regulation”.
- An Online workshop on “Agriculture Export: The Rising Trends” was organized on 2nd February, 2022. Ms Nandita Khaire and Mr Satish Warade addressed the workshop.
- An online workshop on “Agriculture Export: The Rising Trends” was organized on 3rd February, 2022. Mr Govind Hande and Mr Kanchan Kulkarni addressed the workshop.
- An online workshop was organized on “Agriculture Export: The Rising Trends”. Ms Dhanashree Shukla was the speaker.
- Total of 15 one-day workshops were organized on “Shetkari Utpadak Te Krushi Niryatdar” across the state. Mr Govind Hande, Mr Satish Warade, Ms Nandita Khaire, Ms Dhanashree Shukla, and Mr Kanchan Kulkarni addressed these workshops.

Corporate Legislation



Chairperson: **Adv Suhas Tuljapurkar**

Officer In-Charge: **Ms Geeta Hosmane**

- The “Legal Clinic” was held on 19th June, 2021, to offer assistance to member MSMEs, SMEs, and other enterprises for queries concerning any legal or contractual issues. A total of 12 enquiries were given a 15-minute slot to ask their legal queries and interact with the expert. The panel consisted of Adv Suhas Tuljapurkar, Managing Partner, Legasis Partners, Adv Vaishali Bhagwat, Practicing Lawyer, VP Shintre and Associates, Adv Divya Chavan, Adv Kunal Gokhale, VP Shintre and Associates, and Dr Shashikala Gurpur, Director, Symbiosis Law School.
- An awareness program on the advantages of mediation was held on 9th June, 2021. Ms Asha Nair, Senior Mediator, Supreme Court – September 2009 to Present, and Mr Aubin Lapos, Business and Legal Strategist, France, spoke on the role of mediation in the post covid world.
- A Global Awareness Program on Environment, Social, and Governance was organized on 24th November, 2021. The speakers for the programs were Mr Namish Upadhyay, Environmental Sustainability Professional, and Mr Suhas Tuljapurkar, and the session was moderated by Mr Rakesh Nathani.
- Couple of meetings between the MCCIA Mediation Cell and the Samadhan team were held on 18th August, 2021, and 1st October, 2021. Adv Chandhiok, Samadhan team, Delhi, Mr Prashant Girbane, Director General, MCCIA, Mr Raman Nanda, CEO, STEP Transformations, and Ms Geeta Hosmane, Director, MCCIA, took part in the meeting.





Chairperson: **Capt (IN) B K Kalra (Retd)**

Officer In-charge: **Mr Prashant Jogalekar**

- The fifth session of the Defence Procurement Program series was organized on 16th April, 2021. The session focused on DGQA – Role, Documentation and Approval Requirements, Do's and Don'ts. Col MS Soni, CQASV – DGAQ, and Mr Srikant, Scientist, ARDE, DRDO, talked about indigenization opportunities with ARDE, DRDO,.
- The sixth and valedictory session was organized on 30th April, 2021. Capt (IN) B K Kalra (Retd), Chairman, MCCIA Defence Committee, delivered the keynote address. Mr Bhalchandra Natekar, Sr DGM, SC Group, L&T Defence, Talegaon, and Brig MKK Iyer, retd, VP and Head, Ammo and Spares, Bharat Forge Defence, Mr Rohan Dharia, Anant Defence Systems Pvt Ltd, Mr R G Shende, Shree Refrigeration, and Mr Vivek Lupane, Proton Metal Crafts, Mr Harsh Gune, Member Core Group, MCCIA Defence Committee, took part in the session.
- A session on the “Opportunities in the Aerospace and Defence Sector and SIDBI Initiatives for MSMEs” was organized on 28th July, 2021, jointly with KPMG and SIDBI. Capt (IN) B K Kalra (Retd), Chairman, MCCIA Defence Committee, Mr Vijay Joshi, Associate Director, KPMG, Mr Vivek Kumar Malhotra, GM in-charge, Head of Direct Finance Vertical, and Ms Sanchita Majumdar, DGM, Direct Credit Vertical, SIDBI, took part in the knowledge session.
- A virtual session on “Engage with Your Army – Encouraging Innovation for an Aatmanirbhar Bharat” was organized by Regional Technology Node, HQ Southern Command, MCCIA and SIDM on 8th January, 2022. The speakers were Brig NP Singh, Chairman, RTN, Lt Gen JS Nain, PVSM, AVSM, SM, GOC-in-C, HQ Southern Command, Col Rajinder Bhatia, retd, President and CEO, Defence and Aerospace, Bharat Forge, Gen KV Jauhar, Army Design Bureau, Mr Abhishek Jain, Chairman, SIDM, Start-up Forum, and Mr Prashant Girbane.
- An online interaction on “AI in Defence” was organized on 24th February, 2022. Six defence start-ups presented their capabilities to the Regional Technology Node officials.

Interactions with Regional Technology Node, HQ Southern Command

- A meeting with Brig S Sooraj, Chairman, RTN, HQ Southern Command on 1st December, 2021. The aim was to discuss participation in industry interaction activities, activities for innovations, and start-ups in defence.
- Two meetings on 1st December and 21st December, 2021, with Brig S Sooraj, Chairman, RTN, and Col Ashish Ramdas for discussion on arranging the Army Technology Seminar. The “Engage with Your Army” session was held on 8th January, 2022, and Mr Harsh Gune, Member, Core Group of Defence Committee, and Mr Abhishek Jain, SIDM, took part in the meetings.
- A meeting was organized on 17th February, 2022, to review the MCCIA-Defence Exhibition and concurrent vendor development series. Brig NP Singh, Incoming Chairman, RTN, and Col Ashish Ramdas, Officer In-charge, Mr Harsh Gune, Member, Core Group of Defence Committee, were present for the interaction.

Interaction with Armed Corps Centre & School, ACC&S, Ahmednagar

- An industry visit to Armed Corps Centre & School, ACC&S, Ahmednagar was organized on 9th July 9, 2021. A total of 29 industry representatives took part in the visit. Major General S Jha, VSM, Commandant, gave a presentation on warfare doctrines leading

to challenges and in turn opportunities for the industry. A firepower demo was also specially arranged for the delegates.

- A follow-up meeting was arranged with ACC&S on 29th July, 2021, to discuss five problem statements shared by them. Col Satyendra Singh interacted with 15 delegates.

Other Activities

- A meeting was organized with Mr Shriram Thanekar and his team from Kirloskar Chillers Private Limited on 22nd July, 2021. The aim was to get expert guidance on queries related to defence registration. Mr Harsh Gune, Member, Core Group, Defence Committee, gave the inputs.
- An interaction with Cdr Suchin Jain, Retd, Program Director, iDEX, and Mr Alok Mukherjee, Head, Robotics, R&DEE, Dighi, was organized on 26th July, 2021. Things related to participation in the MCCIA-Defence startup event, scheduled on August 20, 2021, were discussed during the interaction.
- A meeting was organized with Brig Rajesh Bhatt, Commander, F-Combat, CME, Pune, on 8th October, 2021. The objective was to invite industry participation in a multi-national exercise on Humanitarian Disaster Relief being conducted by the Indian Armed Forces between 18th to 22nd December, 2021. A total of 10 companies showed interest in participating.
- CQA, SV, Dehu Road, A DGQA Estb, celebrated 75 years of Indian Independence with an Exhibition and Industry Interaction on 15th December, 2021. Lt Gen R K Malhotra, DGQA, inaugurated the event. A meeting was held with Col M S Soni, Jt Controller, CQA, SV, on 24th October, 2021, in this regard. The MCCIA assisted CQA, SV, by inviting companies, and accordingly, 19 companies got the opportunity.
- The defence Committee facilitated the participation of three companies as exhibitors at a multi-national exercise on Humanitarian Assistance and Disaster Relief, HADR,. The exercise was conducted between 18th to 22nd December, 2021.
- A meeting was held in the College of Military Engineering on 20th December, 2022, with Col Joshil and Col Neeraj Mathur to discuss industry interaction activities, especially the proposed innovation camp for MSMEs.
- Meetings of the jury panel, headed by Capt (IN) B K Kalra (Retd), Chairman, Defence Committee, and panel members Mr Harsh Gune and Mr Vishwas Udpikar were organized on 21st December, 2021. The selection process was discussed and reviewed during the meetings. The jury panel conducted interviews and interacted with 15 applicants on 23rd, 24th, and 28th December, 2021. Precision Power Products Ltd was selected as the winner of the Brig S B Ghorpade Award for MSME in Defence for 2021. The panel also recommended a Certificate of Appreciation to Shree Refrigerations Pvt Ltd. and Dynomerk Controls.

Direct Tax

Chairperson: **CA Chandrashekhar Chitale**

Officer in-charge: **CA Chandrashekhar Shah**

- A live screening of Union Budget 2022 was organized on 1st February 2022. Members of the MCCIA Executive Board, members of the Executive Committees, and Chairpersons of committees attended the event.

Chairperson: **Mr Narayan Bedarkar**

Officer-in-charge: **Mr Prashant Jogalekar**

- A session on “Global India Digital Transmission” was organized on 23rd April, 2021 jointly with SAP. Mr Prashant Pansare, MD, Inteliment Group, delivered a special address on “Digital Transformation for MSMEs”. Mr Keith Fernandez, Relationship Manager, Mid-Market, SAP India, gave a presentation on the Global Bharat Movement – launched by SAP. There was a fireside chat between Mr Rahul Singhal, Corporate Head, IT, Furukawa Electric Pvt Ltd, and Mr Sreekant Chincholikar, AVP and Head Sales and Marketing, NTT Data.
- A training program on Electric Vehicles was initiated on 24th September, 2021. The program was conducted for six consecutive Fridays, till 29th October, 2021, and it was designed to give participants an overview of the EV concepts, technologies, applications, and latest trends. The batch had 29 industry representatives and 5 invitees from DGQA, CME, and ACC&S, Ahmednagar. Mr Hemant Padhye, Mr Vivek Sahasrabuddhey, and Mr Manoj Desai, GM, ARAI, addressed the program.
- Pune Municipal Corporation has created a dedicated Electric Vehicle cell to support a transition to cleaner modes of transport, and the first meeting of the cell was held on 13th October, 2021. Line of action and a workshop with stakeholders was discussed in the meeting. A workshop to seek feedback and suggestions on the structure and functioning of the EV cell on 22nd October, 2021, and MCCIA was invited to join as an industry representative.
- Pune City Electric Vehicles Cell Workshop was organized on 22nd October, 2021. Stakeholders from the industry and government departments attended the workshop, which was organized by Pune Municipal Corporation, Bloomberg Philanthropies. Topics, such as Charging and battery swapping infrastructure, first and last-mile connectivity, urban freight, governance and awareness, were discussed in the workshop.
- Pune City Electric Vehicles Accelerator Cell meeting was organized on 4th February, 2022 to discuss the next steps of the EV cell. Dr Kunal Khemnagar, Additional Municipal Commissioner, chaired the meeting, which was attended by the stakeholders from the government and industry.

Other Activities of the Committee

- A directory of electronics manufacturers was published on 28th July, 2021. It has the data of 250 companies from in and around the Pune region.
- A meeting with Mr Gaurab Majumdar, Executive Director, IPC India, and Mr Prabhu Vetri, Deputy Reg Manager – West India, IPC India, was organized on 28th October, 2021 to discuss various collaborative activities and joint events.
- A meeting with Mr Vikas Garg, Deputy Director, STPI, MeiTY, was organized on 24th November, 2021. The objective was to discuss possibilities of collaborative activities and joint events for Electric Mobility with “Motion” – a Centre of Entrepreneurship, CoE, in Autonomous/ Connected/ Electric/ Shared, ACES, Mobility promoted by STPI.

Foreign Trade Committee



Chairman: **Mr P C Nambiar**

Officer-in-charge: **Mr Sudhanwa Kopardekar**

- An awareness session about the 'Ubharte Sitaare Program' was organized on 14th December, 2021. It was jointly organized by MCCIA, India Exim Bank, and SIDBI. The 'Ubharte Sitaare Program' diagnoses hurdles and remedies, and provides assistance through a mix of structured support, both financial and advisory services. Mr Prashant Girbane, Director General MCCIA, Mr Anjani Srivasta, General Manager, SIDBI, Pune Office, Mr Rahul Mujumdar, AGM, India Exim Bank, Ms Meghana Jogalekar, General Manager, Sustainable Enterprise and Export Development, Exim Bank, Mrs Chand Kureel, Deputy General Manager, SIDBI, Mr S P Singh, CEO, SIDBI Venture Capital Ltd, Ms Chitra Raste, Deputy General Manager, India Exim Bank, Pune, Mr Sudhanwa Kopardekar, Director, MCCIA, took part in the session.
- An export outreach program under the 'Niryat Bandhu Scheme' was arranged on 15th December, 2021. It was jointly organized by MCCIA, Office of Joint Director General of Foreign Trade, Pune. The objective was to create awareness of various facets of exports, including export promotion schemes, documentation, risk management, and a step-by-step approach for the benefit of the newcomers and potential exporters. Mr Varun Singh, Joint Director General of Foreign Trade, Pune, Mr P D Rendalkar, General Manager, District Industries Centre, Pune, Mr Ravindra Das, Additional Commissioner, GST – Pune, Mr B S Chauhan, Senior Retired Official, SEZ Administration, Ms Chitra Raste, DGM and Regional Head, India Exim Bank, Pune, Ms Nupur Khemka, Manager, ECGC Ltd, Pune, Mr Sudhanwa Kopardekar, Director, MCCIA, Mr Sanjeev Bhatia, Deputy Director, MCCIA, took part in the event.
- A certificate course in International Trade was organized between 31st July to 18th December, 2021. It is comprised of 12 full-day training programs. Experts in various fields of International Trade addressed the participants. A total of 260 participants took part in the programs.



MCCIA Director General and team with Mr Amit Vashist, Regional EPF Commissioner I, Pune, with his team.

Human Resources and Industrial Relations



Chairman - **Adv. Shriniwas Inamati** and **Mr. Sharad Gangal**

Officers-in-Charge - **Ms. Anuja Deshpande**

- An online certificate course in Human Resource Management, designed by the HR & IR Committee was launched on 10th March 2021 and continued till 11th August 2021. The classes were conducted every Wednesday. It brought forth a comprehensive learning experience as a modular structure for all industry professionals, who were keen on gaining experimental knowledge in the areas of HR, IR, and related policy and technology. Adv Shriniwas Inamati and Mr Sharad Gangal, along with other industry experts, shared their knowledge.
- An online certificate course on Labour Reforms and Compliances was conducted between 21st August 2021 to 11th September 2021. Adv Shriniwas Inamati and Mr Sharad Gangal, along with Mr Kuldip Joshi, Mr Jacob Verghese, and Ms Arnabi Marjit, conducted the sessions on History of IR, New Labour Codes and Draft Rules, POSH Fundamentals and Compliances, Case studies in Industrial Relations, etc.
- A workshop on Developing Efficient Performance Management System: Dynamics of Automated Systems was conducted on 22nd and 23rd July 2021. It focused on guidance on planning and designing an efficient performance management system, which will be goal centric and will be focused on considering the human factors of creativity and competency. Mr Amey Chauhan, Director of Eminent Management Consultants, conducted the session.
- A panel discussion on Wage Settlement Agreements was organized on 25th June 2021. The salient features of the wage agreements of Alfa Laval India Pvt Ltd, Atlas Copco India Ltd, and Tata Motors Ltd were presented by the respective HR officials.
- An interactive knowledge-sharing online session on Demystifying Retention Quotient – Guide to Employee Retention was organized on 29th July 2021. The session focused on the dynamics of talent acquisition and retention, which are both key elements of an HR strategy and also pointed to the important aspect of ensuring growth opportunities and engaging the talent in the right manner. Mr Clifford Pai, Vice President, HR Head, APAC and EMEA and Global Head Employee Relations, Infosys BPM Ltd addressed the session.

Monthly Meetings of MCCIA People Mantras

- An online panel discussion on the 'COVID-19 effect of different sectors, i.e., Manufacturing, IT, Hotel, Education and the role of HR during the pandemic times' was organized on 31st August 2021. Mr Kuldip Joshi, Independent Consultant and Core Group Member of MCCIA's HR & IR Committee, coordinated the discussion. Mr Gurmeet Singh, HR Consultant, Marriott Group of Hotels; Mr Rajiv Tulpule, CEO, Retco Cable Corporation, Ms Poonam Khot, HR, Infosys, were the panel members. The speakers focused on the specific actions taken for restoring normalcy at the workplace, expectations of employees from employers during the pandemic, challenges faced while working with a hybrid model of employment, etc.
- Mr Abhay Gite, Deputy Labour Commissioner, Pune was felicitated by MCCIA on 24th September 2021 on the occasion of his recent promotion. Dr Dilip Satbhai, Chartered Accountant, delivered a speech on 'Amendment to tax interest on EPF balance beyond specific limit' during the meeting.
- An online session was organized on 27th October 2021, in which Mr Deodutta Kurane, Ex-HR Head, Yes Bank, delivered a lecture presentation on 'Leveraging Digital Technology in Human Resource Management – Digital HR at Digital Speed'.
- A hybrid meeting was organized on 20th December 2021, in which a panel discussion on 'Issues related to getting people back to workplace post-COVID-19' was held. Mr Nitin Asalkar, Head HR – Operations, Alfa Laval India Pvt Ltd, coordinated the panel discussion. Mr Clifford Pai, Head HR, APAC & EMEA and Global Head – HR, Infosys BPM Ltd; Mr Sameer Madan, Vice President, People Success, MindTickle were amongst the panel members.
- An online panel discussion was organized on 24th February 2021 on 'Recent judgement of Supreme Court on conveyance allowance under ESI Act'. Adv Shriniwas Inamati, HR IR Committee, MCCIA coordinated the discussion. Mr Chandrashekhar Patil, Deputy Director, ESIC, Pune and Adv Jayant Patil were the panel members.

Higher Education and Skill Development



Chairman: **Mr Bharat Agarwal**

Officer-in-charge: **Ms Majari Desai**

- A round table conference was organized on 10th February, 2022, on the theme "Industry-Academia Collaboration – Leveraging Technology to Strengthen MSMEs". A total of 58 participants from manufacturing industries and educational institutes took part in the conference. Dr Vivek Deshpande, Director, VIIT, Mr Jay Shah, Practice Head, Product Engineering, Atlas Copco, India, Ltd, Pune, and Prof Dr Milind Pande, Pro Vice-Chancellor, MIT World Peace University, Pune, presented their thoughts.

Incubation and Start-ups

Chairman: **Mr Vishwas Mahajan**

Officer-in-charge: **Mr Sudhanwa Kopardekar, Mr Neeraj Thakur**

- A session focused on Healthcare Start-ups was organized on 16th April, 2021. Dr Taslimarif Saiyed, CEO and Director, C-CAMP, and Dr Aniruddha Malpani, Angel Investor, Malpani Ventures, Mr Vishwas Mahajan, Chairperson, Incubation and Start-ups Committee, MCCIA, took part in the session.
- A session focused on EdTech was organized on 21st May, 2021, and the experts from the education sector took part in it. Mr Vishwas Mahajan, Chairperson, Incubation and Start-ups Committee, MCCIA, Dr Vidya Yeravdekar, Principal Director, Symbiosis Society and Director-Board Member, MCCIA, Dr Bharat Agarwal, President, Vishwakarma University and Chairperson, Higher Education and Skill Development Committee, MCCIA, and Mr Rishi Kapal, Investor and EdTech and Innovation Expert, addressed the session.
- A session on Industry 4.0 was organized on 18th June, 2021. Well-known industrialists shared their views and selected start-ups showcased their solutions catering to Industry 4.0 during the session. Mr Vishwas Mahajan, Chairperson, Incubation and Start-ups Committee, MCCIA, Dr Sudhir Mehta, President, MCCIA and Chairperson, Managing Director, Pinnacle Industries Ltd, Mr Deepak Karandikar, Chairperson, SME Committee, MCCIA and Director, Praditi Press Parts, Mr Ashutosh Mayank, Principal, Lumis Venture Partners and Managing Director, Supply Chain Labs, Mr Vinay Nathan, Founder, Altizon, Mr Pratap Pawar, Chairperson, Council of Past Presidents, MCCIA and Director, Bharat Forge Ltd, shared their experiences and knowledge about Industry 4.0.
- A session was organized on 16th July, 2021, which focused on FinTech Start-ups. The key stakeholders in the FinTech ecosystem spoke about the challenges and opportunities. Mr Vishwas Mahajan, Chairperson, Incubation and Start-ups Committee, MCCIA, Mr Avtar Monga, Governing Council Member, FinTech Association for Consumer Empowerment, Mr Ishaan Mittal, Investment Advisor, Sequoia Capital, Mr Akshay Mehrotra, Co-founder and CEO, EarlySalary, shared their knowledge in the session.
- A session was organized on 23rd August, 2021, which was focused on Defence Start-ups. Mr Dayanand Sharma, Program Executive Officer, Innovations for Defence Excellence, Defence Innovation Organization (iDEX-DO), Mr Alok Mukherjee, Head, Robotics, R&D Engineers, Pune, Mr Rohan Dharia, Managing Director, Anant Defence System, took part in the session.
- An interactive session on AgriTech and FoodTech Start-ups was organized on 24th September, 2021. Mr Anand Chordia, Chairman, Food Processing Committee, MCCIA and Director, Pravin Masalewale, Dr K Srinivas, Assistant Director General, IPTM, – Indian Council of Agricultural Research, took part in the session.

Innovation and Technology Transfer Cell



Chairman: **Dr Anil Kakodkar**

Officer-in-charge: **Ms Majari Desai**

- A webinar on “Exploring the new business opportunities Technology available for Transfer, focusing on showcasing Technology Micro Winery Setup of Exotic Fruit Wines” was organized on 11th October, 2021. Dr Nilesh Lele presented his thoughts and it was attended by 38 participants.
- A follow-up meeting was organized with Dr Smita Lele and Dr Nilesh Lele on 22nd October, 2021. Mr Rahul Shevale, Ms Neelam Mahakalkar, and Mr Yuvraj Kashid were interested to adopt the technology. Dr Smita Lele briefed about the technology for micro winery setup.
- A webinar on “Development of shelf-stable ready-to-use nutrient-dense food mixes and nutrition education modules for reducing undernourishment in children” was organized on 26th October, 2021. Dr Shobha Udipi and Ms Apurva Agashe Halbe gave a brief presentation about the technology.
- A couple of meetings were organized with the Central Bank of India on the new banking schemes for MSMEs on 4th February and 17th February, 2022. This was an extension of our ongoing program “Finance for MSMEs: Focus on Inclusive Growth”. Mr Karan Patil, Manager, Central Bank of India, explained the salient features of the scheme during the session.

International Delegations



- A webinar was organized on “B2B E-Commerce and D2C – Transforming the retail landscape” on July 27, 2021. It was arranged jointly with Dubai Startup Hub, The Retail Summit, and Dubai Chamber. The topic for the discussion was ‘how B2B e-commerce and D2C are changing business models for brands and retailers’. Mr Hussein Wehbe, CEO, Fetchr, Mr Kapil Makhija, CEO, Unicommerce, Mr Surbhi Talwar, Co-founder, Happy Jars Pvt Ltd, and Mr Gary Thacker, Co-founder and CEO, The Retail Summit, took part in the webinar.
- An online CEO round table on the auto and auto components segment was organized on March 17, 2022.

Indirect Tax



Chairperson: **Dr Waman Patki**

Officer in-charge: **CA Chandrashekhar Shah**

- An e-session on 'How to optimise Input Tax Credit (ITC) and plans to mitigate the future risk of litigation under GST' was organized on 6th April 2021. The aim of the session was to guide the industries about newly inserted section 15(2) (aa), which prescribe one more condition for eligibility for ITC.
- An e-session on 'Reconciliations under GST' was organized on 28th April 2021. The aim was to create awareness about the practical challenges and methodology of seven reconciliations, which are demanded by the government officials during the GST audit.
- An open to all session on 'Recent developments under GST' was organized on 29th May 2021. The aim was to discuss the recent amendments, their impact on trade and industry, action plan for taxpayers from a GST perspective, recent legal judgement, and key highlights for taxpayers.
- An e-session on 'GST fake invoicing issues, challenges, and precautions' was held on 4th June 2021. The aim was to create awareness about major concerns of fake invoicing, legal provisions, judicial pronouncements related to such transactions, risk of denial of ITC, etc.
- An e-session on 'Compliances and procedure under customs MOOWR Scheme 2019 and impact on GST' was organized on 25th June 2021. The objective was to create awareness about the documentation, procedure, compliance, and practical issues of 'MOOWAR 2019', which is introduced by the Central Government to provide benefits for all importers.
- An e-session on 'Letters, SCN, and Summons under GST – provisions, challenges, and solutions' was held on 23rd July 2021. The objective was to understand the course of action, timelines, and how to practically handle SCN/GST Audit notice/TDS notices received and reply to them.
- An e-session on 'How to handle e-way bill litigation' was held on 15th September 2021 with an objective to understand the best practices to be followed while handling the e-way bill litigation, consequences of an inadvertently incorrect generation of the e-way bill along with the case studies, key legal pronouncements, and way forward to mitigate the risk of litigation.
- An e-session on 'Practical guide to GST issues on automobile industry' was organized on 8th October 2021. The session focused on various conceptual and procedural issues being faced by the automobile industry.
- An e-session on 'A complete approach on how to deal with GST notices' was held on 27th October 2021. The session focused on the overview of key notices issued, practices to be followed while handling litigation and replying to notices including ASMT-10, the legality of common issues raised by the authorities, along with legal precedent and procedure to handle litigation.
- An e-session on 'Critical issues in GST – challenges and solutions' was organized on 22nd December 2021. The focus was on burning issues, classification issues, handling of contrary advanced ruling and blocked, refund issued, etc.
- An e-session on 'GST – responsibility and liability of Directors, CFOs, and key persons – challenges and solutions' was organized on 2nd March 2022. It focused on the responsibilities of Directors, CFOs, and key persons, emerging issues regarding the liability of Directors and how to mitigate the risks and steps to be taken by Directors, CFOs, and key persons.

IT and ITES Committee



Chairman: **Mr Amit Paranjape**

Officer-in-charge: **Mr Amit Ambekar**

- A special session on protecting SMEs from threats of cyber attacks was organized on 15th June, 2021. Mr Amit Paranjape, Chairman, IT and ITES Committee, MCCIA, and Mr Navin Kabra, Director, Pune-Tech, interacted with Mr Rohit Srivastawa, Cyber Security Expert. The focus of the discussion was: a) What is a ransomware attack, b) Why SMEs should worry, c) What the SMEs need to do about it, d) Precautions to reduce the risks to cyber security, e) What are the cyber security equivalent of masking up and social distancing.
- A session on the “Future of IT industry post-COVID and learnings from the past 15 months” was organized on 6th July, 2021. Mr Amit Paranjape, Chairman, IT and ITES Committee, MCCIA, Dr Anand Deshpande, Founder, Chairman, and Managing Director, Persistent Systems Ltd, Vice President, MCCIA, Mr K S Prashant, Managing Director, IDEaS Revenue Solutions, and Mr Gireendra Kasmalkar, Founder Director and CEO, Ideas to Impact Innovations Pvt Ltd, shared their perspectives. The session focused on: a) how the IT industry has fared during the pandemic, b) accelerated digitization of various industry segments, c) the hybrid work model, d) changes in recruitment and talent management at the workplace, e) wellbeing of employees and the need to expand their network outside workplace, f) changes in sales of products and services.

Sustainability Desk

Officer-in-charge: **Mr Chetankumar Sangole**

- MCCIA's exclusive cluster program “Empowering MSMEs and Industries through Sustainability” is being delivered to two industry members of the first cluster. It covers the development of sustainability actions for Triple Bottom Line, Sustainable Business Growth, and building the capabilities of their cross-functional management team.
- An in-person conference “MCCIA Sustainability Dialogue 2021”, which focused on expanding business horizon, was organized on 9th March, 2022. The dialogue observed participation from the top management and cross-functional leads of MSMEs, large industries and IT companies.
- An in-person knowledge-sharing session, focused on ‘Business continuity and growth’ was organized on 15th September, 2021. Industry members had an interaction and a Q&A session with Mr Anirban Ghosh, CEO, Mahindra Group, Mumbai,.
- Completed development of Sustainability Excellence Report of Dali and Samir Engineering Pvt Ltd.
- Development and implementation of sustainability actions and Sustainability Excellence Report of M/s Integral Process Controls Pvt Ltd and M/s Exponential Engineering Pvt Ltd are in progress.
- Sustainability activities for M/s Brembo Brake India Pvt Ltd have started.

Women Entrepreneurs



Chairperson: **Ms Manasi Bidkar**

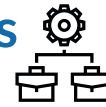
Officer-in-charge: **Ms Anuja Deshpande**

- An online session on 'Magic of Management Accounting' was organized by Mr Sunil Joshi, Finance Forum, on 30th April 2021. Important points such as costing, cost analysis, life-cycle costing, break-even points, and monitoring were discussed in detail.
- Two brainstorming sessions on the Hirkani project, which is a proposed industrial cluster for women entrepreneurs in the Engineering sector, were organized on 18th June 2021 on the virtual platform of MCCIA.
- A brainstorming meeting on Hirkani – a proposed industrial cluster for women entrepreneurs – was organized in person on 22nd October 2021 to discuss the way ahead.
- A couple of visits to MIDC Kesuri were organized to see the plot for the Hirkani project. On 12th November 2021, Ms Manasi Bidkar and other women entrepreneurs visited the place. On 23rd November 2021, Architect Mr Makarand Godbole paid a visit to the plot with Ms Manasi Bidkar.
- The digital edition of MCCIA Women Entrepreneurs' Directory 2021 was launched on 1st January 2022 and the print edition was launched on 4th March 2022.
- Under the Facebook Live series, 'Udyojak Katta – Watchal Yashachi, Mahila Samarthayachi', interviews with Ms Sheela Dhariya, Anant Enterprises; Ms Pramila Bhimpure, Grampus Shipping and Logistics, and Ms Sonali Deshmukh, Renne Facilities Pvt Ltd were organized.
- A visit to Marathwada Auto Cluster by the Women Entrepreneurs' Committee was organized on 17th August 2021. The committee discussed with Mr Anil Deshmukh, Vice President – Operations, and Mr Rajendra Mukhedkar, Deputy General Manager.
- Six meetings were conducted regarding the Scheme for Fund for Regeneration of Traditional Industries, SFURTI. The first meeting was organized at Bhore with Mahila Arthik Vikas Mahamandal, MAVIM, on 4th October 2021. In association with Rotary, four meetings were organized at Phalode on 29th September 2021, 29th October 2021, 4th December 2021, and 4th January 2022. An online meeting was organized with Gram Gaurav Pratishthan on 20th January 2022.



Women entrepreneurs present for brainstorming session on HIRKANI – An Industrial Hub for Women Entrepreneurs

Management Programmes for Capability Building



Head of the vertical: **Mr Sudhanwa Kopardekar**

Officer-in-charge: **Ms Varsha Mahajan**

- An online training program on “Effective Marketing Communication” was conducted on 24th-25th August, 2021. The aim was to become a better communicator and to impart knowledge about marketing communication. Ms Nandita Khaire conducted the training.
- An online training program on “Heat of Social Media Marketing” was conducted on 7th-8th September, 2021 with an objective to learn social media marketing planning, using suitable social media platforms, content development ideas, and the use of artificial intelligence on social media, etc. Mr Sachin Bhide, Founder and Strategy Designer, Eha Management Consultancy, conducted the training.
- An online training on “Effective Negotiation Skills” was conducted on 7th-8th October, 2021. Mr Charudatta Bhawe, Facilitator, made a presentation on the topic.
- An online training on “Mantras for Personal Effectiveness” was conducted on 21st-22nd October, 2021. Mr Charudatta Bhawe conducted the training.

Officer-in-charge: **Ms Roshni Meisnam**

- An online paid training session on “Advanced Training on Selling Professionally” was organized on 20th-21st May, 2021, with an objective to help the participants learn essential skills that a salesperson needs. Mr Jeet Vadhekar conducted the training.
- An online paid training session on “Project Management Training: Implement Project Management Concept Instantly” on 2nd-3rd July, 2021 and the purpose was to help the participants gain skills, knowledge, and competencies for successful project management. Mr Harshal Varkhedkar was the faculty for these sessions.
- An online paid session on “Leveraging LinkedIn for Business Development” was conducted on 7th July, 2021. The aim was to help the participants get an insight into the world of LinkedIn and how to leverage it for the business. Mr Sunil Bhawe conducted the training.
- An online paid session on “SMBs: Get Your Marketing and Sales Right on fast-track” was organized on 11th-12th August, 2021. Ms Shipli Arora conducted the training. The aim was to help participants learn the process flow of sales and marketing.
- An online paid session on “Strategic finance for Non-Finance Businesspersons” on 13th August, 2021. Mr Arjun Joshi was the faculty and the training aimed at participants getting insights into strategic financial aspects of a business.
- An online paid program on “Acquiring and Managing Key Accounts” on 20th-21st August, 2021. Mr Chaitanya Kulkarni was the faculty for the sessions. The aim of the program was to help the participants understand the aspects of key accounts and apply them in real life.
- An online paid session on “Crafting Journey from Manager to Leader” was organized on 24th September, 2021. The aim was to help the participants learn how leadership differs from managing and learning to transition through Indian wisdom. Mr Rajesh Kamath conducted the session.

- Online paid sessions on “Dashboards Using Power BI: Transform, Analyze, and Visualize Data” on 28th-29th September, 2021 with the purpose to help the participants get business insights by connecting data sources, and building relational models using tools, and designing interactive dashboards from scratch. Mr Harshal Varkhedkar was the faculty.
- An online paid program on “Digital Marketing Strategy and Social Media ROI for Business” on 13th October, 2021. Mr Ananthanarayanan V was the faculty. The objective was to focus on empowering professionals with know-how and skills in digital marketing and social media for business ROI.
- An online paid session on “B2B Marketing: Common Mistakes to be Avoided” was organized on 20th October, 2021. Mr Sunil Bhawe conducted the training.
- An online paid program on “Competitor Analysis” was conducted on 24th-25th November, 2021. Mr Saji George was the faculty, and the aim was to help participants understand the importance of carrying out a competitor analysis.
- An online paid program on “Frugal Innovation” on 16th-17th December, 2021 and aimed to train the participants about frugal innovation and how it would benefit small, medium, and large companies. Mr Saji George was the faculty.
- An online paid session on “Productivity Improvement” was organized on 21st December, 2021. The purpose was to give participants an overview of the productivity improvement process and techniques. Mr Aniruddha Validkar was the faculty.
- An online paid program on “Dashboarding with Google Sheets and Data Studio” was organized on 19th-20th January, 2022, with Mr Harshal Varkhedkar as the faculty. The aim was to help the participants create reports for different stakeholders, improve team communication and create a dashboard for projects.
- An online paid program on “Safety is No Accident” was conducted on 28th-29th January, 2022. It helped to focus on the safety culture program, how this focus can be achieved, and how everyone in the organization is important in implementing safety management. Mr Amar Marathe conducted the sessions.
- Online paid sessions on “Dealing with Difficult Conversations” were organized on 24th-25th February, 2022, and were conducted by Ms Guramrita Oberoi. It introduced valuable techniques that will make them easier to handle difficult conversations successfully.

Officer-in-charge: **Ms Sandhya Acharya**

- A program on “Practical Aspects of Finance and Forex Issues in Exports and Imports” on 25th-26th May, 2021. Mr Kanchan Kulkarni conducted the program.
- A training program on “Developing Intercultural Competence for Success in International Business” was organized on 15th-16th June, 2021. The aim was to introduce to the participants the intercultural skills required for successful business interactions focusing on communication and business etiquette across various countries. Ms Jill Sheldekar, Director, Ethnosynth Consulting, conducted the training.
- A training program on the “Remission of Duties and Taxes on Exported Products Scheme” was organized on 29th September, 2021. The aim was to disseminate information about the documentation, procedure, compliance, and practical issues of the new scheme for the benefit of exporters. Mr Adithya Srinivasan, Director, DAA Consulting Pvt Ltd, conducted the program.
- A training program on “Export and Import Finance” was organized on 3rd December,

2022. It covered aspects related to export and import finance and helped participants understand the precautions, documentation, do's and don'ts, regulatory provisions, and expectations of bankers, preparation of the documentation. Mr Kanchan Kulkarni conducted the training.

- An exclusive session on “Exploration Global Business Prospects” was organized on 19th January, 2022. Experts from five countries addressed the session. Mr Jai Araki, Japa, Ms Olivia Cabernet, France, Mr Heinrich Bruellau, Germany, and Ms Marina Vienna, Italy, took part in the session. Mr Udyen Jain, Managing Partner, Udyen Jain & Associates, made a presentation about the essential aspects of preparing the SMEs for accessing global business opportunities.

Officer-in-charge: **Mr Shriram Joshi**

- An online workshop on “Creating Unforgettable Customer Experience” was organized on 19th-21st May, 2021. It helped the participants to understand why customers are dissatisfied, the importance of great customer experience, various customer touchpoints, ways to enhance customer experience, and ways to handle upset customers. Mr Mayur Pangrekar, Corporate Trainer, conducted the training.
- An online workshop on “Search Free Stores” was organized between 25th-26th May, 2021. It was focused on internal customer satisfaction, ways to increase utilization of store workforce, readiness for audit, less material handling, visual management, store layout, etc. Mr Mahesh Sathe, MSME Consultant, conducted the workshop.
- An online session on “Opportunities and Delivery Solutions in Base Metals” was organized on 22nd June, 2021. It was arranged in association with the Multi Commodity Exchange of India Ltd. The speakers elaborated to the participants on price benchmarking, price risk management in base metals, and delivery solutions for base metals.
- An online session on “Opportunity for Cost Reduction in Gas Sourcing through IGX at Competitive Prices” was organized in association with Indian Gas Exchange on 19th July, 2021. The senior officials of the Indian Gas Exchange elaborated on the benefits of IGX contracts, cost-benefit analysis, risk mitigation for gas sourcing, understanding of transport trading mechanism, etc.
- An online workshop on “Smart Worker – Need of the Day” was organized between 28th-30th July, 2021. The aim was to generate a charged workforce with a positively changed mindset. Topics, such as SWOT analysis, work-life balance, work culture and discipline, attitude and motivation, pillars of smart worker, communication skills, time management, team building, stress management, etc were discussed in the workshop. Mr Rajendra Bharate, Corporate Trainer, conducted the workshop.
- An online workshop on “Poka Yoke – A Gateway to World Class Quality” was organized on 10th-11th August, 2021. The aim was to create awareness amongst the participants about reducing the possibilities of defects by deploying Poka Yoke.
- An online workshop on “Strengthening the Capabilities of Front Office Executives” was organized on 6th-7th September, 2021. It aimed to develop customer service professionals with soft skills and equip them with specific methods to do their role effectively. Mr Mayur Pangrekar, Corporate Trainer, Certified Life Coach, NLP Practitioner, conducted the workshop.
- An online workshop on “Advanced MS Excel” was organized on 21st-22nd September 2021. The aim was to enhance efficiency and effectiveness with the help of MS Excel. Mr Akshay Magre, Professional Trainer for MS Office, conducted the workshop.

- An online workshop on “Energy Conservation and Electricity Cost Saving Opportunities in Industry” was organized on 12th-13th October, 2021. The aim was to help the participants understand the electricity cost, identification of electricity wastage in industrial operations, and explore the process to increase energy efficiency in the manufacturing process. Mr Surender Gupta, Energy Efficiency Expert, conducted the workshop.
- An online workshop on “Excellence in Stores and Inventory Management” was organized on 29th-30th October, 2021. Various concepts, such as functions of stores and warehouses, location system, classification of inventory, codification, transactions, material handling, preservation of material, waste management, etc., were explained in the workshop.
- An exclusive in-person session on “Global Visibility to Indian Manufacturers for Business Growth” was organized on 19th November, 2021. It aimed to deliberate on the perspectives of making surplus manufacturing capacities accessible to companies within India and across the globe. Experts from fields such as electronics, electrical, pharmaceuticals, speciality chemicals, etc. addressed the session. The session was organized in association with Capximize India Pvt Ltd.
- An online workshop on “Effective Time Management for Productivity Improvement and Work-Life Balance” was organized on 7th-8th December, 2021. The objective was to make the participants understand a range of tools, techniques, and concepts of time management, and use them to build an effective time management process. Mr Charudatta Bhawe, Freelance Facilitator, conducted the workshop.
- An in-house training program on “Communication Effectiveness and Presentation Skills” was organized on 16th December, 2021, at Gas Processing Equipment, MIDC, Bhosari, Pune. The intent was to facilitate a smooth transaction from being new in the organization to becoming a valued resource for the organization. Ms Veenu Shivdasani conducted the program.
- An online workshop on “Dealing with the Challenges in the Implementation of POSH Act” was organized on December 21-22, 2021. The act is related to controlling incidents of sexual harassment in the workplace. The workshop was organized to address challenges and difficulties in implementing the law. Ms Vrinda Joshi, Certified POSH Trainer, and Ms Prachi Dole, Certified POSH Trainer, conducted the workshop.

Officer-in-charge: **Mr Lalit Waykole**

- A vendor development series was organized on 16th August, 2021, at Bharat Forge Ltd. The company made a presentation on vendor registration policy and the products which are bought, followed by individual meetings to address any queries and concerns.
- A training on “Cost Reduction through Material Flow Cost Accounting Technique” was conducted on 28th-29th September, 2021. Mr Prashant Gogle explained the technique with a few case studies.
- A training program on “Advanced Cutting Tools Technology to Improve Productivity and Reduce Coston” was organized on 21st-22nd October, 2021. Mr Satish Sagdeo covered various cutting tools and explained the efficient use of the tools.
- A vendor development series for “Opportunities with Private Sector” was organized on 12th November, 2021. ElectroMech Cranes India made a presentation on vendor registration policy and the products which are procured, followed by individual meetings.
- An online workshop on “Fundamentals of Financial Governance” was conducted

between 3rd-5th February, 2022. It covered comprehensive perspectives of financial activities, redefining financial statements, understanding the concept of critical to profit, and the mantra of effective financial governance.

- An online workshop on “Operational Excellence through QCD Techniques” was conducted between 8th to 10th February, 2022. It provided basics and the latest techniques in operation function.
- An online training session on “Generate B2B Leads through LinkedIn Masterclass” was organized on 25th to 26th February, 2022. Mr Amit Jadhav explained tricks and techniques to get wider visibility on LinkedIn.

Officer-in-charge: Mr Sanjeev Bhatia

- An export outreach program was organized, in association with the Office of Joint GFT, Pune on 15th December, 2021. It aimed to create awareness about the new initiatives on the side of exports and to handhold the budding exporters. Senior representatives from various Government offices, such as Joint DGFT, Exim Bank, ECGC, Customs, and DIC, took part in the program.
- A one-day awareness program on “Smart Manufacturing Industry 4.0”, in association with the Ministry of Heavy Industries, was organized on 16th March, 2022. In all, seven sessions were organized in the program, addressed by respective key speakers. Case studies of companies in and around Pune that have adopted Industry 4.0 and are reaping the benefits of “Smart Manufacturing” in their respective facilities.
- An export outreach program was organized in the association of Office of Joint DGFT, Pune, on 25th March, 2022. The aim was to create awareness about the new initiatives in exports to handhold the budding exporters and to address the issues of new entrants into exports. The program focused on the promotion of exports.

Office-in-charge: Ms Kirti Kendhe

- A webinar on “Design Your Business for Exponential Growth” was organized on 18th May, 2022. Mr Virendra Ingle, Entrepreneur, Founder-Director, Velocity Xcelerator Pvt Ltd, conducted the webinar, which aimed to bring clarity about the future, design smart goals and action plans, and overcomes top business challenges, with simple tools and techniques to grow the business exponentially.
- A webinar on “Designing Your Happiness Blueprint” was organized on 22nd June and 29th June, 2021. Ms Trupti Shrimali conducted the webinar. It focused on helping the participants to create moments of happiness in the Volatile, Uncertain, Complex, and Ambiguous, VUCA, world.
- A webinar on “Lean Back to Nature for Productivity” was organized on 27th July, 2021. Mr Rajesh Budharaja and Mr Deepak Gadre addressed the webinar. The purpose was to achieve productivity enhancement with the least operating cost on ventilation.
- A webinar on “Achieving Manufacturing Excellence with Digital Traceability Solution” was organized on 14th December, 2021. Mr Anil Khopkar, Mr Arun Kapoor, and Mr Suhas Hulyalkar addressed the workshop. It provided in-depth insights into the urgent need for a traceability system, how to implement it, the technical landscape required and business implications on multiple levels.
- An in-person event on “Zero Investment Solar Rooftop for Industry” was organized, in association with Tata Power Solar and SWID Process Technologies, on 11th January, 2022. The aim was to educate the entrepreneurs about solar technology and help

adopt it. Mr Ishan Shahade, Director, SWID Process Technologies, addressed the event.

- A webinar on “Design Thinking for Business Owner” was organized on 1st and 2nd March, 2022. Mr Anup Malvia conducted the webinar. It aimed to educate the business owners to innovate their products and services.
- Certificate Course in B2B Sales and Marketing: The course ran for six successive weeks starting from 1st December 2021. As the B2B, sales and marketing have changed since Covid-19. A sales and marketing person can upscale their knowledge and skills with the Professional certificate program in B2B sales management and new-age marketing. Program coordinator was Mr Aditya Jhunhunwala, Co-founder ‘The Enterprise’. Mr Aniruddh Atul Bhagwat, Chief Executive Officer & Co-Founder Ideosphere Consulting, Ms Nandita Khaire, Branding consultant and trainer, Stephen Raphael, Chief Marketing Officer @ iauro systems Pvt Ltd, Mayur Milan, Director - Brand Strategy & Digital, Ideosphere, Yusuf Hakim, Founder BohriAli.com, Husein Lokhandwala, Digital Marketing Strategist, Sunil Bhawe, Transformational Leadership Coach for Management Development through storytelling were the speakers for the courses.



Meet, Greet, and Collaborate

Special Initiatives



Agriculture Export Facilitation Centre

- Maharashtra Chamber of Commerce, Industries and Agriculture, MCCIA, in association with the National Bank of Agriculture and Rural Development, NABARD, launched the Agriculture Export Facilitation Centre, AEFC, on 15th May, 2021, via a digital platform.
- Dr G R Chintala, Chairperson, NABARD, inaugurated the Centre in a virtual program. Mr Umesh Chandra Sarangi, IAS Retd, Chairperson, Agriculture and Agricultural Business Committee, MCCIA, Mr Dheeraj Kumar, IAS, Agriculture Commissioner, Maharashtra, Dr Sudhir Mehta, President, MCCIA, and Mr Prashant Girbane, Director General, MCCIA, were also present at the inauguration program. Mr Ajinkya Rahane, Member, Indian Cricket Team, also marked his presence through the virtual platform.
- MCCIA, in association with the NABARD, started the Agriculture Export Facilitation Centre, which was physically inaugurated on 1st July, 2021, at the hands of Mr G S Rawat, CGM – Pune RO, Mr Umesh Chandra Sarangi, IAS Retd, and Mr Prashant Girbane, Director General, MCCIA,. The physical centre is set up for all the aspirants who desired to start venturing into the agriculture export business.
- The MCCIA-AEFC, in association with the Agriculture Technology Management Agency, ATMA, – a wing of the Department of Agriculture, Maharashtra – signed an MoU to train 1000 farmers on agriculture export.



MCCIA's Safety Sale Activity for National Safety Week 2022

Safety activity was carried out successfully in 2022, like every year. For the last 31 years, the MCCIA has been providing safety awareness materials, such as badges, posters, slogans, banners, flags, poster books, calendars, etc. to industrial units in and around Pune to use during National Safety Week. This year, the National Safety Week was observed across the country between 4th to 11th March, 2022. The materials were provided to various industries in Pune, Pimpri Chinchwad, Chakan, Pirangut, Ranjangaon, Shirur, Bhor, Ahmednagar, Kolhapur, Satara, Sangli, etc. worth more than Rs 15 lakhs.

The main aim was to create an awareness of safety among the industrial employees and ultimately to reduce the accidents to zero level. The material was made available through the MCCIA's Tilak Road and Hadapsar branches in Pune, Bhosari branch in the Pimpri Chinchwad and Ahmednagar branch for the convenience of the industries. Around 500 industrial units and 100 construction companies responded.

Waste Disposal Mechanism for Industries in the Pimpri Chinchwad Area

The Pimpri Chinchwad Municipal Corporation, PCMC, has undertaken the 'Swacchagrah' mission to make the area clean, hygienic, and livable. The MIDC area, which comes under the PCMC administration, is also a part of this mission. MCCIA is supporting this initiative. Under the leadership of Hon'ble PCMC Commissioner Mr Rajesh Patil and other PCMC officials, several rounds of meetings were held to identify and finalize the disposal mechanism for various waste materials generated by the industrial units. Five different areas were identified viz. Industrial effluent, industrial sewage, hazardous waste, non-hazardous domestic waste, and non-hazardous industrial waste. The committee prepared and presented the disposal mechanism flowchart to the Hon'ble Commissioner. The committee also organized meetings of the local industry associations.

MCCIA has requested the PCMC to create a collection centre for industrial hazardous waste in the PCMC area. The PCMC is planning to establish a material recovery facility at Bhosari MIDC to collect and dispose of industrial non-hazardous waste. PCMC is also planning to lay drainage lines for the collection and disposal of industrial sewage. MCCIA is supporting the "PCMC CETP Foundation", an SPV formed to establish and operate the common effluent treatment plant. All these measures would help make PCMC's industrial area clean, hygienic, and pollution-free. These waste disposal mechanisms would, directly or indirectly, benefit over 6000 industrial units in the PCMC area.

Common Effluent Treat Plant (CETP) in PCMC area

As per MPCB data, about 400 Industrial units in PCMC-MIDC area generate hazardous effluents. The number could go up if the industrial units operating without MPCB consent are considered. Since there is no arrangement for collecting and treating the effluent, many Industrial units find ways to discharge these effluents, leading to soil and river pollution. MCCIA, with the support from MIDC, PCMC and MPCB, has initiated concrete steps for establishing a permanent solution in the form of CETP. An SPV viz. PCMC, CETP foundation has been created for the purpose. MIDC has reserved a plot in the Bhosari Industrial area for the CETP. The necessary application and documentation process has been initiated to obtain possession of the said plot

from MIDC, to the SPV,. Several rounds of discussions were held with the different stakeholders viz. PCMC, MIDC, MPCB, Local Industrial Association, and the members of the SPV. The scope for the DPR has also been finalized in consultation with the PCMC and DPR work is expected to be completed by 30th September 2022. The CETP would directly provide benefits to about 500 Industrial units. MCCIA coordinates with all stakeholders in the execution process and provides active handholding support.

Scheme Facilitation Cell

The MSME Ministry and other ministries have several schemes for the MSME sector. However, the information about the schemes is not percolated down to the MSMEs and thus, the MSMEs cannot take advantage of the schemes. The MSME committee created a "Scheme Facilitation Cell", SFC, to bridge the gap between the Government and the member MSMEs. The objective of the SFC was to provide information and handholding support on various Government schemes. The cell activities include awareness creation, resolving queries, assistance in the application process, coordination with the stakeholders and policy advocacy.

The SFC prepared a scheme document in FAQ format comprising 47 schemes. The SFC spread information of nine schemes and also organized awareness sessions on five schemes viz. PLI scheme for food processing industry, Mr S K Verma, Director, Ministry of Food Processing Industry, NSIC scheme, Mr Bikash Chandra Naik, Dy GM, SIDBI scheme, two sessions – Mr Rudra Prasadna Mishra, AGM, SIDBI, Z scheme 9Mrs Sanjeevani Gogawale, ZED Experts,.

The SFC received responses and further queries from 113 members and efforts were made to resolve their questions and arrange meetings with concerned Government officials. About 325 members benefitted from the activities of the SFC.

Lean Cluster Initiative

In the last decade, the MSME committee supported 129 SMEs in strengthening their manufacturing and organizational capabilities through the Lean Manufacturing Cluster scheme of the Ministry of MSME, Government of India. The committee successfully formed and executed 14 lean clusters. The activities of the 14th cluster were successfully completed in March, 2022. The fifth and last mile stone-based audit was conducted on 25th and 26th March, 2022.

The committee also extended support to four OEMs by forming seven clusters of their supplies. The OEMs were Kirloskar Oil Engines Ltd, 4 clusters, Cummins India Ltd, 2 clusters, Piaggio Vehicles Ltd, 1 cluster, and Godrej appliances, 1 cluster,. The other seven clusters comprised of SMEs from a cross-section of the industries.

The committee also provided support to 29 SMEs by forming and executing the cluster for Advanced Lean Implementation.

All clusters were formed under the National Productivity Council, a national monitoring and implementing unit appointed by the M/o MSME to execute the LMCS scheme at the national level. MSME Development Institute, Mumbai, performed an essential role as the monitoring agency.

MCCIA is thankful to the Directors and all the employees of the MSME-DI Mumbai and NPC, Mumbai for their support, guidance, and cooperation. The committee is especially grateful to Mr Abhay Daptardar, Assistant Director, MSME-DI Mumbai, and Mrs Arundhati Chattopadhyay, Director, NPC, Mumbai, for their support and contributions in the lean journey.



Corporate Cricket League 2022

We have all been fighting the COVID-19 pandemic in our own way. Slowly, but surely, we are coming out of the gloom and the MCCIA played a great role in creating a friendly and relaxing atmosphere through its initiative of the Corporate Cricket League, organized between 19th March – 24th April, 2022, at Poona Western Club in Pune.

Mr Sunandan Lele, Renowned Cricket Journalist, Mr Vikram Sathaye, Cricket Humourist, Mr Prashant Girbane, Director General, MCCIA, Mr Krishnakumar Goel, Kohinoor Group, and Mr Anand Pimpalkar, Anandi Vastu, inaugurated the tournament at Independence Brewing Company, Pune on 17th March, 2022.

Pune has long been home to major companies from different sectors. It also has a large base of micro, small, and medium enterprises, a strong information technology ecosystem, and the presence of large academic institutions. Total of 30 corporate teams battled out in 45 matches, which were played over a month-long tournament.

In the nail-biting final between Tata Motors and Kalyani Technoforge, which was played on 24th April, 2022, Tata Motors emerged as the Champions. The award ceremony took place on the same day at Poona Western Club, where Mr Prashant Girbane, Director General, MCCIA, Mr Sunandan Lele, Mr Vikram Sathaye, and officials from Tata Motors were present. The winners were handed over the glittering trophy and a cash prize of Rs 50,000. Runners-up Kalyani Technoforge bagged the runners-up trophy and a cash prize of Rs 30,000. Awards for the Man of the Match, Man of the Series, and Best Batter were also handed over to players.

The tournament was supported by multiple sponsors, such as ABIL Group, Kohinoor Group, KSB, Anandi Vastu, Apla Manus, Luftansa, and Saajuk sponsored the gifts for players from winning and runner up teams.

All the teams expressed their gratitude towards organizers and MCCIA for the flawless organization of the tournament and showed their interest in participating in the next year's edition.

Participants

Siddhalaxmi, Tata Motors, Brembo, Winsoft Technologies, Knorr-Bremse, TMF Group, Shaw Toyota, Tata AutoComp Systems, Legasis, Tenneco Clean Air India, Exide Industries, ChemDist Process Solutions, Krishnae Infrastructure, Kalyani Technoforge, ABIL Group, Divgi TorqTransfer Systems, Hoffmann Group India, Trident Services Pvt Ltd, Exela Technologies, KSB, CMDA, Prismatic Software, Tata AutoComp Systems - Composites Division, Autocluster, Praj Industries, Ayoki Fabricon, Hassia Packaging, Tata Toyo Radiator, Sai Siddhi Promoters and Builders, Mundrisoft Solutions.

Flagship Programmes

Industrial Relations Conclave 2021

The Industrial Relations Conclave centred around a theme – A Transformational IR Approach in the Post-COVID-19 Era' was organized virtually by the HR & IR Committee on 21st April 2021.

The Esteemed Panel for the Conclave:

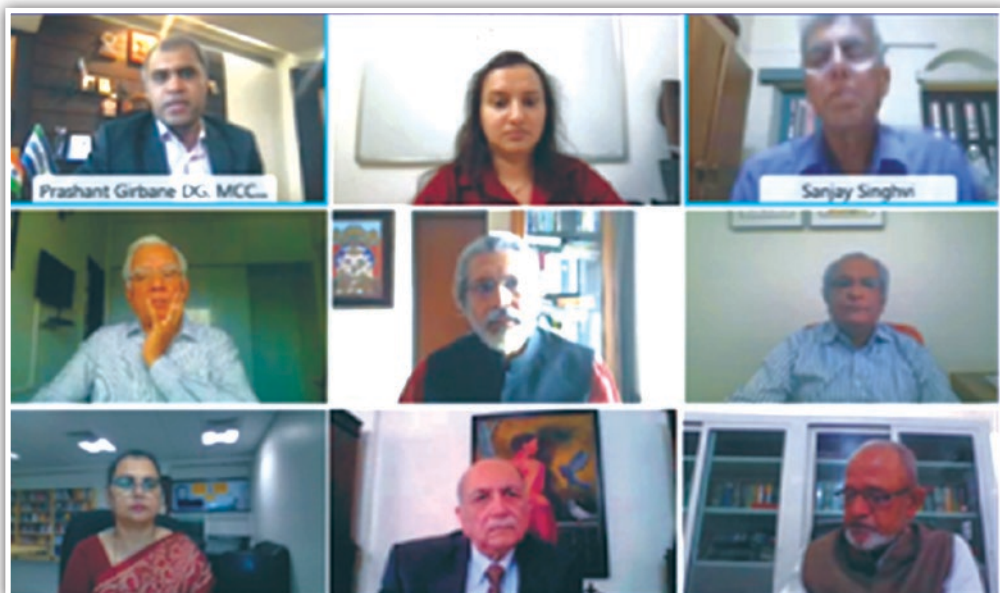
- Dr Mahendra Kalyankar, IAS, Commissioner of Labour, Labour Department, Government of Maharashtra
- Mr Rajeev Dubey, Principal Advisor, Mahindra and Mahindra, Chairperson, Mahindra Insurance & Brokers Ltd, and Member of the Governing Body, ILO Geneva
- Mr Pradeep Bhargava, Past President, MCCIA, and Independent Director, Persistent Systems Pvt Ltd
- Adv Shrinivas Inamati, Co-Chairperson, HR & IR Committee, MCCIA, and Director, Deccan Management Consultants
- Mr Sharad Gangal, Co-Chairperson, HR & IR Committee, MCCIA, and Ex-VP, HR, IR, Admin, and Member Executive Council, Thermax India Ltd
- Late Adv R Y Joshi, Advocate, Bombay High Court
- Dr Rajan Mehrotra, Ex Independent Director, Novartis India Ltd
- Prof J Phillip, Principal Founder and Chairperson, XIME Bangalore and Former Director, IIM Bangalore
- Adv Sanjay Singhvi, General Secretary, Trade Union Centre of India
- Mr Sitaram Kandi, VP, IR, ER, Skill Development and CSR, Tata Motors

Ms Amruta Desai, Director, Kishor Pumps, was the convenor for the event. Ms Anuja Deshpande, Deputy Director, HR & IR Committee, MCCIA, extended a warm welcome to the speakers and the panellists. Mr Prashant Girbane, Director General, MCCIA, set the context for the session.

The Experts' View

Dr Mahendra Kalyankar

- Upon MCCIA's request and interventions, the Government extended the deadline for filing returns under various labour laws, and the administration could ensure that the workers are paid the overtime allowance as per the rules.
- 'Work from Anywhere' will replace the 'Work from Home' trend. A customized strategy with a focus on employee wellness and holistic development is the need for the hour.



Mr Rajeev Dubey

- A just, equitable, and inclusive IR framework is a necessity. Governments, businesses, and society must come together to recognize IR as a strategic success factor.
- The contract and informal labour issues are a ticking time bomb, and a collaborative approach is needed to address the challenge.

Mr Pradeep Bhargava

- Why did it take the pandemic for us to acknowledge that we need to change IR when all other verticals like technology, products, delivery, sales, etc were transforming rapidly?
- With the new Labour codes, employers will have accountability for all employees. Job permanency will become a myth and employee performance will be given weightage.

Adv Sanjay Singhvi

- If we compare the number of labour laws being followed in the United Kingdom and the United States of America, what was the need to consolidate the labour laws?
- The uncertainty of employment is necessary to provide a decent standard of living for all the employees and India needs more formalization in the workforce.

Late Adv R Y Joshi

- The intention behind the new Labour codes is to bring down the number of disputes, increase the inflow of capital, establish more industries, and boost employment.
- There is no clarity on what will happen to the Maharashtra Recognition of Trade Unions, MRTU Act and there is also ambiguity regarding the applicability of the standing orders and Chapter VB of the Industrial Disputes Act.

Dr Ranjan Mehrotra

- As the current situation stands, we are not in the post-COVID-19 era and the future seems uncertain.
- COVID-19 has created a shrinking pie for most enterprises and we will have to learn to save and help those that are affected the most.

Adv Shrinivas Inamati

- Various contingencies were faced by businesses before 2020 and various approaches were used to tackle them.
- COVID-19 led to complex problems, which had no best practices to derive solutions from.

Mr Sharad Gangal

- We must be concerned about people who are creating value on the shop floor and whether the organizations have considered the wellbeing of those in contingency plans.
- It would be gracious on the part of stakeholders to plan for contingencies rather than them being forced.

Prof J Phillip

- The new labour codes would bring better order to the chaotic IR situation in India. In the new codes, the Government is no longer a partisan, but an active catalyst in the process of growth and development.
- The COVID-19 pandemic has given all the concerned parties an opportunity to reflect on the post-pandemic era, which will be distinguished by mutual communication and partnership.

Mr Sitaram Kandi

- COVID-19 could see another wave of industrialization. Organizations that feel the need to change and a compulsion to change are the only ones that will survive the post-COVID-19 era.
- Because of the upcoming changes in the labour codes, businesses will have to recruit more skilled workers rather than recruit people with traditional skills.

MCCIA-Defence Exhibition and Vendor Development Series

- The Defence Committee of MCCIA was set up in 1999 to provide a platform for interactions between the Armed forces, DRDO, DGQA, Ordnance Factories, DPSUs, and the industry with the objective to synergise their strengths and capabilities.
- MCCIA – Defence Exhibition and Vendor Development Series 2022 was organized on 21st – 22nd March 2022 at Alpa Bachat Bhavan, Pune, with the support of the Regional Technological Node, HQ Southern Command, and the Army Design Bureau. The exhibition saw the participation of 51 companies and 20 defence start-ups.

Inaugural Session – 21st March 2022

- The inaugural session started with a welcome address by Mr Prashant Girbane, Director General, MCCIA, which was followed by opening remarks on the defence industry and the supply chain management by Capt (IN) B K Kalra (Retd), Chairperson, MCCIA Defence Committee. The guest of honour was Mr P M Kurulkar, Scientist and Director, R&DE, E, Pune. Air Commodore Pramod Puranik, Retd, VP, Bharat Forge – Defence and Aerospace, delivered the keynote address. Lt Gen J S Nain, PVSM, AVSM, SM, GOC-in-C, HQ Southern Command, was the chief guest.
- Lt Gen J S Nain spoke about the major sectors that are likely to be playing crucial roles in the defence sector, with the growing technological advancements. The dignitaries formally released the Exhibitor's Directory. Mr Harsh Gune, Member – Core Group, MCCIA Defence Committee, concluded with a vote of thanks.
- Lt Gen V A Bhat, Former DGQA; Lt Gen Nimbhorkar, PVSM, UYSM, AVSM, VSM, Former MGO; Lt Gen Sudarshan Hasabnis, Former DCOAS; Brig Ravi Jhaladiyal, SM, MGGs, SD&WE; Brig N P Singh, Chairperson, Regional Technology Node, HQ SC; Brig A B Sibbal, VSM, Director, RTN; Col Ashish Ramdas, OIC, RTN; and Col P Mathusuthanan, Indigenisation Wing were present amongst the audience.
- The Chief Guest handed over the honour of inaugurating the exhibition to Mr Sheetakumar Hanumanahalli, Proprietor, Globe Engineers, to promote entrepreneurship amongst the youth of the nation. Lt Gen J S Nain and the other dignitaries later visited all the stalls and interacted with the exhibitors.
- Defence manufacturers, R&D companies, logistic services, ammunition manufacturers, etc., were present at the exhibition. The Vendor Registration Assistance Help Desk and Help Desk for Pune – Alternate Fuel Conclave were the main crowd-puller during the exhibition.



- The visitors' profile over two days included high-ranking officers from the HQ Southern Command and other defence establishments in and around Pune and over 500 industry representatives.
- In a concurrent session, Brig N P Singh, Chairperson, RTN, spoke about the role of the regional technology noted as an industry interface. Col Ravi Loganathan, Col, QA, CQA, EE, and Aundh, gave details about the registration process and quality norms for defence vendors. He also talked about various MoD schemes available for incentivising indigenous defence manufacturing. Mr Sanjeev Deshpande, Sr DGM, MM, Bharat Electronics Ltd, Pune, spoke about opportunities for industries with BEL.

Concurrent Session – 22nd March 2022

- The concurrent session started with a presentation from Mr Vijay Joshi, KPMG – Defence and Aerospace about defence acquisition updates. It was followed by presentations on outsourcing requirements by Mr Onkar Medade, Assistant Manager, SCM Group, Bharat Forge Defence, and Mr Satyajit Patil, AGM, Supply Chain Group, L&T Defence. Mr Mervin Fernandes, Randack Fasteners India, and Mr Amol Morankar, Liladhar Pasoo gave a presentation about their companies.
- The event was supported by Platinum Partner - Randack Fasteners India; Gold Partners – Liladhar Pasoo, Fibro India Precision Products Pvt Ltd, Bharat Electronics Ltd; Silver Partner – Ramelex Pvt Ltd; Ecosystem Partners – Kenil Management Services Pvt Ltd, myVspace.in.



Future of Food Series

- Launched 'The Future of Food Series' and conducted the first session with the Central Food Technological Research Institute (CFTRI). Dr Shridevi, Director – CFTRI and Mr Sathendra were the special guest for the webinar. The speakers drove through a pathway of the Food Processing Industry and the technology developed by CFTRI, which is to be transferred to the industry.
- The second session of the 'Future of Food Series' was conducted on 29th December 2021 with the President of the All India Food Processing Association. Dr Subodh Jindal was the special guest. Dr Jindal delivered a lecture on the direction of the Food Processing Industry.
- The third session of the 'Future of Food Series' was organized on 2nd February 2022. Dr Vinod Kumar Modi, Head of Institute, Amity Institute of Food Technology, was the special guest. He drove through a pathway in the Food Processing Industry direction.

Pune International Business Summit



- MCCIA organized the third edition of the Pune International Business Summit on 14th and 15th February 2022. This was the first major in-person event the MCCIA organized after a long gap. The participants paid homage to the late Mr Rahul Bajaj, an eminent industrialist and Past President of MCCIA.
- Mr Prashant Girbane, Director General, MCCIA, delivered the opening remarks and thanked the distinguished guests for their presence. Dr Sudhir Mehta, President, of MCCIA, welcomed the dignitaries, diplomats, business delegates, and others at the summit and expressed happiness that MCCIA could assemble in person in large numbers. Dr Mehta stated that the two towering personalities, the late Mr Rahul Bajaj and Dr Cyrus Poonawalla, contributed significantly to putting Pune on the global map. Dr Mehta expressed a desire to make Pune the global healthcare centre.
- Mr Subhash Desai, Hon'ble Minister for Industries, Maharashtra State, complimented the Chamber for organizing this major event, which brought diplomats, Government officials, experts, and business delegates from India and abroad together. Mr Desai stated that Maharashtra is the most prominent destination for investments from India and abroad. Maharashtra embodies the spirit of entrepreneurship and industrialisation. In recent times, the Government of Maharashtra has signed 100 MoUs worth Rs 2 lakh crores of investments forthcoming. The MIDC is now gearing up to set up plug-and-play infrastructure. The Government of Maharashtra has introduced "Mahaparvata" – a composite approval for investment proposals within 48 hours of the application, informed Mr Desai.

Felicitations of Dr Poonawalla

- During the summit, Past Presidents and members of the board and the executive committee, Chairpersons of our committees, and the diplomats and senior officials from the Missions of the other countries in India felicitated Dr Cyrus Poonawalla, Chairperson, Poonawalla Group, for being selected for the Padma Bhushan award. MCCIA presented a citation to honour the contribution of Dr Poonawalla for developing and supplying vaccines to over 170 countries around the world. On this occasion, Dr Cyrus Poonawalla recalled the journey of Serum Institute to becoming the largest vaccine producer in the world, in terms of the number of doses, mostly for the benefit of the economically weaker countries. He commended the scientists and teams of Serum for producing vaccines at low cost and at high volume, which has provided 90% of the requirement of India's vaccine against coronavirus.

Representation of the Government

- Mr Damu Ravi, Secretary (Economic Relations), Ministry of External Affairs, India and Mr Santosh Kumar Sarangi, Director General of Foreign Trade, Ministry of Commerce and Industry, India, addressed the summit and requested MCCIA and the delegates present to give inputs for increasing our exports and attracting investments.
- We had the distinguished presence of H. E. Mr Naor Gillon, Ambassador for Israel to India, Consul Generals of Israel, Singapore, Australia, Sweden, Poland, Norway, Indonesia, and Head of Economic Section of Embassy in Germany, Consul for South Africa and Counsellor (Investment and Trade) at the Consulate of the Republic of Mauritius, who addressed the participants about the trade and investment prospects with the respective countries.
- Besides this, representatives of the States of Frankfurt Rhine-Main, Thuringia in Germany and Pennsylvania in the United States of America and the city of Karlsruhe in Germany.

- Dr P Anbalgan, Chief Executive Officer of Maharashtra Industrial Development Corporation; Mr Varun Singh, Joint Director General of Foreign Trade, Pune; Mr Sadashiv Survase, Joint Director of Industries, Pune; Dr Suhas Diwase, Metropolitan Commissioner and Chief Executive Officer, Pune Metropolitan Region Development Authority; Mr Rajesh Patil, Municipal Commissioner, Pimpri Chinchwad Municipal Corporation; Mr Santosh Dhole, Airport Director, Pune Airport; Ms Chitra Raste, Deputy General Manager and Regional Head, Export-Import Bank of India; Mr Sirsendu Mukherjee, Branch Manager, ECGC Ltd addressed the summit.
- Dr Anand Deshpande, Vice President, MCCIA and Chairperson, Managing Director, Persistent Systems Ltd, led the session on Artificial Intelligence enabling international business. Dr Mohan Dewan, Patent and Trade Mark Attorney and Principal – R. K. Dewan & Co., steered the session on R & D Driving Exports.
- The summit also included panel discussions on Invest in Pune and R & D Driving Exports, sessions on Trade Facilitation and Infrastructure development, Artificial Intelligence, and Exports of Engineering Goods and Services among others.
- Over 300 participants consisting of speakers, business delegates from India and abroad, Government officials and sponsors participated in this two-day event. An exclusive networking evening on 14th February 2022 provided another opportunity for the business community from Pune to interact with visiting diplomats and others.

Sponsors

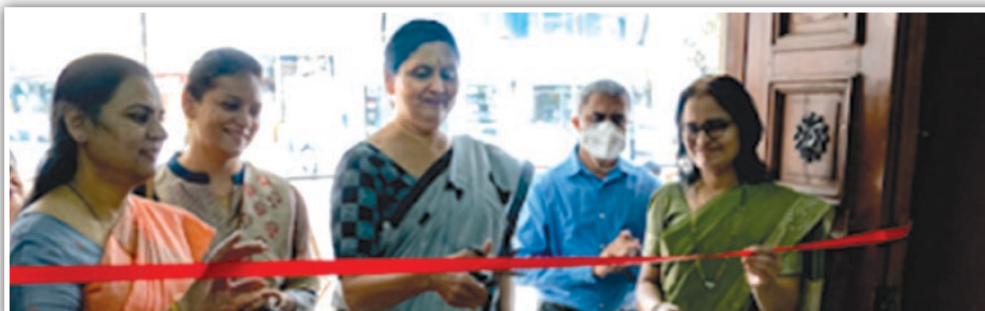
- Serum Institute of India Pvt Ltd, Panchshil Group, JW Marriott – Pune, Persistent Systems Ltd, Pravin Masalewale, Dewan Institute of Intellectual Property Rights, City of Karlsruhe, Frankfurt Rhine-Main GmbH (India office), Consulate General of Israel in Mumbai, Pennsylvania State (Department of Community and Economic Development), India Office, ECGC Ltd.



Celebration of International Women's Day



- The Women Entrepreneur Committee of MCCIA organized an exclusive exhibition and sale of the products and services by women entrepreneurs from 4th to 6th March 2022 to celebrate the International Women's Day, in Acharya Atre Sabhagruha, Pune. The Women Entrepreneur Committee plays a vital role in providing support and industrial exposure to help women entrepreneurs excel in business.
- The exhibition was aimed at to facilitate an provide an opportunity to the small and corporate businesses, which are operated by women entrepreneurs. Several women entrepreneurs showed interest and actively participated by exhibiting their best selling innovative and creative products. The exhibition was blessed by businesses from various sectors, such as food products, food processing, microgreen, cosmetics, hygiene and housekeeping, consultancy services, IT & Insurance, etc.
- The inaugural session on 4th March 2022 was hosted by Ms Anuja Deshpande, Deputy Director, MCCIA, who briefly introduced the guest of honor, Dr Medha Purao-Samant, Managing Director, Annapurna Pariwar and Credit Society. She also talked about how difficult it is for small scale businesswomen to raise finance for their business and how Annapurna Pariwar has impressively helped the entrepreneurs to gain momentum in their businesses.
- Mr Prashant Girbane, Director General, MCCIA delivered a welcome address. He welcomed the guest of honor, Dr Medha Purao-Samant, and spoke a few words of appreciation towards her notable work. Mr Girbane also spoke about the Hirkani project that works with an objective of making a working space available to women entrepreneurs in Pune by setting up an industrial cluster facility at a reachable distance from Pune city at an affordable cost.
- Ms Manasi Bidkar, Chairperson, Women Entrepreneurs Committee, MCCIA extensively talked about the problems faced by women entrepreneurs and how MCCIA committee works towards assisting businesswomen to achieve success and overcome obstacles, and how Annapurna Credit Society is helping numerous women to grow and gloss in the process.
- Ms Anuja Deshpande introduced the guest of honor, Dr Medha Purao-Samant, Managing Director, Annapurna Pariwar. Dr Medha Purao-Samant is the founder, president, and managing director of six affiliated organizations of the Annapurna family, all of which together works towards empowering the poor and destitute by empowering women. The second edition of the Women Entrepreneurs' Directory 2021-22 was launched during the inaugural ceremony at the hands of Dr Medha Purao-Samant
- Dr Medha Purao-Samant, in the inaugural speech, shared her experiences and a few anecdotes from her struggling days. She also briefly introduced the Annapurna Credit Society and how it helps and supports women to start their businesses from scratch. Dr Medha explained the basic objectives of a business and how to plan it at an initial level while trying to overcome the obstacles.
- Ms Rutuja Jagtap, Board Member, Women Entrepreneurs Committee, delivered a vote of thanks at the end of the ceremony. She elaborated the intentions towards the exhibition and sale, and how it will benefit the women in the business sector. Various products, ranging from food items to handicrafts were displayed at the exhibition and sale by various women enterprisers.



Family Business Series II



The sessions were organized for six consecutive Fridays, starting from 16th July, 2021.

- **Day I – 16th July, 2021**

The inaugural speakers for the day were Mr Vivek Chand Sehgal and Mr Laksh Vaaman Sehgal.

Mr Vivek Chaand Sehgal, Co-founder and Chairperson, Samvardhana Motherson Group, in his inaugural address, shared the journey of Motherson from 1975 till today. Mr Laksh Vaaman Sehgal, Vice Chairperson, Samvardhana International Limited, shared his experience of transitioning into the business and gave insights into the performance review system at Motherson.

- **Day II – 23rd July, 2021**

Our first speaker for the session, Mr P. M. Kumar, Advisor, Human Endeavour, spoke about the complexity of succession planning. According to him, succession is not linear, but a 360-degree process involving multiple stakeholders.

The second session on the second day was 'Secrets of Rapid Growth- The CavinKare Way' and was hosted by Mr Koushik Shekhar, Investor and Entrepreneur.

Mr C K Ranganathan, Founder & Chairperson, CavinKare, spoke about his childhood and the journey of CavinKare through the years. His success can be owed to the 3Ds that he practices – Dreaming, Discipline and Differentiation. Mr Ranganathan's closing remarks were, "Every failure is an investment and failures teach much more than success."

- **Day III – 30th July, 2021**

The topic for the third day was 'Role of family & non-family members in the family business' and was hosted by Mr Aditya Jhunjhunwala, Co-Founder, The Enterprise Fellowship.

Mr Madan Mohanka, CMD, Tega Industries, was candid about the ups and downs he faced in business and how it affected his family. An important aspect that Mr Mohanka touched upon was mentorship. He spoke highly of his mentor, Dr Mote, who mentored him not only at IIM-A but also throughout his business journey.

Mr Jiten Divgi, MD, Divgi Torq Transfer Systems, gave a brief history of his family business and shared a few mantras that led them to success.

Mr Pheroze Pudumjee, Board Member, Thermax Ltd., shared his experience of joining Thermax as an in-law. He spoke about the challenges he faced as the head of Thermax International and as a board member. To quote Mr Pudumjee, "Outsiders can be welcomed at Thermax if they are capable, if they can hack it and if they have the drive and the ambition."

Mr Girish Chitale, Partner, Chitale Dairy, shared the journey of Chitale Dairy from 1939 till today. To quote Mr Chitale, "Family business is like a spiral. When you see from the top, you see the same stages coming back, but in the vertical dimension, it is a spiral that is going upwards or downwards."

Ms Nidhi Jain, Director, Pride Purple Group, joined her husband's business when the business was growing at a fast pace, but needed a system that would sustain this growth. Working in a family business means the entire organization becomes a part of your extended family and you create bonds that are beyond the corporate realm."

- **Day IV – 6th August, 2021**

Mr Raman Nanda's session revolved around an interesting question- 'Does a family business founder have to be a superman or a superwoman?' He spoke about the different roles a family business founder has to play, namely the business CEO, family head and owner of the business. He believes that to be a "superman" or a "superwoman", one needs to succeed in all three roles. Mr Nanda reminded the audience that even "superman" or "superwoman" should ask for help when in need.

Mr Narendra Kale, Member, Board of Directors, Kale Logistics Solutions, spoke about his journey by sharing the lessons he learned from different stages of his life. Mr Kale's closing remarks were about the inspiration behind establishing Bhau Institute, the startup incubator at the College of Engineering, Pune, and his mantra on becoming a successful entrepreneur.

Dr Ganesh Natarajan, Executive Chairperson, 5F World, shared he believed in the 3Ps – profit, people and planet, also known as the triple bottom line since the inception of his organisation. Dr Natarajan cautioned the audience that even though it is important to dream big, it is equally important to ensure the building blocks are in place. To conclude, Dr Natarajan said, "If you want followers, you can easily get them. But if you want leaders, you have to let them lead."

• Day V – 13th August, 2021

The topic for the fifth day was 'Estate Planning and Succession Planning' and was hosted by Adv. Kunal Gokhale.

Mr Sudin Sabnis, Tax Partner, Nangia Andersen LLP, explained the need for estate planning and the four pillars of estate planning – family structure, assets owned, risk definition and objectives. To sum up, Mr Sabnis stressed the importance of estate planning along with succession planning in order to maintain harmony in the business and the family.

Dr Parimal Merchant, Director Global FMB program, S P Jain School of Global Management, in his opening remarks, spoke about the concept of transcendence in family businesses and the role of succession planning in carrying forward the legacy of the founder. To conclude, Dr Merchant stated that succession planning is crucial to carry forward the family business' legacy.

• Day VI – 20th August, 2021

The sixth and final day of Family Business Series II focused on 'Family Corporate Governance for Global Companies' and was hosted by Mr Raman Nanda.

Mr Aditya Berlia, Co-promoter ApeejayStya Group and Svrn Group, spoke about family businesses in the global context. He believes that creating strong corporate governance structures that work for the family and educating family members on cross-border business and personal transactions will help family businesses thrive in a global environment. To conclude, Mr Berlia stated that effective governance supports growth, scale and results and it does not mean more bureaucracy, expense or regulations.

The valedictory address was by Mr Farhad Forbes, Co-Chairperson, Forbes Marshall, expressed his views on governance from the family point of view. Mr Forbes' concluding remarks were, "(Family businesses, must remember three processes- communication, resolving issues within the family and do not keep secrets within the family."

Networking Dinner with the Family Business participants

18th September, 2021: A networking dinner was organized at JW Marriott for speakers and participants of series I and series II. It was well attended.

MCCIA President Dr Sudhir Mehta, past president Mr Mukesh Malhotra, BOD Ms Rujuta Jagtap along with Director General Mr Prashant Girbane and convener of the Family Business Series Mr Raman Nanda were present along with around 60 Family Business Owners.

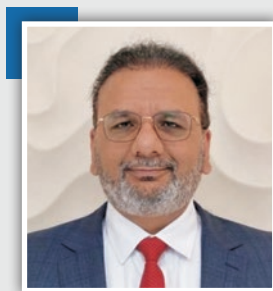


Timeous Interventions by PPCR

The impact of COVID-19 outbreaks in Pune city and its surroundings had significant implications. Though the State and the Central Governments were preparing to tackle the situation at hand, everyone knew that our healthcare infrastructure would have to bear tremendous stress. During the first wave, everything was a surprise for us. No one knew how to control the spread and treat the patients. Governments were doing all they could, but it was not enough. It was time to step in and face the challenge of collaboration. PPCR – a platform to ensure synchronisation of efforts – worked as a citizen front to provide all the necessary help. This was a demonstration of how we can come together and channelize efforts to achieve common goals.

The Second Wave and Mission Vayu

The shock wave of the unforeseen catastrophe was settling down in February 2021, and the economy was on its way back to normalcy. Just when everyone felt well, the second wave of the coronavirus infections hit Pune hard. This time, most of the patients needed medical oxygen supply. No city in the country had enough medical oxygen for patients to cater for the sharply rising demand, and the crisis deepened. Realising the need to step up the medical oxygen supply infrastructure, PPCR started various activities parallelly. Within just eight days of pinpointing the problem, PPCR managed to establish connections with the medical equipment suppliers across the globe, arrange logistics, raise the funds, coordinated with the Governments, and distributed medical equipment to various healthcare institutions in and around Pune and across the country.



Dr Sudhir Mehta
Lead and Convener, PPCR
President, MCCIA

“Pune, unfortunately, has been affected by both waves. Before the second wave of infections, Pune’s oxygen demand was 60 tonnes a day. During the peak of the second wave, it went up to 350 tonnes a day. No system can work if the demand goes up by 500 per cent. To combat this crisis, we realized we need to have a multi-pronged approach.

Collaboration has always played an integral role in development. In the global COVID-19 pandemic, collaboration must be seen as the key to progress, - a collaboration between governments, sectors, and the stakeholders in any situation.

The role of the Government must be that of an enabler, and the power of citizens and NGOs must be harnessed. Mission Vayu launched during the peak of the second wave is an apt example of this triumvirate, which is completed by coordination. All the coordinated efforts resulted in the successful implementation of one of the largest civic-led initiatives – Mission Vayu.”



Pradeep Bhargava
Immediate Past President,
MCCIA

“We are all used to working in silos. During the first and second waves of the coronavirus pandemic, concerns were coming through various mechanisms. However, the nature of the calamity was the binding thread that kept us together. It was not just the clinical thing that PPCR was facing; it was also about livelihood. During this period, MCCIA and PPCR did so much work in regard to government policies, opening offices, factories, etc.

After addressing the need for medical infrastructure, PPCR moved on to the next big thing – the vaccines. Our only defence against COVID-19 was vaccines. Hence, the PPCR changed its colours from healthcare to vaccination; from relief to prevention.

PPCR is a concept, a platform that can provide care – not just from the medical point of view. Here is an opportunity for all the stakeholders to come together on issues that relate to citizens. We can look at it as the ‘Pune Platform for Care and Relief.’”



Prashant Girbane
Director General,
MCCIA

“PPCR, a virtual entity, is anchored and steered by MCCIA. The benefit that PPCR had and will continue to have is that the MCCIA itself has a long history of eight decades. So, all the systems and processes required for dealing with a multi-stakeholder group already existed.

All my colleagues in MCCIA worked day in, and day out. A few of my teammates were constantly connected to the hospitals – the demand side of the equipment. The funding and supply side was looked into by a few others. Another group of members was dealing with the logistics of securing the consignment at the airport, ensuring that all the paperwork was being done, etc. All the approvals from the Central and State governments came within minutes. The collaboration front was easier for MCCIA because it is an industry association. Hence, we could deal with everyone, right from the big donors to individuals who wanted to contribute a few hundred rupees.

We now know that if something happens, we can all come together and rise to the challenge.”

Mission Vayu at a Glance



1,000
Ventilators



8,000
Oxygen Concentrators



50,000
Oximeters



Rs 200 crore
Medical Equipment Bought
and Deployed across India

MCCIA in the News

मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीजने दिली २५० बायपॅप श्वसन उपकरणे

मुंबई : कोविडच्या दुसऱ्या लाटेला तोंड देताना मुख्यमंत्री उद्धव ठाकरे यांनी केलेल्या आवाहनाला विविध उद्योग संघटना, व्यावसायिक यांच्याकडून प्रतिसाद मिळत आहे. नुकतेच मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज आणि एंजिनेरिंग, पुणे यांनी २५० बायपॅप श्वसन उपकरणे दिली आहेत. उपकरणांचे वाटप सुरू झाले आहे.

या पूर्वी देखील त्यांनी ३०० बायपॅप आणि ३००० ऑक्सिजन कंसंट्रेटर दिले होते, ज्यांचे वाटप राज्यातील सर्व जिल्ह्यांना झाले आहे. या संस्थेसमवेत मुख्यमंत्री उद्धव ठाकरे, पर्यावरणमंत्री

मराठा चेंबर ऑफ कॉमर्स संस्थेने मिशन वायू, हा उपक्रम हाती घेत अंतर्गत ऑक्सिजन संदर्भा देण्यात येत आहेत, त्याचा ही बायपॅप उपकरणे देण्यात संस्थेच्या सहकार्याबाबत यांनी आभार मानले आहेत.

संस्थेचे अध्यक्ष सु. महासंचालक प्रशांत गिरव उद्धव ठाकरे यांना पत्र संसर्गाची लढाई ज्या लढत आहे, त्या बदल चेंबर ऑफ कॉमर्स शारी संस्था या काळात नेहमीच रा. म. रा. सादर करत आहे.

मराठा-कुवतदस्तान बायला जातोय कृषी निर्यातीचा पूल

पुणे : पुणे-कुवतदस्तान बायला जातोय कृषी निर्यातीचा पूल. मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज आणि एंजिनेरिंग, पुणे यांनी २५० बायपॅप श्वसन उपकरणे दिली आहेत. उपकरणांचे वाटप सुरू झाले आहे.

मिशन वायू के अंतर्गत विभागीय आयुक्त को 200 ऑक्सिजन कंसंट्रेटर्स सौंपे

पुणे, 5 मई (आज का आनंद न्यूज नेटवर्क) मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज आणि एंजिनेरिंग, पुणे यांनी २५० बायपॅप श्वसन उपकरणे दिली आहेत. उपकरणांचे वाटप सुरू झाले आहे.

विभागीय आयुक्त सौरभ को 50 बायपॅप मशीनें सौंपी गई

पुणे : मिशन वायू के अंतर्गत विभागीय आयुक्त सौरभ को 50 बायपॅप श्वसन उपकरणे दिली आहेत. उपकरणांचे वाटप सुरू झाले आहे.

‘मराठा चेंबर’च्या कृषी निर्यात केंद्राचे उद्घाटन आज होणार : सुधीर मेहता अध्यक्षस्थानी

लोकमत न्यूज नेटवर्क पुणे : राध्दीय कृषी व ग्रामीण विकास बँक (नाबाई) आणि मराठा चेंबर ऑफ कॉमर्स इंडस्ट्रीज अँड एंजिनेरिंग (एमसीसीआयए) सुरू केलेल्या भारतातील पहिल्या अनीश्या कृषी निर्यात सुविधा देणाऱ्या आभासी उद्घाटन शनिवारी (दि.५) होणार आहे.

‘मराठा चेंबर’चे अध्यक्ष सुधीर मेहता उद्घाटन सोहळ्याच्या अध्यक्षस्थानी असतील. कृषी व कृषी निर्यात सुविधा देणाऱ्या आभासी उद्घाटन शनिवारी (दि.५) होणार आहे.

‘एमसीसीआयए’च्या निर्यात केंद्राची सेवा सुरू

पुणे : मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज अँड एंजिनेरिंग (एमसीसीआयए) यांच्या निर्यात केंद्राची सेवा सुरू झाली आहे. या केंद्राचे नियमितपणे नोंदवली जाणारी व मार्गदर्शन देणारी सेवा सुरू झाली आहे. या केंद्राचे नियमितपणे नोंदवली जाणारी व मार्गदर्शन देणारी सेवा सुरू झाली आहे.

Maharashtra's Covid curbs leave migrants worried about job loss

PUNE BUREAU (The Maharashtra government's orders restricting the movement and work of migrants and workers in the state have left many migrants worried about job loss. The government has announced a full lock down in the state, which has led to a halt in many businesses. This has led to a loss of income for many migrants who are dependent on their work in the state. They are worried that they will not be able to find work in their home states and will be forced to stay in the state, which is a difficult situation for them.)

Help govt reach last mile through CSR: MCCIA

PUNE: More than 100 representatives of various corporates and NGOs participated in the Corporate Social Responsibility (CSR) Summit organized by Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA) on Friday morning. The summit was held at the MCCIA premises. The speakers at the summit included Prashant Girkar, Director General, MCCIA, and Sanjay Sharma, Director General, IIM Pune. They discussed the role of CSR in helping the government reach the last mile and the challenges faced by the government in this regard.

‘Most students vaccinated; need to open up colleges, relax mall curbs’

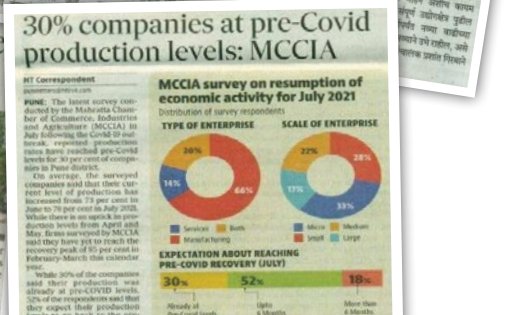
PARTHASARATHI BHIVAS PUNE, AUGUST 31 AS THE government eased Covid-19 restrictions, life is fast getting back to normal in Pune. With industrial activities almost back to pre-Covid levels, what remains to be done is to open up colleges, relax mall curbs and ease up on other restrictions. SUDHAKAR MEHTA, president of Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA), said in an interview that the government should take these steps to ease the situation in the city and the way forward.

PMC, PCMC back vaccine camps at industry sites

Jigar Hindocha puneletters@btvive.com PUNE: The administrations of the Pune Municipal Corporation and the Pimpri Chinchwad Municipal Corporation will provide full-fledged support to industries willing to conduct vaccination camps on the company premises. After a circular from the central government, on allowing industries to start vaccinations from April 11, the Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA), took the initiative to discuss proceedings regarding vaccination with civic commissioners Vikram Kumar of the PMC and Rajesh Patil of the PCMC. “We have created two email IDs on which companies willing to conduct vaccination camps can share the names. There should be at least 100 people for vaccination,” said Vikram Kumar. “We expect a list of candidates along with their Aadhar cards to be ready when our team visits the campus for vaccination. We will need one waiting room, one for vaccination, one room where vaccinated employees can rest and one room for data entry,” added Kumar. Kumar added, “If one company does not have 100 employees above the age 45 then

८९ टक्के उद्योगांचे गाडे ‘ऑफ-ट्रॅक’च मराठा चेंबर ऑफ कॉमर्स : कोरोना काळातील चौदावे सर्वेक्षण

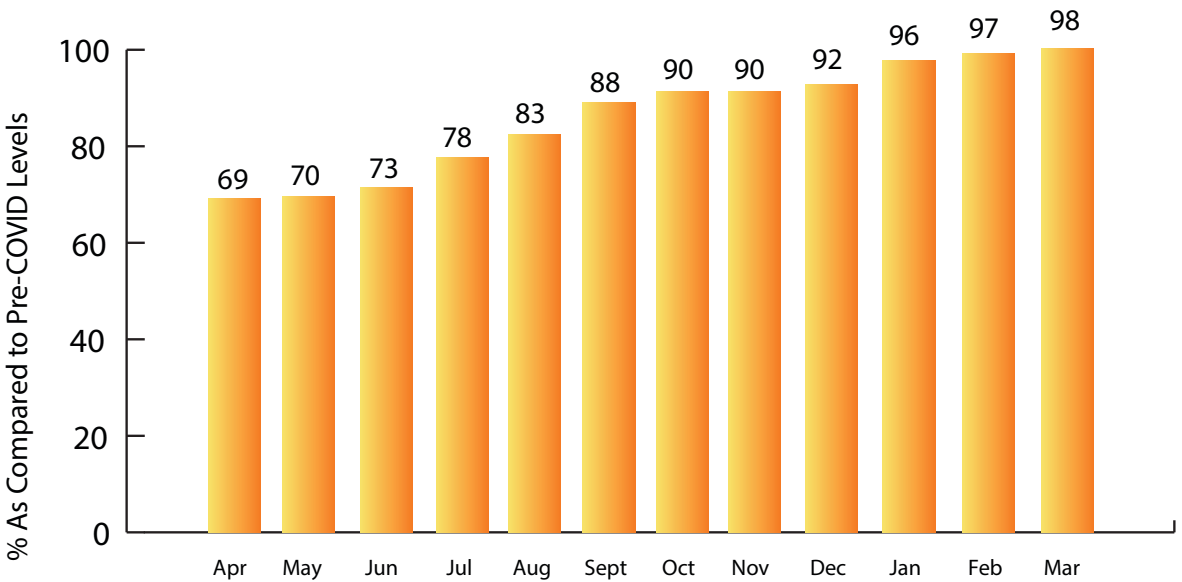
पुणे : जिल्ह्यातल्या ८९ टक्के उद्योगांना आजूरी कोरोनामुळे उत्पादन सुरू राहिले नाही. गेल्या दीड वर्षात कोरना संसर्गाच्या दोन लाटा आल्या. यामुळे टाळेवलेली, निवडी, अर्धविक्री मंदी अशी संकट उद्योगांवर आली. या परिस्थितीत उद्योग-व्यवसाय मार्ग काढण्याचा प्रयत्न करत आहेत. मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज अँड एंजिनेरिंग (एमसीसीआयए)ने चौदाव्या सर्वेक्षणात याबाबतचा त्र्या



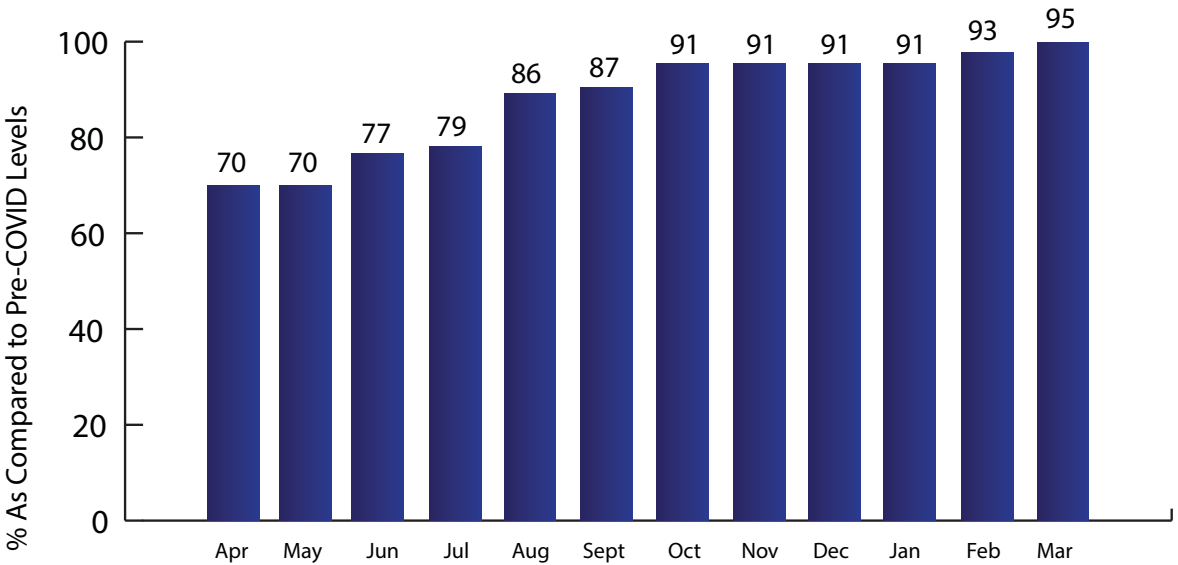
सतरा गाढ तर २४ टक्के कंपन्यांनी ३ ते सहा महिने प्रतीक्षा करावी लागण्याचा अंदाज व्यक्त केला. सहा महिन्यांपेक्षा अधिक काळावरील लागेल, असे २४ टक्के कंपन्यांना वाटते. सर्वेक्षण झालेल्या कंपन्यांमध्ये अतिलघू, लघू, मध्यम आणि मोठा कंपन्या अनुक्रमे २०, २२, ३० आणि २८ टक्के होत्या. या सर्व कंपन्यांमध्ये ६९ टक्के कंपन्या उत्पादन क्षेत्रातल्या आहेत. सेव क्षेत्रातल्या कंपन्या १३ टक्के आहेत तर १८ टक्के कंपन्या दोन्ही क्षेत्रात कारभार उभारण्याच्या आहेत.

MCCIA Survey on Resumption of Economic Activity, FY 2021-22

Changes in Level of Production



Changes in Employees Deployed



Publications



MCCIA Annual Awards 2020 and 2021

The MCCIA Awards Distribution ceremony was held on 11th March, 2022. Mr Amol Nagar, MD, GE India Industrial Private Limited, and Mr Girish Wagh, Executive Director, Tata Motors Limited, were the chief guests. The function was organized at the Balgandharva Rang Mandir, Pune. Over 900 people attended the function.



G S Parkhe

Award for Innovation in Entrepreneurship



Shree Refrigerations Private Limited

Mr. R G Shende, CMD

Product: Air Conditioning Units for Scorpene Submarine

Scope T & M Pvt. Ltd.

Mr. Balasaheb Doiphode, CEO

Product: Smart Transformer Efficiency Monitor

Metal Impregnations, India, Pvt. Ltd.

Mr Saibal Sen, Managing Director

Product: Universal Basket Robotic Impregnation and System Using TSP 99 Methacrylate Resins



Late Mr Hari Joshi and Late Mrs Malini Joshi

Award for New Products and Design



Saj Test Plant Pvt Ltd

Mr Vikrant Jagtap

Product: Customised Special Test Rigs

Omkar Engineering

Mr Ajay Purohit, Director

Product: Heavy Duty Bar Pullers

Abhijat Equipments Pvt Ltd.

Mr Sachin Doshi, MD

Product: Turboturn 20 Plus



Late Mrs Ramabai Joshi

Award for Women Entrepreneurs



Sam Integrations Pvt Ltd

Ms. Sanyukta Vijay Deshpande

Product: Spirometer SpiroPro

Arya Electronics and Controls Pvt Ltd.

Mrs. Manjiri Puntambekar and

Mrs. Pratibha Bhagwat

Product: Customised Embedded Electronic



Late Mr B G Deshmukh Award for Corporate Social Responsibility



Tata AutoComp Systems Ltd.
Mr. Sudipta Marjit, Group Head HR

Desai Brothers
Mrs Sheetal Navani, Executive Director and
Mr Umesh Parekh, Chief Executive



Brig S B Ghorpade Award for MSME in Defence Production



Precision Power Products Ltd
Mr. Vikas Bhamburdekar, MD

Shree Refrigerations Private Limited
Mr R G Shende, CMD
Product: Customised Embedded Electronic

DynomerK Controls
Mr. Kishor Narayan Raut
Product: Customised Embedded Electronic



Late Kiran Natu Udyojakta Puraskar Award for First Generation Successful Entrepreneur



Mahafeed Speciality Fertilizers, India, Pvt. Ltd.
Dr Trimbakrao Tulshiram Patil,
Chairman and Managing Director

Green Vision Life Science Pvt. Ltd
Dr Satilal Patil

UpCurve Business Services Pvt. Ltd., UDCHALO
Mr Ravi Kumar



Dr R J Rathi Award for Green Initiatives in Maharashtra



MIBA Drivetec India Pvt. Ltd
Mr Satish Barve,
Managing Director

S. B. Engineers
Mr. Sunil Javalkar,
CEO

Eco-System Development



MCCIA Electronic Cluster Foundation (MECF)



Shrikrishna Gadgil
CEO, MECF

MCCIA Electronic Cluster Foundation (MECF) promoted by the MCCIA and supported with 'Grant in Aid' by MeitY, the Government of India and financial assistance from the Government of Maharashtra, is setting up a Brownfield ESDM Common Facility Center, CFC, in Bhosari. By this, MECF will boost the electronic ecosystem of Pune and surrounding areas by helping the electronics industries in terms of the latest technology, cost competitiveness and shorter turnaround times, thus enabling the Pune region to become a default destination for electronics design-led manufacturing. In short, MECF will be a step toward supporting the creation of world-class infrastructure

in electronics systems and design manufacturing.

MECF has received the two tranches of 'Grant in Aid' from the Central Government and Financial Assistance from the Government of Maharashtra. The civil work of about 34% has to be completed by March 2020. A public tender had been published for the procurement of equipment for EMI/EMC and Test and Certification Verticals. The tender received a very good response from the industry and the evaluation of the bids and selection of the vendor process were initiated.

(www.mecf.in)

Auto Cluster Development and Research Institute



Kiran Vaidya
Managing Director -
Auto Cluster

Auto Cluster Development and Research Institute were established in 2006-07 as a prototype development centre, catering to the product development needs of MSMEs. It served more than 600 MSMEs during the year. The main stakeholders are MCCIA, Pimpri - Chinchwad Municipal Corporation, and the Department of Industrial Policy and Promotion-Ministry of Commerce and Industry- Government of India formulated under the Industrial Infrastructure Upgradation Scheme, IIUS,

Auto Cluster provides the following services:

- Prototype Development for plastic and polymer parts from its latest 3D printing machines
- Rubber and polymer components testing in NABL-certified lab equipment
- Environmental chambers for testing the weathering effects on parts machining of dies and parts for developmental needs.
- CMM and inspection facilities
- Skill development centre for employees of MSMEs and engineering students
- Auto Cluster has set up a Start-Up Incubation facility under Pimpri Chinchwad Smart City Development Programme. Auto Cluster plans to initiate the setting up of an EV excellence centre. Exhibition and Auditorium – Infrastructure facilities for industries and associations for a display of products and services.

(www.autoclusterpune.org)



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