

89th ANNUAL REPORT 2022-23





Mahratta Chamber of Commerce, Industries and Agriculture

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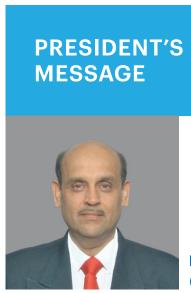
MEET, GREET AND COLLABORATE

- 58 Flagship Programs
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The financial year 2022-23 began with much optimism, having witnessed waves of Corona Virus-induced Pandemics in the preceding two years.

The Chamber focused on equipping entrepreneurs and their teams with a bouquet of Capability Building Programs. The Chamber intensified its engagements with the Ministers and Government Officials to address some of the critical issues faced by the industry. The Chamber called on some senior Ministers in the Union Cabinet and Maharashtra State Cabinet to highlight pressing issues and extend invitations for future discussions.

During the year, the Chamber made special efforts to address a critical pain point for Micro, Small and Medium Enterprises (MSMEs), i.e., Delayed Payments. A long-lasting solution to this chronic issue would be integrating GSTN and TReDs platforms, enabling a smooth flow of affordable working capital to MSMEs. We had an opportunity to discuss these issues with the Hon'ble Finance Minister, Smt. Nirmala Sitharaman and present these suggestions to the then Secretary Ministry of Micro, Small and Medium Enterprises, Government of India. We will continue to pursue this matter till we reach a logical resolution on the issue of delayed payments.

The Chamber also made special efforts to bring several Banks to the MSMEs through various informative sessions, to help companies reduce the interest rate burden. We also launched an initiative to decipher some Government schemes for the MSMEs.

On the Energy front, the Chamber opposed the potential steep hike in the electricity tariff. We participated in the Public Hearing Process conducted by Maharashtra Electricity Regulatory Commission where we presented crucial points against the Maharashtra State Electricity Distribution Company's tariff revision.



Thanks to untiring efforts by the Chamber and other stakeholders, the increment in tariff was reasonable and not overly punitive.

Among various senior ministers, the Chamber was privileged to host Hon'ble Shri. Jyotiraditya Scindia, Union Minister for Civil Aviation and Steel. We presented our demands to the Hon'ble Minister for improved Domestic and International air connectivity from Pune, an extension of the present runway and the need to give a fillip to cargo movement from Pune's current airport. As a result, the direct flight to Singapore and several other measures were approved, bringing some respite to the industry in Pune and its neighbouring districts.

In September 2022, we had an opportunity to host Hon'ble Shri. Devendra Fadnavis, Deputy Chief Minister of Maharashtra State and discuss various industry issues and development initiatives. He promised to address the vital issue of Mathadi in the industrial belts.

In the past, the Chamber has organised some flagship events to promote the brand Pune on the domestic and global map. We will continue to enhance these activities and their impact through our 15+ Committees, each of which is focused on a specific industry.

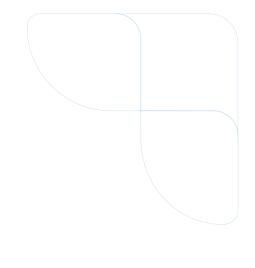
This year we marked an increased focus on 'Women Entrepreneurship'. I espouse seeing MCCIA's Tilak Road Branch, our very first own office, become a vibrant CoE (Centre of Excellence) for women entrepreneurs.

I sincerely thank the Council of Past Presidents for their guidance. I am grateful to Members of the Board, Executive Committee and Chairpersons of the various committees of MCCIA for their active contribution in shaping some of the initiatives.

I would also like to thank the Director General and MCCIA Secretariat for their tireless efforts in serving our members and focusing on our region's economic development.







Prashant Girbane
Director General - MCCIA

After the second wave of COVID-19 receded in early 2022, the Chamber started activities for FY 2022-23. We continued to focus on the three main pillars of our functioning, i.e. advocacy with the Government at all levels, capability building of our member organisations through online and in-person programs and business networking enablement through various activities.

In the financial year, the Chamber conducted 19 Meetings of Committees. Each one with member business owners who shared with Government Ministers and Officials, the challenges faced and opportunity trends witnessed by them. In our interaction with 48 Ministers and Senior Officials in FY 22-23, we made 27 Representations to the various layers of Government, from union to local. Some of these have been given a green signal while others are still work in progress. Throughout the year, we hosted Ambassadors and Consul Generals from 16 Countries and organised their interactions with our members to create opportunities for further bilateral business with the respective country.

The financial year started with the Pune Alternate Fuel Conclave, the largest conclave on the subject matter in the entire country. The series of conclaves continued on various domains totalling 9 by the end of the FY. While the conclaves shared the significant trends shaping the industry and allowed opportunities to network, about 142 Capability Development Programs arranged at the Chamber, helped our members build the capabilities of their workforce on various skill domains, from strategy to operations, that are critical for improving organisational productivity.

We continued to build upon some recently launched initiatives like the Agriculture Export Facility Centre (AEFC) that handheld many farmers to explore specific geographies and products for exports. The Family Business Series (FBS) also picked up speed, with

awareness sessions and networking meets. Since most of our member companies still operate family-managed businesses, this served to their benefit.

In addition to the activities mentioned earlier, the Chamber launched some initiatives to strengthen its interaction with its members and, thereby, strengthen the understanding of their challenges. A Membership Lounge at the Chamber allows free use of the facilities to the member companies to conduct their meetings away from the factory at the City Centre. More than 100 Members used this facility, and 88 of them were Micro Companies with an annual turnover of less than 5 Cr. Another facility was launched towards the end of the last FY to enable members to book 1:1 appointments with our HoDs to share their company-specific challenges and seek advice. More than 50 of our members used this facility throughout the year.

MSMEs need facilitation to understand the Government Schemes, so the MSMEs Facilitation Desk was also launched. It helped 97 MSMEs in the second half of the FY. Additionally, the MSMEs Facilitation Desk helped 25 MSMEs reduce the interest burden on their debt by engaging them with multiple credit-supply side options.

Apart from the activities conducted in the Chamber Premises, one new initiative this FY took us to the Members' Factories. By the end of the year, we collectively visited 270 factories to understand their challenges from ground zero.

The Chamber is known for creating the institutional capability to support members in various industry domains. Over the past few years, the Chamber has invested significant efforts to set up MCCIA's Electronic Cluster Foundation (MECF). Thanks to the work done over the last FY and this FY, MECF is now launched and is serving the industry.

Over the next FY, we aim to continue the existing initiatives and launch few new ones focused on member-centricity. MCCIA, as an industry association, provides various services to its members. Hence, it is vital that the service providers, i.e., our colleagues at the Chamber, continuously improve themselves to serve the membership even better. We are focused on strengthening the capabilities of our colleagues and adding to our complementary skills by recruiting people and hiring appropriate agencies.

Let me also take this opportunity to express my sincere thanks to my colleagues at the Chamber for all the achievements of the Financial Year. I am grateful to our Members, various Committees, Committee Chairpersons, Executive Committee Members and Board Members for their timely input and guidance. None of this would have been possible without the encouragement of our down-to-earth and committed President, Mr. Deepak Karandikar and the dynamic immediate Past-President Dr. Sudhir Mehta.



VISION

We at MCCIA aim to transform lives and establish an eco-friendly, bio-diverse environment that will nurture and propel towards creation of infrastructure and education while emerging as the nucleus of technical and industrial research, development and growth model of the country. We strive to encourage preservation of heritage, energize lives, inspire progress, optimize resources and implement ethical practices towards a sustainable growth, paving the way towards a future of astounding business possibilities.

MISSION

To facilitate industrial growth while balancing the socio-economic environment.

To develop futuristic, eco-friendly and culture-centric experiences for people.

To energize lives through natural and human resource optimization and utilization.

To promote research, development and production in the field of science and technology.

To ensure the finest infrastructural development and facilities with a futuristic edge.

To work towards a harmonized milieu for all cultures, ethos and social tolerance.



EXECUTIVE COMMITTEE

ELECTED MEMBERS

Mr. Bharat Agarwal President Vishwakarma University

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Mr. Dhruv Agarwal
Director
Autopress (India) Pvt. Ltd.

Mr. Prabhakar Rao Bantwal Chairman and Managing Director Suprabha Protective Products Pvt. Ltd.

Mr Vivek Bhatia Managing Director & CEO Thyssenkrupp Industries India Pvt. Ltd.

CA Chandrashekhar V. Chitale Senior Partner C. V. Chitale & Co.

Mr. Ranjitsinh Deshmukh Chairman Sangamner Taluka Shetkari Dudh Utpadak & Prakriya Sangh Ltd.

Dr. Uma Ganesh CEO Global Talent Track Pvt. Ltd.

Mr. Ashok Kumar Jain CEO First Policy Insurance Brokers Pvt. Ltd.

Mr. Babulal Jain Director Berzelius Chemicals Pvt. Ltd.

Mr. Ram Jogdand Chairman Ramelex Pvt. Ltd.

CA Milind Kale Chairman & Director The Cosmos Co-op. Bank Ltd.

Mr. Dinanath Kholkar Senior Vice President Global Head of Partner Ecosystems & Alliances Tata Consultancy Services Mr. Vishwas Mahajan Director <u>Lifeline Systech</u> Pvt.Ltd.

Mr. Suhas Mantri Chairman Mantri Constructions Pvt. Ltd.

Mr. Ajay Mehta Director Deepak Nitrite Ltd.

Mr. P. C. Nambiar Director – Group Exim Serum Institute of India Pvt. Ltd.

Mr. Abhijit Pawar Managing Director Sakal Papers Ltd.

Mr. Bharat Phatak Director Wealth Managers (India) Pvt. Ltd.

CA. V. S. Potdar Partner V. S. Potdar & Co.

Mr. Vikram S. Puri Managing Director Natasha Consultants Pvt. Ltd.

Mr. Sandesh Salian
Director
Dali & Samir Engineering Pvt. Ltd.

Dr. Deepak Shikarpur Director Kinetic Engineering Ltd.

Dr. Sahil Deo Founder CPC Analytics

Mr. Girish Dharmadhikari Founder & CEO Pune Pumps Sales and Services Pvt. Ltd.

NOMINATED MEMBERS

Mr. Indraneel Chitale Partner Chitale Bandhu Mithaiwale

Ms. Amruta Desai Director <u>Kishor Pumps</u> Ltd.

Mr. Rugved Deshpande Director Setu Advertising Pvt. Ltd.

Mr. Satish Gokhale Director – Industrial Design Design Directions Pvt. Ltd.

Dr. Prashant Khankhoje Founder & MD A2Z Energies

Mr. Aspi Kolah Director Forbes Marshall Pvt. Ltd.

Mr. Raman Nanda CEO STEP Transformations

Mr. Lalit Kumar Pahwa Managing Director Pahwa Metaltech Pvt. Ltd.

Mr. Amit Paranjape Director Punetech Software Pvt. Ltd.

Ms. Shilpa Pophale Managing Director Electronica Finance Ltd.

Mr. Vikram Sathaye Sports Commentator and Corporate Trainer



BOARD OF DIRECTORS

PRESIDENT



Deepak Karandikar
Director,
Praditi Press Parts Pvt. Ltd.

VICE PRESIDENTS



Dr. Anand DeshpandeFounder & Chairman,
Persistent Systems Ltd.



Dr. Vidya Yeravdekar Principal Director, Symbiosis Society

DIRECTORS



Rujuta Jagtap

Executive Director,
SAJ Test Plant Pvt. Ltd.



Arvind Goel

MD & CEO,
Tata Auto Comp System Ltd.



Dr. Ajit Ranade
Vice Chancellor, Gokhale Institute
of Politics and Economics



DIRECTORS



Anand Chordia
Director,
Pravin Masalewale



Air Marshal Bhushan Gokhale (Retd.) PVSM, AVSM, VM



Ambassador Gautam Bambawale IFS (Retd.)



Milind Kamble Managing Director, MPK Enterprises

DIRECTOR GENERAL



Prashant Girbane



COMMITTEE CHAIRPERSONS FOR 2022-24



Umeshchandra Sarangi (IAS Retd.) Agriculture



A. P. Pargaonkar Ahmednagar



Air Marshal Bhushan Gokhale (Retd.) PVSM, AVSM, VM, Civil Aviation



Vivek Sadhale Corporate Legislation



Mahesh Phadke Defence



CA Chandrashekhar Chitale
Direct Tax



Aditya Paranjape Electronics



Dr. Prashant KhankhojeEnergy



Anand ChordiaFood Processing

COMMITTEE CHAIRPERSONS FOR 2022-24



P. C. Nambiar Foreign Trade



Bharat Agarwal Higher Education & Skill Development



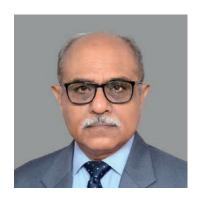
Dr. Waman Parkhi Indirect Tax



Amit Paranjape IT & ITes



Adv. S. B. Inamati HR and IR



Lalitkumar Pahwa MSME



Vikram Sathaye Sports, Media & Entertainment



Vishwas Mahajan Startups & Incubation



Manasi Bidkar Women Entrepreneurs

PAST PRESIDENTS

1934 - 1936	Late Mr. B. C. Kamat
1936 - 1941	Late Prof. V. G. Kale
1941 - 1943	Late Mr. G. S. Marathe
1943 - 1944	Late Mr. N. G. Pawar
1944 - 1946	Late Mr. S. P. Ogale
1946 - 1950	Late Mr. S. V. Kirloskar
1950 - 1951	Late Mr. G. G. Dandekar
1951 - 1954	Late Sheth G. L. Natu
1954 - 1955	Late Mr. R. G. Vijaykar
1955 - 1956	Late Vaidya M. V. Puranik
1956 - 1957	Late Sheth P. K. Divekar
1957 - 1958	Late Mr. S. R. Thakur Savadekar
1958 - 1969	Late Mr. S. L. Kirloskar
1969 - 1972	Late Mr. M. S. Parkhe
1972 - 1973	Late Mr. V. N. Somvanshi
1973 - 1975	Late Mr. C. V. Jog
1975 - 1977	Late Mr. R. D. Pusalkar
1977 - 1978	Late Mr. S. P. Khosla
1978 - 1980	Late Mr. C. S. Kirloskar
1980 - 1982	Late Mr. Nandlal Pittie

1982 - 1984	Late Mr. Rahul Kumar Bajaj
1984 - 1986	Late Mr. B. R. Malhotra
1986 - 1988	Late Mr. L. J. Rathi
1988 - 1990	Late Mr. H. K. Firodia
1990 - 1992	Late Dr. N. A. Kalyani
1992 - 1994	Late Mr. Darius Forbes
1994 - 1996	Late Mr. P. P. Chhabria
1996 - 1998	Late Dr. R. J. Rathi
1998 - 2000	Mr. Pratap Pawar
2000 - 2002	Mr. Arun Firodia
2002 - 2004	Mr. Atul Kirloskar
2004 - 2006	Mr. Ravi Pandit
2006 - 2008	Mr. Madhur Bajaj
2008 - 2010	Mr. Mukesh Malhotra
2010 - 2012	Dr. Abhay Firodia
2012 - 2014	Late Mr. S. K. Jain
2014 - 2016	Mr. Satish Magar
2016 – 2018	Mr. Pramod Chaudhari
2018 – 2020	Mr. Pradeep Bhargava
2020 - 2022	Dr. Sudhir Mehta

DIRECTOR GENERAL



Prashant Girbane Director General

DIRECTORS



Sudhanwa Khopardekar Foreign Trade MSME, Energy, Civil Aviation, Sampada Magazine Cotent Co-ordinator



Prashant Jogalekar
Defence, Electronics
Higher Education & Skill Development
& Branch Offices



Chintamani Shrotri Finance, HR & Admistration



Nikhil Jain IT & ITes, Membership

ASSOCIATE DIRECTORS



Geeta Hosmane Family Business, Faculty Development Program



Satish Joshi Membership MCCIA Annual Awards



Shantanu Jagtap
Agriculture
Food Processing

DEPUTY DIRECTORS



Sadhana Parkhe
EA to Director General,
PR & Corporate Communication



Anuja Deshpande
HR and IR Committee, Library,
Women Entrepreneurs Committee,



Aniruddha Bramha
CBP, Corporate Legislation, Sports,
Media & Entertainment
Certificate of Origin



Parikshit Das Skill Initiatives



CA Chandrashekhar Shah
Direct Tax
Indirect Tax



Chetankumar Sangole Head, Sustainability Desk

MCCIA'S 88TH ANNUAL GENERAL MEETING



MCCIA conducted the 88th Annual General Meeting on 28th September 2022. The main agenda was the appointment of the new President, Vice Presidents and other Directors for the 2022-24 apart from the Statutory Business relating to adoption of Accounts for 2021-22 and Auditors Report.

Mr. Prashant Girbane-Director General, MCCIA welcomed the members and read out the highlights of the activities conducted by MCCIA in 2021-22. In his address, Dr. Sudhir Mehta, President (2020-22) took the attendees through his tenure. He spoke about the stellar contribution of the Chamber during the COVID-19 pandemic, with the support of corporate and individual donors that augmented the permanent medical infrastructure in Maharashtra, in particular and India, at large. He mentioned how the Pune Platform for Covid Response (PPCR) proved to be a highly effective model of Public-Private partnership to deal with the unprecedented medical emergency we all faced the last two years.

As is customary, Dr. Sudhir Mehta handed over the Flag of MCCIA to Mr. Deepak Karandikar, President of MCCIA for 2022-24. In his acceptance speech, at the outset, Mr. Karandikar praised the outgoing President, Dr. Mehta for the commendable job he did in his tenure. He also thanked the Association of Past Presidents for selecting him for the post and for their assurance to stand by his side. He enumerated some of the things on his agenda like Ease of Doing Business, Global Opportunities, apart from continuing efforts for the International Airport. He also spoke of the Clean City, Green City Space Initiative and the Mathadi Workers Issue, which he plans to take ahead in his tenure. He also praised the Secretariat of the Chamber under the leadership of the Director General and said that he looked forward to working closely with all of them.

The meeting ended with the Director General welcoming the new President and the Board of Directors of the Chamber, and a farewell gesture for Dr. Sudhir Mehta.



BOARD OF DIRECTORS MEETINGS

The Board of Directors Meetings of the Chamber were held on the following dates in 2022-2023:

26th May 2022 6th September 2022 7th October 2022 9th December 2022 29th March 2023

EXECUTIVE COMMITTEE MEETINGS

The Executive Committee Meetings of the Chamber were held on the following dates 2022-2023:

24th June 2022 19th August 2022 20th December 2022

COUNCIL OF PAST PRESIDENTS (COPP) MEETINGS

Council of Past Presidents (COPP) Meetings were held on the following dates 2022-2023:

15th June 2022 23rd January 2023 18th February 2023

MEMBERSHIP

MCCIA membership is made up of various sub-sectors of the Industry, Commerce, and Agriculture.





MINISTERIAL VISITS TO MCCIA



The Chamber organised a special address by Hon'ble Shri. Jyotiraditya Scindia - Minister for Civil Aviation and Steel, Government of India on 2nd September 2022. He was accompanied by Hon'ble Shri. Chandrakantdada Patil - Minister for Higher and Technical Education, Government of Maharashtra.

Shri. Scindia took cognizance of issues concerning the Civil Aviation requirements of Pune City, namely the need for an independent International Airport, improved International and Domestic connectivity, and other facilities like Cargo Infrastructure at the present airport in Pune.

The Minister announced the recommencement of the Pune-Singapore direct flight and the extension of the runway.

He applauded the MCCIA and Pune's industry for their commendable contribution to public welfare during the Pandemic and appreciated the Chamber's proposals as an accurate summation of the city's aviation woes. The suggestion of close liaison with the Ministry of Defence and other auxiliaries to resolve issues with the present airport was graciously accepted.



A meeting was held on 29th April 2022 with Hon'ble Shri. Ashwini Kumar Choubey - Minister of State for Consumer Affairs, Food and Public Distribution, Environment, Forest and Climate to discuss initiatives taken by the Union Government in domains of Environment and Climate Change as well as Healthcare.



Hon'ble Shri. Chandrakant Dada Patil, Minister for Higher & Technical Education, Maharashtra State gave the valedictory address, where he spoke about the New Education Policy (NEP) and the need for greater cooperation between the industry and academia.



An address by **Hon'ble Shri. Devendra Fadnavis -** Deputy Chief Minister of Maharashtra was organised at MCCIA on 25th September 2022 on the occasion of Annual Day.

Talking about the global Start-up Index, he mentioned that Pune was at a very high position in the state & can be aptly called the Start-up Capital.



In the gamut of the Pune Alternative Fuel Expo & Conference 2022, held between 2nd and 5th April 2022, Hon'ble Shri. Subhash Desai - the then Industries Minister and Hon'ble Shri. Aditya Thackeray - the then Minister for Environment & Climate Change Maharashtra State were present at the conference.





The Chamber organised a meeting with **Hon'ble Shri. Uday Samant** - the then Minister for Higher and Technical Education, Maharashtra State during the Pune Manufacturing Expo 2022 and Pune DefTech 2022.



Meeting with Political Party Leaders at MCCIA

Leaders from various Political Parties took part in an interactive session organised by MCCIA to understand their vision for Pune's Physical and Social Infrastructure among other development aspects. The Bharatiya Janata Party was represented by Shri. Muralidhar Mohol - Former Mayor, Pune City and Shri. Jagdish Mulik - President, Pune City Unit. Adv. Vandana Chavan - Member of Parliament (Rajya Sabha) represented the Nationalist Congress Party and Shri. Avinash Bagwe, the Indian National Congress. Shri. Sanjay More of Shiv Sena, Shri. Santosh Patil of the Maharashtra Navnirman Sena, and Shri. Vijay Kumbhar from the Aam Aadmi Party also took part in the Panel Discussion.

REPRESENTATIONS TO THE GOVERNMENT

CIVIL AVIATION

The MCCIA sent a representation to **Hon'ble Shri. Jyotiraditya Scindia** - Union Minister for Civil Aviation and Steel on 22nd July 2022, seeking intervention in improving International Air Connectivity from Pune to destinations like Singapore, Bangkok and Dubai, and other international destinations from the Pune Airport.

The Chamber sent a representation to **Hon'ble Shri. Devendra Fadnavis** - Deputy Chief Minister of Maharashtra to reduce VAT on Aviation Turbine Fuel at Pune Airport on 5th September 2022.

DIRECT TAX

The MCCIA sent a letter about issues related to Direct Tax, to the Hon'ble Smt. Nirmala Sitharaman - Finance Minister, Government of India, Shri. Tarun Bajaj, IAS, Revenue Secretary, Department of Revenue, Dr. Bhagwat Kishanrao Karad - Hon'ble Minister of State for Finance, and Ms. Sangeeta Singh, IRS, Chairman, Central Board of Direct Taxes (CBDT) on 9th May 2022.

MSME

The MCCIA sent suggestions about the Revised Development Plans for the villages merged with the Pimpri Chinchwad Municipal Corporation on 8th August 2022 to Shri. Vijay Shende, Deputy Director - Development Plan Special Unit, Pimpri Chinchwad Municipal Corporation.

On 14th August 2023, the Chamber sent representations to **Shri. B.B. Swain,** Secretary - Ministry of Micro, Small and Medium Enterprises, focussed on the following:

- Proposed Amendment to CGST Act 2017 and Income Tax Act 1961 Re: Payments to MSMEs
- Note on delayed payments Suggested linking of GSTN and TRADEs Platforms to enable easier access to finances
- Request about setting up an office of MSME-DFO in Pune
- Release of payments to agencies that were consultants to the last three Lean Clusters



The MCCIA sent a representation on 22nd August 2022 to Hon'ble Shri. Narayan Rane - Minister of Micro, Small and Medium Enterprises, Government of India to allow industrial units and employees to choose between ESIC and Medical Insurance Coverage for medical treatment, and to mandate all large companies to move to TREDs platform to ease the pressure on working capital of MSMEs.

FOREIGN TRADE

On 4th July 2022, a communication was sent to **Shri. Sanjay Kumar Singh**, Secretary-Ministry of Steel, Government of India, requesting him to do away with the requirement of a 'No Objection Certificate' for the import of steel of thickness of 2 mm high tensile.

RAILWAYS

A representation was sent by the Chamber on 22nd August 2022 to Hon'ble Shri. Ashwini Vaishnav - Union Minister for Railways and Communications, Electronics and Information Technology on issues like enhancing the Railway Network in Pune, Increasing the frequency of trains between Pune and Mumbai, Introduction of Scheduled Cargo Trains on the JNPT-Pune route, Planning rail connectivity between Pune and the planned New Airport in Purandar, and a Ring Railway Network in Pune.

ENERGY

Two representations were sent to the Chief Engineer (Commercial) of the Maharashtra State Electricity Distribution Company Ltd. on 22nd June and 8th July 2022 requesting Green Energy Open Access to electricity consumers utilising 100 KW and higher.

The Chamber submitted suggestions relating to the committee set-up to suggest operational and performance improvement measures in the functioning of the Maharashtra State Electricity Distribution Company on 26th July 2022.

A request was sent to the Secretary - Maharashtra Electricity Regulatory Commission on the 27th of July 2022, seeking information about the application procedure and format for short-term, medium-term, and long-term utilisation of Green Energy Open Access.

The Chief Engineer (Commercial), Maharashtra State Electricity Distribution Company Ltd. was requested on 27th July 2022 to share a Common Application Form to enable Open Access to Green Energy for the benefit of industrial electricity consumers.

A representation was sent on 19th September 2022 to **Shri. Jayant Kawale**, Chairman of the Study Group set up by the Maharashtra State Government for analysing MSEDCL's functioning and to recommend suggestions about short, medium and long-term improvements. These included, to name a few, installation of prepaid meters and Green Energy Open Access.



A comprehensive representation was sent by the Chamber detailing the issues faced by electricity consumers in Pune District to **Shri. Nale** - Regional Director, MSEDCL on 30th September 2022.

The MCCIA sent a representation to the Secretary of Maharashtra Electricity Regulatory Commission, with suggestions/objections on the MSEDCL's Petition for Power Tariff Revision Hearing in regards to MSEDCL's Petition for truing up of FY 2019-20, 20-21 and 21-22 and Revised Projections and Tariff for 2023-24 and 24-25. Case No. 226 of 2022 was filed with Maharashtra Electricity Regulatory Commission on 23rd February 2023.

The Hon'ble Chief Minister of Maharashtra, Hon'ble Deputy Chief Minister, and Hon'ble Minister for Industries were later sent suggestions to advise MERC not to grant the increase in Power Tariff as demanded by MSEDCL. This was done in the interest of the State's economy considering the fact that Power Tariffs in Maharashtra are the highest in the country.

INDUSTRY

Seeking modifications in Maharashtra's EV Policy 2021 for incentives in the Manufacturing of Electric Vehicles and Components, a representation was sent to **Hon'ble Shri. Aditya Thackeray -** the then Minister of Environment, Tourism and Protocol, Maharashtra State, on 25th April 2022.

Shri. Rajesh Patil, Municipal Commissioner - PCMC, was requested to provide notes on the discussion held on 10th August 2022 regarding the Common Effluent Treatment Plant, an open plot for the MCCIA, improved security in Industrial Areas, and issues relating to the Red Zone in Talawade. The PCMC assured action on all these points.

On 3rd August 2022, **Dr. Rajesh Deshmukh** (IAS) was sent a representation regarding issues relating to the Red Zone Limits in Pimpri Chinchwad Municipal Corporation and its adjoining areas.

With demands for the inclusion of Security Services in the list of amenities to be provided by MIDC, the Chamber sent a representation to **Dr. P. Anbalagan**, then CEO, Maharashtra Industrial Development Corporation on 16th August 2022.

A representation was sent to **Hon'ble Shri. Devendra Fadnavis** - Deputy Chief Minister of Maharashtra on 12th October 2022 to exempt registered industrial and commercial undertakings from the purview of the Mathadi, Hamal, and other Manual Workers Welfare Act 1969.



INTERACTIONS WITH GOVERNMENT OFFICIALS

An interactive meeting was held on 10th June 2022 with Ms. Neelam Shami Rao (IAS), Central Provident Fund Commissioner, Headquarter, (Ministry of Labour & Employment) Government of India at MCCIA. Shri. M S K V Satyanarayan, Additional Central Provident Fund Commissioner, Zonal Office, Pune, Shri. Amit Vashist, Regional Provident Fund Commissioner, Pune (Cantt), Shri. Shobhit Shri.vastav Regional PF Commissioner II / Officer on Special Duty and Shri. K. Ravindra Kumar, Regional PF Commissioner, Regional Office, Akurdi were present for the meeting.

A meeting with the Commissioner of Police, Pune was held at the MCCIA Office on 13th July 2022 to discuss issues relating to security, unauthorised activities, and the traffic issues situation in Pune City.

A meeting with **Shri. Dhananjay Akhade**, Addl. Commissioner, SGST, Pune was organised at MCCIA on 22nd July & 17th November 2022 to discuss issues relating to GST by the Industry.

Shri. Vilas Ghogare, Joint Director, Directorate of Industrial Safety and Health, Thane joined the panel discussion during the meeting of MCCIA People Mantras held on 25th August 2022. He spoke on the measures the Government has put in effect to ensure the physical as well as mental well-being of employees.

An online meeting was organised with Secretary, MeitY on 7th September 2022.

On 15th October 2022, MCCIA held a meeting with **Shri. Ashish Chauhan**, Chairman, NSE. SMEs were encouraged to list on the Stock Exchange, and topics like macroeconomic scenarios were discussed.



Shri. Dammu Ravi (IAS), Secretary (Economic Relations), Ministry of External Affairs, Government of India visited MCCIA on 20th January 2023, to interact with select Chamber Members.

On 4th February 2023, a meeting was held with **Shri. Jayant Sinha**, Chairman, Parliamentary Committee on Finance, at the MCCIA Office.

A meeting with **Dr. Ajay Kumar (IAS)**, the then Defence Secretary, Ministry of Defence, took place on 6th June 2022 at his office in New Delhi. The Chamber sought continued support and promulgation of guidelines for MCCIA Defence Committee's activities. A document giving details about MCCIA, the activities of the committee, and information about current and future programs was also shared. Mr. Somnath Ghosh, Joint Secretary, International Cooperation, MoD was also present in the meeting.

MCCIA officials took part in a meeting with the Pune District Collector at the Pune Collectorate on 4th August 2022.

On 30th August 2022, a meeting was held with the Pune Airport Director, **Shri. Santosh Dhoke** at MCCIA to discuss improvements in infrastructure at the present airport, enhancing domestic and international connectivity and cargo movement from the airport.

A meeting with **Dr. Harshdeep Kamble**, Principal Secretary - Industries, Government of Maharashtra was organised at Mumbai on 18th October 2022 to discuss prospects of working together for further industrial development of the State.

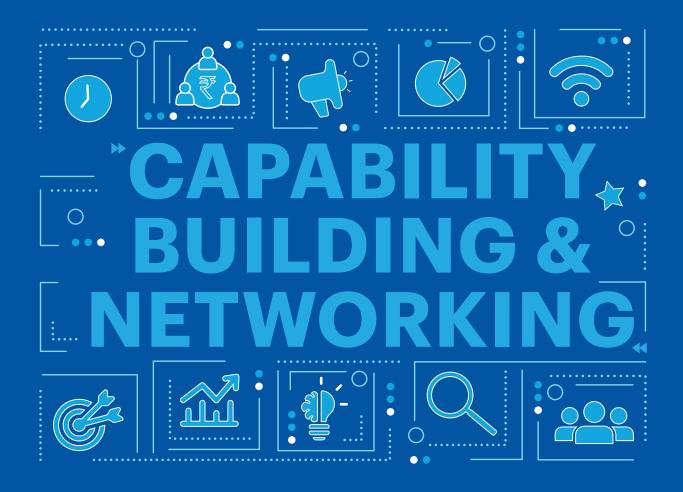
Visit to **Mr. Sadashiv Surwase**, Jt. Director, Industries on 8th June 2022 to discuss about Hirkani and Centre of Excellence for Women Entrepreneurs was held.

Visit to **Mr. Vijay Shende**, Dy. Director Town Planning, PCMC was arranged on 29th July 2022 to discuss about revised development plan and to request for the reservation of 20 acres of land for Hirkani – an Industrial Hub for Women Entrepreneurs.

Ms. Manasi Bidkar and Ms. Anuja Deshpande discussed about Women Entrepreneurs benefits and challenges about GeM with **Smt. Manju Sharma**, Dy. CEO GeM on t14th September 2022 at Patrakar Bhavan during Sellar Samvad.

Mr. Mohd. Noor Rahman Sheikh IFS, JS(ED), MEA took part in a meeting on 6th June 2022 at his New Delhi Office. The focus was on seeking support and participation for the upcoming exhibition event and Defence Technology Conclave proposed in November 2022. Ms. Gurleen Kaur, Under-Secretary of Economic Diplomacy Division, MEA was also present at this meeting.





IMPACT DELIVERED IN FY 2022-2023

2491

Companies Benefited

177

Events Conducted

8138

Partricipants Hosted

16

Diplomats Visited

48

Meetings with
Ministers & Officials

200+

Sustainability Projects Implemented

Certificate of Origin and Allied Documents Issued for Exports

63458

Documents
Certified by MCCIA

1317

Exporters Availed the Service 199

Countries as

30

Industry Segments Served 1283

Visa Recommendation Letters Issued 221

Companies
Availed The Service



Agriculture and Agribusiness

Chairperson: Mr. Umesh Chandra Sarangi Officer in-charge: Mr. Shanatanu Jagtap

A session on 'Shetimal Niryat Vavsay Prashikshan,' was held on 26th & 27th July 2022. This workshop was the first of its kind in Marathi, and it drew a large number of people over the course of two days.

On 26th August 2022, a visit to the Sahyadri Farms was organised in Nashik. The objective of this tour was to highlight the strengths of Farmer Producer Company (FPC) to the attendees.

Corporate Legislation

Chairperson: Mr. Suhas Tuljapurkar till September 2022

Vivek Sadhale, October 2022 onwards

Officer in-charge: Geeta Hosmane till September 2022

Anirudha Brahme, October 2022 onwards

A Session on 'New Mandatory CERT in Direction' was organised on 17th October 2022 by the Committee as these regulations were applicable from 28th April 2022. Information and knowledge was imparted on the subject, where Nihal Kothari, Associate Partner, LegaLogic Consulting, and Kedar Deshpande were the session speakers.

Defence

Chairperson: Mr. Mahesh Phadke

Officer in-charge: Mr. Prashant Jogalekar

An online session on the 'Overview of Technical Documentation Standards for Defence Products' was organised on 3rd August 2022 with Mr. Charudatta Mundale, Director, QuickDraft LLP as the speaker. Mr. Mundale spoke about the importance of technical documentation, various documentation tools, and the benefits of using standards.

Interactions with Regional Technology Node, HQ Southern Command

A visit to COEP by Regional Technology Node (RTN), HQ Southern Command Officials was arranged by the MCCIA Defence Committee on 28th April 2022 to discuss 'Defence-Industry-Academia interaction.' Dr. B. B. Ahuja, Director, COEP, Brig. N P Singh,



Chairman, RTN, and Mr. Harsh Gune, Member-Core Group, Defence Committee were present for this meeting, who proposed that an MoU be signed between the above organisations to explore joint activities in fields of innovations and start-ups, based on problem statements shared by the Military.

An exclusive closed group interaction on 'Additives Manufacturing (3D Printing) and Scanners' was organised in cohesion with the Regional Technology Node (RTN) at the 641 EME Branch at Wanowrie on 7th June 2022. Components and parts that were required to be 3D printed were displayed with further requirements.

A small closed group industry-interaction was organised with Brig. N P Singh, Chairman, RTN; Brig. Sibal, Director, RTN and Col. Ashish Ramdas, OiC, RTN at MCCIA on Friday 22nd July 2022. Brig. Singh elaborated upon the role of RTN and also spoke on the exploration opportunities in the sphere of Defence Manufacturing.

A meeting with Brig. N P Singh, Chairman, Regional Technology Node (RTN), HQ Southern Command was held on 28th September 2022 to deliberate donations of medical equipment like BiPAP Machines, Oxygen Concentrators, NOCCA Ventilators, and Oximeters to the Indian Army.

Col. Jaspreet Singh from Army Design Bureau (ADB), New Delhi participated in a meeting with the Chamber's Defence Committee on 30th September 2022 to share information about the Defence Start-ups scenario in Pune.

A closed-door preliminary meeting was organised by RTN, HQ Southern Command on 28th December 2022 to discuss and establish an Institutional Framework for Industry-Army Coordination and Interoperability in areas to address army needs in the Southern Theatre. MCCIA's Defence Committee, Principal Advisor MoD, L&T Defence, Bharat Forge, IIT-B, Venture Center, COEP, and SIDM participated this session.



A CPSE Level Defence Vendor Development Program cum Exhibition of Products, showcasing capabilities under the Atma Nirbhar Bharat Initiative was organised on Tuesday, 7th & Wednesday, 8th February 2023. This event was supported by the MSME-DFO, Mumbai.

Interactions with Indian Air Force (DAD and BRD)

An online industry interaction with Air CMDE. Rajiv Mittal VSM, Head, Directorate of Aerospace Design, IAF, Air HQ, New Delhi was organised on 11th October 2022. The Directorate works for innovation and development in the IAF and to induce interaction with the Industry, Start-ups, and Academia for radical innovations in niche technologies like quantum communication, AR/VR, AI/ML Drones.

An industry interaction with Nodal Technology Centre, 9 Base Repair Depot (9BRD, Pune) for Capability Mapping for Defence Procurement - Indian Air Force Requirements was organised on 15th December 2022. Air CMDE. A. P. Saraph VSM, Air Officer Commanding, 9 BRD, IAF spoke about the requirements, especially in the domains of Robotics, AI, ML, UAV and Anti UAV, AR/VR, and other technology solutions.

Organising Committee Meetings were held with the Regional Technology Node (HQ Southern Command) on 25th & 27th January 2023 for the planning of the 'Southern Star Army - Academia - Industry Interface (S2A2I2) interaction'.

Other Activities

A meeting was organised with Mr. Shirish Khare IOFS, Sr. GM & Mr. Vijay Kuril, IOFS, Addl.GM, Munitions India Ltd. (AFK), Khadki on 19th April 2022 to discuss a proposal for an Industry Interaction & Vendor Development activity for AFK.

Brig. Abhay Bhat, Director, Army Institute of Technology (AIT), and other senior officers participated in a meeting on 12th July 2022 to discuss joint activities/programs and a joint seminar on 'Role of Industry in Defence Technologies' with a focus on AI/ML, Surveillance & Computer Vision and Cyber Security was organised.

A National Defence College study tour under the 'National Security & Strategic Studies' course visited MCCIA on 17th March 2023 to interact and study the different aspects of state development. The delegates, led by Shri. Birender Singh Yadav, (IFS) SDS (FS), comprised Indian & Foreign Military officers and officers from the Civil Services.

Direct Tax

Chairperson: CA Chandrashekhar Chitale
Officer-in-Charge: CA Chandrashekhar Shah



A 'Live screening of Union Budget 2023-24' was held on Tuesday, 1st February 2023. Members of the MCCIA Executive Board, Members of the Executive Committee, and the Chairpersons of Committees attended the event and offered their reactions to the present Media Representatives.

A Seminar on 'Finance for Everyone: Smart Tools for Decision-making' was conducted on Tuesday, 20th September 2022. The holistic emphasis of the workshop was on Finance and Accounting and its importance in the Business World, Analysis and Interpretation of Financial Performance Techniques for Evaluation of Projects, etc.

A seminar on 'Financial Analysis and Modeling for Decision-making' was conducted on Tuesday, 06th December 2022.

On Tuesday, 17th January 2023, a seminar on 'Business Valuation & Analysing Financial Data' was conducted by the Committee.

Electronics

Chairperson: Mr. Aditya Paranjape

Officer-in-Charge: Mr. Prashant Jogalekar

C-MET - MCCIA Industry Meet 2022 was held on 29th April 2022 for members from the electronics ecosystem about the 24 Technologies available for transfer with C-MET (including Lithium & Other Batteries for EVs). Topics like Nano Materials for Electronic Components, RoHS Compliance & Certification, Characterisation Facilities available at C-MET, and updates about MECF were covered.

A knowledge session on 'Brief Introduction to Hydrogen Vehicles (HICEV & FCEV)' was arranged on 20th May 2022 at MCCIA, SB Road. Topics like Direction for Hydrogen Usage in Automotive Applications and Related Technologies, Hydrogen Fuel Cells, and information about Hydrogen Internal Combustion Engine were addressed. Mr. Hemant Padhye and Mr. Ajay Ahuja were the lead speakers.

An 'MCCIA & IPC India Members Networking Meet' was organised on 25th May 2022. Mr. Saurabh Saxena, Head of Standards Department, IPC India gave a presentation on 'Enhancing Quality of PCB Assembly through Standards & Best Practices' and Mr. Shri.krishna Gadgil updated members on the status of MECF.

ELCINA Western Region Industry Meet was organised in association with MCCIA on 9th June 2022 with the event covering salient features of Meity's schemes as well as the current trends in electronics.

An interactive discussion on 'Future Mobility' was organised on 21st October 2022. The discussion focused on various aspects of the future mobility ecosystem and the role MCCIA could play in this domain. Dr. Deepak Mhaisekar, Former Divisional Commissioner,



and other participants were in attendance. Mr. Deepak Karandikar, President of MCCIA, chaired the meeting and proposed an investment in technology and R&D for Future

Mobility solutions via a Centre for Research by the Government.

Other Activities of the Committee

An interactive meeting was organised on 31st May 2022 with officials from the Department for Promotion of Industry and Internal Trade (DPIIT), the Ministry of Commerce & Industry, and members from the Electronics sector to discuss and share the challenges faced in Cost of Doing Business (CODB) as well as in Ease of Doing Business

(EODB).

A discussion meeting on seeking industry inputs for the upcoming State Drone Policy

being formulated by Government of Maharashtra, took place on 11th November 2022.

A closed-door interaction with Col. Anurag Awasthi (Retd.), VP (Policy, Govt. & Corp. Relations) & Interim CEO, Electropreneur Park Delhi, India Electronics and

Semiconductor Association (IESA) was organised on 19th November 2022.

Representatives from Ulsan City, South Korea visited MCCIA on 12th December 2022. The delegation included Mr. K. K. Eun, Mr. J. C. Choi, Mr. J. B. Song, Mr. Jungyong, and Prof.

Deepak Navalgund from Bharati Vidyapeeth Institute of Entrepreneurship.

Food Processing

Chairperson: Mr. Anand Chordia

Officer-in-Charge: Mr. Shantanu Jagtap

On 23rd June 2022, the Committee, in association with FDA and FSSAI, organised an interactive session for the industry on 'RUCO, Fortification, Hygiene Rating, and Surplus Food Management.' The Joint Commissioner FDA gave a brief about the initiatives

taken-up by the department.

Foreign Trade

Chairperson: Mr. P. C. Nambiar

Officer-in-Charge: Mr. Sudhanwa Kopardekar

An online session on 'WTO: More Relevant for Global Trade than Ever Before' and the implications of recent developments on India's export and import scenario was organised by the Committee on 22nd June 2022. The participants were briefed about the deliberations at the WTO Ministerial Conference held in June 2022. Mr. Aashish Chandorkar, presented the key points about Sustainability, and e-Commerce among

other issues that were topics of deliberations at the WTO forum.

The Committee organised a 'Certificate Course in International Trade' between 2nd July to 8th October 2022 comprising twelve training programs for the benefit of entrepreneurs, officials from exports and imports related organisations, as well as professionals who intend to explore international business prospects. The Training Programs focused on Getting Started with Exports and Imports, Customs Law and Procedures, GST Procedures, Finance and Foreign Exchange, Logistics, Marketing Strategies, Pricing and Costing issues relating to International Business, Free Trade Agreements, Role and Services of EXIM Bank, Role and Services of ECGC, and other areas of importance.

The committee organised an exclusive session on 'Going Global' on 6th July 2022. The speakers at this session were: Mr. Deepak Karandikar, the then Vice President and Chairman, SME Committee - MCCIA, Mr. P. C. Nambiar, Chairman, Foreign Trade Committee - MCCIA, Mr. Ajay Mehta, Director - Deepak Nitrite Ltd. and former Vice President and former Chairman of International Business and Relations Committee - MCCIA and Mr. Ashish Bhandari, Managing Director and CEO - Thermax Ltd.

The MCCIA, in association with the Office of Joint Director General of Foreign Trade, Pune, and District Industries Centre, Pune organised a Stakeholder Consultation for Export Promotion of Engineering and Pharmaceuticals under the 'Districts as Export Scheme' on 29th July 2022. The discussion focused on:

- · Inputs for formulating the plan for 'Submission of the District as an Export Hub'
- Inputs for strategies to increase exports from Pune/India
- Specific suggestions to address the impediments to achieving growth in exports
- Infrastructure issues affecting exports
- Logistic constraints impacting exports
- Other important points affecting exports

Mr. Sundeep Waslekar - President, Strategic Foresight Group was invited to address the business community about 'The Emerging World Order' on 20th December 2022. The Discussion focused on Measures for Achieving World Peace and Achieving Sustainable Development across nations by exiting the arms race threatening human existence.

A session on 'Exploring Business Prospects with Countries in the Gulf Co-operation Council Countries and Africa' was organised on 10th January 2023 to enable delegates to understand the business prospects in the Gulf and Africa. A presentation on how the Hamriya Free Zone can facilitate international business prospects of our companies, and the opportunities emerging from FTA between India and the United Arab Emirates were discussed and shared.

The committee organised an exclusive interaction with Mr. Atul Keshap, President of the U.S. India Business Council on 8th February 2023. The conversation focused on strategic

aspects and ideas to enhance economic and business relationships between India and the USA. A presentation on MCCIA's contribution in attracting investments, encouraging entrepreneurship, and facilitating the economic development of Pune and other regions of Maharashtra was also made to the delegates.

Visits by International Delegations

A meeting with prominent delegates from Germany and representatives of an organisation with active business links with Germany was organised on 17th September 2022. The delegates were: Mr. Bernd Schiegel - Foreign Trade Consultant at the Business Development and Technology Transfer Co-operation of Schleswig-Holstein, Ms. Sharda Subramaniam, Co-Chairperson at IGEP Consult Pvt. Ltd., Mr. Volker Hensel, Co-Founder and Director, Hensel & Blank GMBH.

The discussions focussed on the exploration of business prospects with companies in the Schleswig-Holstein region and other parts of Germany for SMEs from Pune region. Mr. Deepak Karandikar, President MCCIA, presided over the meeting and shared his perspective on this initiative aimed to support global business aspirations of SMEs.

The Chamber organised an Interactive Session with members of a business delegation from the Water and Wastewater sector of the State of Baden Württemberg (Germany) on 23rd September 2022. The delegation included officials from the German State Government of Baden Württemberg, representatives from Water and Wastewater companies, and industry and research organisations. The purpose of the German Delegation's visit was to interact and explore possibilities of business and institutional cooperation with their counterparts.

A session on 'Flanders, Belgium: Your Reliably Efficient Access to EU', was organised on 2nd December 2022 with its focus on exploring trade and investment opportunities in the Flanders Region of Belgium and how companies can use it as a gateway to promote their business in that region of the European Union.

On 19th December 2022, a meeting with H. E. Dr. Ralf Heckner - Ambassador for Switzerland to India was organised by the Chamber. Mr. Martin Maier, Consul General for Switzerland in Mumbai, and Mr. Florin Müller - Head of Swiss Business Hub in India also accompanied the Ambassador. The interaction focused on trade and investment prospects between India and Switzerland, discussions on a Government-to-Government level about a Free Trade Agreement, and the need to foster links amongst the SMEs from Pune and Switzerland with the support of the Diplomatic Missions from the two nations and business facilitation organisations in Switzerland.

An interactive session and individual meetings with select members of a Business delegation from the EV, Automotive, and other sectors based in Michigan State - United States of America, was organised on 17th January 2023 for the benefit of SMEs.





Mr. Mike Hankey - Consul General for The United States of America in Mumbai visited MCCIA on 15th February 2023 for an Interactive Session organised by MCCIA and the Pune International Centre (PIC). The discussion focused on the Critical and Emerging Technologies Initiative launched by the Government of India and the Government of the United States Co-operation in areas such as Education, Research & Technology Devolpment, Hydrogen & Battery Storage, Pharmaceuticals, Cancer, 6G Technologies & linkages between SMEs in India & USA etc.

A session was organised on 28th March 2023 for exploring Business Prospects with Companies in New Brunswick - Canada. The region's strengths are in areas such as Agriculture and Agri-Tech, Mining, Cyber Security, Digital Health, Advance Manufacturing and Energy Innovation among others. Officials from 'Opportunities New Brunswick' made a presentation and interacted with the participants on opportunities for trade, investment, and business immigration in New Brunswick.

Human Resources and Industrial Relations

Chairperson: Adv. Shriniwas Inamati
Officer-in-Charge: Ms. Anuja Deshpande

An online Certificate Course on 'Labour Reforms and Compliances: Today and Tomorrow' was held on 2nd, 9th, 16th July, and 6th August 2022. This course was specially arranged for MBA Students specializing in Human Resource Management to keep them updated about the recent changes in labour legislation where all four proposed Labour Codes & Rules were discussed. In addition, topics like HR and IR Compliances and POSH Fundamentals were also elucidated upon to the participants. Adv. Shriniwas Inamati, Director, Deccan Management Consultants, Co-Chairman of MCCIA's HR IR Committee, Mr. Sharad Gangal, Ex VP, Thermax Ltd., Co-Chairman of MCCIA's HR IR Committee,



Mr. Kuldip Joshi, Consultant, Mr. Jacob Verghese, VP, HR, SKF India Ltd., Mr. Clifford Pai, VP, HR, Infosys Ltd. and Ms. Arnabi Marjit, VP-HR, Lupin Ltd. were amongst the faculty members for this course.

Monthly meetings of MCCIA People Mantras

On 30th June 2022 a panel discussion was held on 'Wage Settlement Agreements'. Under this event the recently signed wage agreements of Tata Motors and Thermax Ltd. were discussed. The panel discussion was co-ordinated by Dr. Abhijeet Shah, Vice President - IR & Admin, Bharat Forge Ltd. and member of MCCIA's HR IR Core Group. Mr. Sarfaraj Maner, G. M. - HR, Tata Motors Ltd., Mr. Ravi Kulkarni, G. M. - E. R. and CSR, Tata Motors Ltd. and Mr. Suhas Garde, Head - E. R., Thermax Ltd. presented the salient features of their recently signed wage agreements.

On 25th August 2022 a panel discussion was held on the topic of 'Employee Wellness'. Adv. Shriniwas Inamati, Co-Chairman, HR & IR Committee of MCCIA was the panel co-ordinator while Mr. Vilas Ghogare, Joint Director, Directorate of Industrial Safety and Health, Thane, Mr. Nitin Asalkar, Vice-President - HR, Wilo Mather and Platt Pumps Pvt. Ltd., Ms. Trupti Pansare, Director and CHRO, Inteliment Technologies, and Dr. Vrushali Raut, Organisational Psychologist were amongst the panel members.

Higher Education and Skill Development

Chairperson: Mr. Bharat Agarwal

Officer-in-Charge: Mr. Prashant Jogalekar

MCCIA in association with KEZAD organised a webinar focusing on the emerging opportunities in the Chemical and Polymer segments on 7th July 2022. The webinar focused on the unique advantages that KEZAD offers to Indian Polymers and Chemical companies looking to establish their presence in the Middle East, and Abu Dhabi's connectivity and state-of-the-art infrastructure to reach their markets and customers. The webinar had several industry representatives who participated in the discussions.

Innovation and Technology Transfer Cell

Officer-in-Charge: Mr. Sudhanwa Kopardekar

A Workshop on 'Exploring Opportunities for Industry - R&D Institutions Collaborative Initiatives' was held on 7th October 2022. Director General MCCIA, Mr. Prashant Girbane stated that there should be a significant increase in Indian R&D Expenditure as a percentage of GDP. Prominent speakers present at the event were Prof. Narendra Shah, Member Secretary - Rajiv Gandhi Science and Technology Commission, Dr. Ashish Lele, Director - National Chemical Laboratory, and Dr. Girish Sohoni, Trustee and Principal Advisor - BAIF, who in his special address highlighted the need to bridge the gap between small industries and R&D Institutions. The Workshop included

presentations by 10 Principal Investigators from various Educational Institutions who developed Products/Prototypes, Officials representing Technology Incubators at IIT Bombay, and Research Organisations in Pune such as ARAI and BAIF among others. Other guests included Mr. Anand Chordia, MCCIA Board Member and Chairman - Food Processing Committee, MCCIA and Director of Technology & Innovations, Pravin Masalewale who spoke about the need to inculcate the entrepreneurial aspect among researchers.

Indirect Tax

Chairperson: Dr. Waman Parki

Officer-in-Charge: CA Chandrashekhar Shah

An E-Session on 'Key year end actions & compliances under GST' was held on Wednesday, 06th April 2022. The session focused on specific yearly compliances that are statutorily mandated to be complied with, at the start of the new financial year.

An E-Session was held on Wednesday, 25th May 2022, with 'Review of Customs Duty & International Trade (Export/Import) Benefits - Value Addition Perspective' as the theme.

An E-Session on 'Detailed analysis & impact of changes recommended in 47th GST Council Meeting' was held on Friday, 08th July 2022 to disseminate the chage in GST.

A seminar on 'Input Tax Credit & Reverse Charge Mechanism under GST' was held on Tuesday, 06th September 2022. The session focused on Intermediate & Advanced-Level understanding of ITC & RCM with practical case studies, Tackle ITC & RCM issues faced.

With 'Place and Time of Supply under GST' as the theme, a session was held on Tuesday, 13th September 2022.

A seminar on 'GST Returns, Refunds, and Recent Changes' was held on Tuesday, 08th November 2022. Information on understanding the implications of recent Apex Court judgments, comprehending changes in GST returns/procedures actionable from the latest changes in GST law, etc. were all explained during this session.

A session was organised on 13th December 2022, with 'Getting Ready to Face Departmental Audit under GST - Practical Issues & Solutions' as the theme.

A seminar titled 'Reply to Show Cause Notice, Appeals and Recent Developments under GST' was held on Monday, 23rd January 2023.

An event on 'Precaution while Filing GST Returns & Availing Input Tax Credit under GST' was held on Tuesday, 31st January 2023, with stress on understanding new updates in GSTR 1/GSTR 3B, in-depth & analytical understanding of ITC provisions under GST, etc.

A seminar was held on Tuesday, 14th April 2023 on 'Key year end actions & compliances under GST', at the MCCIA Bhosari Office.



IT and ITES Committee

Chairperson: Mr. Amit Paranjape
Officer-in-Charge: Mr. Nikhil Jain

Fintech Series

The Committee organised ten events with the help of the Reserve Bank of India (RBI). The objective of organizing these events was to spread awareness about various Fintech Platforms like TReDS, GeM Portal, etc.

A session on 'TReDS (Trade Receivable Discounting System) was held on 27th September 2022 where Mr. Sanjiv Tripathi was the speaker. A Harvard Business School (HBS) Alumni and President of a SARATHI-MSME Growth Accelerator Company - VMENTOR.ai, Mr. Tripathi has over 30 years of experience in the industry.

The session on 'Fintech - Transforming the credit flow and benefits of SME listing', was held on 11th October 2022. The workshop was sponsored by Bhayani & Associates and was conducted by CA Punit Bhayani and CA Jiten Bhayani.

'TReDS – Digital Invoice Financing Solution for MSMEs by InvoiceMart' was held on 13th December 2022 and was organised by InvoiceMart.

A session on 'TReDS - Digital Invoice Financing Solution for MSMEs' was held on 20th January 2023. The session was organised by the Reserve Bank of India (RBI). The General Manager of RBI, Ms. Kalpana More was the Keynote Speaker and Mr. Vipul Bonde from RXIL spoke on TReDS.

'GeM - Government e-Marketplace for MSMEs by Tata Nexarc' was held on 8th February 2023 and the session was organised by Tata Nexarc. Mr. Vinod Agrawal, CEO - ACE Technologies was the Keynote Speaker.

'GeM by Tata Nexarc and TReDS by RXIL' was held on 17th March 2023 at MCCIA's Bhosari Office organised by Tata Nexarc and RXIL. Mr. Vinod Agrawal, CEO of ACE Technologies and Mr. Vipul Bonde, Regional Head - RXIL were the Keynote Speakers.

A session was organised at MCCIA's Hadapsar Office on 'GeM by Tata Nexarc and TReDS by RXIL' on 24th March 2023. Mr. Vinod Agrawal, CEO of ACE Technologies, and Mr. Vipul Bonde, Regional Head of RXIL were the Keynote Speakers.



Sustainability Desk

Officer-in-Charge: Mr. Chetankumar Sangole

A workshop on 'Clean Working Conditions and Green Productivity in Industry' was held on 13th July 2022 at the MCCIA Office. The session which was the 1st of two training workshops, aimed to explore Clean Technology Options for industries to utilize.

The 2nd Training Workshop on 'Zero Emissions and Clean Technology Feasibility' was held on Monday, 19th September 2022, at the Finolex Board Room in the MCCIA Office at SB Road, Pune.

Sessions on 'Clean Technology Options for Industries', where organised at the AIMA Recreation Centre in Nashik on Tuesday, 20th September 2022. On 7th February 2023, the 2nd Workshop on 'Zero Emissions and Clean Technology Feasibility' was held at the AIMA Recreation Centre, Nashik.

Sustainable supply-chain workshops

The Inaugural Session of the 'Sustainable Supply Chains Series' was held on Wednesday, 14th September 2022 at Finolex Board Room, MCCIA Trade Tower. The session revolved around 'Materials Circularity between the MCCIA and the U.S. Consulate General, Mumbai.'

The Second Session took place on 7th November 2022 at the MCCIA Manufacturing Exhibition held at Auto Cluster Pimpri-Chinchwad, Pune. The theme for this session was Manufacturing Sustainability 4.0.

On 18th January 2023, the Third Session was held at the MCCIA Trade Towers, Pune, with 'Logistics Excellence' as the theme.

With 'Sustainability Enabling International Business' as the subject, the Fourth Workshop of the 'MCCIA Sustainability Dialogue 2023' was held on Tuesday, 21st February 2023 followed by a networking dinner at JW Marriott, Pune.

India-Japan Collaboration on Environment Technologies

MCCIA organised a workshop in collaboration with The Energy and Resources Institute (TERI), New Delhi, and Institute for Global Environmental Strategies (IGES), Japan, on 14th February 2023 at the MCCIA Office, Pune. The session aimed to promote 'India-Japan Collaboration on Environmental Technologies'.





Women Entrepreneurs

Chairperson: Ms. Manasi Bidkar

Officer-in-Charge: Ms. Anuja Deshpande

Knowledge sharing sessions and networking meetings were organized:-

28th April 2022 - Back to business with new energy - Speaker was Ms. Veenu Shivdasani

30th May 2022 - Negotiation skills and their importance - Mr. Biman Gandhi

28th June 2022 - Business with empowered mindset - Mr. Pankaj Bhadage

26th August 2022 - National apprenticeship program - Ms. Manasi Bidkar

10th February 2023 - Online meeting was organized to make women entrepreneurs aware about the Government schemes.

The committee initiated a new activity for women entrepreneurs. A Facebook live series in Marathi called 'Udyojak Katta – Watchal Yashachi, Mahila Samarthyachi'. It provided a platform for women entrepreneurs to share their business journey, where the audience learned about innovations, challenges faced, and solutions adopted by these women.

Ms. Sarika Mahashabde - MD, APT Pneumatics Pvt. Ltd., Ms. Ujwala Gosavi, Director, Climber Systems, Ms. Seema Oka, Partner, Industrial Electronics and Instruments, Ms. Ratnawali Ingale - Founder Café U n Me, Ms. Leena Khandekar - Founder Lee's International Beauty& Spa Institute, Ms. Manasi Bidkar - Director, Melux Control Gears and Ms. Preeti Raskar - Owner of Ryka Engineering Solutions were some of them.

Women Entrepreneurs also visited MECF on Tuesday, 2nd August 2022.

Ahmednagar Committee

Chairperson: Mr. A. P. Pargaonkar

Officer-in-Charge: Mr. Pradeep Bagul & Mr. Aniruddha Brahma

An interactive program with 'District Skill Development, Employment, and Entrepreneurship Guidance Centre' was held on 20th May 2022. Skill Development Initiatives and 'Mahaswayam Portal' were the focal points of discussion.

A training program on 'Electrical Energy Conservation in DG Sets, Power Factor, and Maximum Demand Control' was organised with Mr. Pramod Dashpute, B.E.E. Certified Energy Auditor and Certified Six Sigma Belt Holder, as the Keynote Speaker. The purpose of this program was to help industries to understand and implement energy conservation techniques.

MCCIA Ahmednagar, in association with District Industries Centre, Ahmednagar conducted an interactive session on 'Udyojakata Parichay Karyashala' on 21st June 2022 at the MCCIA Conference Hall, Ahmednagar. Mr. Atul Davange, General Manager, District Industries Centre, Ahmednagar was the Chief Guest and gave a presentation on the subject.

The Chamber, in association with District Industrial Safety and Health, Ahmednagar conducted a program with Shri. Swapnil Deshmukh, Deputy Director, Industrial Safety & Health as per the following schedule: 19th August 2022 - Behaviour Based Safety 21st September 2022 - Material Handling Hazards 16th January 2023 - Annual Return of Form No. 27

A program on 'First Aid & Basic Life Support' on 24th August 2022 was organised with Dr. Rishabh Firodiya, M.B.B.S. A.F.I.H, Medical Officer - Larsen & Toubro Ltd. as the Session Trainer. Dr. Firodiya shared insights and knowledge which could mean the difference between life and death.

MCCIA conducted a program in Association with EPFO Office, Ahmednagar calle 'Ek Nidhi - Apke Nikat' on 27th January 2023. Shri. Deepak Chaudhari, PF Inspector, EPF Office, Ahmednagar was the special invitee for the session.

A program on 'How to Start & Manage Successful Export Business' was conducted on 31st January 2023 with Shri. Akshay Shah, Assistant Director, Federation of Indian Export Organisation, Mumbai, and Shri. Ankit Dewlekar, FIEO, Mumbai as the Guest Speaker.



MANAGEMENT PROGRAMS FOR CAPABILITY BUILDING

Operational Skills

Operational skills refer to the knowledge, abilities, and techniques required to efficiently carry out operational processes such as planning, organising, co-ordinating and controlling activities within a specific domain. Regardless of the nature of the industry, having a strong foundation in operational skills is crucial for ensuring smooth operations and achieving optimal results.

Impact of Training in Operational Skills: Improved Efficiency, Enhanced Decision-Making, Increased Quality and Consistency, Effective Resource Management, Adaptability and Agility, Team Collaboration and Communication

Date of Event	Event Name
16th August 2022	IT & Cloud Fundamentals: Your First Step Towards Digital Transformation
17th August 2022	5-S and Kaizen-the Mantras for Workplace Improvement
07th September 2022	Problem Solving Tools and Techniques
28th September 2022	End-to-End Project Management
12th October 2022	Lean Manufacturing
9th November 2022	Industrial Safety
16th November 2022	Procurement and Sourcing
23rd November 2022	Managing Supply Chain
14th December 2022	Energy Conservation and Electricity Cost Saving Opportunities in the Industry
24th January 2023	Compliance of EHS Norms

Business Development

Business Development Training is crucial for professionals involved in expanding and growing their scope of operations. It involves various skills, including market research, sales techniques, negotiation, and partnership development. Impact of Training in Business Development: Increased Sales and Revenue, Market Expansion, Improved Strategic Partnerships, Enhanced Networking Skills, Improved Competitive Advantage, Enhanced Strategic Thinking

Date of Event	Event Name
19th August 2022	The Art of Sales: Mastering the Selling Process
21st September 2022	Introduction to CRM
14th October 2022	Business Sustainability Management
30th November 2022	Digital Marketing and Strategies
4th January 2023	Successful Negotiation: Strategies and Skills

Financial Literacy

Financial literacy refers to a range of topics including budgeting, saving, investing, debt management, and understanding financial products and services. Financial Training equips individuals with the requisite skills and knowledge to navigate the complexities of the financial realm.

Impact of Training in Financial Literacy: Improved Personal Financial Management, Increased Confidence in Making Financial Decisions, Enhanced Economic Well-being, Reduced Financial Vulnerability, Empowered Entrepreneurship, Long-term Financial Security

Date of Event	Event Name
23rd August 2022	Fundamental of Entrepreneurial Finance
20th September 2022	Finance for Everyone
27th September 2022	TReDS (Trade Receivable Discounting System)
6th December 2022	Finance, Analysis and Modelling
20th December 2022	Risk Management
3rd January 2023	FinTech Solution for MSMEs
17th January 2023	Valuation and Financial Analysis for Startups

Strategy

Strategy is a crucial aspect of organisational functioning as it helps them define their goals, make informed decisions, and adapt to the dynamic and volatile business environment. Organisations armed with the knowledge and skills needed to make strategically sound decisions are able to gain a competitive advantage, allocate resources effectively, adapt to change, foster organisational alignment, and drive growth and innovation.

Impact of Training in Strategy: Enhanced Decision-Making, Improved Competitive Advantage, Effective Resource Allocation, Adaptability to Change, Organisational Alignment, Growth, and Innovation

Date of Event	Event Name
24th August 2022	Strategic Leadership and Management
30th September 2022	Leading People and Teams Effectively
11th November 2022	Scaling Operations: Strategy and Execution
23rd December 2022	Digitalising your Business

Taxation

Taxation is a cryptic and obscure field that necessitates acquiring knowledge and skills related to the principles, laws, and regulations governing taxation systems. Training in Taxation equips individuals with the knowledge and skills to navigate the complications of tax systems, ensure compliance, optimize financial planning, foster business growth, contribute to government revenue, and create professional opportunities. Impact of Training in Taxation: Compliance and Avoidance, Efficient Financial Planning, Business Compliance and Growth, Government Revenue and Economic Development, and Professional Opportunities

Date of Event	Event Name
6th September 2022	Input Tax Credit and Reverse Charge Mechanism
13th September 2022	Place and Time of Supply of GST
8th November 2022	GST Return and Refund
13th December 2022	Facing of GST Audit by Government
10th January 2023	Reply to Show Cause Notice and Appeals

Personal Development

Personal Development focuses on improving and enhancing various aspects of an individual's life including self-awareness, emotional intelligence, communication skills, goal setting, time management, and overall personal growth.

Impact of Training in Personal Development: Self-awareness and reflection, Improved emotional intelligence, Enhanced communication skills, Goal setting and achievement, Time management and productivity, Increased resilience and adaptability

Date of Event	Event Name
16th August 2022	IT & Cloud Fundamentals: Your First Step towards Digital Transformation
26th August 2022	Stress Management for Corporate Wellness
2nd September 2022	Smart Worker and Effective Supervisor
16th September 2022	Emotional Intelligence
23rd September 2022	You, The Brilliant HR
7th October 2022	Time Management
4th November 2022	Training on Email Communication
18th November 2022	Happiness 101
25th November 2022	Teamwork and Collaboration
2nd December 2022	Strengthening the Capabilities of Front Office Staff and Support Staff
9th December 2022	Building Psychologically-safe Workplaces: Great Place to Work
16th December 2022	Rewiring for Resilience
6th January 2023	Women's Leadership Program
13th January 2023	Teamwork Skills: Communicating Effectively in Groups
20th January 2023	International Marketing & Cross-Industry Growth
27th January 2023	Communication in 21st Century Workplace

Technology

Technical Training refers to the process of acquiring knowledge, skills and expertise in various technological domains through structured learning programs, workshops, online courses, or hands-on experiences.

Impact of Technology Training: Improved Productivity, Innovation and Problem-Solving, Digital Transformation, Bridging the Digital Divide

Date of Event	Event Name
14th September 2022	Smart Manufacturing
11th October 2022	Effective Business Presentations with PowerPoint
15th November 2022	Excel for Everyone: Core Fundamentals
22nd November 2022	Excel for Business: Advanced
29th November 2022	Microsoft Power Bi
21st December 2022	Agile Project Management
11th January 2023	Data Science and Analytics: Fundamentals

Hadapsar Branch

Date of Event	Event Name
07th June 2022	Sales Leadership: The Game Changer
10th June 2022	Managing Millennials and Younger Workforce
7th July 2022	Project Management Fundamentals
27th July 2022	Solar Energy Solution for SMEs
9th August 2022	Sales Person of the Year: Advance Selling Skills
10th August 2022	Advaita Vedanta
23rd February 2022	Management Ki Pathshala
15th March 2023	Appraisal, Counselling & Feedback
16th March 2023	Project Management Planning
17th March 2023	MS Project for Project Managers
17th March 2023	Effective Marketing and Sales using Digital Landscape



Agriculture Export Facilitation Centre (AEFC)

- MCCIA's AEFC organised an in-Person Workshop on Agriculture Export Prospects & Procedures on the 26th and 27th of May 2022.
- The Centre organized the MSAMB EU Pack House at Vashi and APEDA Office Visit on the 28th of July 2022. Participants actively took part in this Industrial Visit with the primary objective of showcasing the exporter operational practices of the pack.
- A virtual workshop about the challenges in the Agri-Export Business and its Solutions was held on the 17th of August 2022 in association with Ninja Global.
- The committee organised the 2nd edition of the 'Agriculture Export Prospect & Procedures' Workshop on the 24th and 25th of August 2022.
- A physical workshop about 'Derisking Exports' was organised on the 22nd of September 2022 in partnership with Ninja Global.



- An interactive session meant exclusively for Agri-Exporters was organized on 18th October 2022. This workshop was held in collaboration with APEDA and Ninja Global.
- A one-day, in-person session on 'Conversation with ECGC' was organized on 29th November 2022, and was meant only for Agri-Exporters. Several participants from the concerned industry attended the program.

- An open to all, one-day hybrid workshop on 'Opportunities for Mango Exporters' was organized by the committee.
- A one-day program on 'Export Awareness for Millets' was hosted by MCCIA. The session was interactive and the nitty-gritty of all export technicalities was discussed. The webinar & workshop were the deliverables under the AEFC project.
- Ninjacart along with MCCIA launched its mobile application 'Ninja Global' on 21st June 2022 in the App Launch Event 'Global Trading E-Platform for Agri Exports & Imports'. In the same event, a Memorandum of Understanding was signed between MCCIA & Ninjacart to facilitate greater co-operation between the two and provide better opportunities for agriculture exporters.

AgriTech Startups

A special initiative to support Agri-tech Startups was launched on 8th November 2022 at MCCIA's Sumant Moolgaonkar Auditorium, Pune.

The prominent Indian Cricket Player, Ajinkya Rahane was the Special Invitee for this event as he shares a keen inclination towards the agriculture and startup sector.



MSME Facilitation Centre

MSME FACILITATION DESK

Approximately 30% of India's GDP is contributed to by the MSME sector along with 50% of our total exports. However, these enterprises face difficulties with regards to the availability of credit, compliance, and ease of accessing Govt. schemes and platforms. Gauging the scale of the problem at hand, the MSME Facilitation Desk was launched by the Chamber.

MSME CONSULTATION ON GOVERNMENT PLATFORMS AND SCHEMES

MSMEs aren't conversant with government mechanisms designed to support them, which in turn affects their ability to sustain and grow businesses. Through the MSME Help Desk, providing consultation on different government platforms and portals was a focal endeavour. This has allowed MSMEs to continue their primary business activities while their secondary business needs were backed up by the Chamber.

The myriad of services provided under this initiative were GeM Registration, Product Upload on GeM, Tender Preparation & Submission on GeM, Udyam Registration, TReDS Platform Registration, IEC Registration, ZED Certificate, etc. In 2022-23, 70+ MSMEs were facilitated through this desk with a total of 100+ Consultations done successfully. Out of all these, GeM registration and queries were recurrent demands. This constituted 53% of the total consultations done, followed by ZED Certificate Services, with 13 Udyam Registrations, and TReDS Registration. Similarly, Post-Registration Queries concerning the said platforms constituted a small chunk of the total consultations.

MSME - BANK INTERACTION FOCUSING ON COST-EFFICIENT AND FORMAL CREDIT SOLUTIONS

In 2022, a primary survey was conducted by the Economic Research Unit at MCCIA which observed and discovered multiple issues. The most prominent being, unfulfilled credit requirements and to address this pressing matter, the MCCIA organised the MSME - Bank Interaction. This interaction aimed at connecting MSMEs with different banks and giving them opportunities to explore various available credit facilities. Chiefly, this interaction was conducted keeping in mind the objective of reducing the rate of interest while borrowing.

The interaction facilitated the smooth promulgation of information from banks, and enabled member MSMEs to make sensible choices. This initiative has helped financial institutions gain insights into the credit requirements of MSMEs and put forth their offerings to smaller industries.

It helped around 25 MSMEs which were offered on-the-spot solutions by banks. The average reduction experienced in the rate of interest was 1% - 2% but went up to 6% in certain exceptional cases and many MSMEs transitioned from the informal sector to the formal sector lending during this program. Many banks such as Bank of Baroda, Bank of Maharashtra, Canara Bank, Axis Bank, ICICI Bank, Standard Chartered Bank and Bank of India assisted the Chamber in a collaborative redressal of the credit issue. SIDBI too was crucial in reaching out to the MSMEs.



MCCIA's Safety Sale Activity for National Safety Week 2023

MCCIA has been providing safety awareness material like Badges, Posters, Slogans, Banners, Flags, Pocket Books, Calendars, etc. for the last 32 years to industrial units in and around Pune during the National Safety Week. This year as well, the week was widely observed all over the country from 4th to 11th March 2023. The Chamber provided material to various industries in Pune, Pimpri-Chinchwad, Chakan, Pirangut, Ranjangaon, Shirur, Bhor, Ahmednagar, Kolhapur, Satara, Sangli, etc. worth more than Rs. 18 lakhs. The main objective was to create awareness about safety amongst the industrial employees and ultimately to reduce the number of accidents to zero.

Faculty Development Program

To make a discernible difference and to bridge the gap between academia, industry, and students, the collaboration of stakeholders like industries, educational institutions, and students was of the essence. The MCCIA thus started an initiative to train faculty in specific domains with the assistance of industry experts. Certain verticals were identified and highlighted by academic and industry experts, EVs being one of them. The program brief entailed classroom sessions as well as visits to EV Industries.

The first Faculty Development Program on EV (Electric Vehicle) started on 18th February 2023 and comprised 40 hours of classroom training, 5 industry visits and interaction with industry leaders. The initiative received a vibrant response from several engineering college faculty, both government and private, with many enrolling and actively participating in the program.

Family Business Forum

MCCIA created a platform for Family Business Owners for the promulgation of ideas, insights, and learnings to induce a sense of synergy between business management and family harmony. The number of members who took part in these activities were 15.

The Family Business Forum (FBF) planned the following activities:

- Networking session over breakfast, lunch, and dinner with leading family business owners, entrepreneurs, and diplomats from various countries
- Opportunities to speak about their businesses and success stories
- One-on-one mentoring sessions with Mr. Raman Nanda, Executive Coach and Family Business Advisor
- On 6th September 2022 meeting was held with Mr. Vivek Chaand Sehgal, Co-founder, and Chairman of Samvardhana Motherson Group. The story of the Motherson Group was awe-inspiring and motivating.



 On 14th October 2022 we hosted Mr. Farhad Forbes, Co-Chairman, Forbes Marshall, and the Global Chairman of Family Business Network International over a breakfast at JW Marriott. Having long-term vision, effective family governance, what is right for the business and the family, and intrinsic motivation were a few of the topics that he touched upon.









- A session was conducted on 15th November 2022 by Mr. Milon Nag, Chairman and Managing Director at K. K. Nag Pvt. Ltd., a second-generation family business owner, who spoke about his journey. The key takeaways were about the 3 horizons in business expansion, that any adept professional with specialized skills must have.
- A session on 'Leadership at the Time of Crises' was held on 17th November 2022, under the helm of Mr. Sudhir Mehta, Past President of MCCIA, a successful family business owner, and a successful entrepreneur. The key takeaways from the session was that a family business owner should have empathy towards his employees as one needs to make people attached to their company and its cause.
- On 13th January 2023, a session on 'Increasing your Bandwidth through Delegation with Accountability' was held. The speaker for the session was Mr. Pradeep Bhargava, Past President of MCCIA. He gave several relevant examples from his years of professional life with the Govt./Public Sector, Private Sector, and MNCs.
- On 17th February 2023, an online session was hosted on 'Strategy and Execution'. The speaker was Mr. Advait Kurlekar, CEO, of Upohan Management Consultants - Business Strategy, HR Consulting, CXO Coaching, and Process Improvement.
- On 16th March 2023 at the workshop on 'Being Effective Personally & Professionally',
 Mr. Raman Nanda explaned the six major dimensions of life, namely Professional,
 Financial, Relationships, Emotional, Health and Wellness, and Spiritual.





Pune Alternate Fuels Conclave & Expo: 2nd To 5th April 2022

The demand for leaner and cgreener sources of energy is growing the world over owing to eer worsening pollution and the threat of limate C-ccange becoming apparent with each passing day. On that note, the Pune Alternate Fuel Conclave was started as an initiative of the Government of Maharashtra, organised by the Maharashtra Industrial Development Corporation (MIDC) and the Maharashtra Pollution Control Board (MPCB) with the support of the Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA). Pune AFC 2022 hosted one of the largest exhibitions exclusively focused on alternative fuel technologies. As a prominent automotive manufacturing hub in the country and having a significant consumer base, Pune proved to be a befitting venue for the acceleration of this movement of Alternate Fuels.

Pune AFC Conference 2022

The Pune Alternate Fuel Conference was a large congregation that gathered dignitaries, policymakers, industry leaders, experts, and diplomats to discuss and support the adoption of alternative fuels. The conference highlighted the commitment of the Maharashtra State Government to remove barriers for investors in alternate fuels, particularly electric vehicles (EVs), and emphasized the importance of combating pollution for environmental conservation. The conference covered topics such as policy frameworks, investments in EV production, charging infrastructure, and international perspectives on alternate fuels.



Speaking during the inaugural session of a two-day conference organised as a part of the Pune Alternate Fuel Conclave (Pune AFC) initiative on Monday, 4th April 2022, Former Chief Minister of Maharashtra, Shri. Uddhav Thackeray assured that the state was actively facilitating Alternate Fuels investments for a better environment.

Shri. Aaditya Thackeray, expressed contentment with the conference considering Pune's prominence in the automotive sector. He also announced plans for similar conclaves on other pressing issues like Urban Planning, Climate Resilience Agriculture, Green Finance, and Green Energy.

Multiple industry leaders and pioneers addressed the conference, imparting immense wisdom through their years of experience. Mr. Adar Poonawalla of Serum Institute discussed their Electric Vehicle adoption for cleanliness and a proposed Waste to Energy project. He urged startup innovation, promoted alternative energy for major consumers, suggested a Pune alternate fuels zone, and also emphasized the need for a clear policy.

The CEO of Mahindra and Mahindra Ltd., Mr. Anish Shah stated that sustainability was imperative in business, showcasing ESG commitments that had reduced energy consumption, enhanced water management, and decreased landfill waste. He conveyed his wishes and commended the support provided by the Government in this endeavour through their PLI schemes and progressive policies.

Mr. Sanjiv Bajaj, MD of Bajaj Finserv implored financial institutions to play an enabling role to customers in overcoming the high-cost barrier associated with EVs and also proposed a 'credit default fund' to empower banks and financial services companies to offer easy financing for electric and alternate fuel vehicles.

The conference also saw the august participation of the Consul Generals from Consulates based out of Mumbai, namely, Canada, Israel, Argentina, Japan, Italy Sweden, Norway, Brazil and the Netherlands. Their presence added deeply to the exchange of information and enabled an in-depth analysis of EV policies and procedures.

The event also featured discussions on financing, technology, incentives, and challenges related to alternate mobility, with contributions from prominent figures in government, industry, and academia. The event concluded with the launch of the Pune EV Readiness Plan, PMPML E-Bus Report, and a joint declaration for EV adoption in various cities across Maharashtra.



The Pune Alternate Fuels Expo 2022

The Pune AFC Expo was organised from 2nd to 5th April 2022 at the New Agriculture College Ground, Sinchan Nagar, Pune. Hon'ble Shri. Aditya Thackeray, Former Minister for Environment, Tourism and Protocol - Maharashtra State, inaugurated the Expo in the presence of senior officials from the State Government, business leaders, exhibitors, and visitors on Saturday, 2nd April 2022, the auspicious day of Gudi Padwa.



The main objective of the Expo was to project the capabilities of companies and organisations engaged in developing products/technologies/research relating to Alternate Mobility for business visitors as well as citizens at large. Manufacturers of electric cycles, two-wheelers, three-wheelers, four-wheelers, and buses, component suppliers, technology players, charging stations, battery manufacturers, research organisations, incubators, educational institutions, and start-ups in various segments of alternate fuels including electric vehicles, biofuels, hydrogen fuel cells, material recycling etc. showcased their products, technologies, and services.

Leading companies like Tata Motors, Mahindra and Mahindra, Pinnacle Mobility, Skoda Auto, Volkswagen, MG Motors, Piaggio, Ola, Exide, WardWizard, Ather, Olectra, Exide, as well as start-ups, small scale companies, medium scale companies and other large scale companies, incubators, research, and educational institutions, participated in the Expo.

Regional Transport Office, Pune displayed the registration formalities for vehicles running on alternate fuels. The Pune EV Cell displayed information about the EV adoption and enabling Policy Framework for Electric Vehicles in Pune city. MSEDCL displayed the facilities available for charging stations and also launched an app for locating the charging stations across the state.

Hon'ble Shri. Anil Parab - Minister for Transport, Hon'ble Shri. Nitin Raut - Minister for Energy, Hon'ble Shri. Uday Samant - Minister for Higher and Technical Education and



Hon'ble Shri. Prithviraj Chavan, Former Chief Minister-Maharashtra State paid special visits to the Expo and encouraged the exhibitors. In addition, Consul Generals and Senior Officials of 11 countries visited the venue to get a first-hand impression of the capabilities of the exhibitors. Several senior officials from the State Government and cities across Maharashtra also visited the Expo to find out more ways to adopt alternate fuels in their respective departments/cities.

The Expo attracted 16000 visitors including a large number of business visitors, policy makers, researchers, citizens at large, and over 2200 students from various Engineering Colleges, Polytechnics and Industrial Training Institutions besides other institutions.

A unique feature of the Expo was a Test Drive Facility for two-wheeler and three-wheeler enthusiasts.

Pune EV Rally 2022

In the ambit of the AFC 2022, a one-of-its-kind EV Rally was organised on Day 2 of the Conclave. The objective of the Rally was to create awareness about EVs and to help design and conceptualize a pathway for promoting clean mobility solutions. Pune has long been home to major automotive manufacturers and ancillary units. The city also has a large base of micro, small, and medium enterprises, a strong information technology ecosystem, as well as the presence of large academic institutions. These factors make the city an important hub for clean mobility in India.



The rally saw participation from 300+ two-wheelers, 35 three-wheelers, and around 40 four-wheelers, along with e-cycles, e-buses, which included 1 PMPML bus and 1 hydro fuel bus (from Sentinent Labs), and e-auto rickshaws. The rally covered over 26 Kms. It started from Sinchan Nagar ground & went towards Empress Garden for its 1st pit stop.

Hon'ble Shri. Anil Parab, the Minister of Transport & Parliamentary Affairs, Govt. of Maharashtra, flagged off the EV rally. Shri. Amitabh Gupta, Pune Police Commissioner Shri. Prashant Girbane, Director General MCCIA, and Shri. Abhijit Ghorpade, MIDC GM Marketing were present during the flag-off ceremony.

MCCIA EduFest

MCCIA EduFest 2022 was held on 26th November 2022 at MCCIA to facilitate collaboration and conversations between students, colleges/institutions, and the industry, hence generating a win-win situation for all stakeholders. The expo had 20 exhibitor stalls by educational institutes, edtech companies, and startups from this sector.



The inaugural session had addresses by Mr. Deepak Karandikar, President, MCCIA, Mr. Bharat Agarwal, Chairman of the Higher Education Committee, Mr. Pradeep Bhargava, Past President MCCIA and Mr. Arvind Goel, MD, Tata Autocomp Systems emphasized their support for foundation-setting initiatives aimed at arming students with able skill sets, thus making them market ready.

The HR panel discussions featured representatives of prominent companies from a multitude of spheres like Automotive, IT/ITES, Engineering, and other sectors. Apart from good domain knowledge, other qualities like leadership skills, professionalism, good communication skills, adaptability, managing ambiguity, etc. were also highlighted during the discussions by the panellists.

The Interaction with industry leaders and influencers featured representatives from the IT/ITES, Automotive, and Engineering domains, among others. The discussions focused on topics like ways to improve the employability of students, industry expectations from academia, R&D focus, reforming curriculum, and CoE approach.

Academics, in their interaction, focused on ways and means of strengthening the relationship between industry and academia, teachers' training, and problem statement-based solutions to bridge the gap between academia and the industry.

Hon. Shri. Chandrakant Dada Patil, Minister for Higher & Technical Education, Maharashtra State gave the valedictory address.

Concurrent activity sessions for students and an intercollegiate student project competition were also arranged on the occasion.

Industrial Relations Conclave 2022

The Industrial Relations Conclave 2022, organized by the HR & IR Committee of the Mahratta Chamber of Commerce, Industries, and Agriculture (MCCIA), Pune was held on Thursday 26th May 2022 at the Bajaj Art Gallery, MCCIA & the theme for this year's conclave was 'Creating Business Enabling IR Environment'.

Session 1: CEO's Expectations from IR and Union's Expectations from the CEO

Mr. Arvind Shrouti, Director, Option Positive mentioned that the CEO expects commitment, productivity, and the right attitude, while the employee expects a positive workplace and growth. He mentioned that there was a need to have a strategy to deal with the training of the workforce and dealing with the surplus of workers with the rise of A. I., machine learning, industry 4.0, etc.

Mr. Narendra Chavan, CEO, Tata Toyo Radiator, Ltd. mentioned that in the post-pandemic world, production has increased and demand for workers has also been commensurate. The IR personnel will have an advantage if they know the local language; they will be able to connect with the workers better since the fundamental idea of IR is to connect with individuals.

Dr. Anand Deshpande, Founder & CMD, Persistent Systems Ltd. spoke about the dynamics of working and the life cycle of a company & the concept of 'gig economy', where people participate and engage in many things, all at the same time. On the personal front, life is dynamic and work is only a part of it. At different phases of life, each will have different priorities. Everyone should follow the 'Me enterprise model'.



Session 2: Symbiotic Relationship between the Employer and the Employees Mr. Kuldip Joshi, Senior HR Consultant said that one needs to make an effort to develop a relationship that is vibrant. The pandemic treated everyone equally, where employers took care of their workers and the workers were okay with the pay cuts. Mr. Vinod Bidwaik, CHRO, Alfa Laval stated that, there should be some platforms within the organization which, if the employees feel that they are not treated well, can be reached out to. "We need to transform ourselves to change from reactive to proactive".

Mr. Sharad Gangal, Consultant & Co-Chairman, HR&IR Committee, MCCIA laid out a roadmap as to what is really needed for fostering a symbiotic relationship between employers and employees.

Mr. Ajit Abhyankar, CITU, Pune said "When IR leaders fail, unions take over". The role of IR is to balance workers' and employers' expectations.

Session 3: Different Types of Employment & whether it's affecting Industrial Relations

Mr. Clifford Pai, Vice-Chairman, HR, Infosys BPM Ltd. highlighted how employees are feeling undervalued due to working from home, and that they are facing burnout.

Mr. Suhas Garde, Head of Employee Relations, Thermax, enumerated the challenges faced by employees in terms of productivity and training opportunities.

Adv. Shriniwas Inamati, Director, Deccan Management Consultants & Co-Chairman, HR&IR Committee mentioned that convergence of Business and employee needs to be achieved.

Session 4: Trends in Collective Bargaining

Both the speakers of the session. Mr. Jacob Warghese, Vice-President, Human Relations, SKF India Ltd., and Mr. Nitin Asalkar, Vice-President, HR, Wilo-Mather & Platt Pumps Pvt. Ltd. spoke about the various best practices followed in the industry in terms of collective bargaining so that a win-win situation can be reached.



Session 5: Learnings from the Pandemic - Challenges Faced by Different Sectors

Ms. Arnabi Marjit, Vice-President HR, Lupin, and Ms. Anjali Byce, CHRO, Sterlite Technologies, Ltd. spoke about how companies realized the importance of network groups like MCCIA during the pandemic. The pandemic taught innovative ways of engaging people and their families in various competitions, celebrations, and various activities, said Ms. Marjit.

The Master of Ceremony for the Conclave was Ms. Nidhi Dhanju, Group CHRO, Raj Industries. A highly interactive audience set the Conclave abuzz with ideas and information.

Pune Manufacturing Expo 2022 and Pune DefTech -

The Chamber organised the 'Pune Manufacturing Expo 2022 and Pune-DefTech 2022' from 7th to 9th November 2022 at Auto Cluster, Pune. This Expo was a platform to showcase the products and services of MSMEs, and large companies from Technology, Finance, and Advisory as well as other service sectors and seek avenues for exploring business prospects within India and abroad.



Mr. B. B. Swain, Secretary, Ministry of Micro, Small and Medium Enterprises, Government of India was the Chief Guest at the Inaugural function of the Expo. The Guests of Honour included Mr. Shekhar Singh, Municipal Commissioner, Pimpri Chinchwad Municipal Corporation, and Brig. N. P. Singh, Chairman, Regional Technology Node, HQ Southern Command.

Mr. Deepak Karandikar, President, MCCIA delivered the welcome address and spoke in-detail about MCCIA's work towards MSME growth via various committees and institutions like Auto Cluster and MECF which assist the focus segment in several ways. In his opening remarks, Mr. Prashant Girbane, Director General-MCCIA spoke about the PPCR initiative by MCCIA and highlighted the importance of the Expo for MSMEs.

Mr. Shekhar Singh (IAS), Municipal Commissioner, Pimpri-Chinchwad Municipal Corporation (PCMC) talked about the symbiotic relationship between the PCMC and the industry. He complimented the MCCIA for undertaking several initiatives for the benefit of Industries and the active involvement with PCMC in initiatives such as the Common Effluent Treatment Plant, and Material Recovery Facility among others.

Brig N. P. Singh, Chairman, Regional Technology Node, HQ Southern Command acknowledged Pune to be a well-balanced and diverse ecosystem for MSME growth and industrial development and thanked MCCIA for its efforts in connecting the industry with the Defence establishments for promoting indigenisation.

The Chief Guest, Mr. B. B. Swain, Secretary, Ministry of MSME, Government of India praised MCCIA for focusing on various verticals in the industry including agriculture. He mentioned how the ministry and MCCIA can work together to map the areas which need more focus in terms of growth and development.

Hon'ble Shri. Uday Samant - Minister for Industries, Maharashtra State addressed the business community and paid a special visit to Pune Manufacturing Expo 2022 and Pune DefTech to encourage the exhibitors. He stated that the Maharashtra Government would make all possible efforts to address several issues faced by the industry. He added that the State would continue to encourage investments in Pune and other parts of the State. He complimented MCCIA for the recently developed MECF Facility for the Electronics Sector.

The highlight of the Expo was several concurrent events organised besides the Inaugural Session. They were:

- Meeting with Diplomatic/Trade Missions of Other Countries
- · Session on Manufacturing Sustainability 4.0
- Session on Defence Vendor Development Speakers from Defence Establishments and Private Sector Companies engaged in Defence Production.
- · Session on Technology for Manufacturing
- · Session on Schemes of SIDBI
- · Session on Various Schemes of Ministry of MSME Government of India

The Expo had the distinction of hosting officials from 9 Diplomatic/Trade Missions: South Africa, Rwanda, Taiwan, Thailand, Saudi Arabia, Austria, France, Frankfurt Rhine Main, State of Baden Wurttemberg

Over 100 exhibitors participated in the Expo, which had a business visitor footfall of over 3000. MSME-DFO had approved the event for subsidizing the participation of MSMEs. The Expo was a joint-effort of the MSME and Defence Committees of the Chamber.





World Millet Summit

The Year 2023 was tagged the 'International Year of Millets' and to celebrate that, the Mahratta Chamber of Commerce Industries & Agriculture (MCCIA) organized the 'World Millet Summit' on Friday, 16th December 2022 at MCCIA Trade Tower, SB Road, Pune. The intention behind this was to provide a unique platform to bring together the millet industry stakeholders, viz farmers, traders, processors, packers, scientists, and academicians, to promote 'Millets - Ancient grains for a new future.' The summit consisted of a full-day conference, where dignitaries and experts from the millet world elucidated various topics related to the production, benefits, marketing, and uses of millets. The salient feature of the summit was an exhibition by Micro and Small Entrepreneurs showcasing several unique products based on millets.

Pune International Business Summit 2023

The chamber organised the fourth edition of the Pune International Business Summit 2023 on 20th and 21st February 2023 at JW Marriott - S. L. Kirloskar International Convention Centre, Pune.





Hon'ble Mr. Piyush Goyal, Minister of Commerce and Industry, Government of India sent a Special Video Message for the Inaugural Function of the Summit. He outlined the initiatives of the Government of India for the promotion of trade and attracting investments with specific reference to the Union Budget 2023-24. Furthermore, he complimented MCCIA for its contribution to the promotion of entrepreneurship and facilitating economic development highlitighting the importance of Pune in the domain of manufacturing, education, and IT, and in attracting Foreign Direct Investments.

Mr. Deepak Karandikar-President, MCCIA welcomed the Diplomats, Invitees, and Participants at the Summit and thereafter, elaborated on MCCIA's contribution to promoting trade and attracting investment in the Pune region.

The Summit included sessions on success stories of select Pune Companies and Future Prospects in Technology, Manufacturing and Food Processing, Technology, Research and Development, Innovation, and Interactions with Diplomats, Trade Commissioners, and Delegates from 10 Countries across the World.

The Summit was graced by the august presence of many Foreign Diplomats and Dignitaries who addressed the gathering. Diplomats, Trade Commissioners, and Senior Officials from The United States of America, Switzerland, Singapore, Israel, Indonesia, Norway, South Africa, United Arab Emirates, Flanders - Belgium, Frankfurt Rhine Main-Germany, Pennsylvania State - United States of America shared their wisdom on how the industry set-up could be enhanced. A few of them were:

Mr. Mike Hankey - Consul General for The United States of America in Mumbai

Mr. Ming Foong Cheong - Consul General for Singapore in Mumbai

Mr. Kobbi Shoshani - Consul General for Israel in Mumbai

Mr. Martin Maier - Consul General for Switzerland in Mumbai

Mr. Agus Saptono - Consul General for Indonesia in Mumbai

Mr. Majid Ahmed Al Nekhailawi - Deputy Head of Mission-Embassy of United Arab Emirates

Ms. Tone Helene Aarvik - Deputy Consul General for Norway in Mumbai



Ms. Rashmee Ragaven (Director - Advanced Manufacturing), InvestSA - Government of South Africa

Mr. Fillippe De Potter, Director (Inward Investment)

Mr. Wouter Vanhees, Trade & Investment Commissioner - Flanders Investment & Trade

Ms. Kasturi Dhadhe - Director, India and United Kingdom - Frankfurt Rhine Main

In addition, the Chamber organised sessions focused on Trade Facilitation (Issues relating to forex remittances for investment in India and abroad, exports as well as imports, risk management in exports as well as facilitation for securing finance at competitive rates) and Investment in Pune District.



Women Entrepreneurs Conclave 2023

The Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA) has set up a special Committee for the empowerment of Women Entrepreneurs. As a commitment towards women's empowerment and growth, the WE (Women Entrepreneurs) Conclave 2022 was organised on 22nd December 2022.

The focus of the event was to provide a platform to discuss, debate and reflect on the opportunities in business for women entrepreneurs.

Mr. Prashant Girbane (Director General, MCCIA) mentioned the number of the total MSMEs in India, and observed that only 20% are owned by Women Entrepreneurs.

Guest of Honour - Mr. Anil Sharma, Head, Corporate Incubation and Digital Impact Square, TCS, informed the audience about the initiatives taken by TCS to groom the entrepreneurs.

Chief Guest - Smt. Aruna Bhat, Director of K-Pra Foods Pvt. Ltd. described her experience of stepping into the world of business and the challenges she personally faced while









trying to lead a business alone. She stressed that while overcoming challenges in the business, the support from your family and people close to you matters a lot.

- Mr. Advait Kurlekar (CEO, Upohan Management Consultants) conducted a session on Business Model Canvas.
- Mr. Prakash Raje (Founder and Principal Consultant, Actins) briefly talked about how
 to change enquiries to business decisions. He further briefed on the difference
 between marketing and sales, and how enquiries can be converted into potential
 marketing.
- Ms. Nandita Khaire (Founder and Principal Consultant REMBRAND) explained the importance of branding in business with case studies and examples. B2B is essential to create a value perception for your product and to create a valuable market demand for the same.
- Mr. Nikhil Patil, Business Facilitator for Maharashtra, Government e-Marketing (GeM), described what GeM is and how women entrepreneurs can avail benefits via this portal.

In the panel discussion Ms. Anjali Sahastrabuddhe, Owner - Vishwadeep Press Parts, Ms. Anita Kulkarni, Founder - Matamagics Computing, Ms. Pradnya Godbole, CEO - deASRA Foundation, Ms. Anjali Sahasrabuddhe mentioned that HR and Finance are crucial business verticals one must be aware of, while doing business.

Ms. Anita Kulkarni identified the loophole in medical data management, which if managed properly, can solve the problem of organ donors and several other issues.

Ms. Pradnya Godbole, deASRA Foundation explained the motto behind working for nano businesses.



Mr. Sadashiv Survase, Jt. Director of Industries at Pune, Government of Maharashtra, mentioned that Pune district's contribution to the GDP of Maharashtra is 11.5% and that it is growing gradually and 20% of industries in Maharashtra are in the Pune district. He elaborated on the Mahila Udyog Dhoran 2018, Chief Minister Employment Generation Program [CMEGP], cluster approaches like MSECDP and many more.

Mr. Varun Singh, Joint DGFT Pune emphasised why women entrepreneurs must focus on export which can help them scale up their businesses. He also explained in detail, how to export and the prerequisites for the same.

The conclave ended with generous closing remarks by Ms. Manasi Bidkar, Committee Chairperson, MCCIA.

International Women's Day 2023 Celebration at MCCIA

MCCIA organised the International Women's Day Celebration at their SB Road office. The event was 'Think, Know and Embrace Equity'. Talking about the activities of the Women Entrepreneurs Committee of the Chamber, Ms. Manasi Bidkar, Owner Melux Control Gears Pvt. Ltd. and Chairperson, Women Entrepreneurs Committee, MCCIA mentioned how women are the 'eyes' of the nation and to celebrate International Women's Day is to celebrate their achievements.

The highlight of the event was the session on Personal Financial Management by CA Rachana Ranade, Founder, Rachana Ranade & Associates. Ms. Ranade kept the interaction enjoyable and explained 'money matters' in a very simple language. She encouraged women to let go of the fear of losing money and start investing.

The theme of the second session was 'How second-generation entrepreneurs added value to the family business', which had Ms. Rujuta Jagtap - Executive Director, SAJ Test Plant Pvt. Ltd., Board member MCCIA and Ms. Shilpa Pophale - Managing Director,





Electronics Finance Ltd. on the panel. They spoke about how the second generation entrepreneurs face a different set of challenges, the most important being, proving themselves to the older generation. In the session on 'Introduction of New Product/ Service for Business Success', Ms. Zelam Chaubal - Director, Kesari Tours Pvt. Ltd., Ms. Seema Oka - Partner, Industrial Electronics and Instruments, and Ms. Rohini Patil - Proprietor, R. P. Associates spoke about how our country is currently highly conducive to entrepreneurship and that the government has introduced a variety of schemes for women entrepreneurs. The last session focussed on 'Achieving Success through Export'. Ms. Anjali Apte - Director, Megacraft Enterprises Pvt. Ltd., Ms. Sonali Loharikar - Director, SDF Productions Pvt. Ltd., Ms. Devaki Kunte - Director, Language Services Bureau and Ms. Manasi Bidkar, Chairperson - WE Committee, MCCIA were the panellists. The entrepreneurs encouraged the audience members to be fearless and consider expanding their markets. They shared their success stories in exporting their products/services as well as experiences with their international partners.

Human Resource Conclave 2023

HR Conclave 2023 focused on the theme 'New Operative Model of HR' on Friday, 17th March 2023.

Session 1: Expectations of CEO from HR in the post-COVID World

Mr. Ravi Pandit - Chairman & Co-Founder of KPIT Technologies Ltd. and Past President of MCCIA and Dr. Ranjit Date - Managing Director, Wipro Pari Pvt. Ltd. touched upon various topics like recruitment of freshers as well as lateral recruitments, mainly through referrals, training, and professional development of employees and changes in employee recruitment and retention. Speaking about the responsibilities of HR, Mr. Pandit emphasised that employees need reward and recognition, not just for their performance but in all other areas as well.

Dr. Ranjit Date said, "Due to various geopolitical reasons, the world is looking at us as partners. It is our own ability to make use of this opportunity. The constraint is the talent pool". He opined that HR plays a business enabler role, not just a support function. His advice to the HR professionals was to collaborate with the CEOs to be able to create this business value for India.

Session 2: Driving Productivity in Hybrid Workplaces

The panel co-ordinator was Mr. Kuldip Joshi, Independent Consultant. Mr. Pravin Kulkarni - Vice President and Delivery Head (SAP - MFG, Hi-Tech, Financial Services) - Infosys Centre Head - Pune Phase II & Mumbai, Mr. Amar Shetye, Regional RMG Head, Tata Consultancy Services and Mr. Yuvaraj Dayanand - Vice President Sandvik Mining and Rock Technology India Pvt. Ltd. were the panellists.



Citing a survey conducted by Infosys, Mr. Pravin Kulkarni said that hybrid working is not the same as working from home.

He urged HRs to create an environment that will allow flexibility and promote diversity in terms of different activities being done by different people.

Speaking about the manufacturing industry, Mr. Dayanand said that change was forced on the manufacturing industry by COVID-19 and work from home became the default mode. After restrictions eased, work from home was no longer the norm.



Session 3: The Changing Context of HR in the Digital Era

The panel coordinator was Ms. Arnabi Marijit - VP - R&D & Biotech, Lupin. The role of Chat GPT and AI in HR, and Artificial Intelligence in HR were addressed.

Ms. Jayanti Phadke, Country Head HR, Toll Group, Dr. Deepak Shikarpur, Director, Kinetic Communications Ltd. and Mr. Patanjali Somayaji, CTO at Axio were the panellists. The discussion revolved around what HR needs to work on such as increased automation, a personalised approach, offering the scope of remote working and ensuring employee well-being.

Session 4: HR - New Operating Model (Careers of Tomorrow, Democratising Coaching, Mentoring and Creating Front-line Leaders)



Ms. Pooja Bansal, CHRO, Piaggio, India, Mr. Yogesh Patgaonkar, Chief People Officer - Persistent Systems, and Ms. Kavita Kulkarni-CHRO, Varroc Engineering Pvt. Ltd. shared their thoughts.

Session 5: Voice of HR Youth

Mr. Clifford Pai - Vice President, HR Business Leader & Head Employee Relations, Infosys BPM Limited was the moderator. The discussions revolved around the 'Current vs Expected role of HR'. The panellists were Mr. Parth Khare - Samsung, Ms. Tanya Gohil - Infosys BPM, Ms. Astha Sharma, Associate BPHR - Infosys BPM and Ms. Shresthangana Patro - Michelin.

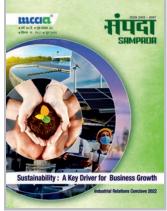
An enthusiastic audience of more than 100 professionals from various fields attended the conclave and helped in making the discussions more fruitful by asking pertinent questions.

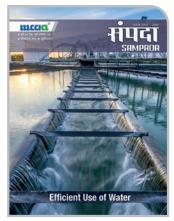


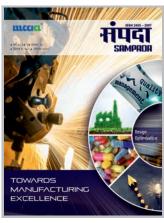
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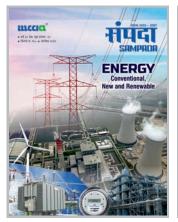






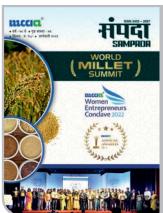


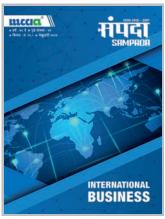
















Industrial Directory

MCCIA ANNUAL AWARDS



The MCCIA Annual Awards have been instituted in 1947 to recognise the achievements of Entrepreneurs and Business Organisations in Maharashtra.

Award Function was held on Thursday, 5th January 2023 at the Bal Gandharva Rangmandir, Pune. Mr. Girish Chitale, Partner - M/s B. G. Chitale was the Chief Guest.

In his welcome address, Mr. Deepak Karandikar, President MCCIA mentioned how the Chamber has been giving constructive inputs in formulating Industrial, IT & BT, Foreign Trade, Agriculture and Agro-Industrial Policies, Special Economic Zone Policies, Electric Vehicles of Central and State Governments.

As the Chief Guest of the function, Mr. Chitale in his address congratulated the award winners and expressed hope that such important awards will definitely boost the confidence of not only those who have won them this year to do better, but also of other entrepreneurs to work towards receiving the award next year. He also expressed his desire to constitute an award in the name of the Chitale Group. He spoke about the confluence of Industry-Academia, which though is being looked into seriously, needs more attention.



I. Winners of G. S. Parkhe for Innovation in Entrepreneurship Award

No.	Company	Organization	Product
1.	Yelsons India Pvt. Ltd.	Mr. Pranav Yelgaonkar	Radiotracer Applications
2.	AFECO Heating Systems	Mr. Prakash Maladkar	Al - Thermos
3.	TechEra Engineering India Pvt. Ltd.	Mr. Nimesh Desai	Aerospace and Defence Tooling for TEJAS Aircraft
4.	Saspack Ventures Pvt. Ltd.	Mr. Anand Bhandari	Lotus Board
5.	Fine Handling and Automation Pvt. Ltd.	Mr. Nilesh Karandikar	Accel-Loader and Innovative Truck/Container Loading and Unloading Conveyor

II. Certificate of Appreciation for Innovative Product and Services

No.	Company	Organization	Product
1.	U4U Sociotech Pvt. Ltd.	Mr. Mustafa Karampurwala	Traffic Violation Reporting System
2	Citoto Digital Personality Pvt. Ltd.	Mr. James Solomon	40 Gbps Wireless Communication

III. Harimalini Joshi Award for New Products and Design

No.	Company	Organization	Product
1.	Spacemax Indoor Solutions Pvt. Ltd.	Mr. Himanshu Goel	Smart Furniture
2.	Khyatee Electronics Pvt. Ltd.	Dr. Vijay Mehta	E-Nurse Plus
3.	Mark Design Solutions Pvt. Ltd.	Mr. Mandar Parkhi	CadecPlus Machine Design Configurator

IV. Ramabai Joshi Award for Women Entrepreneurs

No.	Company	Organization	Product
1.	Metamagics Computing	Ms. Anita	My Transplant
	Pvt. Ltd.	Kulkarni Puranik	

V. B.G Deshmukh Award for Excellence in Corporate Social Responsibility

No.	Company	Organization
1.	Kalyani Technoforge Ltd. (KTFL)	Mr. Makarand Kotalwar (VP & CHRO) & Mr. Rahul Sawant
2.	Garware Fulflex India Pvt. Ltd.	Mr. Sudhir Pitre & Mr. Anil Kulkarni
3.	Vishwaguru Infotech Pvt. Ltd.	Mr. Rajendra Gangarde

4. Dr. R.J. Rathi Award (Awards for Green Initiative in Maharashtra)

No.	Company	Organization
1.	Persistent Systems Ltd.	Mr. Sanjay Chaudhar
2.	Dali and Samir Engg Pvt. Ltd.	Mr. Sandesh M Salian
3.	The Automotive Research Association of India (ARAI)	Mr. Nitin Dhande

5. Brig. S. B. Ghorpade Award for MSMEs in Defence Production

No.	Company	Organization
1.	Electropneumatics & Hydraulics Pvt. Ltd.	Commander Sushil Luthra (Retd.) Damage Control Simulator - Indian Navy
2.	Phi Audiocom Systems Pvt. Ltd.	Mr. S. M. Kulkani & Mr. C. N. Bhave
3.	Dynalog India Limited	Mr. Avinash Yevala

6. MCCIA Late Kiran Natu Udyojakta Puraskar for First-Generation Successful Entrepreneur

No.	Company	Organization
1.	Setco Spindles India Pvt. Ltd.	Mr. Rajesh Mandlik, CEO
2.	Logicon Technosolutions Pvt. Ltd.	Mr. H. S. Pansare
3.	Cleantech Systems Pvt. Ltd.	Mr. Prashant Sham Savardekar

ECOSYSTEM DEVELOPMENT



Electronic Cluster Foundation (MECF)

Mr. Shrikrishna Gadgil (CEO MECF)

MCCIA Electronic Cluster Foundation (MECF) is a Common Facility Centre promoted by Mahratta Chamber of Commerce, Industries and Agriculture under the Electronics Manufacturing Cluster Scheme of Ministry of Electronics and Information Technology-Government of India (MEITY). It is also funded by Maharashtra State Government (through Maharashtra Industrial Development Corporation) and industry as well as other stakeholders.

MECF will support the design, development and commercialisation of the products through four verticals namely: EMC/EMC Laboratory, Test & Measurement Laboratory, Test & Certification, and design through services on pay-for-use like Testing, Calibration and Certification. It is gearing up to serve the Industrial and Consumer Electronics, Automotive, Electric Vehicles, IoT, Medical Devices, Telecommunication and other sectors in the next few weeks. NABL Accreditation for these laboratories is in process.



Auto Cluster Development & Research Institute

Mr. Kiran Vaidya (Managing Director - Auto Cluster)

Mahratta Chamber of Commerce, Industries and Agriculture took the initiative for setting up of Auto Cluster Development and Research Institute, as a Common Facility Centre, and prototype production and testing facility for supporting automotive sectors, autocomponent sectors and other manufacturers. MSMEs in the year 2006-07 got the funding support from Department of Industrial Policy and Promotion DIPP (now renamed as DPIIT) - Ministry of Commerce and Industry, Government of India and Pimpri Chinchwad Municipal Corporation.

During the past three years after pandemic, Auto Cluster has served more than 1500 MSMEs for such needs and in current year, in view of increasing demand for prototype development and testing, Auto Cluster has made additional capital investment in Continuous 5-Axis Machine for Tool and Die Machining, Test Chamber and Fourier Transform Infrared Machine, and Differential Thermogravimetric Analyser with Hyphenation System in Rubber and Polymer Laboratory.

With support from Pimpri Chinchwad Smart City, Auto Cluster has set up an Incubation Centre for Start-ups called Pimpri Chinchwad Start-up Incubation Centre(PCSIC). The Auto Cluster is also supporting the students and faculty of engineering colleges with knowledge sharing sessions.

With the increasing focus on future mobility of Electric Vehicles, Auto Cluster is planning to start EV Components Testing Facility. It is also setting up a Skilling Centre on "Robotics operation" to train ITI students on Welding Technology, Machining and Additive Manufacturing in the near future.



News Clippings 2022 -2023













