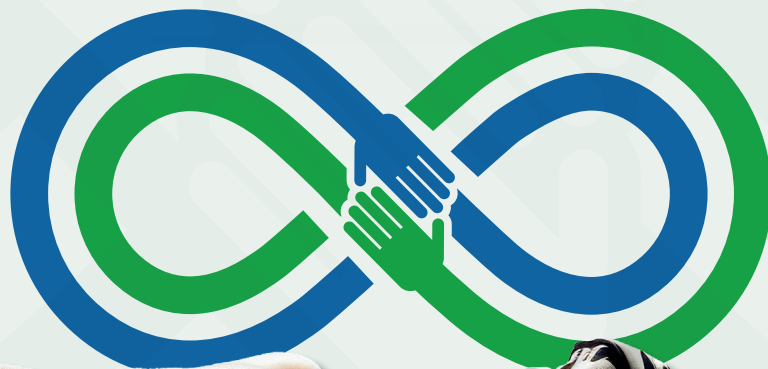


90th
Annual
Report
2023-24



mccia[®]

MAHARATTA CHAMBER OF COMMERCE,
INDUSTRIES AND AGRICULTURE



MAHRATTA CHAMBER OF COMMERCE,
INDUSTRIES AND AGRICULTURE

90th Annual Report 2023-24

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PRESIDENT'S MESSAGE



Deepak Karandikar
President, MCCIA

Reflecting on the transformative journey of the past two years, I am delighted to present the MCCIA Annual Report 2023-24. This fiscal year has been defined by significant growth and impactful initiatives that have strengthened our organisation and propelled our members towards greater prosperity.

Our dedicated efforts to equip entrepreneurs with robust Capability-Building Programmes post-COVID-19 have yielded significant results, enhancing the resilience and competitiveness of our business community. These programmes have been vital in up skilling and preparing our workforce for emerging market demands.

Collaboration with government officials has been a cornerstone of our advocacy efforts this year. We have engaged extensively to address critical industry issues and advocate for policies that foster sustainable economic development. This collaborative approach has facilitated smoother business operations and paved the way for impactful policy reforms benefiting our members.

Central to our functioning over the last two years has been our intensified support of MSMEs. This highlights our commitment to nurturing a robust business ecosystem in Pune and beyond. Our initiatives have also focused on empowering women entrepreneurs through dedicated support and capacity-building programmes under the Centre of Excellence for Women Entrepreneurs (CEWE). This platform has become a pivotal hub for fostering entrepreneurial aspirations among women, providing them with the necessary tools and resources to succeed in today's competitive business landscape.

Another focal point of our advocacy efforts has been addressing the persistent challenge of delayed payments for MSMEs. I am pleased to note that our sustained dialogue with policymakers has borne some fruits, resulting in concrete steps such as incorporating Section 43B (h) in the Income Tax Act, which aims to ease cash flow constraints for our member enterprises.

Our strategic initiatives in collaboration with the defence sector have gained significant traction, mainly through establishing the Aatmanirbhar Centre of Excellence Pune (ACOEP). This initiative stands as a testament to our commitment to fostering innovation and technological advancement in collaboration with academia and industry partners, thereby enhancing the capabilities of MSMEs and Start-Ups from this region.

Furthermore, MCCIA has recently facilitated visits to Germany to discuss future mobility, Dubai to explore opportunities for exports of agricultural produce, and the UK to gain insights into battery technologies in electric vehicles.

These international engagements have provided invaluable global exposure to the delegates, equipping them with insights and opportunities to enhance their competitiveness in a rapidly evolving market environment.

The fifth Pune International Business Summit 2024 was a significant milestone. The summit convened diplomats, senior government officials, industry leaders, and participants from Pune and abroad, highlighting Pune's growing prominence on the global economic stage. We organised over 100 B2B meetings with delegates from abroad to benefit participants at the Summit.

Sessions featuring industry stalwarts and international speakers emphasised India's potential to lead in the various market sectors through technological advancements and a shift towards clean energy solutions. This forward-looking approach underscores our commitment to fostering innovation and sustainable growth across industries.

I am happy to report that the Maharashtra State Electricity Distribution Company Ltd. has recently issued a circular enabling small electricity consumers and MSMEs with a contract demand or sanctioned load of 100 KW or more to avail of Green Energy Open access. We have been pursuing this important proposal with the Maharashtra Electricity Regulatory Commission and the Government of Maharashtra in line with the notification from the Central Government.

We started the first HR Shared Services cluster to provide comprehensive HR Solutions exclusively tailored for MSMEs, enabling them to leverage economies of scale and pool expertise.

As my tenure as President draws to a close, I am immensely proud of our progress together. I am quite conscious that many initiatives started over the last few years would require persistent efforts to reach their logical end.

I extend my heartfelt gratitude to the dedicated team at MCCIA, our esteemed members, committee chairpersons, executive committee members, and board members for their invaluable contributions and steadfast support throughout this journey.

I am confident that MCCIA will attain greater heights and contribute even more significantly to the economic development of the Pune region and Maharashtra State in the future.

Sincerely,

Deepak Karandikar

President

Mahratta Chamber of Commerce, Industries and Agriculture

DIRECTOR GENERAL'S MESSAGE



**PRASHANT
GIRBANE**

Director General, MCCIA

By the beginning of the financial year, COVID-19 was a thing of the past. While there were still some companies that had not achieved their pre-COVID levels of business volume and profitability, those were far fewer than the majority of businesses that had transitioned from the 'recovery' to the 'growth' phase.

Throughout the year, the Chamber was occupied with broadly three sets of activities. The first set of initiatives included activities that we have been doing for decades, like the membership development and subject matter committee meetings. The second initiatives set included activities that we started in past five years, like the Agri Exports Facilitation Centre (AEFC) and Family Business Forum. The third set included activities that we started in FY 23-24, like the Centre of Excellence for Women Entrepreneurs (CEWE) and the Technical Skill Elevate programme for employees of our member companies.

Let me cover some activities from these three sets. In terms of membership growth, the Chamber added 750 new members, the majority of whom were MSMEs. The existing members and new members together formed various subject matter committees. Throughout the financial year, more than 50 committee meetings were organised. The committee meetings helped in setting the agenda in terms of advocacy and capability building programmes. To advance the advocacy agenda, we interacted with 101 individuals, including ministers and senior officials (IAS, IFS, IPS), as well as officers at local government levels. To take forward the capability building agenda, the Chamber organised 111 programmes to help companies build capabilities in their human resources. The programmes were attended by 5309 individuals from hundreds of companies.

While subject matter committees formed by members help us understand the challenges faced by members, we are supplementing it by regular visits to factory floors of our members. My colleagues and I visited 104 factories over the year to better understand on-ground challenges. Some of the companies requested the Chamber to organise international delegations to further their business and hence we organised five international delegations.

Businesses learn a lot from each other and hence to facilitate that sharing and learning we created a platform on the YouTube (<https://tinyurl.com/4f58rzt9>) where we interviewed one entrepreneur every week and captured her/his journey from startup to sizeable manufacturing MSME. We have received encouraging feedback online and in person on these 52 interviews uploaded in FY 23-24.

In this two-year term of FY 22-24, thanks to advice from the President, we focused on building a state-of-the-art CEWE (Centre of Excellence for

Women Entrepreneurs) focused on providing a co-working space for budding women entrepreneurs and offering twenty different services under one roof.

Over 150 women entrepreneurs benefited from the one-on-one consulting, and a total of 939 women entrepreneurs attended the programmes organised by CEWE.

Over the past nine decades the Chamber has grown from strength to strength with almost all of our activities concentrated in the Pune district. Over the past 12-18 months, in terms of outreach, we have reached to ten more districts where we conducted capability-building programmes to help MSMEs in those districts. This is certainly first such attempt in history of the Chamber and given encouragement by the board and the executive committee we would further build on this impact in terms of depth (more activities) and breadth (more districts).

Above mentioned activities in the sphere of 1. Skill enhancement, 2. Women Entrepreneurship and 3. Outreach beyond Pune district addresses the broad goals set by the President in last FY (22-23) and highlighted in Director's Report of FY 22-23

Throughout the year, we continued to strengthen the governance at the Auto Cluster, which the MCCIA established with the funding support from the Government of India and the Government of Maharashtra. The Auto Cluster continues to help hundreds of large and small companies use expensive machinery on a pay-as-you-go basis, thereby reducing time to market and increasing profitability for companies in the Pune region and wider Maharashtra.

The MCCIA Electronic Cluster Foundation, also funded by the Government of India and the Government of Maharashtra, is being established with the aim to provide EMI, EMC, test, measurement, and design services to hundreds of companies in the electronic manufacturing sector. Similar to the auto cluster, the electronic cluster will also help companies in the Pune region reduce time to market and increase profitability.

The Chamber will continue its efforts to deliver more services to even more members and set up clusters that help the broader economy in the region and the state.

In the upcoming year (FY 24-25), the Chamber will continue to build on all three broad sets of activities, with a particular emphasis on helping MSMEs in the Pune district and beyond. We aim to help 10,000 MSMEs through FY 24-25, more than ten times what we have ever done in one year. We would also leverage the RAMP (Raising and Accelerating MSME Performance) initiative of the Government of India and the World Bank with the support of MSSIDC to achieve this goal of assisting 10,000 MSMEs in Maharashtra state.

Let me take this opportunity to express my sincere thanks to my colleagues at the Chamber for all the activities and achievements of the year. I am grateful to our members, various committee chairpersons and its members, executive committee members, board members, and the council of the past presidents for their timely inputs and guidance. My special thanks to Mr. Deepak Karandikar, the President, for his involvement, guidance, and encouragement throughout the year.

Sincerely,

Prashant Girbane

Director General

Mahratta Chamber of Commerce, Industries and Agriculture



VISION

We at MCCIA aim to transform lives and establish an eco-friendly, bio-diverse environment that will nurture and propel towards the creation of infrastructure and education while emerging as the nucleus of technical and industrial research, as well as the development and growth model of the country. We strive to encourage the preservation of heritage, energise lives, inspire progress, optimise resources and implement ethical practices towards sustainable growth, paving the way towards a future of astounding business possibilities.



MISSION

To facilitate industrial growth while balancing the socio-economic environment.

To develop futuristic, eco-friendly and culture-centric **experiences for people.**

To energise lives through natural and human resources **optimisation and utilisation.**

To promote research, development and production in **science and technology.**

To ensure the finest infrastructural development and facilities with a **futuristic edge.**

To work towards a harmonised milieu for all cultures, **ethos and social tolerance.**

BOARD OF DIRECTORS

PRESIDENT



DEEPAK KARANDIKAR

Director
Praditi Press Parts Pvt. Ltd.

VICE PRESIDENTS



DR. ANAND DESHPANDE

Founder, Chairman and Managing Director
Persistent Systems Ltd.



DR. VIDYA YERAVDEKAR

Principal Director
Symbiosis Society

DIRECTORS



**AMBASSADOR
GAUTAM BAMBAWALE**
IFS (Retd.)



ANAND CHORDIA
Director
Pravin Masalewale

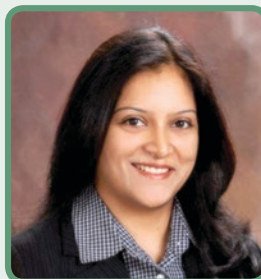


ARVIND GOEL
Chairman
Tata AutoComp Systems Ltd.

DIRECTORS



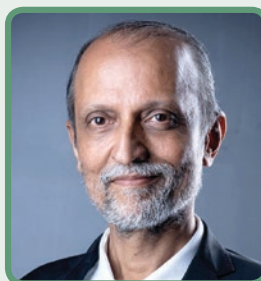
**AIR MARSHAL
BHUSHAN GOKHALE** (Retd.)
PVSM, AVSM, VM



RUJUTA JAGTAP
Executive Director
SAJ Test Plant Pvt. Ltd.



MILIND KAMBLE
Managing Director
MPK Enterprises



DR. AJIT RANADE
Vice Chancellor
Gokhale Institute of Politics and
Economics

DIRECTOR GENERAL



PRASHANT GIRBANE

PAST PRESIDENTS

1934 - 1936
Late Mr. B. C. Kamat

1936 - 1941
Late Prof. V. G. Kale

1941 - 1943
Late Mr. G. S. Marathe

1943 - 1944
Late Mr. N. G. Pawar

1944 - 1946
Late Mr. S. P. Ogale

1946 - 1950
Late Mr. S. V. Kirloskar

1950 - 1951
Late Mr. G. G. Dandekar

1951 - 1954
Late Sheth G. L. Natu

1954 - 1955
Late Mr. R. G. Vijaykar

1955 - 1956
Late Vaidya M. V. Puranik

1956 - 1957
Late Sheth P. K. Divekar

1957 - 1958
**Late Mr. S. R. Thakur
Savadekar**

1958 - 1969
Late Mr. S. L. Kirloskar

1969 - 1972
Late Mr. M. S. Parkhe

1972 - 1973
Late Mr. V. N. Somvanshi

1973 - 1975
Late Mr. C. V. Jog

1975 - 1977
Late Mr. R. D. Pusalkar

1977 - 1978
Late Mr. S. P. Khosla

1978 - 1980
Late Mr. C. S. Kirloskar

1980 - 1982
Late Mr. Nandlal Pittie

1982 - 1984
Late Mr. Rahul Kumar Bajaj

1984 - 1986
Late Mr. B. R. Malhotra

1986 - 1988
Late Mr. L. J. Rathi

1988 - 1990
Late Mr. H. K. Firodia

1990 - 1992
Late Dr. N. A. Kalyani

1992 - 1994
Late Mr. Darius Forbes

1994 - 1996
Late Mr. P. P. Chhabria

1996 - 1998
Late Dr. R. J. Rathi

1998 - 2000
Mr. Pratap Pawar

2000 - 2002
Mr. Arun Firodia

2002 - 2004
Mr. Atul Kirloskar

2004 - 2006
Mr. Ravi Pandit

2006 - 2008
Mr. Madhur Bajaj

2008 - 2010
Mr. Mukesh Malhotra

2010 - 2012
Dr. Abhay Firodia

2012 - 2014
Late Mr. S. K. Jain

2014 - 2016
Mr. Satish Magar

2016 - 2018
Mr. Pramod Chaudhari

2018 - 2020
Mr. Pradeep Bhargava

2020 - 2022
Dr. Sudhir Mehta

COMMITTEES & CHAIRPERSONS FOR 2022-24



UMESH CHANDRA SARANGI

IAS (Retd.)
Agriculture



A. P. PARGAONKAR

Ahmednagar



**AIR MARSHAL
BHUSHAN GOKHALE (Retd.)**

PVSM, AVSM, VM,
Civil Aviation



VIVEK SADHALE

Corporate Legislation



MAHESH PHADKE

Defence



CA. CHANDRASHEKHAR CHITALE

Direct Tax



ADITYA PARANJPE

Electronics



DR. PRASHANT KHANKHOJE

Energy



ANAND CHORDIA

Food Processing

COMMITTEES & CHAIRPERSONS FOR 2022-24



P. C. NAMBIAR
Foreign Trade



BHARAT AGARWAL
Higher Education & Skill
Development



ADV. S. B. INAMATI
HR and IR



VISHWAS MAHAJAN
Incubation & Startups



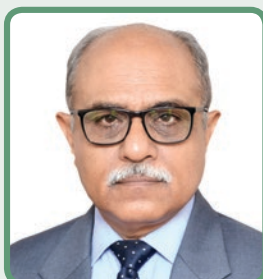
CMA RAJESH SHUKLA
Indirect Tax



NITIN JOSHI
Industrial Safety



DINANATH KHOLKAR
IT & ITES



LALIT KUMAR PAHWA
MSME



VIKRAM SATHAYE
Sports, Media & Entertainment



MANASI BIDKAR
Women Entrepreneurs

DIRECTOR GENERAL



PRASHANT GIRBANE

DIRECTORS



CHINTAMANI SHROTRI

Finance, HR & Administration



PRASHANT JOGALEKAR

Defence, Electronics,
Higher Education & Skill
Development



SUDHANWA KOPARDEKAR

MSME, Energy, Civil Aviation,
Sampada Magazine Content Coordinator



NIKHIL JAIN

Foreign Trade, IT & ITES,
Membership, Women
Entrepreneurs

ASSOCIATE DIRECTORS



SHANTANU JAGTAP

Agriculture & Food Processing



SATISH JOSHI

Membership, MCCIA Annual Awards

DEPUTY DIRECTORS



ANIRUDDHA BRAHMA

Corporate Legislation, Sports, Media
& Entertainment, Capability Building
Programmes, Certificate of Origin



PARIKSHIT DAS

Hadapsar Office & Skill Initiatives



ANUJA DESHPANDE

HR and IR, Library



SADHANA PARKHE

Tilak Road Office, PR &
Corporate Communication



CHETANKUMAR SANGOLE

Head - Sustainability Desk



CA CHANDRASHEKHAR SHAH

Direct Tax & Indirect Tax

BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE MEMBERS 2022-24

PRESIDENT

- **MR. DEEPAK KARANDIKAR**
Director
Praditi Press Parts Pvt. Ltd.

VICE PRESIDENTS

- **DR. ANAND DESHPANDE**
Founder
Chairman & MD, Persistent Systems Ltd.
- **DR. VIDYA YERAVDEKAR**
Principal Director
Symbiosis Society

DIRECTORS

- **AMBASSADOR GAUTAM BAMBAAWALE** IFS (Retd.)
- **MR. ANAND CHORDIA**
Director
Pravin Masalawale
- **MR. PRASHANT GIRBANE**
Director General
Maharatta Chamber of Commerce,
Industries and Agriculture
- **MR. ARVIND GOEL**
Chairman
Tata AutoComp Systems Ltd.
- **AIR MARSHAL BHUSHAN GOKHALE** (Retd.)
PVSM, AVSM, VM
- **MS. RUJUTA P. JAGTAP**
Executive Director
SAJ Test Plant Pvt. Ltd.
- **MR. MILIND KAMBLE**
Managing Director
MPK Enterprises
- **DR. AJIT RANADE**
Vice Chancellor
Gokhale Institute of Politics
and Economics

EXECUTIVE COMMITTEE ELECTED MEMBERS:

- **MR. BHARAT AGARWAL**
President
Vishwakarma University
- **MR. DHRUV AGARWAL**
Director
Autopress (India) Pvt. Ltd.
- **MR. PRABHAKAR RAO BANTWAL**
Chairman and Managing Director
Suprabha Protective Products Pvt. Ltd.
- **MR. VIVEK BHATIA**
Managing Director & CEO
Thyssenkrupp Industries India Pvt. Ltd.
- **CA. CHANDRASHEKHAR V. CHITALE**
Senior Partner
C.V. Chitale & Co.
- **DR. SAHIL DEO**
Founder
CPC Analytics
- **MR. RANJITSINH DESHMUKH**
Chairman
Sangamner Taluka Shetkari
Dudh Utpadak & Prakriya Sangh Ltd.
- **MR. GIRISH DHARMADHIKARI**
Founder & CEO
Pune Pumps Sales and Services Pvt. Ltd.
- **DR. UMA GANESH**
CEO
Global Talent Track Pvt. Ltd.

BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE MEMBERS 2022-24

- **MR. ASHOK KUMAR JAIN**
CEO
First Policy Insurance Brokers Pvt. Ltd.

- **MR. BABULAL JAIN**
Director
Berzelius Chemicals Pvt. Ltd.

- **MR. RAM JOGDAND**
Chairman
Ramelex Pvt. Ltd.

- **CA. MILIND KALE**
Chairman
The Cosmos Co-op. Bank Ltd.

- **MR. DINANATH KHOLKAR**
Independent Advisor
Former SVP, TCS Ltd.

- **DR. ASHISH LELE**
Director
National Chemical Laboratory

- **MR. VISHWAS MAHAJAN**
Director, Lifeline Systech Pvt. Ltd.

- **MR. SUHAS MANTRI**
Chairman, Mantri Constructions Pvt. Ltd.

- **MR. AJAY MEHTA**
Director, Deepak Nitrite Ltd.

- **MR. P. C. NAMBIAR**
Director, Group Exim
Serum Institute of India Pvt. Ltd.

- **MR. ABHIJIT PAWAR**
Managing Director, Sakal Papers Ltd.

- **MR. BHARAT PHATAK**
Director, Wealth Managers (India) Pvt. Ltd.

- **CA. V. S. POTDAR**
Partner, V.S. Potdar & Co.

- **MR. VIKRAM S. PURI**
Managing Director
Natasha Consultants Pvt. Ltd.

- **MR. SANDESH SALIAN**
Director, Dali & Samir Engineering Pvt. Ltd.

- **DR. DEEPAK SHIKARPUR**
Director, Kinetic Engineering Ltd.

NOMINATED MEMBERS

- **MR. INDRANEEL CHITALE**
Partner
Chitale Bandhu Mithaiwale

- **MS. AMRUTA DESAI**
Director
Kishor Pumps Ltd.

- **MR. RUGVED DESHPANDE**
Director
Setu Advertising Pvt. Ltd.

- **MR. SATISH GOKHALE**
Director, Industrial Design
Design Directions Pvt. Ltd.

- **DR. PRASHANT KHANKHOJE**
Founder & Managing Director
A2Z Energies

- **MR. ASPI KOLAH**
Director
Forbes Marshall Pvt. Ltd.

- **MR. RAMAN NANDA**

CEO

STEP Transformations

- **MR. LALIT KUMAR PAHWA**

Managing Director

Pahwa Metaltech Pvt.Ltd.

- **MR. AMIT PARANJPE**

Director

Punetech Software Pvt. Ltd.

- **MS. SHILPA POPHALE**

Managing Director

Electronica Finance Ltd.

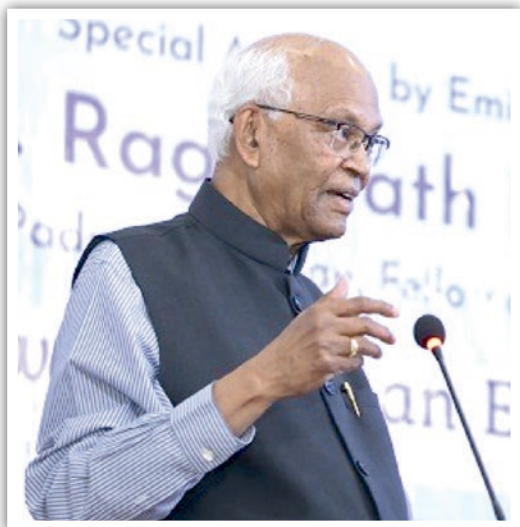
- **MR. VIKRAM SATHAYE**

Director

Bald Head Productions Pvt. Ltd.

89TH ANNUAL GENERAL MEETING

The MCCIA's 89th Annual General Meeting on 27th September 2023 saw the presence of Dr. Raghunath Mashelkar, Padma Vibhushan and Fellow of the Royal Society, who delivered a keynote address titled **Building New India as an Exponential Inspirator**. Mr. Deepak Karandikar, President of MCCIA, warmly welcomed Dr. Mashelkar and commended his esteemed contributions to science and innovation. During his address, Dr. Mashelkar introduced the audience to exponential growth through insightful narratives from two thought-provoking books: '**Leapfrogging to Pole Vaulting**' and '**Exprovement**'.



Drawing parallels between these narratives and India's developmental journey, Dr. Mashelkar elucidated how the nation's technological advancements and startup ecosystem exemplify exponential growth. He stressed the need for an exponential mindset to navigate volatile times and climate change, advocating for resilience through adaptability, agility, and autonomous innovation. Dr. Mashelkar's optimistic outlook resonated with the participants as he urged stakeholders to transcend societal barriers and unite collectively to realise India's exponential potential.

In closing, Dr. Mashelkar emphasised the power of a positive mindset in overcoming obstacles, underscoring his belief that no challenge is too big to conquer. His call for unity and collaboration highlighted the importance of fostering a conducive environment for exponential growth, empowering individuals and institutions alike to drive transformative change.

MEETINGS HELD IN FY 2023-24

BOARD OF DIRECTORS:

- 25th May 2023
- 29th August 2023
- 23th November 2023
- 7th February 2024
- 28th March 2024

EXECUTIVE COMMITTEE:

- 14th April 2023
- 9th August 2023
- 7th December 2023

COUNCIL OF PAST PRESIDENTS (COPP):

- 30th June 2023
- 15th March 2024

MINISTERIAL VISITS TO MCCIA



A Meeting with **Hon'ble Shri. Rajeev Chandrasekhar** Minister of State, Electronics & IT, Skill Development & Entrepreneurship was organised at MCCIA on 28th February 2024. Shri Chandrasekhar discussed the Future Labs Programme, which would focus on Electronics Design and Manufacturing with more emphasis on Testing. He also talked about the roadmap for semiconductor manufacturing and strategic electronics.

REPRESENTATIONS TO THE GOVERNMENT

CIVIL AVIATION

On 20th April 2023, **Hon'ble Shri. Chandrakantdada Patil**, Minister for Higher and Technical Education, Government of Maharashtra, was sent a representation concerning the Extension of the Runway on the Western and Eastern sides of the existing Pune Airport with a suggested model of cost recovery.

HIGHER EDUCATION AND SKILL DEVELOPMENT COMMITTEE

Shri. Vikas Rastogi (IAS), Secretary, Higher and Technical Education, Government of Maharashtra, was sent a proposal on 26th April 2023 requesting him to facilitate the Implementation of the Faculty Development Programme.

MSME

The **Regional Officer - MIDC, Pune(I)** was sent two different representations, with the first conveyed on 14th May 2023, requesting a bigger plot be allocated for the Common Effluent Treatment Plant. Another was sent on 23rd June 2023 appealing for the existing plot to be reserved for a Common Facility Centre, and an alternative for the CETP was sought.

Hon'ble Dr. Bhagwat Karad, Minister of State, Government of India, was sent a representation on 21st August 2023. His intervention was requested in the proposed amendment to Section 43B of the Income Tax Act, explicitly addressing the disallowance of payments to MSMEs after 45 days.

A representation requesting rectification orders for Local Body Tax in PCMC limits was sent to **Dr. K.N. Govinda Raj**, Secretary, Urban Development II, Government of Maharashtra, on 21st November 2023.

Hon'ble Shri. Piyush Goyal, Minister of Commerce and Industry, Government of India, was handed over a representation on 24th November 2023 concerning the issue of delayed payments to MSMEs.

A representation was sent to **Dr. P.K. Mishra**, Principal Secretary to PM, Prime Minister's Office, Government of India, on 18th December 2023, requesting his intervention to address the delay in payments to MSMEs.

On 29th January 2024, a representation was sent to **Dr. Vipin Sharma (IAS)**, Chief Executive Officer, MIDC, seeking clarification about the Development Control Rules notified in July 2023 and the steep hike in Development Charge notified in January 2024.

ENERGY

On 20th April 2023, **Hon'ble Shri. Chandrakantdada Patil**, Minister for Higher and Technical Education, Government of Maharashtra, was sent a representation requesting his intervention in encouraging Green Energy Open Access to MSMEs in Maharashtra.

Shri. Sanjay Kumar (IAS Retd.), Chairman-Maharashtra Electricity Regulatory Commission, was sent a representation about Green Energy Open Access for MSMEs on 8th May 2023, followed by another on 4th August 2023, requesting his intervention to form a committee tasked with drafting regulations for this initiative.

Shri. Mahesh Landge, Member of the Legislative Assembly for Bhosari Constituency, was sent a representation on 14th October 2023 on addressing issues related to facilitating the establishment of a Group Captive Solar Park for Small Electricity Consumers.

INDUSTRY

On 4th August 2023, **Dr. Vipin Sharma (IAS)**, the Chief Executive Officer of the Maharashtra Industrial Development Corporation (MIDC), was sent a representation requesting his help with issues related to GST, interest, and penalties associated with specific MIDC services provided from 2017 to 2022.

Hon'ble Shri. Uday Samant, Minister for Industries, Government of Maharashtra, was sent a representation on 21st August 2023 regarding GST Payments, interest, and penalties related to specific services provided by MIDC from 2017 to 2022.

On 15th September 2023, a representation was sent to **Shri. Rajendra Nimbalkar (IAS)**, Managing Director of the Maharashtra State Small Industries Development Corporation, detailing the establishment of a Centre of Excellence for Women Entrepreneurs by the MCCIA.

A representation was sent on 30th September 2023 to **Shri. Jitendra Bhole**, Secretary In-charge of the Maharashtra Legislature in the Government of Maharashtra, on matters concerning the Mathadi, Hamal, and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981.

INTERACTIONS WITH GOVERNMENT OFFICIALS

On 21st April 2023, a meeting was held with **Shri. Sunil Chavan (IAS)**, Commissioner of Agriculture . This interaction was a part of the Food Processing Committee's **Millet Series** organised at significant Pune-based organisations.

Shri. Shailendra Pol, Additional Commissioner of Labour, Pune, spoke at the MCCIA People Mantras meeting on Wednesday, 26th April 2023 and spoke on the topic, **Labour Department's initiative in Ease of Doing Business**. The Additional Commissioner elaborated on initiatives like the digitalisation of permissions, factory inspections only after the Commissioner's clearance, and other measures taken for the betterment of the labour force. **Shri. Pol** also appealed to HR officials to check the contractors' documents and the salaries given to contract labourers.



On 14th July 2023, the Chamber hosted **Shri. Yashodhan Wanage (IRS)**, Commissioner of Customs, Pune; **Shri. Pratul Tiwari (IRS)**, and **Shri. Vikram Chand Meka (IRS)**, Additional Commissioners, Customs; and **Shri. Dhruva Seshadri**, Additional Commissioner, CGST, to interact with over 100 industry representatives.



On 28th July 2023, the Chamber hosted **Shri. Subhash Chandra Agrawal**, Additional DGFT (SCOMET), DGFT (HQ); **Shri. Varun Singh**, Joint DGFT, RA Pune; **Shri. Yashodhan Wanage**, Commissioner of Customs, Pune; **Shri. Pravin Vinod**, OSD, DISA Division, Ministry of External Affairs; **Smt. Urmila Rawat**, Deputy Secretary, DDP, Ministry of Defence; **Ms. Garima Prakash**, Deputy Manager, Public Policy, NASSCOM; **Shri. Rajat Shrivastav**, Regional Director, EEP; **Shri. Nitish Suri**, Joint DGFT (SCOMET), DGFT (HQ); **Shri. Abhinav Kumar**, Deputy Director, DRI - Mumbai; **Shri. Sunil Subramanian**, Sr. Export Control Manager, Rolls - Royce India Pvt. Ltd; and **Dr. Dileeraj Dabhole**, Deputy DGFT. The distinguished guests addressed the 100-plus attendees on the subject of 'Special Chemicals, Organisms, Materials, Equipment and Technology (SCOMET) (Export Control) Outreach.



A meeting was held on 14th June 2023 with **Shri. Mahesh Landge**, Member of the Legislative Assembly (Bhosari Constituency), **Shri. Shekhar Singh (IAS)**, Municipal Commissioner, Pimpri Chinchwad Municipal Corporation, and **Shri. Rahul Ranjan Mahiwal (IAS)**, Metropolitan Commissioner and Chief Executive Officer-Pune Metropolitan Region Development Authority. Numerous issues concerning the industry at large were discussed during this interaction with other government officials from various departments present.



An industry interaction focusing on the indigenisation opportunities available to industries was held on 7th December 2023, with **Dr. Samir V. Kamat**, Secretary, Department of Defence R&D, Government of India, and Chairman, Defence Research and Development Organisation (DRDO). Dr Kamat highlighted various areas of interest for Defence and elaborated on the possibilities for collaboration with the industry. The interaction was chaired by Mr. Deepak Karandikar and attended by over 70 industry representatives.

OTHER IMPORTANT INTERACTIONS

ADDRESS BY DR. MOHAN BHAGWAT

18TH SEPTEMBER 2023

Special address on **Philosophy of India's Economic Policies** -by Dr. Mohan Bhagwat, Sarsanghchalak, Rashtriya Swayamsevak Sangh

Dr. Mohan Bhagwat, emphasised India's economic outlook of viewing business as serving others rather than personal ownership. Dr. Bhagwat delved into lessons from ancient India's decentralised economy, stressing limited consumption and societal betterment. He highlighted the humane basis of Indian business, promoting productivity through automation but not impacting employment and renewable energy use. In closing, Dr. Bhagwat shared his views on the utilisation of wealth, referencing past norms, and predicted a bright future for India.



IMPORTANT MEETING TO DISCUSS MATHADI RELATED ISSUES

An Important Meeting to discuss issues relating to the Maharashtra Mathadi, Hamal, and Other Manual Workers Welfare Act, 1969, was held on 12th July 2023 at Autocluster, Chinchwad. Various topics like the applicability of the Mathadi Act, registration of industrial and Commercial Undertakings as well as Mathadi Workers, and practices observed from Registered / Unregistered Mathadi Unions were discussed. Senior Officials from the Police Commissionerates of Pune and Pimpri Chinchwad, Pune Rural Police, the Department of Labour, the Mathadi Board, Labour Law Experts and Mathadi Labour Unions addressed the participants.

The key takeaways were the need for standardisation of wages payable to Mathadi workers in the Pune District, Withdrawal of Criminal Cases against HR Managers about the implementation of the Mathadi Act, Anti Extortion Cells of the Pune and Pimpri Chinchwad Police would take strict action against those who solicit money without any work in return and the Labour Department would need to add manpower to ensure the smooth implementation of the Mathadi Act, for the benefit of the industry and workers.

Impact Delivered In FY 2023-2024

Companies Benefited	Total Events Conducted	Participants Hosted	Diplomats Visited	Meetings with ministers and Officials
2637	201	9335	20	99

Certificate of Origin and Allied Documents Issued for Export

Documents certified by MCCIA	No. of Exporters having Availed the Service	Countries as Export Destinations
64072	1273	197
Industry Segments served	Visa Recommendation Letters Issued	No. of Companies having Availed th Service
30	1543	209

ACTIVITIES OF VARIOUS COMMITTEES



Agriculture and Agribusiness

Chairperson: **Mr. Umesh Chandra Sarangi IAS (Retd.)**

Officer-in-Charge: **Mr. Shantanu Jagtap**

The committee organised a visit to the **Jawaharlal Nehru Port Trust, Mumbai**, on 28th June 2023, with over 30 participants in attendance. They were made aware of the port's work and its role in handling a sizable chunk of India's seaborne trade.

The **Niryat Samelan Training Programme** was held in Ahmednagar on 15th December 2023, and over 90 attendees participated.

On 28th December 2023, an exclusive workshop dealing with the nitty-gritty of Exporting Fresh Mangos, Cashew Nuts and other Processed products was organised in Ratnagiri. Over 60 individuals dealing in the trade and production of these food items attended the session.

Corporate Legislation

Chairperson: **Mr. Vivek Sadhale**

Officer-in-Charge: **Mr. Aniruddha Brahma**

To disseminate information on drafting good contracts with customers and vendors, the committee organised a **Contract Law Workshop** on 22nd July 2023, conducted by Mr Amit Das. This session discussed essential elements of a contract and remedial measures in case of a breach.



Gauging the increasing momentum of the Startup India and Make in India initiatives, the MCCIA organised a Workshop on Intellectual Property (IP) and Patent Life Cycle Management on 26th April 2023. The key resource person for this discussion was Adv. Anand Mahurkar, M.E., LL.B., Regd. Patent Agent (India), AM Legal Associates, Pune. The session taught learners to recognise and protect their intellectual property (IP). The nitty-gritty of the patent life cycle and some international aspects of Patenting were also discussed.

An SME IPO Seminar was organised on 11th August 2023 to create awareness amongst growing SMEs to access capital markets via the SME IPO platform (NSE Emerge). The session was conducted by Mr. Gagandeep Singh (Senior Manager – Primary Market Relationship National Stock Exchange of India Limited (NSE)). The other objectives were supporting entrepreneurs in creating an alternate asset class and helping SMEs fuel their future growth story. The participants were made to understand the Indian capital market and the means to unlock the company's equity valuations via the NSE Emerge platform.

Defence

Chairperson: **Mr. Mahesh Phadke**

Officer-in-Charge: **Mr. Prashant Jogalekar**

On 14th June 2023, MCCIA facilitated an expression of interest from 14 members for a requirement to undertake fabrication and machining of the hull structure of a vital defence land vehicle with Walchandnagar Industries Ltd. The data was collated and shared with the company.

On 22nd July 2023, the MCCIA facilitated an expression of interest for work and outsourcing requirements by Nibe Defence Ltd. A large number of member companies came forward, and the collated data was shared with Mr. Patil, VP of Supply Chain.

A session was organised on 1st August 2023 dealing with drones/anti-drone technologies on the MCCIA Zoom platform, with representatives from the Israel Consulate & SIBAT. Companies working in this domain got a chance to present their capabilities to Israeli officials. This session aimed to gauge expectations and possibilities for collaboration with Israeli companies for joint research, product integration, and distribution partnership.

A meeting with Godrej Aerospace (GA) Officials was organised on 24th August 2023 to discuss opportunities for MCCIA members to supply to GA. Members of MCCIA's Defence Committee and Senior Godrej Aerospace Officials were present during this discussion.

A meet-the-buyer session with Godrej Aerospace was arranged on 7th September 2023, during which select industries presented to GA's supply chain team and projected their capabilities.

On 5th October 2023, an Industry interaction for the Indigenisation of Critical Spares was organised at 512 Army Base Workshop, Khadki. The MCCIA had received a request from the Regional Technology Node (RTN), HQ Southern Command, for the urgent indigenisation requirement of critical spares for land systems, which encompassed spares for tanks, infantry combat vehicles, armoured vehicles, Army Air Defence weapon systems, small arms, and various other miscellaneous equipment. In response, the MCCIA, leveraging its industry connections, facilitated an industry interaction in which over 50 industry representatives actively participated. Brig. J.J. Rajguru, Chairman of RTN, and Col. Ramachandran from the 512 Army Base Workshop addressed the delegates and engaged in discussions. The event also featured a display of relevant items and spare parts.

The MCCIA Defence Committee participated in a Stakeholder Meeting at the National Centre of Excellence for Technology in Internal Security (NCETIS), IIT Bombay, on 11th October 2023. Brig. J. J. Rajguru, Chairman-RTN (HQ Southern Command), chaired the meeting. The programme included technology presentations by 20 start-ups associated with NCETIS.

The MCCIA facilitated an industry visit by Brig J. J. Rajguru, Chairman, RTN (HQ Southern Command), to Godrej Aerospace & Defence at Vikhroli on 12th October 2023.



The MCCIA received a request from the Regional Technology Node (RTN), HQ Southern Command, on 29th November 2023, seeking industry support in the indigenisation of critical spares for land systems, which encompassed spares for tanks, infantry combat vehicles, army air defence weapon systems, small arms, and other types equipment. In response, MCCIA facilitated an industry interaction at 512 Army Base Workshop, Khadki, where over 70 industry representatives actively participated. Col. Gaurav Singh and Col. Anmol Singh from the 512 Army Base Workshop addressed the delegates and engaged in discussions. The event also featured a display of relevant items and spare parts.



The MCCIA-Defence Manufacturers Directory (3rd Edition) was released by Lt. Gen. Ajai Kumar Singh, GOC-in-C, Southern Command, on 03rd January 2024. This document contains details and data on over 650 industries that supply directly or indirectly to the defence. Maj. Gen. Abhijeet Bapat, MGGS, HQ Southern Command, Brig. J. J. Rajguru, Chairman, RTN, HQ Southern Command Brig. Rajiv Gautam, Director RTN, Mr. Harsh Gune, Core Group member Defence Committee, Mr. Prashant Girbane, DG, MCCIA and Mr. Prashant Jogalekar, Director, MCCIA were present on this occasion.



Air Cmde. A.P. Saraph VSM, AOC 9 Base Repair Dept (IAF) informed MCCIA regarding a visit on 16th November 2023, by 40+ Defence Attaches from various foreign embassies at 9BRD. The MCCIA Defence Committee facilitated an industry capability demonstration and exhibition with 20 stalls for technologies related to AI/ML, Green/Hybrid Power systems, Night Vision/EO systems, and biomedical systems.

OTHER ACTIVITIES OF THE COMMITTEE

The Southern Star Army Academia Industry Interface (S2A2I2) was organised on 12th May 2023 by HQ Southern Command along with the Army Institute of Technology (AIT) on the theme of **Transformation to Atmanirbhar Bharat in Defence Technology**. The MCCIA facilitated the participation of Industries at the event, which was chaired by Lt. Gen. Ajai Kumar Singh, GOC-in-C, Southern Command. The proceedings included an overview of upcoming modern technology trends and their imperative need by the Defence forces. Lastly, the participation of Academia and industry in the collaborative development of indigenous defence technologies was also discussed at length.

A special interaction on **Critical Rare Earth Material Application: Charting the Path to Self-Reliance** was conducted by Dr. Dhruva Kumar Singh, Head, Hydrometallurgy & Rare Earths Development Section at the Bhabha Atomic Research Centre (BARC), on 27th October 2023. The session focussed on the importance of self-reliance in using critical rare earth materials, on which sectors, like technology and defence, are heavily reliant. The discussion covered the strategic importance, opportunities, challenges, and concerns related to creating a self-sufficient ecosystem for rare earth elements and the crucial role that rare earth materials play.



On 21st November 2023, iDEX - Defence Innovation Organisation (DIO) and Maharashtra State Innovation Society (MSInS), along with MAGIC & MCCIA, organised a special interactive session to promote Defence India Startup Challenges (DISC)-X and to give more insights about the challenges. Speakers included Mr. Kartik Rampal, Programme Executive, iDEX, MoD, Mr. Vivek Mogal, MSInS; Mr. Ashish Garde, Director-MAGIC & Past President-CMIA & Col. P Mathusuthunan (Retd) Member, MCCIA Defence Committee.



On 30th January 2024, an MoU for a collaborative initiative between Defence, Industry, Academia, and Research institutes - **Aatmanirbhar Centre of Excellence in Pune (ACOEP)** was signed at MCCIA. This ACOEP envisages the End User (Indian Army), IISER-Pune, Strategic Research & Growth Foundation and MCCIA (Industry Representative) to formally showcase the strengths and potential of the Pune Region in various technology development domains, with the ultimate aim of gaining recognition as a Defence Technology Centre. Maj. Gen. Abhijeet Bapat, MGGS, HQ Southern Command; Brig. Rajiv Gautam, Director RTN, HQ Southern Command; Prof. Anjan Banerjee, Dean R&D, IISER-Pune; Brig. Abhay Bhat (Retd.), Director, AIT; Mr. Varun Khandare, SRGF and Mr. Prashant Girbane, DG, MCCIA, were the signatories to the MoU.

MCCIA participated as an exhibitor in the **Defence MSME Conclave** organised by Munitions India Ltd. (AFK) at Autocluster, Chinchwad, on 30th January 2024. More than 200 MSMEs participated in the convention, which focused on DRDO's Technology Transfer to MSMEs and various items available for indigenisation from Munitions India Limited.

On 07th February 2024, the Chamber facilitated the participation of more than 50 industry representatives for the Directorate General Resettlement (DGR) Job Fair for Ex-Servicemen, which was hosted at the Air Force Station, Pune. The Chief Guest was Air Marshal PK Ghosh AVSM, DG (ADM) and the Guest of Honour was Mr. Prashant Girbane, DG, MCCIA. Brig. Rohit Mehta, ADG, DGR, set the context for the meeting. The job fair was organised for the benefit of corporates who wanted access to a disciplined, well-trained workforce that was deeply committed and loyal to their organisations.

MCCIA DEFENCE COMMITTEE – NETWORKING MEET-UPS

As part of an initiative to explore possible business opportunities, a meet-up series was held among the members of the Defence WhatsApp group. Each session featured Networking over high tea, a 20-minute presentation on a topic relevant to the defence stakeholders, Self-Introduction by delegates, and networking. Display tables were also made available on a ‘first come—first served’ basis for members to exhibit their capabilities and products.

The Inaugural meet-up was organised on 05th May 2023, where Mr. Prasad Ganpule delivered a presentation on **Effective use of Digital Media**

Mr. Amit Jadhav gave a presentation on **Harnessing the Potential of AI for Business Growth** at the meet-up held on 19th May 2023.

A meetup was held on 19 June 2023. Fifteen people participated in this meetup, which also had two display tables.

The session held on 21st July 2023 included a presentation on the **Current Cyber Threat Landscape** by Mr. Shayak Tarafdar, Engg Manager, QuickHeal. Brig. JJ Rajguru, Chairman, Regional Technology Node (RTN) HQ Southern Command, also addressed the delegates on the possible opportunities to collaborate with Defence.

On 18th August 2023, the meet-up session included a presentation by Mr. Nitin Bhonge on the **MECF Test and Measurement Lab facilities** and an interactive session by Mr. Anannd Sampat on **Creating professional product photographs using a smartphone**.

FACILITATION DONE FOR VENDOR CONNECT

- 22nd Dec 2023 – Drone Collaboration – Israel (Colugo)
- 02nd Jan 2024 – 9BRD 4i Pods for Rafael
- 11th Jan 2024– High Altitude Shelters & Habitats – L&T Defence
- 13th Jan 2024 – Oxygen Cylinders for HTT40 Trainer Aircrafts – DRDO

Direct Tax



Chairperson: **CA Chandrashekhar Chitale**

Officer-in-Charge: **CA Chandrashekhar Shah**

The committee conducted a seminar on **HR as a tool for wealth maximisation** on 3rd May 2023. The session focused on facets such as analysing company financials, cost-benefit analysis, income tax calculations, and assessing return on investment.

A seminar on **Financial Management - Advanced Level** was conducted on 07th June 2023. Skills like computation of cash flow, usage of Advanced Capital Budgeting Techniques, and reducing costs through inventory management were imparted to the participants.

Two engaging sessions were conducted by the Committee on 21st June and 19th July 2023, respectively, with **Balance Sheet and Financial Planning** as the theme. The Attendees were upskilled in Understanding Profit and Loss Statements (P&L) for Performance Evaluation, Understanding COGS, Gross Profit, SG&A, EBITDA Cost, EBITDA, EBIT, EBT, EAT & EPS, and the Significance of Working Capital for any Business.

The Committee conducted a session on **Gearing up for Tax Audit** on 4th August 2023, where technical skills of understanding Tax Audit Report clauses, the latest Income Tax Act provisions, and Tax Audit preparation were expounded in detail.

A Seminar on the **Management of Working Capital for Long Term Sustainability** was conducted on 23rd August 2023. The substance of the session was principles of efficient Financial Management, Working Capital Management, and Insight of Working Capital Management and Return on Capital Employed (ROCE), among numerous others.

Essential skills were imparted during a session titled **Finance for Non-Finance Managers (Basic and Advanced)**, which was held on 22nd September 2023. The workshop content included topics like the Basics of Accounting, Preparation of Financial Statements, Analysis and Interpretation of Financial Statements, Preparation of Cash Flow Statement, Cash Budget, and Cost Control and Cost Reduction Techniques among others.

On 27th October 2023, a session on **Corporate Finance** was conducted by the committee, and it focused on multiple aspects like Understanding historical & recent products/facilities for corporate funding, monetary Governmental support for venture establishment, the nitty-gritty of jargon and financial statements, and bank guidelines for business loans.

A seminar on **Costing & Budgeting for Reducing Costs and Improving Profits** was conducted on 7th February 2024. The session focused on Costing Techniques, preparing Cost Sheets to fix the Selling Prices of Products and Services, and the use of Variance Analysis to Control Costs among other topics.

Electronics

Chairperson: **Mr. Aditya Paranjpe**

Officer-in-Charge: **Mr. Prashant Jogalekar**

A working group for the semi-conductor eco-system under the MCCIA Electronics Committee was formed on 1st September 2023 with the help of domain experts from MCCIA & MECF. This group aims to cover the following areas:

- Technology (Including Designs & Manufacturing)
- Operations/Project Management (Including Supply Chain)
- Finance (Including Guidance/assistance for Funding)
- Branding and Marketing
- Governance and Auditing

The Semicon group had arranged a lecture series to attract participation in this initiative. Attendees from diverse verticals and professions, such as MSMEs, scientists, students, professors, researchers, and other employees, were invited to these sessions to gauge avenues for their participation. Seven lectures were organised, and the response was encouraging.

The first lecture was held on 21st October 2023 on **Verticals of Semiconductor Industry**. The session was conducted by Prof. H. S. Jattana, Former Scientist G, SCL-ISRO and focused on the nitty-gritty of the semiconductor industry, its transformation, and various technical specifics. The speaker expounded on Fabrication and Fab support operations, different CMOS foundry utilities and local fabrication, post-fab operations required, and opportunities, concerns, and challenges in the Indian scenario.

On 28th October 2023, Lecture 2 was held on the topic of **Business Opportunities in the Semiconductor Domain and New Skilling Requirements**. Conducted by Dr. A. D. Shaligram, Professor Emeritus of Electronic Science and CEO of SPPU Research Park Foundation, the session focused on various aspects of the semiconductor industry in India, its history, and the evolution of Microelectronics technology. The distinguished speaker also elaborated on other technical specifics, such as the VLSI Design Cycle, Material Chip Mounting, and Fab Labs.

Lecture 3 in the series was conducted on 04th November 2023 by Dr. Uday Sheorey. The session was on the topic of **MEMEs in Indian Semiconductor Mission, DOs, DON'Ts, and Opportunities** and focused on important factors when looking for business opportunities in the Semiconductor domain.

Mr. Apoorva Kapse conducted Lecture 4 on 18th November 2023, titled **IP Design Cycle & its Significance to SoC Development**. It focused on areas like the basics of IP, IP in the context of the semiconductor industry, IPs based on industry standards, different categories of IPs, IP development skills, business functions, and success stories.

Conducted by Mr. Prasen Vinchurkar on 16th December 2023, the theme for Lecture 5 was **Silicon for Indian Semiconductor Ecosystem**. The interaction revolved around the Market and global key players of Si wafers, Silicon in India and the Global Si Wafer market.

On 23rd December 2023, Lecture 6 was held on **IC Fabrication** with Dr. Vanita Agarwal as the key resource person. The important pointers during this discussion were Technology Scaling and its challenges, the International Roadmap for Devices and Systems, Cleanroom processes, Advanced CMOS future trends and the Importance of Compound Semiconductors.

Mr. Bhairav Shah conducted Lecture 7 on 30th December 2023 with **Packaging** as the subject. Various valuable insights were shared during the session on the Importance of Packaging in the Semiconductor industry, Case Studies on SMD LED Packaging plant, Assembly, Testing, Advanced Packaging and recent trends. Mr. Shah also delved into Market specifics and talked about Key Market players.

OTHER ACTIVITIES OF THE COMMITTEE

On 17th February 2024, Dr. Amol Ashtikar, Global Operations & Supply Chain at Micron Technology, gave a talk on the **Supply Chain in the Semiconductor Industry**. Micron Technology is a pioneer in memory and storage solutions for various industries, including semiconductors, automotive, and consumer electronics. Over 70 industry delegates participated in this interaction and gained valuable insights into Micron's approach to the dynamic technology and innovation landscape.

Energy

Chairperson: **Dr. Prashant Khankhoje**

Officer-in-Charge: **Mr. Sudhanwa Kopardekar**

Meetings with Senior Officials from the **Maharashtra State Electricity Distribution Company Ltd.**, the **Maharashtra State Electricity Transmission Company Ltd.** and the **Maharashtra Energy Development Agency** were held on 7th July 2023 and 9th February 2024 to discuss power distribution issues in Pune District's Industrial areas. Areas like Green Energy Open Access for Small Electricity Consumers in Maharashtra, Upgrading MSEDCL infrastructure to keep pace with increasing demand from industrial consumers, and Underground cabling were discussed at these interactions.

Foreign Trade

Chairperson: **Mr. P.C. Nambiar**

Officer-in-Charge: **Mr. Nikhil Jain**

The Foreign Trade Committee organised a **Certificate Course in Foreign Trade** from 1st July 2023 to 16th September 2023. This course consisted of 12 exclusive training programmes conducted by specific domain experts.

The course curriculum covered essential topics such as regulations governing exports and imports, the Foreign Trade Policy, Customs, and GST procedures. Other areas covered included incentives and benefits available, documentation required for customs clearance, and the utilisation of

various foreign trade schemes, logistics management, finance, foreign exchange, legal aspects and free trade agreements, among others.

A total of 440 participants gained insights into critical areas of international trade and equipped themselves with the necessary knowledge and skills to excel in the global marketplace.

VISITS BY INTERNATIONAL DELEGATIONS

On 27th April 2023, the Chamber hosted a multi-sector **British Business Delegation** organised by **Innovate UK** and **Innovate UK EDGE**. The delegation consisted of 12 members from the Power Electronics, Machines and Drive sectors who interacted with industry representatives from Pune.



The MCCIA hosted a delegation on 15th May 2023, comprising **Ms. Jennifer Daubeny**, Minister of Commercial Affairs at the High Commission of Canada in India; **Mr. Justin Elavathil**, Consul and Trade Commissioner; and **Mr. Kishor Mundargi**, **Trade Commissioner**, to address the industries participating in the session.



A South African delegation was hosted by the Chamber on 24th May 2023, comprising **Mr. Xolani Fredy Mpahlwa** – Member of the Board of Directors and Chairman of the Business Development and Strategy Board Committee of the AIDC-EC (Automotive Industrial Development Centre Eastern Cape); **Mr. Khaya Njingolo** – Executive Management, (Automotive industrial Development Centre Eastern Cape); **Mr. Dean Hoff** – Consul (Economic), South African Consulate General, Mumbai; and **Mr. Rajan Kumar** – Advisor (Business Development), South African Consulate General, Mumbai.

On 27th June 2023, **Mr. Tolhah Ubaidi**, Acting Consul General, and **Mr. Pangky Saputra**, Consul (Economics) of the Republic of Indonesia were invited to the Chamber to address the business community. Numerous details on Enhancing Trade & Investment Relations between India and Indonesia discussed.

On 2nd November 2023, MCCIA organised a session with **H.E. Mr. Haris Hrle**, the Ambassador of Bosnia and Herzegovina in India. Various business opportunities in Bosnia relevant to Pune's industry were discussed.

On 28th November, the Chamber organised an interactive session with **Mr. Mike Hankey**, the Consul General for the United States of America in Mumbai. During the meeting, multiple trade expansion and investment opportunities stemming from Indian and American innovations were discussed. The interaction also focused on supporting Pune's business community in their quest for partnering with US Companies in the Information and Communication Technology (ICT) segment.

BUSINESS DELEGATION TO INDONESIA



The MCCA, in association with the **Consulate General of the Republic of Indonesia in Mumbai**, organised a delegation to Indonesia from 17th to 22nd October 2023. During their visit, various new business prospects were explored to strengthen Pune's international stature. B2B meetings were held with members of two Indonesian industry chambers, the **Indonesian Young Entrepreneurs Association (HIPMI JAYA)** and the **Indonesian Chamber of Commerce and Industry (KADIN)**.

Human Resources and Industrial Relations



Chairperson: **Adv. Shrinivas Inamati**

Officer-in-Charge: **Ms. Anuja Deshpande**

MCCIA PEOPLE MANTRA MONTHLY MEETINGS

On 30th June 2023, the Committee invited Ms. Arnabi Marjit, Vice President- HR, Lupin Ltd, to deliver a lecture on the **Future of Human Resources**.

A meeting was held on 23rd August 2023, during which Shri. P. Sudarshanan, Deputy Director (In Charge), ESIC, Pune, presented on **Expanding the Coverage and Effectiveness of the ESI Scheme**. He elaborated on how this social security legislation provides for medical care and cash benefits in the contingencies of sickness, maternity, disablement, and death due to employment injury to workers. He also answered various queries raised by the attendees.

On 26th September 2023, a meeting was held with over 30 participants where Shri. N.N. Wadode, Deputy Director, Board of Apprentice Training (W.R.), Mumbai, made a very informative presentation on the **National Apprenticeship Training Scheme (NATS)** run by the Ministry of Education, Government of India. He explained that the scheme provides skill training for Graduates and Diploma Holders in Engineering and Technology and General Stream Graduates under the Apprentices Act, 1961. Shri. Wadode also answered various queries raised by the attendees.

On 30th October 2023, a meeting was held with Mr. Pankaj Pradeep, Head-HR, Fiat India Automobiles Pvt. Ltd., and Mr. Hemant Nadgauda, General Manager-HR & IR, Sandvik Asia Pvt. Ltd. The speakers explained the crucial highlights of their respective company's settlements and addressed queries on negotiations, worker demands, and best practices, among other topics.

Presentations on the **Best HR Practices** were conducted on 24th January 2024 by Mr. Mayur Gaikwad, Manager-HR, Setco Spindles India Pvt. Ltd. and Ms. Poonam Pathak, Manager-HR, Emitec Technologies India Pvt. Ltd. During the session, the speakers put forth insights from their respective organisations and addressed queries from the participants.

Indirect Tax



Chairperson: **Dr. Waman Parkhi** (01.04.2023 to 08.11.2023)

CMA **Rajesh Shukla** (09.11.2023 onwards)

Officer-in-Charge: **CA Chandrashekhar Shah**

A Seminar on **the Action plan under GST for the end of 2022-23 and the beginning of 2023-24** was held on 06th April 2023. The session detailed the annual mandates of statutory and specific compliances, an overview of legal and procedural amendments, and an analysis of key amendments and their impact on trade and industry.

The Committee organised a session on 12th May 2023 with **Input Tax Credit and Reverse Charge Mechanism - Emerging Challenges and Likely Solutions** as the theme. ITC and RCM basics, details of issues, and Judgments against and in favour of taxpayers were discussed at length during this workshop.

The committee held a session on **Various Beneficial Schemes under Customs and Foreign Trade Policy for Importers & Exporters** on 30th May 2023. During the session, the critical benefits of minimising CAD through export trade, the philosophy of 'Atmanirbhar Bharat' and 'LOCAL goes GLOBAL' as well as High-tech were covered.

A Seminar was held on 12th July 2023 to discuss **Common Errors, Issues, and Disputes faced under GST**. The session also covered a Checklist of various procedural systems to reduce the risk of errors.

Effective and error-free filing of GST returns was taught during a session on 4th October 2023, which covered topics like Common errors and resolution in filing returns, familiarisation with updated GST policies and its impact on Monthly returns.

During a session held by the Committee on 26th October 2023, **Disclosure Requirements—October 2023 GST Return** was the subject of discussion. The session focused on an overview of legal and procedural amendment as well as their impact on GST return filing.

A seminar on **Practical Guide to Claiming GST Refunds from Department** was held on 22nd November 2023 with emphasis on various scenarios of GST Refunds eligibility, preparation of an accurate Refund file for submission and filing an online refund application among other points.

A session on **Handling Audits or Litigation in GST** was held on 24th January 2024. The session focused on how to respond to Show Cause Notices and GST Audit notices. Another session on the same topic was held on 2nd February 2024 with the **Krishna Valley Chamber of Industries and Commerce** at Sangli.

A seminar on **Internal Checklist, Tax Technology & Standard Processes under GST from the CFO's Point of View** was held on 13th March 2024. The session focused on understanding what is to be verified in GST by a CFO, various preventive reports and MIS as best practices and methodologies, and effective technology utilisation to prepare and maintain data.



Chairperson: **Mr. Lalit Kumar Pahwa**

Officer-in-Charge: **Mr. Sudhanwa Kopardekar**

A **Workshop on Procurement and Marketing Support** (PMS) Scheme was organised for the benefit of MSMEs in the Pune region in association with the MSME Development and Facilitation Office, Mumbai, on 1st December 2023.

This workshop focused on deliberating on the challenges faced by MSMEs in marketing and exploring avenues for growth and the support available to them by the Government of India. Senior Officials from MSME-DFO, Mumbai, Officials from District Industries Centre, Pune, Office of Joint Director General of Foreign Trade, Government e-Marketplace, Bharat Petroleum, Hindustan Petroleum, Indian Oil Corporation and Indian Institute of Packaging addressed the participants.

Sustainability Desk

Officer-in-Charge: **Mr. Chetankumar Sangole**

OUTREACH AND CAPABILITY BUILDING

The Inaugural Seminar of the three-session series on Solar Rooftops for the MSME segment in Maharashtra was conducted in Pune on 24th July 2023, at Nashik on 7th August 2023, and on 24th August 2023 at Chhatrapati Sambhajnagar. This session series was supported by Idam Infra, Efl, Encourage Capital and Climate Policy Initiative.

A visit of business leaders was organised on 31st August 2023, under MCCIA's ESG knowledge-sharing initiative, to Brembo Brake India Pvt. Ltd., an ESG-driven Company.







SUSTAINABLE SUPPLY-CHAIN WORKSHOPS

- A set of roundtables was organised on 6th October 2023 and 23rd January 2024 at Kolhapur, with support from TERI New Delhi, to deliberate the establishment of a Leaders' Group. The group elaborated on Low-Carbon Pathways identified in the LT-LCDS. The session focused specifically on identifying innovative financial instruments and knowledge sharing.
- An Exclusive Session on Sustainability Enabling Business Growth was held on 06th November 2023 at the Auto Cluster Auditorium, Chinchwad. Over 200 participants benefited from the knowledge imparted at this workshop and went home wiser.
- The Sustainability Desk organised two meetings in December 2023 and January 2024 with participants of the MCCIA Digital Directory of Energy Auditors and Auditing firms
- An exclusive workshop on Energy Cost Savings and Emissions Reduction was held on 12th January 2024 to promote awareness of case studies on energy efficiency and sustainability implementations in diverse companies.
- A session was organised on 19th January 2024 on the theme, Awareness Programme: MSME Competitiveness (Lean) Scheme of Ministry of MSME, Government of India & Sustainability Initiative for the benefit of MSMEs

Women Entrepreneurs

Chairperson: **Ms. Manasi Bidkar**

Officer-in-Charge: **Ms. Anuja Deshpande** (1st April 2023 to 4th August 2023)

Ms. Sarika Damle (5th August 2023 onwards)

NETWORKING SESSIONS

- The first event in the **Mahila Udyojak Melawa** was organised at MCCIA's Tilak Road facility on 12th May 2023. This was the first programme in the Centre of Excellence for Women Entrepreneurs Series on the topic of PMEGP, CMEGP and other government schemes. The distinguished Speakers at the event were **Smt. Ashwini Kokate**, Industries Inspector and Manager, District Industries Centre, Pune and **Shri. Yashwant Gaikwad**, Industries Inspector, District Industries Centre, Pune.
- The Second programme was held on 19th May 2023 by **Mr. Chetan Kumar Sangole**, Head Sustainability Desk, MCCIA. He spoke on sustainable business principles (Shashwat Vyavsayachi Sutra) and explained sustainability parameters and how to achieve them. He also gave examples of companies that have applied these principles.
- On 26th May 2023, the Third programme in the series was held on ZED and other Quality-related government schemes where speaker **Dr. Sanjeevani Gogawale**, Consultant, ZEN International Systems and a quality auditor, explained the procedure for getting the certification and the documents required to be uploaded. She mentioned that MSMEs were eligible to get a refund of the fees after applying for the same.
- The Fourth programme was held on the Importance of Branding and was held on 02nd June 2023. The Speaker, **Ms. Nandita Khaire**, Consultant at Rembrandt, gave examples of big brands, their conceptualisation, and the finer details of branding. She further elaborated on how strong branding leads to business growth and the areas where one should focus on branding and marketing activities depending on one's sector.
- Held on 9th June 2023, the Fifth programme in the series was on **TReDS- Digital Invoice Financing Solutions for MSMEs**. The speaker, **Mr. Akshay Randive**, AVP of Corporate Sales from M1xchange, gave a brief about the platform and said that it was mandatory for all companies above Rs. 500 Crores to enrol. He further explained that all vendors supplying to these companies were eligible to list on the platform. Mr. Randive apprised the attendees that in case of delayed payments from large companies, MSMEs are eligible for early payments as the hold up causes a liquid fund crunch and raw materials purchase is also impacted.

OTHER ACTIVITIES OF THE COMMITTEE

A half-day programme on **Effective Digital Marketing** was held on 21st July 2023, with **Ms. Nandita Khaire**, Principal Consultant at RemBrand, as the key resource person. She elaborated on the importance of branding in growing a business and spoke about the nitty-gritty of logo design, visiting cards, and official emails with the company logo among other facets. Lastly, Ms. Khaire spoke about marketing strategies for positive business growth.

On 21st July 2023, **Mr. Abhay Chavan**, Motivational Speaker and Sales and Leadership Coach, conducted a session on the topic '**Strategies for Converting leads into sales.**' He delved into various subjects like the sales funnel when and how to close a business deal, and other important skills.

On 29th July 2023, the distinguished speaker, **Ms. Anjali Sahastrabudhe**, shared her success story and challenges while running an Industry. More than 50 women Entrepreneurs attended the Networking Event, and tables were provided for women entrepreneurs to display and sell their products.

On 11th August 2023, a workshop titled **Social Media Magic Enchanting Your Brand through Content Marketing** was conducted by **Ms. Madhura Nanivadekar**. The training focused on what the marketing content should be to reach the target audience through social media.

A Virtual Vista- Online Digital Commerce workshop was held on 18th August 2023 by **Mr Abhijit Mutha**, where he discussed the intricacies of online digital commerce. Mr. Mutha spoke about where the product should be visible on an online digital platform and the process of putting your product online. He also spoke of the importance of having product visibility.

A Networking Event-**She means Business- Empowering Women Entrepreneurs**, was held on 19th August 2023 by **Ms. Saroj Bhadbhade**. The speaker discussed the importance of networking in business operations and expansion. Ms. Saroj also elaborated on SWOT analysis, proper time management for increasing business productivity and due attention to one's health.

An Exhibition, Lifestyle Flea, was held on 25th and 26th August 2023 in the presence of **Mrs. Madhuri Sahasrabudhe**, the chief guest. This event aimed to increase networking opportunities for Women Entrepreneurs and provide them with product visibility.



Breaking Barriers: Women's Business Networking Event was held on 6th October 2023 by **Mrs. Madhuri Sahasrabudhe**, founder of Sakas Foods and Balranjan Institute. She spoke about the challenges she faced during the establishment of her food business and discussed solutions that would catalyse business growth and success. The event was a great networking opportunity for Women Entrepreneurs to promote their businesses successfully.



On 26th October 2023, a **Breaking Barriers: Women's Business Networking Event** was organised with **Mrs. Meenal Mohadikar**, Co-Founder, Amhi Udyogini Prathisthan. She spoke about Government schemes for Women Entrepreneurs and the success stories of other Women. She also addressed the queries of Women Entrepreneurs facing business challenges.

On 29th November 2023, **Ms. Neha Ratnakar**, a Certified Personal Image Consultant accredited by ICBI, conducted a session on **Power of First Impression within 7 seconds**. Ms. Ratnakar, the founder of Splendid Personal Image, spoke about the importance of creating a first impression and stressed that the first 7 seconds of the meeting were the make-or-break moment. She explained the importance of dressing, voice of tone, body language and personal presentation, explained through role play.

On 1st December 2023, 15 Women Entrepreneurs from diverse manufacturing Industries visited the **Jawaharlal Nehru Port Authority, Mumbai**. Officials from the JNPA showcased to the visitors' port activities like container movement and vessel berthing procedures, took the visitors and cargo turnaround time.

On 8th December 2023, an informative session on **MSME Facilitation of GeM, ZED, NSIC and Start-Up India** was conducted by **Mr. Pritesh Bhende**. The participants were taught about existing Government Schemes and their related benefits. He also discussed the process of choosing suitable schemes and enrolling for GeM, ZED, NSIC, and Start-Up India based on the company's business nature.

A workshop on **Mastering the Art of Designing and Managing Sales Channels** was held on 12th December 2023 with **Ms. Sheetal Nadkarni** as the speaker. Points like the critical role of sales strategy and planning in business expansion were discussed in depth. The significance of consumer needs understanding and integrating multiple sales channels to enhance overall output was also dealt with.

Ms. Harshal Varkhedkar conducted a session on **Mastering the Art of Creating Effective PowerPoint Presentations** on 15th December 2023. She explained techniques for giving presentations and Intricate skills in PowerPoint to the attendees.

Smt. Shaila Wankhede, Inspector from the Directorate of Industries Centre was invited on 12th January 2024 to assist women entrepreneurs with details on the **Chief Minister Employment Generation Programme** (CMEGP scheme). The Government of Maharashtra approved this initiative as a new credit-linked subsidy programme to generate employment opportunities by establishing Micro and Small Enterprises in Rural and Urban areas (project cost limited to Rs. 50 lacs).

A master class on **Efficiency Elevation: Your Time Management** was conducted on 23rd February 2024 by **Ms. Mousami Nilakhe** to disseminate tips on the productive balancing of time between personal commitments and work.

Capability Building Programmes

MCCIA announced its FY 23-24 training programmes under its new initiative, **Industry Up Skilling**, to trigger passion in industries' expertise.

Based on the feedback and inputs received from existing Industry members and experts, MCCIA curated over **90 capability-building programmes**, which were aimed at significantly enhancing employees' professional development and improving their workplace performance.

The Programmes were conducted in the following Domains-

- **Financial Literacy**
- **Operational Skills**
- **Personal Development**
- **Taxation**
- **Operational Skills**
- **Strategy**
- **Business Development**

MCCIA Skill Elevate Programmes (MSEP)

Officer-in-Charge: **Mr. Aniruddha Brahma**

The MCCIA launched a Technical Training Branch to upskill the Industry Workforce in MSMEs. The Chamber collaborated with Auto Cluster, MCCIA Electronic Cluster Foundation (MECF), and other training partners, such as ITI.

The technical trainings were held in the following eight trades-

- **Electrician**
- **Welder**
- **Fitter**
- **Machinist**
- **3D Printing**
- **Auto CAD**
- **EMI EMC And CE marking**
- **Electrical Safety**

KEY INITIATIVES

AGRICULTURE EXPORT FACILITATION CENTRE (AEFC)

On the 28th and 29th of April 2023, the Centre organised a workshop on Export Opportunities for Fresh and Processed Food at the MCCIA Office at SB Road.

An exclusive training programme on Banana Exports was held on 10 July 2023 at Jalgaon, where over 70 participants gained insights into the export processes involved.

Keeping in mind the requirements of its members, the Centre organised a training programme focused on Dal Exports and Processed Pulse Products in Latur on 2nd September 2023. The participants benefited greatly from the real-world details shared during the workshop.

On 11th October 2023, a training programme on the Export of Fresh Grapes and Raisins was organised at Tasgaon exclusively for those involved in its business and production.

A training programme on the Export of Fresh Mangoes and Processed Mango Products was organised at Khopoli on 31st October 2023. Over 20 people participated in this session.

The Centre, in association with KEZAD, organised an online session on Sustainable Solutions in Exports of Food & Beverages on 2nd November 2023.

A total of 196 in-person consultations were provided by the Centre during this financial year.

AGRI EXPORT MARKET VISIT TO DUBAI



DELEGATION 1- 23RD TO 28TH JULY 2023

DELEGATION 2- 18TH TO 23RD FEBRUARY 2024

The Chamber organised two Agri Export Market visits to Dubai, with the first one between 23rd and 28th July 2023, and the second from 18th to 23rd February 2024. The participants comprehensively explored Dubai's agricultural trade during both visits with a meticulously planned itinerary. The highlights of the visits included visits to the Cattle Feed market, meetings with key traders and distributors, and tours of Al Aweer Market, Fruits Market, and Vegetable Market. Furthermore, the visitors engaged in a Trade Facilitation Briefing, followed by a dynamic Buyer-Seller Meet. The tours balanced business insights with cultural experiences and offered a well-rounded understanding of Dubai's agriculture landscape. The second delegation took the participants to the Gulfood Expo, providing them with exposure to global food trends. A total of 44 Agri-Entrepreneurs and exporters participated in these delegations.



SYMPOSIUM ON THE ONION AND GARLIC ECOSYSTEM

The National Symposium Cum Industry Meet (NSIM) -2023 was held on 20th & 21st December 2023. The Agri-Business Incubation Centre (ICAR) Directorate of Onion & Garlic Research, MCCIA & Indian Society of Alliums were the organisers.



The event laid holistic focus on the Onion and Garlic Ecosystem and covered facets like their exports, logistics, scientific research, agricultural practices, vital processing and sales.

A highlight of the event was the presence of eminent speakers from the Onion and Garlic industries, who conducted sessions on various areas of the trade and participated in Open Forum Discussions. Furthermore, another focal point was the Launch of Products by ABI incubatees and ICAR Representatives. Keynote Lectures were conducted during the event by scientists from research institutes and universities, who gave insights into the scientific details of how to improve Onion and Garlic production. Lastly, the event also included an Exhibition of commercialised agriculture technologies.

AGRITECH STARTUPS

In a notable collaboration, MCCIA partnered with renowned cricketer Ajinkya Rahane to bolster the agricultural sector through groundbreaking initiatives. The motive behind this partnership is to support start-ups and small-scale companies, particularly in the Agri-tech domain, fostering growth and sustainability.

Under the banner of 'Ajinkya Rahane and Associates', a significant fund of Rs 1 crore was initiated, marking a proactive step towards holistic empowerment. MCCIA established a committee comprising experts from various fields to analyse and evaluate the potential of startups in the Agri-tech sector. This committee diligently assessed factors such as innovation, scalability, market potential, and social impact. Rahane and his associates closely collaborated with this committee to make informed investment decisions that aligned with their shared mission of catalysing positive change in farming practices.

The investment in Krushak Mitra Agro Services Pvt Ltd served as a prime example of the initiative's dedication to driving meaningful transformation in agricultural practices and uplifting rural communities. Currently, the committee is actively evaluating other promising Agri-tech companies, expanding the potential for impactful agricultural innovation and sustainability investments.

MCCIA CYBER SECURITY INITIATIVE

MCCIA and the US Consulate General in Mumbai felt the need to enhance the IT sector and drive digital transformation in Pune. With this objective in mind, a Cyber Security Initiative has been set in motion by the MCCIA's IT/ITES Committee and the Commercial Services of the US Consulate General.

This partnership's core emphasis is establishing Technology-specific Centres of Excellence (CoEs) in Cyber Security, AI, IoT, and Quantum Computing. A Cyber Security programme will be launched initially, followed by potential expansion into other CoEs.

The Cyber Security initiative has been envisaged with three main objectives: creating a platform for US and Indian companies in the sector to do business in Pune, fostering skill development in Cyber Security across various stakeholders and facilitating business connections between US and Indian companies. This setup would be driven by leveraging MCCIA's extensive network and experience. Future collaborations with other countries possessing relevant expertise are also in the pipeline. Interactions would be catalysed through the Cyber Security programme, and existing resources would be utilised through funding from stakeholders leveraging the launch pad for business growth. A reasonable membership fee would be levied to ensure sustainability, and establishing a working group would detail the initiative's charter based on its objectives and long-term vision. Several US companies have been invited to participate in this initiative. Specific challenges and opportunities within Cyber Security will be identified to attract the right players to maximise output and ensure success.

Significant progress over the last few months has laid solid groundwork for a conducive cybersecurity ecosystem owed to support from the US and Israel Consul Generals. Partnerships are being concretised with knowledge partners like IIT Bombay Trust lab, COEP, VJTI, and DIAT; incubators like Bhau Institute, and professional bodies like ACM and IEEE. These relations would synergise diverse stakeholder skills and contribute to seamless operations.

As part of this Cyber Security initiative, an insightful session led by Dr. Tehilla Altshuler, Senior Fellow at the Israel Democracy Institute, was conducted at the Pune International Business Summit 2024. This session saw a special focus on the growing challenge of cyber threats and the rampant spread of misinformation in the age of social media. Dr. Altshuler emphasised the ease with which misinformation could now be generated and disseminated by virtually anyone equipped with simple tools, leading to widespread propaganda and narrative manipulation.

MSME FACILITATION DESK

The MSME Facilitation Desk of the Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA) in Pune is a dedicated initiative aimed at supporting Micro, Small, and Medium Enterprises (MSMEs) in the region. This desk serves as a vital resource for MSMEs by providing assistance, guidance, and facilitation to help them navigate various challenges and opportunities in the business landscape. Through this initiative, MCCIA undertakes proactive measures to empower its members and enhance the growth and sustainability of MSMEs in Maharashtra. The MSME Facilitation Desk at MCCIA plays a crucial role in fostering a conducive environment for MSMEs to thrive and contribute significantly to the region's economic development.

THE DESK PROVIDES CONSULTATION AS WELL AS HANDHOLDING SUPPORT FOR THE FOLLOWING

- Udyam Registration
- GeM Registration
- TReDS Registration
- IEC Registration
- ZED Certificate



FACULTY DEVELOPMENT PROGRAMME



Officer in charge: **Ms. Geeta Hosmane**



MCCIA organised a special course on Artificial Intelligence (AI) and Machine Learning (ML) for the faculty of Engineering colleges. The sessions were conducted from 16th December to 22nd December 2023. This course provided a comprehensive introduction to AI and ML, equipping faculty members with the knowledge and skills needed to stay at the forefront of these rapidly evolving fields.

THE PROGRAMME WAS CARRIED OUT IN THREE STAGES.

- Classroom sessions of around 40 hours were conducted hands-on by Ms. Usha Rengaraju.
- Interaction with Industry leaders: Dr. Naveen Kabra and Dr. Prashant Pansare gave the inaugural session on AI, ML and Chat GPT. This session was conducted for around four and a half hours.
- Industry Visits.

18 Faculty members from 4 colleges were trained hands-on for more than 48 hours. The trainer of the FDP was Ms. Usha Rengaraju, who currently heads the data science research at Exa Protocol.

FAMILY BUSINESS FORUM

Chairman: **Mr. Raman Nanda**

Officer in charge: **Ms. Geeta Hosmane**

ABOUT MCCIA FAMILY BUSINESS FORUM:

MCCIA has built an exclusive community of Family Business Owners to continue their journey and share their practices and experiences. Recently, the Late. Shri B. G. Chitale award has also been instituted by MCCIA for the **Best Family Business Practices**

The forum members meet twice a month in the evenings on a mutually decided date. This recurrent engagement spans the entirety of the year and has the potential to continue beyond the initial twelve-month period. Presently, the forum boasts a membership of over twenty-five individuals. The activities done from April 2023 to March 2024 were-

- In his talk on **Being Effective - Personally and Professionally**, Mr. Raman Nanda spoke about the six major dimensions of life, namely Professional, Financial, Relationships, Emotional, Health and Wellness, and Spiritual part that were all covered. Many timeless principles were shared along with practical mantras for these six dimensions.
- Ms. Nidhi Dhanju, Group CHRO, Praj Industries, discussed **Succession Planning in the Organisation** in a session held on 25 April 2023. A few takeaways are as follows: Strike a balance between Control and Collaboration, Embrace the next generation's perspective, strengthen intergenerational solidarity, and embed high-trust behaviours.
- Mr. Madan Mohanka shared his story behind building Tega Industries. He is the Chairman and Executive Director of Tega Industries.
- At the session on the **10 Dos and Don'ts of Professionalising Family Business**, Mr. Indraneel Chitale, a fourth-generation entrepreneur, spoke on the challenges and benefits of Professionalising a Family Business.
- **Sustainability for Business Growth** was organised on 8th June 2023. The session was led by Mr. Sandesh Salian, Director, Dali & Samir Eng Pvt. Ltd., and Mr. Chetan Sangole, Head-Sustainability Desk, MCCIA.
- Mr. Aditya Jhunjhunwala conducted a session on **Working with Gen Z and Millennials**. The session was organised on 28th June 2023 and was well attended.
- The session on **Branding Your Way to Business Success** was organised by the Family Business Forum on Friday, 02nd July 2023. The session lead was Mr. Rajeev Malik, ex-Vice President & Head of Marketing - Commercial Vehicles Business Unit at Mahindra Group, who later started his own venture called ONLY LADDERS.

- A session titled **Difficult Conversations** was organised on 7th August 2023. Mr. Raman Nanda, Founder and CEO of STEP Transformations, led the session, which was conducted as a role-play. Lt. Col. (Dr.) Collin Louzado and Mr. Vijay Laghate enacted the role-play at the session, which was well appreciated by the participants.
- On 13th September 2023, a session was conducted on the **Singhania vs. Singhania case study**. There was a presentation followed by a discussion by Mr. Raman Nanda and Mr. Apurv Sardeshmukh.
- **Estate and Wealth Planning** was the theme of a session organised on 04th October 2023. Ms. Aditi Sharma, Partner from Khaitan & Khaitan, delivered the session, followed by a Q & A session.
- Mr. Vivek Chaand Sehgal delivered a powerful session on the **best practices of the Motherson Samvardhana** group held at the JW Marriott on 13th October 2023. He spoke about the best practices followed by the group with a lot of Q&A from the audience.
- An exciting session on **How to Meet Your Numbers** was held on 1st November 2023 by Mr. Raman Nanda. Deep discussions were held on how to unlock one's true potential and adopt life-changing habits for the ultimate achievement of success.
- Mr. Animesh Jain, a fourth-generation entrepreneur, delivered an online session on the **Family Business Continuity Mantra** on 4th November 2023.



- **The Thermax Story** was discussed during the meet-up held on 12th December 2023. Ms. Meher Pudumjee shared Thermax's journey and interacted with all the members of the Family Business Forum.
- On 11th January 2024, a session on **Focus or Diversify: What's Good for my Growing Business** was delivered by Mr. Prashant Girbane and Mr. Raman Nanda.
- On 13th February 2024, a session on **Performance Management** was organised by Mr. Advait Kurlekar, given that February is the performance review month in most organisations.
- An interesting session was held on the topic, **The Annual Operating Plan**, on 11th March 2024. Mr. Raman Nanda conducted this session which focussed on business planning, strategy and budgeting.

PUNE DISTRICT INVESTORS' SUMMIT



The Directorate of Industries, in association with the Maharashtra Industrial Development Corporation (MIDC) and Maharashtra Chamber of Commerce Industries and Agriculture, Pune (MCCIA) organised the Pune District Investors' Summit on Thursday 7th March 2024 at the MCCIA office, S.B.Road, Pune. This summit was part of a statewide programme initiative to attract investments and fuel growth in the districts of Maharashtra.

The Inaugural Session saw the distinguished presence of **Dr. Chandrakant Pulkundwar (IAS)**-Divisional Commissioner, Pune Division, **Mr. Suhas Diwase (IAS)**-Collector, Pune District, **Mr. S. G. Rajput**-Joint Director of Industries (Pune Region) and **Mrs. Vrushali Sone**, General Manager, District Industries Centre, Pune.

Mr. Prashant Girbane, Director General, MCCIA, gave the welcome address and detailed an overview of the Chamber's activities and the laurels of Pune district-based MSMEs.

Mr. Rajput spoke of Magnetic Maharashtra 2.0, scheduled for June 2024. The initiative has catalysed entrepreneurial discussions in districts across Maharashtra to attract investments. He also discussed various state and central government incentives specific to sectors such as Pharma, Women Entrepreneurs, IT, and Food Processing.

Mr. Diwase congratulated the district's entrepreneurs, attributing their commendable hard work in taking Pune to the top five exporting districts in the country. He also spoke about an all-encompassing District Strategy Plan designed to help the industries, especially the MSMEs in Pune.

In his inaugural address, Dr. Pulkundwar mentioned the necessity of basic infrastructure like roads, metro systems, and airports and how their development would ease industrial growth and attract new players to set up shop in the Pune District. Reiterating that diversification was essential for increasing employment, Dr. Pulkundwar expressed satisfaction with the large number of MOUs being signed under the Magnetic Maharashtra Initiative.

The inaugural was followed by a session addressed by Government officials. Dr. Santosh Patni, Deputy Executive Engineer, MSEDCL, spoke about how they handled the Pune region's fast-growing requirements and assured the fulfilment of Industrial Energy needs through the SWAGAT Cell. He also mentioned that 18 new substations have been proposed to iron out issues in the industry.

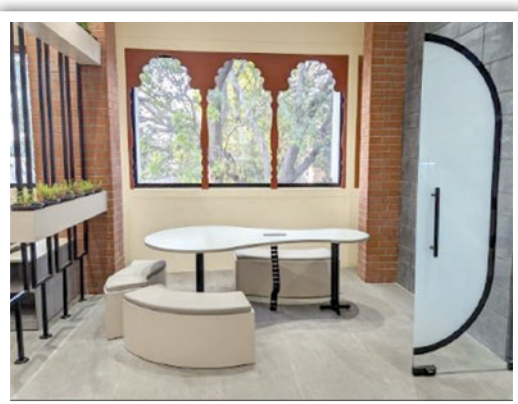
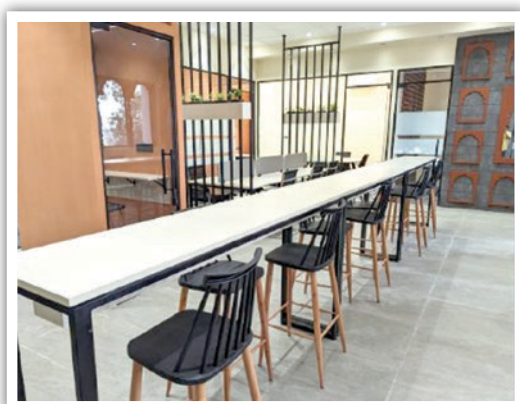
Mr. Umesh Patil, Joint Director, MAITRI, gave an overview of how the MAITRI cell had been updated to handle the industry's numerous requirements while being a one-stop shop for existing and prospective investors. Mr. Patil shared insights into subjects like Infrastructure projects, Ease of Doing Business (EoDB), and MSEDCL.



Mr. Varun Singh, Joint Director General of Foreign Trade, Pune, elaborated on the Foreign Trade Policy 2023 and stated that exports from India were expected to cross \$780 billion in the coming year.

Exclusive Panel Discussions, which discussed opportunities and challenges in Agriculture and Food Processing, Defence Manufacturing, IT, ITeS, IoT, AI, Data Science, Data Centres, and Electronics, including Semiconductors, offered valuable inputs and views from the distinguished speakers. An exhibition of 20 stalls from different segments offered a wide variety of products.

CENTRE OF EXCELLENCE FOR WOMEN ENTREPRENEURS



The Women Entrepreneur Committee of the MCCIA is dedicated to empowering women in their entrepreneurial endeavours.

As part of a new initiative, the MCCIA has established a Centre of Excellence for Women Entrepreneurs housed within its iconic Tilak Road Office Premises. This centre aims to provide dedicated support, guidance, and resources tailored to the needs of women entrepreneurs, fostering a vibrant and inclusive ecosystem for their growth.

CO-WORKING SPACE

The Co-working space has been designed specifically to cater to the needs of young and small women-led companies, women professionals, women incubators, and women-led startups. The Centre provides numerous facilities and amenities like a fully equipped co-working Space with 4 Cabins, 4 Cubicles and 12 Work Spaces. A unique feature is a POD (Individual Space suitable for Online Meetings) and 2 Conference rooms with capacities of 6 and 8 respectively.



ADVISORY SERVICES

The Centre of Excellence offers multiple facilities and services to help Women Entrepreneurs. Distinguished professionals have joined this initiative to that end.

- a) **Branding—Ms. Nandita Khaire**, a branding and marketing specialist, has given consultations to Women Entrepreneurs from various industrial domains, such as Food, Food Processing, Manufacturing, Travel Agencies, Crafting, and other Industries. These consultations are held every Friday at the Tilak Road office.
- b) **Social Media—Mr. Abhijit Mutha**, an Expert in managing systems and processes and effective social media marketing provided advisory services on social media topics like WhatsApp, Facebook, and Instagram.
- c) **ZED Services—Dr. Sanjivani Gogawale**, an Expert providing advisory services for Zed Silver, Gold, Bronze, and ISO certifications, has assisted women entrepreneurs in acquiring these certifications.
- d) The Centre provides a Help Desk detailing Government Schemes and advisory services for availing these benefits.
- e) **Business Facilitation** – To serve Women Entrepreneurs better, a Facilitation Desk was put in place to provide a range of essential services like-
 - Udyam Registration
 - GeM Registration
 - IEC Registration
 - Preparing for a Tender
 - Intellectual Property Rights

WORKSHOP ON HYDROGEN ECONOMY – INNOVATION-LED GROWTH

The Chamber organised a Workshop on **Hydrogen Economy–Innovation-led Growth** on 4th March 2024 in association with the Maharashtra Energy Development Agency, Shakti Foundation, and HSBC.

The session delved into the National Hydrogen Mission and the Maharashtra Government's Green Hydrogen Policy. It also covered details on Research and Development, Technology, Innovative Products, Solutions in the Hydrogen sector, Manufacturing Industry trends and applications of Green Hydrogen.

Speakers at the event included **Dr. Ashish Lele**, Director, National Chemical Laboratory, **Mr. Anand Raidurg** -General Manager (Project), Maharashtra Energy Development Agency, **Mr. Raman Jha** -Director, Pricewaterhouse Coopers India, **Mr. Siddharth Mayur**, Managing Director-H2E Power Systems, **Mr. Pandurang Landge** – President (Commercials and Strategic Growth), Deepak Fertilisers and Petrochemicals, **Mr. Jitendra Singh**-AVP, Green Ammonia Business Development, Avaada Group and **Ms. Bansi Shukla**, Senior Programme Manager-Shakti Foundation.

MCCIA'S SAFETY SALE ACTIVITY FOR NATIONAL SAFETY WEEK 2024

MCCIA has been conducting the Annual Safety Sale Activity for the last 33 years, which was undertaken successfully in 2024 as well. The Chamber has been providing Safety Awareness Material like Badges, Posters, Slogans, Banners, Flags, Pocket Books, Dangers, Calendars, T-Shirts, and Caps, which are used by employees during National Safety Week every year from 4th to 11th March. These items are supplied to industrial units in Pune and surrounding areas like Pimpri, Chinchwad, Bhosari, Chakan, Pirangut, Ranjangaon, Shirur, and Jejuri and even to industrial areas in Baramati, Supa, Ahmednagar, Aurangabad, Nasik, Kolhapur, Satara, and Sangali. The main objective behind organising this initiative is to create awareness amongst industrial employees all over the country and ultimately reduce industrial accidents to zero levels.

This year, the activity was carried out through the Chamber's Branches at Tilak Road, Bhosari, Hadapsar and Ahmednagar. The activity received an overwhelming response, and more than 600 establishments across the industry spectrum benefitted.

FLAGSHIP EVENTS

SEMINAR ON POLYMERS AND ADVANCED MATERIALS IN DEFENCE

28TH APRIL 2023



The MCCIA and the Indian Plastics Institute co-hosted a seminar and exhibition on **Polymers and Advanced Materials in Defence** on **Friday, 28th April 2023**, at the MCCIA, SB Road, Pune.

Mr. Prashant Girbani, DG, MCCIA, gave the welcome address, followed by Mr. Abhay Upadhye, IPI Chairman–GC, who gave the opening remarks and set the context for the seminar. Dr. Sunil Bhagwat, Director, IISER, spoke in his special address about the developments made by the private sector in polymers and advanced materials for use in military and aerospace. Thereafter,



Dr. S Radhakrishnan, Prof. Emeritus & Dir. R&D, MIT, Pune highlighted in his keynote address, the developments and innovations made over the years in Polymers and advanced materials. The Chief Guest, Maj. Gen. R. S. Sundaram SM VSM, MG EME, HQ Southern Command, spoke about the various 'Aatmanirbarta' initiatives like S2A2I2 and Regional Technology Node and assured that Southern Command would facilitate all endeavours to strengthen the nation's defence capabilities. Mr. Imtiaz Lokhandwala, Chairman, IPI-Pune, gave the vote of thanks.

Dr. Sameer Joshi moderated the first technical session, **Use of Polymers in Defence - Expectations and Opportunities**. Speakers included Mr. Hitendra Saundankar from Hindustan Aeronautics Ltd., Mr. M.M. Biswal from KLJ Polymers, Dr. BB Kale, Director General of C-MET, Mr. Asok Kumar, CQA(V) and Mr. Himanshu Dhol, Senior Manager-R&D, Atul Ltd.

Dr. S. Radhakrishnan moderated the second technical session on **Emerging Trends, Technologies, and Systems for Polymers in Defence Applications**. The Speakers included Dr. Prakash D. Trivedi from Gharda, Mr. Abhishek R Tiwari of Moldex3D, and Capt. Satyendra Vaidya (Retd).

The **Meet the Buyer** segment was moderated by Mr. Prashant Jogalekar, with speakers Mr. Suhas Zende, Chief Manager (Contracts-Submarine), Mazagon Docks Ltd. and Mr. Atul Kamble, Manager of the Materials Defence Group at Bharat Forge Defence. The speakers elaborated on the various collaboration opportunities their organisations offered to the industry.

More than 170 industry representatives participated in this event, which also featured a concurrent exhibition of 11 stalls showcasing the industries' capabilities. KLJ Group, Gharda Chemicals Ltd, Moldex3D, Atul Ltd, Marco Polo Pvt Ltd., and PolyMat sponsored the event.



INTEGRATED ELECTRONICS MANUFACTURING & INTERCONNECTIONS (IEMI) CONFERENCE

3RD AUGUST 2023

The IPC and the MCCIA, jointly organised the Integrated Electronics Manufacturing & Interconnections (IEMI) Conference at JW Marriott on 3rd August 2023. The event theme was based on the opportunities and challenges in Defence Electronics.

Mr. Prashant Girbane, DG, MCCIA, gave the opening remarks and set the tone for the event. Mr. Rajinder Bhatia, President & CEO - Bharat Forge Defence & Aerospace, spoke on the 'Role of Integrated Electronics Manufacturing & Interconnections' wherein he highlighted how integrated electronics contribute to defence innovation and the importance of reliable electronics in defence and aerospace applications. Mr. Aditya Paranjpe, Chairman of the MCCIA Electronics Committee, gave the concluding remarks and elaborated on MCCIA's role in developing the electronics manufacturing sector in the region. Other distinguished speakers included Dr. Bhanu Sood, Deputy Chief Technologist - Goddard Space Flight Center, NASA; Mr. Christopher Peters, Executive Director, US Partnership for Assured Electronics; Dr. Reji Mathai, Director, ARAI; and Mr. Amil Baliga, President, EKA Mobility.

PUNE SAFETY SUMMIT 2023: INNOVATING FOR INDUSTRIAL SAFETY

11TH AUGUST 2023



On 11th August 2023, the MCCIA organised the Pune Safety Summit 2023 in collaboration with the Safety Appliances Manufacturers Association (SAMA). The one-day seminar and exhibition at MCCIA, Senapati Bapat Road, Pune, aimed to emphasise industrial safety and showcase innovations for safe working environments. The event saw over 170 delegates and featured 29 stalls. Mr. Prashant Girbane, DG, MCCIA, gave the opening, and Mr. Bharat Ostwal, Maharashtra Chapter Head, SAMA, set the seminar's context. The keynote address was delivered by Mr. Devendra P. Potphode, Chief Fire Officer, PMRDA, with a recorded message from Mr. Devidas B. Gore, Director, DISH, emphasising safety measures. Mr. Chetan Nalawade, Secretary, SAMA (Maharashtra Chapter), delivered the vote of thanks.

THE SUMMIT INCLUDED THREE TECHNICAL SESSIONS:

1. Enhancing Workplace Safety: The inaugural session highlighted diverse aspects of industrial safety. Speakers included Ms. Parul Singh from Euro Safety Solutions, Mr. Rohit Mali of Firefly Fire Pumps Pvt. Ltd., Mr. Gurpreet Mokha from Safecon Safety Solutions & Consultants Pvt. Ltd., Mr. Rohidas Zaware, an Expert in EHS & IR, and Mr. Gurubaksh Tarachandani from Synergy Environics Ltd. Each speaker shared valuable insights, contributing to a comprehensive understanding of safety measures in industrial settings.

2. INDUSTRY PERSPECTIVE: The second session focused on Industry Perspective: Concerns, Challenges & Compliances. It featured a panel discussion with participants such as Mr. Pramod Pisal from Emcure Pharmaceuticals, Mr. Rajat Kumar from Cummins India Ltd., Mr. Chetan Khedekar from TUV Rheinland India Pvt. Ltd., Mr. Vimal Chavda from Testo India Pvt. Ltd., and Mr. Kishor Mahajan from Pravin Masalewale. The discussion delved into concerns, challenges, opportunities, and compliances in the industry domain, moderated by Mr. Shahzed Lehry, CEO of Cease Fire Extinguishers & Systems (I) Pvt. Ltd.

3. TECHNOLOGY APPLICATIONS: The third session centred on Technology Applications to Mitigate Industrial Safety. The presenters included Mr. Nitin Joshi, MD of Vighnaharta Technologies Pvt. Ltd., Mr. Amit Yadav, Product Manager at Schmersal India Pvt. Ltd., Mr. Narendra Duvedi, Executive Director of SAS Powertech Pvt. Ltd., and Mr. Manan Shah, Director at Ambetronics Engineers Pvt. Ltd. The session specifically addressed the application of technology, with a focus on IoT applications in safety, technological enhancements in electrical safety, and safe technologies in fire and gas detection.

CPSE-LEVEL VENDOR DEVELOPMENT PROGRAMME CUM EXHIBITION OF PRODUCTS

17TH & 18TH OCTOBER 2023



On 17th and 18th October 2023, MCCIA's Defence Committee organised the first CPSE-level Vendor Development Programme and Expo in Ahmednagar in collaboration with MSME-DFO, Mumbai. The event featured 48 companies spanning various industrial sectors, including Agri-Tech, Defence, Fabrication, Electricals, and heavy equipment, as exhibitors. iQS served as the Gold Sponsor, while the Bank of Maharashtra was the Silver Sponsor.

Mr. A.P. Pargaonkar, Chairman of the MCCIA Ahmednagar Committee, delivered the opening remarks at the event where Mr. Sangram Jagtap, MLA, was the Chief Guest. The inaugural session included speakers such as Mr. Atul Dawange (in charge of DIC), Mr. Indranil Dhaneshwar (Head, Crompton Greaves), Mr. Abhay Daptardar (Assistant Director, MSME-DFO, Mumbai), and Mr. Prakash Gandhi (Vice Chairman, MCCIA Ahmednagar Committee), who provided valuable insights.

Supply chain leaders from Schneider Electric, CG Power and Industrial Solutions Limited, Exide Industries Limited, and Indian Seamless Metal Tubes (ISMT) Limited, along with Mr. Suhas Zende from Mazagaon Docks Ltd. presented on outsourcing opportunities for industries. Additionally, Mr. Pravin Patil from Tata Nexarc shared insights on GeM.

INDUSTRIAL RELATIONS CONCLAVE 2023

7TH DECEMBER 2023



The Mahratta Chamber of Commerce Industries and Agriculture (MCCIA), Pune, organised a day-long IR Conclave 2023 on Thursday, 7th December 2023. The event focused on Proactive Industrial Relations, the HR/IR fraternity's role in preventing conflicts at the workplace, aligning the non-permanent workforce with the company's business needs, and inducing proactiveness among attendees to face challenges better.

The inaugural session was graced by Mr. Pradeep Bhargava, Past President, MCCIA, Mr. Deepak Karandikar, President MCCIA, Mr. Prashant Girbane, Director General, MCCIA and Adv. Shriniwas Inamati, Director, Deccan Management consultants and Chairman of MCCIA's HR & IR Committee.

Various sessions were conducted as follows:

SESSION 1: IR CHALLENGES IN DIVERSITY AND INCLUSION

The Panel discussion on this interesting topic saw eminent panellists like Mr. Glynn Jones, Country Manager and CEO, Gestamp Automotive India and Ms. Kavita Kulkarni, Global CHRO, Varroc. The discussions were steered by Ms. Arnabi Marjit, Vice President - HR, R&D and Biotech, Lupin Ltd. Ms. Kavita Kulkarni noted the low representation of women in manufacturing but highlighted efforts by companies like Tata Motors, Ola, and BASF to address this issue. Mr. Glynn Jones advocated employing the 34% untapped women workforce, citing their productivity and value as assets. Finally, Ms. Arnabi Marjit emphasised the need for HR to dispel the misconception that higher costs would be incurred with hiring more women, promising long-term benefits from their competence and skill.

SESSION 2: IMPACT OF TECHNOLOGICAL CHANGES ON IR

The highlight of this session was an exciting discussion on the impact of technology-induced changes in the last few years and its impact on the industry. The panel also discussed how we can leverage this impact for positive changes.

The panel coordinator, Ms. Priyanka Shakyawanshi, Regional HR Director – India, Gestamp Automotive India, introduced the panellists, and the topic and ably steered the discussions. The panel members sharing their views were Mr. Sharad Gangal, HR Consultant, Chairman, TJSB Sahakari Bank, Dr. Sadashib Padhee, Executive Director, C4i4 Lab under the aegis of Ministry of Heavy Industry (MHI) and Ms. Nazneen Hussain, HR Director -Engineering, Information Technology, Global Analytics, Integrated Supply Chain, Cummins Inc.

Mr. Gangal stressed the challenge of finding skilled HR officials, suggesting it may urgently surpass technology challenges. He advocated for large-scale training, which is crucial for meeting the global demand for skilled labour and would be particularly beneficial for India. Ms. Nazneen discussed Cummins' workforce strategy amid COVID-19, focusing on adapting to the new normal, automation, and addressing skill gaps. In the end, Dr. Sadashib Padhee outlined Heavy Industries' strategy, emphasising the need for a mindset shift to adopt technology effectively, especially on the shop floor.

SESSION 3: INFLUENCE OF JUDICIAL PRONOUNCEMENTS ON IR

Adv. Shriniwas Inamati, Director of Deccan Management Consultants and Chairman of the HR & IR Committee of MCCIA steered the discussions of this session.

Adv. Ashok Gupte, Senior Labour Advocate, spoke about the various changes in the legal landscape since the 1980s, especially in the area of retrenchment and dismissal of employees. He also gave instances from a recent court judgement that underline that though laws are the same, their interpretations need to change to remain current with the changing times.

Mr. Ajit Abhyankar, CITU Pune, spoke about the judicial thinking behind deploying contract labour in the manufacturing industry. He cited that contract labour has no right to claim permanency and cannot be absorbed as per the law. He mentioned that the judiciary lays complete onus of the proof of contract to the contractual labour and not the principal employer/contractor.

An exciting round of Q&A followed the discussion.

SESSION 4: PROACTIVE AND INNOVATIVE IR APPROACH WITH CASE STUDY

The Panel Coordinator, Mr. Kuldip Joshi, an Independent Consultant, spoke about innovation as an ongoing process that should soon become the norm and must be strived for in the IR sector.

Adv. Vivek Vibhute, representing DMC Legal, underscored the intricate nature of Industry Relations, framing it as a behavioural science. He illustrated this concept with the transformation witnessed at Kirloskar Oil Engines, where adopting HR best practices led to a transition from aggressive to assertive leadership. Dr. Santosh Bhawe, Director of HR & IR at Bharat Forge, emphasised the proactive mindset crucial for IR professionals. He elaborated on the significance of learning from past errors, effectively managing situations, and utilising data for strategic planning, pointing to Bharat Forge's approach as a prime example. Lastly, Mr. Kuldip Joshi highlighted the valuable insights small companies, helmed by innovative entrepreneurs, can offer to understand the essence of innovation.

The conclave received a considerable response. It was attended by 125 Participants from the HR IR Fraternity. Christ University, Lavasa, Pune, was the Gold Sponsor for this mega event.

PUNE EXPO 2023

6TH TO 8TH NOVEMBER 2023



The Chamber organised the 'Pune Expo 2023' from 6th to 8th November 2023 at Auto Cluster, Chinchwad. Over 100 exhibitors from various fields, such as Engineering, Technology, Defence Tech, and Government organisations, participated in the Expo. The Pune Expo had distinct Pavillions for Defence Manufacturing featuring multiple exhibitors with military systems and components, and a General Pavillion with participants from various industry domains. Numerous systems and platforms were displayed, including a set up by Munitions India Ltd.

The eminent dignitaries present at the Expo were Mr. Ajit Chavan (CSS), Joint Secretary and Additional CEO- Government e-Market Place (GeM), Ministry of Commerce and Industry-Government of India, Mr. Rajendra Nimbalkar (IAS), Managing Director-Maharashtra State Small Industries Development Corporation, Vice Admiral Satishkumar Ghormade (Retd) PVSM, AVSM, NM, ADC, Ms. Gauri Kirloskar, Managing Director-Kirloskar Oil Engines and Mr. Pradeep Bhargava, Past President of MCCIA at the Inaugural Function of the Expo.

Furthermore, Various senior officials from Military establishments like HQ Southern Command, 9 BRD (IAF), College of Military Engineering (CME), 512 Army Base Workshop, Corps of Electronics and Mechanical Engineers (EME), Munitions India Ltd., DRDO and DGQA graced the event with their energetic presence and interacted with the participants.

Mr. Prashant Girbane, Director General, MCCIA, warmly welcomed the guests and thanked them for their jubilant presence. In his opening remarks, Mr. Pradeep Bhargava encouraged the participants to leverage the opportune presence of various distinguished luminaries and exhibitors for



networking and business expansion. Mr. Ajit Chavan, during his address, assured the attendees of GeM's commitment to supporting MSMEs by partnering with MCCIA. Additionally, Mr. Rajendra Nimbalkar elaborated on the forthcoming initiatives MSSIDC took to aid and facilitate MSMEs.

Ms. Gauri Kirloskar, Managing Director of Kirloskar Oil Engines, highlighted her focus to the attendees on developing technology for the manufacturing sector and urged others to do so as well. Lastly, Former Vice Chief of Naval Staff, Vice Admiral Satishkumar Ghormade (Retd) PVSM, AVSM, NM, ADC optimistically stated that constant dialogue is ongoing between the Armed Forces and the industry to address various indigenisation requirements.

The Concurrent Events organised during the Expo focused on:

- Sustainability enabling Business Competitiveness
- Technology Adoption for Enhancing the Competitiveness of the Manufacturing Sector
- Exploring Global Business Prospects
- Defence Vendor Development
- Exploring Opportunities on the Government eMarket Place (GeM) Portal
- Schemes of SIDBI and Open Network for Digital Commerce

PUNE INTERNATIONAL BUSINESS SUMMIT 2024

26TH & 27TH FEBRUARY 2024



The MCCIA organised the fifth edition of the Pune International Business Summit on 26th and 27th February 2024 at JW Marriott in Pune. This summit aimed to analyse emerging international and investment trends, enhance global supply chains, foster business partnerships, and empower SMEs, startups, and women-led businesses.

The two day event featured various activities including panel discussions, fireside chats, presentations, and several B2B meetings. Valuable and enriching exclusive Sessions were held on Cyber Security and Artificial Intelligence, Automotive, and Food Processing and Technology-enabling International Business. Furthermore, other sessions were also conducted on Trade Facilitation and Intellectual Property Rights, Legal Aspects of Investments and Mergers, and International Business Acquisitions. The **Invest in Pune Session** saw the participation of Senior Pune Division officials and provided necessary guidance to the participants from India and abroad.

The summit featured a recorded video address by Shri Piyush Goyal, Minister of Commerce & Industry, Consumer Affairs & Food & Public Distribution, and Textiles, Government of India. Furthermore, engaging fireside chats took place between industry leaders like Mr. Baba Kalyani – CMD, Bharat Forge Ltd., Mr. Ravi Pandit – Chairman of the Board, KPIT Technologies Ltd., Dr. Naushad Forbes – Co-Chairman, Forbes Marshall, and Mr. Pradeep Bhargava, Past President – MCCIA and Chairman – MECF. Addresses by diplomats and trade commissioners from countries like The United States of America, Israel, South Africa, Belgium, Netherlands, Peru, Angola, Finland, Indonesia and Zambia were another highlight, along with sector-specific and thematic sessions and networking opportunities. During this event, the MCCIA's Cybersecurity Initiative was launched by Mr. Mike Hankey – Consul General for the USA in Mumbai, and Mr. Kobbi Shoshani, Consul General for Israel in Mumbai. Another feat was the launch of MCCIA's Thought Leadership Report, **Changing Tides of the Pune Automotive Industry**, by Mr. Baba Kalyani, Mr. Ravi Pandit, Mr. Deepak Karandikar, Mr. Prashant Girbane and the KPMG Team.



A Panel Discussion with Women Entrepreneurs was a new addition to this edition of PIBS and was hosted by Ms. Prachi Shevgaonkar, Founder & CEO of Cool the Globe. The prominent panellists were Ms. Nandita Khaire, Mentor –MCCIA's Centre of Excellence for Women Entrepreneurs; Ms. Preeti Raskar, Founder – Ryka Engineering Solutions and Ms. Reshma Mulla, Director – Mahek Industries. The summit facilitated meaningful discussions, fostered collaborations, and helped explore opportunities for international business growth.

HR CONCLAVE AT AHMEDNAGAR

29TH FEBRUARY 2024



The MCCIA organised a half-day HR Conclave on 29th February 2024. This event had the rare distinction of being the First HR Conclave to have been organised at Ahmednagar with specially curated sessions per the HR fraternity's needs. The Conclave's objective was to create an opportunity for HR professionals to discuss new technologies, industrial relations, and the transformation roadmap from performance management to performance development.

The inaugural session was graced by Mr. Indraneel Dhaneshwar- Business Head, Motors Division, CG Power and Industrial Solutions Ltd., Ahmednagar. According to him, the HR department and HR professionals serve as a guiding light in any organisation and are thus expected to be kind and soft towards employees. Mr. Dhaneshwar opined on the need to embrace innovation as a facet of everyday life and promote the kindling of ideas among staff. He concluded by comparing HR to an architect of organisational culture who is responsible for inclusivity and collaboration among employees.

The theme for the second session was Industry 4.0, and initiated by the first speaker Mr. Nitin Asalkar, Vice President, HR -Wilo Mather and Platt Pumps Pvt. Ltd. He elaborated on the high speed and well-ordered functioning of Industry 4.0 operations. Mr Asalkar, for the benefit of the sales department, gave an example of Data acquisition and alert systems, which can be used for vehicle bookings, travel monitoring, automatic bill generation, and payment transfers. Mr. Dhananjay Magdum, Manager Data Scientist, Industry 4.0 Innovation Centre, was the second speaker and delved into the nitty gritty of the Industry 4.0 journey through a presentation.

In the third session, Mr. Kuldip Joshi, Independent Consultant, spoke on Innovative Clauses in long-term settlement. These were invented and implemented by HR professionals to cater to business needs. Mr Joshi cited real cases to explain these innovative clauses and their benefits. Adv. Shriniwas Inamati, Director, Deccan Management Consultants, Pune and Chairman, HR & IR Committee, MCCIA, spoke on Fixed term employment and its benefits.

The last session, **Performance Management to Performance Development**, featured two panellists and one Panel coordinator.

Mr. Clifford Pai, a Board Member of Leadership- Life Coach & HR Consultant, was the session chair. He implored that individuals must take care of personal development as it could otherwise impact their personal and professional lives.

Mr. Rajesh Pewal, Head - HR & IR Plant, Eaton Industrial Systems Pvt. Ltd, Member of Maharashtra State Advisory Committee -Minimum Wages, and Chairman- HR & IR Forum MCCIA Ahmednagar, spoke about how to develop workforce skills.

Mr. Basavraj Bakali, Head Plant HR II, Exide Industries Ltd. Ahmednagar, highlighted appreciation and validation as basic human needs. He underscored the need to gauge the employee's capacity in order to get work done.

Exide Industries Ltd. and Yashaswi Skills sponsored the event as a Silver Sponsor. Shabri Caterers and Surabhi Hospitals were Associate Sponsors.

INTERNATIONAL WOMEN'S DAY CELEBRATIONS

6TH MARCH 2024



The Chamber organised the celebrations on 6th March 2024, and the Chief Guest was Mr. Mahesh Kale, an Indian Classical Vocalist. Mrs. Sonali Deshpande, Chief Trustee & Chairperson of the Board of Trustees, Persistent Foundation, was the Special Guest at the event. Energising the attendees with her enthralling Power Talk, Ms. Madhura Bachal, Founder of Madhura's Recipe, set the tone for the event and exhibition of products by women entrepreneurs, which was inaugurated by Mr. Mahesh Kale and Mrs. Sonali Deshpande. Ms. Ujwala Gosavi, Core Committee Member-MCCIA CEWE, was the event anchor.

Mr. Prashant Girbane, Director General, MCCIA, gave the opening remarks and shared the history and legacy behind the MCCIA's Tilak Road office, the home of the Chamber's Centre of Excellence for Women Entrepreneurs (CEWE). The historic Tilak Road office has witnessed leadership from prominent figures like Shantanrao Kirloskar and Rahul Bajaj, as well as notable visitors such as Lata Mangeshkar.



In his address, Mr. Deepak Karandikar, President of MCCIA, briefed the audience about the vision, objectives, and roadmap of MCCIA CEWE.

Later, Ms. Manasi Bidkar, Chairperson of MCCIA's Women Entrepreneurs Committee, shared more insights about this initiative's impact.

This was followed by an exciting fireside chat between the Chief Guest, Mr. Mahesh Kale, and Mr. Prashant Girbane, DG, MCCIA. The attendees appreciated the discussion and assimilated several valuable insights from Mr. Kale. He stressed the value of mentorship, perseverance towards one's goal, the significance of collaboration, and qualitative vs. quantitative achievements, among many other takeaways.

In her special address, Mrs. Sonali Deshpande, Chief Trustee and Chairperson of the Board of Trustees of Persistent Foundation, applauded a woman's strength in bringing about holistic upliftment and catalysing unity and growth.

Ms. Madhura Bachal, Founder of 'Madhura's Recipe', participated in a candid conversation moderated by Ms. Devaki Kunte, a core committee member of MCCIA's CEWE. Madhura reminisced about starting the famous food-vlogging channel on YouTube, **Madhura's Recipe**, with the initial intent of documenting recipes. Determined to create content in her mother tongue, Marathi, she envisaged that Maharashtrian dishes should reach national and global levels.

Ms. Bachal implored the participating women entrepreneurs to maintain their mental fitness through meditation and yoga and allocate time from their hectic schedules for leisure activities.

Thereafter, a session titled **Leverage of Garje Marathi Global**, saw an intriguing conversation between Ms. Surashree Rahane, Founder and CEO of Yearbook Canvas, and Mr. Dinanath Kholkar Chairman, IT/ITES committee, MCCIA.

A panel discussion was also held on **Inspire Inclusion**, the universal theme for this year's International Women's Day. The panellists were Dr. Madhavi Sardeshpande, Co-Founder of Sarvaay Solutions; Ms. Mukta Pandit, Farmer & Founder at Bio Basket; and Dr. Shirisha Sathe, Consultant, Counselor, Psychotherapist, President R&D -Shyamchi Aai Foundation (SAF). The panel was moderated by Ms. Preeti Raskar, Core Committee Member-MCCIA CEWE.

An Awareness Session on **Different State & Central Government Schemes and Incentives** saw a detailed discussion of various schemes for the benefit of the participating women entrepreneurs and manufacturing companies.

MCCIA ANNUAL AWARDS 2023

19TH JANUARY 2024

The Mahratta Chamber of Commerce, Industries and Agriculture hosted its 76th Annual Awards Ceremony on Friday, 19th January 2024 at Balgandharv Rang Mandir, Pune. Twenty-four entrepreneurs and companies were recognised for their illuminating achievements under ten different categories.

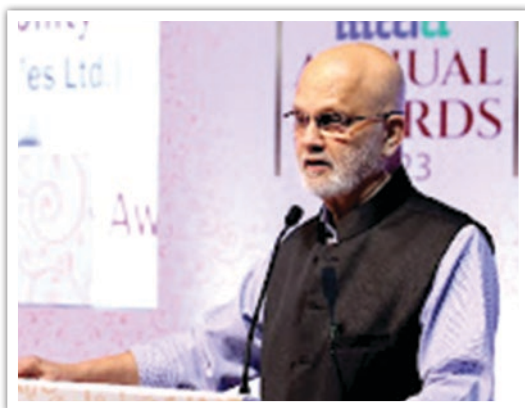
The MCCIA, through its awards, recognises innovation, commercial application of new products and services, entrepreneurship, Defence Production by MSME units, Women Entrepreneurship, Corporate Social Responsibility, and Green Initiatives.

The G. S. Parkhe Industrial Merit Award, the oldest among these has become an institution in itself with a legacy of seventy-six years. This year, the Chamber added three new awards to recognise the efforts by companies in domains like Sustainability, Export Performance and Family Business. The Award for Family Business and Agriculture/ Food Processing will be given every alternate year.

These awards have been instituted and contributed by different trusts/companies and are being administered under the banner of MCCIA Annual Awards. The Award Winners have made a mark on the Indian and Global Markets and continue to inspire all of us to innovate and prosper.

Dr. Pramod Chaudhari, Executive Chairman, Praj Industries Ltd., the Chief Guest for the ceremony, congratulated the winners. He applauded the Chamber's continued efforts to identify and recognise the award winners in their respective fields. Dr. Chaudhari implored that sustainability was crucial in the industrial sector and companies need to adapt to this and ensure future opportunities. He also stated that Entrepreneurs in Pune were fortunate as the necessary support for the industry is readily available. Furthermore, Dr. Chaudhari appreciated this initiative and highlighted that Awards of this nature were essential to inspire entrepreneurs and also contribute to their social recognition. He hoped that this year's award winners would create more employment opportunities and also motivate the other entrepreneurs.

Mr. Deepak Karandikar, President, MCCIA delivered the opening address of the ceremony, wherein he spoke about various initiatives by the Chamber, mainly for SMEs and women entrepreneurs. A few of the initiatives mentioned by him were the Introduction to Government Schemes, Credit Facilitation, International Business Promotion, credit facilitation, defence business prospects, encouraging adoption of IoT and issues relating to Delayed Payments to MSMEs. Mr. Prashant Girbane, Director General, MCCIA gave an overview of these awards and the criteria for selection and thanked all the award jury members who scrutinised the 230 applications across categories.





Award for Innovation in Entrepreneurship (Instituted in the memory of Late Mr. G. S. Parkhe)			
Award 🏆	Organisation Details	Representative	Product & Services
Winner	IONIC ENGINEERING TECHNOLOGY PVT. LTD.	Ms.Lalitha Vedaraman	ZERO LIQUID DISCHARGE SYSTEM

Award for New Products and Design: (Instituted in memory of the Late Mr. Hari Joshi and the Late Mrs. Malini Joshi)			
Award 🏆	Organisation	Representative	Product & Services
Joint Winner	MASS ENGINEERS	Ms. Shilpa Padman Mr. Rohan Padman	MIRROR SHUTTER
Joint Winner	FIDEL SOFTECH LTD.	Ms. Prachi Kulkarni,MD	LangTech and Localisation Services
Joint Winner	SARVAAY SOLUTIONS LLP.	Ms. Madhavi Vishal Sardeshpande Dr. Vishal Sardeshpande	100% Chemical Free Jaggery Powder with patented technology

Award for Women Entrepreneurs: (Instituted in the memory of Late Mrs. Ramabai Joshi)			
Award 🏆	Organisation	Representative	Product & Services
Joint Winner	MAHEK INDUSTRIES	Ms. Reshma Arif Mulla	STANDARD AND NON-STANDARD SHIMS FOR BIW FIXTURES
Joint Winner	CHRONOTRONICS SOLUTIONS	Ms.Mohini Kate, Director	Service for CBRN HAZMAT
Joint Winner	TECHPANACEA PVT. LTD.	Ms.Sheetal Arjunwadkar	AIRMAGIK

Award for MSMEs in Defence Production (Instituted by Brig S B Ghorpade)		
Award 🏆	Organisation	Representative
Winner	SAGAR DEFENCE ENGINEERING PVT. LTD.	Mr. Nikunj Parashar
Certificate of Appreciation	NIBE LTD.	Mrs. Manjusha Nibe, Director Mr. Dnyaneshwar Nibe, Director Operations
Certificate of Appreciation	UNI AUTOMATION PVT. LTD.	Mr. Niranjana Mahajan

MCCIA Award for First-Generation Successful Entrepreneur (Instituted in the memory of Late Mr. Kiran Natu)		
Award 🏆	Organisation	Representative
Winner	TAKSHI AUTO PVT. LTD.	Mr Amol Patel Ms. Sunita Patel
Certificate of Appreciation	GULMOHAR PACK TECH INDIA PVT. LTD.	Ms. Manisha Patil Mr. Ankaji Patil

Award under Corporate Social Responsibility - (Instituted in the memory of the Late Mr. B. G. Deshmukh (IAS))		
Award 🏆	Organisation	Representative
Winner	FIAT INDIA AUTOMOBILES PVT. LTD.	Mr. Rajesh Khatri, President & CEO Mr. Rakesh Baweja, VP
Certificate of Appreciation	RSB TRANSMISSIONS (I) LTD.	Ms. Priyanka Behera, Director
Certificate of Appreciation	COOPER CORPORATION PVT. LTD.	Mr. Nitin Deshpande – CHRO Mr. Mahesh Khare Mr. Jagannath Kamble

MCCIA Best Family-Business Practices (Instituted in the memory of Late. Shri B. G. Chitale Award)			
Award 🏆	Organisation	Representative	Product & Services
Winner	ENPRO INDUSTRIES PVT. LTD.	Mr. Shrikrishna Karkare, MD	Mechanical Fluid Systems Process Equipment
Certificate of Appreciation	HNB ENGINEERS PVT. LTD.	Ms. Suvarna Bhat Joshi	Sewage Treatment Plants (Turnkey Projects)

MCCIA Award for Green Initiatives in Maharashtra (Instituted in the memory of Late. Dr. R J Rathi)		
Award 🏆	Organisation	Representative
Winner In Manufacturing Sector (Large Scale Co.)	RAYMOND UCO DENIM PVT. LTD.	Nitin Kumar Shrivastava, Works Director Mr. Sanjiv Pandey, GM
Winner In Manufacturing Sector (Small Scale Co.)	HARNEX SYSTEMS PVT. LTD.	Mr. Rohan Munot, CEO Mr. Rajendra Munot

MCCIA S L Kirloskar Export Excellence Award		
Award 🏆	Organisation	Representative
Winner in Large Scale Co.	BAJAJ AUTO LTD.	Mr. Sushant Joshi, Div. Manager Mr. Amit Pawar
Winner in Large Scale Co.	SAISIDHA SUGAR EQUIPMENT AND ENGG CO. PVT. LTD.	Shri. Pravin Dumanavar, VP-Process & Engg Shri. V R Kulkarni, GM-Marketing

MCCIA Award for Sustainability (Instituted By KPIT Technologies Ltd.)		
Award 🏆	Organisation	Representative
Winner	TATA TECHNOLOGIES LTD.	Mr. Nachiket Anvekar, Global Head Mr. Mohan Dubey
Certificate of Appreciation	GE INDIA INDUSTRIAL PVT. LTD.	Ms. Bhagyashree Bhoite
Certificate of Appreciation	POSHS METAL INDUSTRIES PVT. LTD.	Mr. Shivaji Solanke (Production Head) Ms. Arti Jadhav (Strategy Analyst)

MCCIA Electronic Cluster Foundation (MECF)

MR. SHRIKRISHNA GADGIL

(CEO MECF)



MCCIA Electronic Cluster Foundation (MECF), promoted by the MCCIA and supported with 'Grant in Aid' by MeitY, the Government of India and financial assistance from the Government of Maharashtra, is setting up a Brownfield ESDM Common Facility Center, CFC, in Bhosari. By this, MECF will boost the electronic ecosystem of Pune and surrounding areas by helping the electronics industries in terms of the latest technology, cost competitiveness, and shorter turnaround times, thus enabling the Pune region will become a default destination for electronics design-led manufacturing. In short, MECF will be a step toward supporting the creation of world-class infrastructure in electronics systems and design manufacturing.

(www.mecf.in)

Auto Cluster Development & Research Institute (ACDRI)

MR. KIRAN VAIDYA

(Managing Director - Auto Cluster)

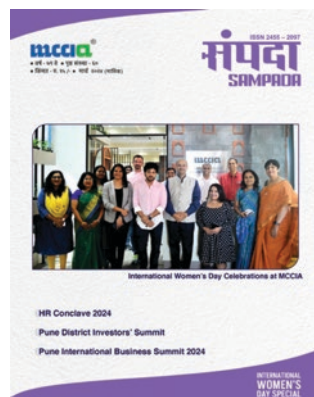
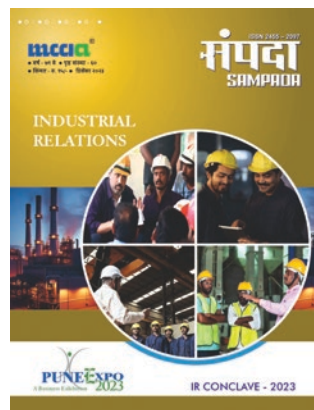
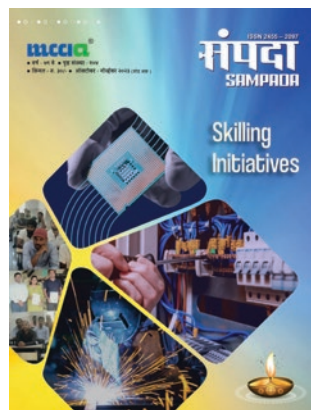
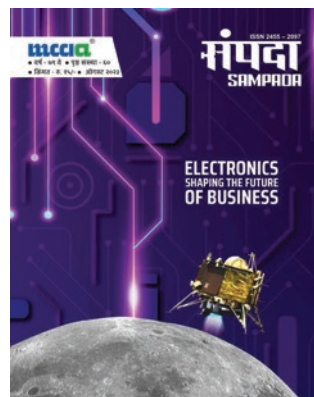
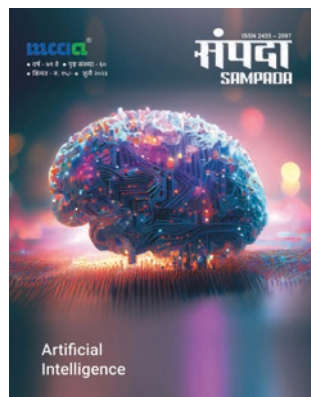
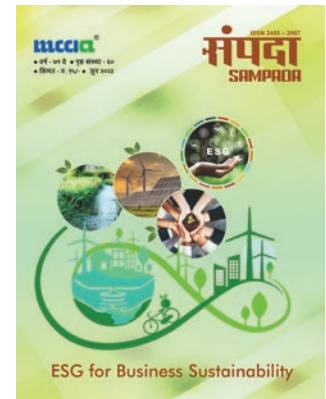


Auto Cluster Development and Research Institute was established in 2006-07 as a prototype development centre, catering to the product development needs of MSMEs. It served more than 600 MSMEs during the year. The main stakeholders are MCCIA, Pimpri - Chinchwad Municipal Corporation and the Department of Industrial Policy and Promotion-Ministry of Commerce and Industry- Government of India formulated under the Industrial Infrastructure Upgradation Scheme,

IIUS, Auto Cluster provide services required for MSMEs.

(www.autocluster.org)

PUBLICATION - SAMPADA



MEDIA COVERAGE



दक्षिण कमांड के Maj Gen Bhatt, Brig Gautam और MCCAIA के प्रशस्त निरखने.

द. कमान-पुणे में आत्मनिर्भर उत्कृष्टता केंद्र शुरु

पुणे, 1 फरवरी (आ.प्र.)
आत्मनिर्भर भारत के निर्माण की दिशा में एक महत्वपूर्ण कदम उठाते हुए सदन कमांड मुख्यालय ने महाराष्ट्र चेंबर ऑफ कॉमर्स, इंडस्ट्री एंड एग्रीकल्चर (MCCAIA), इंडियन इस्टीमेट ऑफ साइंस, एजुकेशन एंड रिसर्च (आईआइएसईआर) और आर्मी इंस्टीट्यूट ऑफ टेक्नोलॉजी (एआईटी) और स्ट्रेटिजिक रिसर्च एंड प्रोब फाउंडेशन के साथ कोलाबोरेट करते हुए पुणे में एक आत्मनिर्भर सेंटर ऑफ एक्सीलेंस (ACEP) स्थापित किया है. यह ACEP केंद्र सरकार की पहल है. यह ACEP रक्षा उद्योग की बढ़ती जरूरतों को पूरा करने के उद्देश्य से

देश में अपने तरह की प्रथम पहल है जो रक्षा समग्रो के स्वदेशीकरण में अभूतपूर्व योगदान देगा.
यह सेंटर ऑफ एक्सीलेंस MCCAIA के पुणे में सेनापति बापट रोड केंद्र में स्थापित किया गया है. ACEP की कल्पना रक्षा क्षेत्र के भीतर अनुसंधान और नवाचार के एक महत्वपूर्ण केंद्र के रूप में की गई है. उद्योग और शिक्षा जगत की विशेषज्ञता को एक साथ लाकर, मुख्यालय दक्षिणी कमान का लक्ष्य वर्तमान चुनौतियों का समाधान करना, तकनीकी क्षमताओं को बढ़ाना और रक्षा उद्योग की समग्र आत्मनिर्भरता और एकीकृत स्वावलंबता में योगदान करना है.

Arjuna Anand 2.3.2024 P.m.6

‘पुणे इंटरनॅशनल बिझिनेस समिट’मध्ये अन्नप्रक्रियेवर चर्चा

पुण्यात २६, २७ रोजी आयोजन; वाणिज्यदूतांशी संवादाची संधी

अश्विन वसुदेव

सायबर सिक्युरिटी सेंटर होणार

पुणे : जगातील १२ देशांमधील वाणिज्यदूतांशी शेट संवादामधील संधी मिळवून देण्याच्या ‘पुणे इंटरनॅशनल बिझिनेस समिट २०२४’ सध्या अन्न प्रक्रिया क्षेत्रातील संवादावर चर्चा होणार आहे.

‘मराठा चेंबर ऑफ कॉमर्स, इंडस्ट्रीज एंड अग्रीकल्चर’ने (एमसीसीआयए) या पाचव्या निव्वार परिषदेचे आयोजन पुण्यातील एचटीएमए येथे येत्या सोमवारी व मंगळवारी (ता. २६, २७) केले आहे. केंद्रीय वाणिज्य व उद्योगमंत्री पीयूष गोयल दूरदर्शनमार्फत परिषदेस मार्गदर्शन करतील.

‘एमसीसीआयए’चे अध्यक्ष दीपक कांबळे म्हणाले, ‘मराठातील उद्योग, कृषी, अन्न प्रक्रिया क्षेत्रातील २५० छोटे व मध्यम उद्योगिक परिषदेत सहभागी होतील. या परिषदेमुळे निर्यातवाढ, रम्यता गुंतवणुकीला चालना मिळेल. पुण्याबोलीच्या जागतिक दर्जाच्या अंटीमोडेल इंडस्ट्रीची सातवडी

राज्यातील उद्योग व कंपन्यांवर सायबर हल्ल्यांचा धोका सतत जाणवतो आहे. त्यामुळे सायबर सुरक्षा कवच तसेच या क्षेत्रातील कौशल्यविकास सुविधा देण्यासाठी मराठा चेंबरने ‘सेंटर ऑफ सायबर सिक्युरिटी’ची स्थापना करण्याचा निर्णय घेतला आहे. त्यासाठी अमेरिका व इंग्लंडमधील तज्ज्ञांची मदत घेऊन काम आहे. महा कंपन्यांकडे या केंद्राची जबाबदारी असेल.

भूकमन करणे, न्यायप्रतिष्ठेचे धोखा-मध्यम उद्योगकर्ता, महिलांना, स्टार्टअप्सला नव्या संधी मिळवून देणे हा मुख्य हेतू आहे.
‘महाराष्ट्र चेंबर ऑफ कॉमर्स, इंडस्ट्रीज एंड अग्रीकल्चर’ प्रशस्त निरखने म्हणाले, ‘अन्न प्रक्रिया क्षेत्रातील अद्ययावत कंपन्या पुण्याच्या आसपास आहेत. देशाचे एकूण सकल उत्पादन वढत असताना वेगळी व प्रक्रियायुक्त आता वेगळी वेगळी अन्न पदार्थांना मागणी वाढत जात आहे. त्यामुळे या क्षेत्रातील नव्या संधीचा शोध घेण्याचा प्रयत्न परिषदेत केला जाईल. त्यासाठी प्रयोग यंत्रालयाचे उद्योग समूहाचे संचालक अनेक चौकटिया यांच्या नेतृत्वाखाली या परिषदेत

चर्चा घडवून आणली जाईल.’
देशातील प्रख्यात उद्योगपती आसपास यशाचे गमक या परिषदेत उलगडून सांगतील. यात भावा कल्याणी (भारत फोर्मे), रवी पंडित (केसीआयटी टेक्नोलॉजिक्स), नीलेश पोखरे (फोर्मेस मॉबिल), अरविंद गोयल (स्टेट ऑटोमोबाइल), अनेक देशांद्वारे (पॅसिफिक सिस्टिम्स) यांचा समावेश आहे. त्यामुळे सहभागासाठी <https://mcciapune.com/events/events-detail-page/1791/> या संकेतस्थळावर माहिती मिळू शकेल, असे संयोजकांनी स्पष्ट केले.

Agnew 23.2.2024 P.m.6

कांदा व लसणामध्ये कृषि व्यावसायिकता, नाविण्य, प्रोत्साहन आणि शाश्वतता या विषयावर पुण्यात राष्ट्रीय औद्योगिक परिषद तसेच परिसंवादाचे उद्घाटन

उत्पादनांचा दर्जा राखणे आणि त्यात संशोधनाद्वारे वृद्धी करणे हिच यशस्वी उद्योगाची चावी आहे : डॉ. पाठक

जयसिंग म्हात्रा 1 पुणे
कांदा आणि लसणू निर्यात करणे हाच व्यावसायिका सोडविण्यासाठी संशोधन आणि संशोधनाचा वापर यातील फोकसी भवन काढणे गरजेचे आहे. हवालात बसला सोबत कांदा आणि लसणू विक्रीसाठी घड्याळ अन्नात गवद होणार आहे. त्यांना लोक देण्यासाठी सध्या ओबडधट या काढाव्यासाठी उद्योग कळताना आणि त्यामुळे यदीन उद्योग उघडे राहणे गरजेचे आहे. असे महाराष्ट्र कृषि परिषदेचे महासंचालक डॉ. विनायक पाठक यांनी म्हणले. ते मराठा चेंबर ऑफ कॉमर्स च्या टुंड टारर येथे कांदा व लसणाबद्दल कृषि व्यावसायिका, नाविण्य, प्रोत्साहन आणि शाश्वतता या विषयावर आयोजित राष्ट्रीय औद्योगिक परिषद तसेच परिसंवादाचा उद्घाटन प्रसंगी दूरदर्शन माध्यमावर बोलत होते.



परिसंवादाचे आयोजन पुणे येथील कांदा आणि लसणू संशोधन परिषद, मराठा चेंबर ऑफ कॉमर्स तसेच इंडियन सोसायटी ऑफ अग्रीकल्चर यांच्या संयुक्त विद्यमाने करण्यात आले आहे. कार्यक्रमाच्या उद्घाटन प्रसंगी मराठा चेंबर ऑफ कॉमर्सचे अध्यक्ष प्रशान्त निरखने, अध्यक्ष-महाराष्ट्र कृषि डॉ. निरू भूषण, सचिवी या कृषि विभागातले कुलकर्णी डॉ. इन्द्र मणी, राजा ब्रुज विद्यापीठाचे कुलकर्णी संचालक डॉ. अश्विन पल, संचालक डॉ. विजय म्हात्रे, आयोजन सचिव वीरेंद्र शास्त्र डॉ. राजीव कर्ते तसेच विविध उद्योगांचे

अध्यक्ष इंडिया ये प्रमुख तसेच कोकण कृषि विद्यापीठाचे सचिव कुलकर्णी कुलकर्णी शास्त्र डॉ. किशन तवांडे यांनी मुखबले, राजीव शास्त्र यांच्या हस्ते राष्ट्रीय औद्योगिक परिषद आणि परिसंवादाच्या पहिल्या दिवशी कांदा आणि लसणू विक्रीच्या परिषदात विचारणे आणि कृषि पुरवठा सातवडी, प्रक्रिया आणि कालाची चालत येताना, माहितीकरण आणि क्षेत्र आधुनिक करणे, विनायक आणि मुख्य सातवडी व्यवसायाने तसेच कृषि सध्या यदीन स्टार्टअप आणि उद्योगात विकास ह्यादी विषयांवर संघीत विषयांवर उद्योग, विषय तसे आणि शास्त्र बोलाताना संवाद घडवून आणला गेला. यावेळी, विविध उद्योग प्रतिनिधींनी संशोधकांनी त्यांना देण्यात आलेली सारांशिक केल्या. संशोधकांनी देखील व्यावसायिक उल्लेख करी, त्यांचे व्यावसायिक आणि उद्योगांच्या सध्यावर शोधक माहितीत केले. परिषदेत विविध उद्योगांचे प्रतिनिधि, कृषि परिषदेचे शास्त्र, शेजारी उद्योगक कंपन्यांचे प्रतिनिधि, शेजारी तसेच विद्यार्थ्यांची सहभागी उपस्थिती होती.

‘इलेक्ट्रॉनिक पार्क’ला वेग

‘एमआयडीसी’तर्फे रांजणगाव येथे होणार निर्मिती; उद्योगमंत्री उदय सामंत यांची माहिती

म. टा. प्रतिनिधी, पुणे

असे असेल इलेक्ट्रॉनिक पार्क

- रांजणगाव एमआयडीसीमधील ३०० एकर जागेवर उभारणार प्रकल्प.
- देशातील प्रमुख इलेक्ट्रॉनिक उत्पादने तयार करणाऱ्या शेकडो कंपन्या होणार सहभागी.
- या प्रकल्पात सहभागी होणाऱ्या इलेक्ट्रॉनिक कंपन्यांना केंद्र सरकारकडे आर्थिक मदतीसाठी अर्ज करता येईल.
- उत्पादन कंपन्यांनी किमान ३०० कोटी रुपयांची गुंतवणूक करणे आवश्यक.
- या प्रकल्पासह राज्यातील अभियांत्रिकीच्या हजारो विद्यार्थ्यांना होणार रोजगार उपलब्ध.



“ रांजणगाव येथे उभारल्या जात असलेल्या इलेक्ट्रॉनिक पार्कच्या कामाला वेग आला आहे. याबाबत येत्या आठवड्यात बैठकीचे आयोजन केले असून, यामध्ये प्रकल्पासाठी आवश्यक सर्व मंजुरीची कामे पूर्ण होऊन लवकरच प्रत्यक्ष कामाला सुरुवात होईल. इलेक्ट्रॉनिक कंपन्याही प्रकल्पाला चांगला प्रतिसाद देत आहेत. - उदय सामंत, उद्योगमंत्री

निधी लवकरात लवकर वितरित केला जाईल, असे सामंत यांनी सांगितले. पुढील आठवड्यामध्ये या संदर्भात ‘एमआयडीसी’ आणि उद्योग विभागाची उच्चस्तरीय बैठक होणार असून, या बैठकीत पार्कच्या आराखड्यावर चर्चा करून मंजुरी दिली जाईल. त्यानंतर इलेक्ट्रॉनिक पार्कच्या प्रत्यक्ष कामाला सुरुवात होणार असल्याचे सामंत यांनी नमूद केले.

इलेक्ट्रॉनिक पार्कमध्ये गुंतवणूक करणाऱ्या देशातील इलेक्ट्रॉनिक उत्पादने तयार करणाऱ्या बड्या कंपन्यांची चर्चा पूर्ण झाली असून, बहुतांश कंपन्या इलेक्ट्रॉनिक पार्कमध्ये गुंतवणूक करण्यासाठी उत्सुक आहेत. पुढील काही महिन्यां या कंपन्यांकडून आपले उद्योग इलेक्ट्रॉनिक पार्कच्या

जागेमध्ये स्थापन करण्यास सुरुवात केली जाणार आहे. पार्कला ‘एमईसीएफ’चा आधार इलेक्ट्रॉनिक पार्कमध्ये इलेक्ट्रॉनिक उत्पादने तयार करणाऱ्या कंपन्यांना या उत्पादनाच्या टॅरिफसाठी मराठा चेंबर ऑफ कॉमर्सतर्फे उभारण्यात आलेल्या इलेक्ट्रॉनिक क्लस्टर फाउंडेशनचा

sarashta Times 17.4.2023 P.no.3

MEDIA COVERAGE

पुण्यात संरक्षण दलाच्या सुट्या भागांचे स्टार्टअप वाढविणार

दीड ते दहा कोटींचे अनुदान मिळणार; स्टार्टअपना दिली ७६ कल्पनांची यादी

पुढाची ANCHOR

पुणे: उद्योगधंदे लहानशाच किंवाच मध्यमशाच हवेत पुण्यातला चरम आहे. या काळातही दीड ते दहा कोटींचे अनुदान मिळू शकते. असे काही एका खास योजनेतून मिळू शकते. असे काही एका खास योजनेतून मिळू शकते. असे काही एका खास योजनेतून मिळू शकते.



संरक्षण दलाच्या सुट्या भागांचे स्टार्टअप वाढविणार. दीड ते दहा कोटींचे अनुदान मिळणार. स्टार्टअपना दिली ७६ कल्पनांची यादी.

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‘आगामी दशक भारताचेच’

म. टा. प्रतिनिधी, पुणे

‘आगामी दशक भारताचेच’ असा उद्देश असलेल्या पुणे येथील एका बैठकीत...

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महिला उद्योजिकांसाठी ‘सेंटर ऑफ एक्सलन्स’

‘एमसीसीआयए’चा पुढाकार; टिळक रस्त्यावरील कार्यालयात सुविधा

पुणे, म. टा. - एमसीसीआयए या संस्थेच्या पुणे येथील कार्यालयात...



महिला उद्योजिकांसाठी ‘सेंटर ऑफ एक्सलन्स’ असा पुढाकार घेतला आहे.

‘एमसीसीआयए’चा पुढाकार; टिळक रस्त्यावरील कार्यालयात सुविधा.

एक लाख ‘एमएसएमई’ना आधार

महाराष्ट्र राज्य लघु उद्योग विकास महामंडळाचा निर्णय

काय आहे पुणे एक्सपोजेमध्ये?

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काय आहे पुणे एक्सपोजेमध्ये?

काय आहे पुणे एक्सपोजेमध्ये?



MCCIA launched the third edition of the Defence Manufacturers Directory at Southern Command, Pune, on Wednesday in the presence of (fourth from right) Lt Gen AK Singh, GOC-in-C, Southern Command, who was present.

Pune a growing hub for defence production

Saishree Mohanty and Ishika Roy

Pune: The comprehensive directory, compiled by the Maharashtra Chamber of Commerce, Industries and Agriculture (MCCIA) features an impressive 641 Micro, Small, and Medium Enterprises (MSMEs) actively contributing to the defence domain in Maharashtra, with most having bases in the Pune district.

MCCIA announces fellowship in form of study prog PUNE: The Maharashtra Chamber of Commerce, Industries, and Agriculture (MCCIA) has announced the first AR Bhat Fellowship in the form of a study programme. Through this fellowship, the chamber will delve into the historical journey of the industry sector and the future prospects of startups, innovation, and incubation centres in the economy.

Hindustan Times 28.10.2023 P.no.4



उद्योग जगत को व्यापक दृष्टि से समाज के कल्याण के बारे में सोचना चाहिए : भागवत सिंघाजीनगर, 22 तिसरे (आ.प्र.)

भारतीय अर्थव्यवस्था इस सिद्धांत पर आधारित है कि उद्योग सत्ती के साथ के लिए होना चाहिए. आम उद्योग के माध्यम से नई नविकाएँ हम दूरदर्श के लिए...

सातारा, सांगली, कोल्हापूर, नाशिक, सोलापूरमध्येही घेणार विविध कार्यक्रमां 'एमसीसीआयए'च्या उपक्रमांचा विस्तार

समाज सुरक्षा

महाराष्ट्र

तीन हजारहून अधिक शिक्षणाधीन लाभ

पुणे, म. टा. - एमसीसीआयए या संस्थेच्या पुणे येथील कार्यालयात...

पुणे, म. टा. - एमसीसीआयए या संस्थेच्या पुणे येथील कार्यालयात...

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पुणे, म. टा. - एमसीसीआयए या संस्थेच्या पुणे येथील कार्यालयात...

90th Annual Report 2023-24 www.mcciapune.com



**MAHRATTA CHAMBER OF COMMERCE,
INDUSTRIES AND AGRICULTURE**

505, A-Wing, MCCIA Trade Tower,
403, Senapati Bapat Road, Pune-411 016 INDIA.

+91 20 2570 9000 | info@mcciapune.com