















86th ANNUAL REPORT

Mahratta Chamber of Commerce, Industries and Agriculture

TABLE OF CONTENTS

President's Message	4
Director General's Message	6
MCCIA Governance	
Vision and Mission	9
Board of Directors	10
Executive Committee	12
Committee Chairpersons	13
MCCIA Secretariat	15
Past Presidents	17
Membership	18
85 th Annual General Meeting	19
CoPP, BoD, EC and Committee Meetings	20
MCCIA's support to industry during Covid-19	21
Advocacy	
Ministerial Visits to MCCIA	23
MCCIA calls on Ministers	26
Representations to Government	27
Interactions with Government Officials	29
MCCIA calls on elected representatives and Government functionaries	32

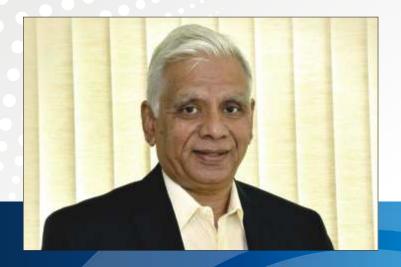
Capacity Building and Networking Agriculture and Agribusiness 36 Corporate legislation 37 Defence 37 **Electronics** 38 39 Energy Food processing 39 Foreign Trade 40 International Delegations 41 Higher Education and Skill Development 43 Human resources and Industrial relations 44 IT and ITES 45 Membership 46 Micro, Small and Medium Enterprises 47 Taxation 49 Women Entrepreneurs 50 Innovation and Technology Transfer cell 51 Sustainability 52 Meet, Greet, Network and Collaborate Flagship programmes 55 Press Conferences and Media Meets 66 **Publications** 69 71

MCCIA Annual Awards





Eco-System Development 75



PRESIDENT'S MESSAGE

I am delighted to present to you the Annual Report of Mahratta Chamber of Commerce, Industries and Agriculture for 2019-20. The year has been quite eventful for all of us.

As we were preparing for the close of the financial year FY 2019-20, the COVID-19 pandemic hit us all out of nowhere. The collective response from the Government and from all sections of society to this unprecedented situation has been incredible. We, at MCCIA, made a humble attempt to support the Emergency Response System to contain the spread of the Corona virus by spearheading the Pune Platform for Covid-19 Response. The Industry, Philanthropic Organisations and Individuals came forward and generously contributed to our efforts.

Ministerial Engagements

During the year, we had the honour of organising several interactions with Ministers and Senior Officials from the Central Government including Hon'ble Mr. Nitin Gadkari-Minister for MSME and Hon'ble Mr. Santosh Kumar Gangwar-Minister for Labour and Employment, Government of India. We also organised Meetings with Hon'ble Mr. Sharad Pawar, former Union Minister and Cabinet Ministers from Maharashtra State including Hon'ble Mr. Ajit Pawar-Deputy Chief Minister, Hon'ble

Mr. Dilip Walse Patil-Minister for Excise and Labour as well as Hon'ble Mr. Nawab Malik-Minister for Skill Development and Entrepreneurship.

Advocacy

We continued with our role of advocacy with Governments at the State and Central levels with the broader objective of increasing the Ease of Doing Business (EoDB).

Special efforts for MSMEs through the Schemes of Government of India

During the year, we had several interactions with senior officials from the Ministry of MSME-Government of India, to develop a deeper understanding of the Schemes for the benefit of our MSME members.

Capability Building for our Members

We have continued to be significantly invested in enhancing the capabilities of our members and in preparing them to face future challenges. We have attempted to do this through various programmes and initiatives based on the requirements of, and feedback from, our members.

We organised as many as 12 flagship Programmes and

over 160 other Programmes in several areas during the year. We also had the privilege of hosting several Diplomats and Trade Commissioners as well as delegations from various countries.

Eco System Development

A Common Platform for Industry Associations

The Chamber facilitated meetings with Ministers and Government officials to discuss several matters related to Infrastructure development, concerns of the Industry and Problems related to industrial areas for the benefit of the industry across the region. We also organised meetings with various Industry Associations.

Institution Building

While working on our regular agenda of advocacy and capability building, MCCIA has also been building institutions that sustainably support members and the industry at large. Our investments and partnerships in the Auto, Electronics and Food Processing sectors are visible through Auto Cluster, MECF (MCCIA Electronic Cluster Foundation) and NAFARI (National Agriculture & Food Analysis and Research Institute).

Through several concrete steps during the year, MECF is now a feasible organisation with the receipt of the first tranche of funding from both the Central and the State Government and proportionate investment from the industry. Like all of you, I am eager to see a functional MECF serving the Electronics sector by the end of 2020-21. I am glad that, the MCCIA's partnership with the PimpriChinchwad Municipal Corporation (PCMC) has grown stronger and together we have been able to bring in even more robust governance at the Auto Cluster that is striving to serve its customers (most of whom are MCCIA members) at the most competitive prices and with Common facilities that are not otherwise available, especially for MSMEs.

Industry-Academia Interface

Given the advent of Electric Vehicles, we planned a unique initiative that brought together Savitribai Phule Pune University, College of Engineering Pune and Cummins College of Engineering for Women to launch a Postgraduate course in EV during 2019-20. It is helping develop talent that is 'fit for purpose' to enable the industry to ride the EV wave more smoothly.

We have also had the opportunity to contribute in shaping the 'Pune Knowledge Cluster,' a common platform envisaged by the Principal Scientific Advisor to the Government of India for sharing knowledge, creating Excellence Centres in select areas and channelising applied research in some domains.

Capability Building of the MCCIA Team

During the year, the Chamber paid significant attention to developing the capabilities of our team for enhancing the organisation's capacity to serve our members and wider ecosystem through Learning and Development efforts for the employees. We effected a rotation of job roles at the senior level with the objective of broadening the perspectives of our officers. We also added young talent to the Chamber with a uniquely structured Youth Fellowship Programme and engaging with younger experts in certain domains.

In essence, the year has been very eventful. Our focus areas included: continued focus on advocacy, capability building for our members and development of the wider ecosystem through strengthening existing institutions and shaping new ones. Our ongoing investment in further enhancing the capability of our colleagues in the Secretariat and hence the capacity of the Organisation will enable us to achieve an even larger impact in the abovementioned spheres.

As I complete my tenure as President, I express my gratitude to all the Past Presidents of MCCIA who provided guidance and advice during the last two years. I sincerely thank members of the Executive Board and Executive Committee for their generous support. I would like to specially acknowledge the contribution of all the Chairpersons of the Committees who led their respective functional areas and provided guidance to our members. Last but not least, I recognise the untiring efforts of the Secretariat and encourage Team MCCIA to continue to increase its reach and impact in serving the Industry, Commerce and Agriculture!

Thank you.

Pradeep BhargavaPresident



DIRECTOR GENERAL'S MESSAGE

I am pleased to present to you the Annual Report of the Mahratta Chamber of Commerce, Industries and Agriculture for 2019-20.

As an association of Industry, Commerce and Agriculture we primarily focus our activities on advocacy, representations to the Government, capability building of our members as well as facilitating investment and trade.

We are thankful that the stakeholders have recognised our contribution over the decades and our strong base of continued membership is testimony to that. However, over the past year, we have undertaken conscious efforts to keep track of how we serve our members and the ecosystem at large. Peter Drucker, the management guru is known to have said, "What gets measured gets managed". Some attribute this proverb to Scottish physicist William Thomson, also known as Lord Kelvin.

I am happy to report that, thanks to efforts of team MCCIA, during 2019-20, 4,362 organisations received at least one service from the chamber and 5,437 participants attended at least one of the 176 programmes that we organised. It has been very rewarding to see that our members have been able to benefit from many programmes and services that we have offered through the year. These numbers

represent our reach and the utility we provide.

This year, the Chamber organised 12 flagship programmes. In these programmes, the topics of Agricultural Export, Logistics (cold chain), E-mobility, Health and Safety, Industry 4.0, Corporate Social Responsibility (CSR) and International Business were explored for the first time by the Chamber.

Apart from these programmes we also organised subsequent editions of conferences from previous years on the topics of Leadership, Innovation, Defence Industry Indigenisation, and Industrial Relations.

This breadth of topics catered to the varied segments of our membership. The tremendous response we have received for these programmes has been encouraging and inspiring. We hope to keep presenting more such initiatives to provide opportunities for our members to interact with industry leaders and to network with each other.

The President of our Chamber, Mr.Pradeep Bhargava always encouraged us to demonstrate our thought leadership in our interactions with the Industry and the Government. Inspired by this vision, during the year, we published four thought papers. The reports focused on 1.

Industry 4.0, 2. Reforms in Labour Codes, 3. Best HR Practices and 4. Agricultural Exports. These reports have been shared with both our members as well as relevant Government officers, both at the Centre and the State.

We also had another opportunity to make a mark on the national level in this field, by becoming part of the Steering Committee for revamping the MSME Act. As the representative of MCCIA, I contributed by relaying the expectations of our members and hence facilitating the changes made to the definition of MSMEs among other key recommendations.

The organisation's ability to serve its members is as good as its team, especially for a services oriented organisation like an association and hence with Guidance from the Council of Past Presidents, the President and in consultations with Members of the Board, we initiated activities to promote Learning and Development for our colleagues. We will continue to build on this beginning.

Over decades, MCCIA is known to have built institutions that continue to cater to the wider ecosystem of industry, commerce and agriculture. Examples of this institution building, range from early involvement in the creation of Bank of Maharashtra to an institution in its formative stage-MECF (MCCIA Electronic Cluster Foundation). In this Financial Year we took concrete steps to deepen the involvement of MCCIA at Auto Cluster and further integrate our members with the institution by taking their inputs in decisions of further capital investment and ensuring that they get services at a price point that they deserve. A new cluster that would serve electronic industry i.e. MECF is taking shape as planned and we have already received the first tranche of Grant in Aid from both Government of India and Government of Maharashtra.

Towards the end of the Financial Year, we were faced with extraordinary circumstances due to the global Covid-19 pandemic. At this crucial time, the MCCIA Management initiated the Pune Platform for Covid-19 Response (PPCR). The Secretariat played a key role in implementing the mandate of supporting the Emergency Response System of the Government which ensured a steady flow of supplies of critical equipment and material to Hospitals and Medical facilities. We also acted as a virtual back office for government agencies for dissemination of information about the lockdown, SOPs for reopening of the industry,

Schemes of the Government and Banks for MSMEs etc. I would like to thank my colleagues who made this possible with their dedication despite the risk in this uncertain scenario.

Before I conclude, I would like to express gratitude to Mr. Pradeep Bhargava, President of the MCCIA for 2018-20 for his continuous guidance, generous encouragement and support to me. I would also like to thank the members of the Council of Past Presidents, Members of the Board, Members of the Executive Committee and Chairpersons of different Committees for their constructive engagement with Chamber's activities and initiatives throughout the year.

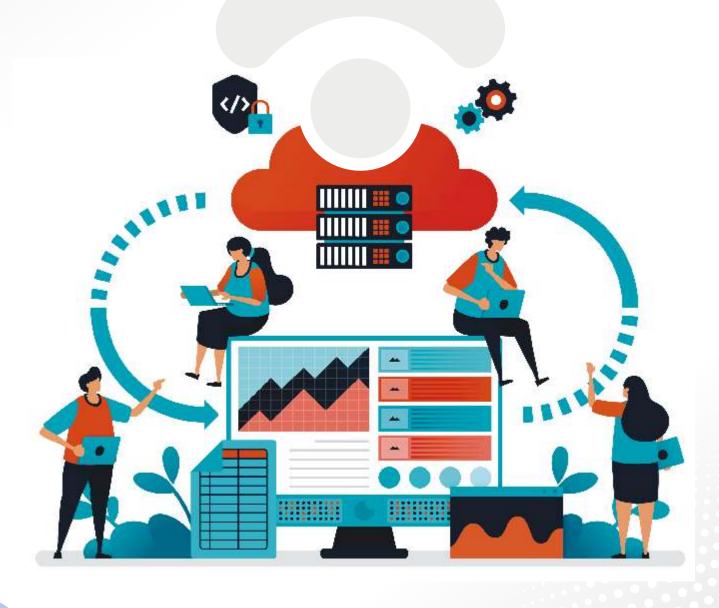
I would like to appreciate Team MCCIA for their commitment and professionalism, especially during this challenging period.

My colleague, Ms. Anuja Deshpande deserves a special mention, for her untiring efforts in content coordination and the editing of this Annual Report.

Thank you.

Prashant GirbaneDirector General

MCCIA GOVERNANCE



VISION

- We at MCCIA aim to transform lives and establish an eco- friendly, bio-diverse environment that will nurture and propel towards creation of infrastructure and education while emerging as the nucleus of technical and industrial research, development and growth model of the country.
- We will strive to encourage preservation of heritage, energize lives, inspire progress, optimize resources and implement ethical practices towards a sustainable growth paving the way towards a future of astounding business possibilities.



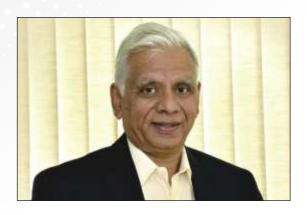


MISSION

- To facilitate industrial growth while balancing socio economic environment.
- To develop futuristic, eco-friendly and culture centric experience for people.
- Energize lives through natural and human resources optimization and utilization.
- To promote research, development and production in the field of science and technology.
- To ensure the finest infrastructural development and facilities with a futuristic edge.
- To work towards a harmonized milieu for all cultures, ethos and social tolerance.

BOARD OF DIRECTORS

PRESIDENT



Pradeep Bhargava Independent Director Persistent Systems Ltd.

VICE PRESIDENTS



Deepak KarandikarDirector
Praditi Press Parts Pvt. Ltd.



Sudhir Mehta Chairman & Managing Director Pinnacle Industries

DIRECTORS



Abhijit Pawar Managing Director Sakal Papers Ltd.



Air Marshal Bhushan Gokhale (Retd.) PVSM, AVSM, VM



Ambassador Gautam Bambawale IFS (Retd.)

DIRECTORS



Kiran Karnik Former President NASSCOM



Milind Kamble
Chairman
Dalit Indian Chamber of Commerce & Industry



Rujuta P. Jagtap Executive Director SAJ Test Plant Pvt. Ltd.



Vidya Yeravdekar Principal Director Symbiosis Society



Vishwas Mahajan Director Lifeline Systech Pvt. Ltd.

DIRECTOR GENERAL



Prashant GirbaneWhole Time Director

EXECUTIVE COMMITTEE

The Executive Committee comprises of representatives of MCCIA Members. It also includes special invitees who are distinguished persons from Public Services, Commerce, Industry, Finance, Agriculture and Agricultural Business

Mr. Amit Kalyani Executive Director Bharat Forge Ltd.

Mr. Abhay Paranjape CEO, Deccan Mechanical & Chemical Industries Ltd.

Mr. Ajay Mehta Managing Director Deepak Nitrite Ltd.

Mr. Alok Kumar Singh Plan Head - CVBU Tata Motors Ltd.

Mr. Anand Jadhav Director J Square Exim Pvt. Ltd.

Mr. Anil Ganu Consultant

Mr. Ashok Kumar Jain CEO First Policy Insurance Brokers Pvt. Ltd.

Mr. Bharat Phatak Director Wealth Managers (India) Pvt. Ltd

C A Chandrashekhar V. Chitale Senior Partner C.V Chitale & Co.

Dr. Deepak Shikarpur Independent Director Seed Infotech Ltd.

Dr. Dilip N. Borawake CMD
Borawake Hotels Pvt. Ltd.

Mr. J. K. Saraf Consultant

Mr. M. A. Tejani Managing Director Gits Food Products Pvt. Ltd. Mr. Prakash P. Chhabria Executive Chairman Finolex Industries Ltd.

Mr. Pravin Dhole Director Technofour

Mr. Premchand Bafana Partner M/s Premchand Ratanchand

Mr. Ram B. Jogdand Chairman & Managing Director Ramelex Pvt. Ltd.

Mr. Rohit R. More Director Poona Bottling Co. Ltd.

Mr. Suhas Mantri Advisory Chairman Mantri Constructions Pvt. Ltd.

Mr. Suresh Kumar Lakhotia Managing Director SRC Chemicals Pvt. Ltd.

Mr. Vikram S. Puri CEO Transworld Compressor Technologies Ltd.

Mr. Vikram Salunkhe Managing Director Accurate Sales & Services Pvt. Ltd.

Mr. Vilas S. Potdar Partner V. S. Potdar & Co.

Mr. Y. H. Gharpure Proprietor Gharpure Associates



Nominated Members:

Mr. Arvind Goel Managing Director and CEO Tata Auto Comp Systems Ltd

Mr. Bharat Agarwal Executive Director Vishwakarma Institute

Mr. Nihal Kulkarni Managing Director Kirloskar Oil Engines Ltd.

Mr. Rakesh Sharma President-International Bajaj Auto Ltd.

Mr. Ranjeetsinh Deshmukh Chairman Sangamner Taluka Shetkari Dudh Utpadak & Prakriya Sangh Ltd.

Ms. Rashmi Urdhwareshe Director ARAI

Mr. Satish Gokhale Director for Industrial Design Design Directions Pvt. Ltd.

Mr. Suhas Tuljapurkar Director Legasis Services Pvt. Ltd.

Ms. Uma Ganesh CEO Global Talent Track Pvt. Ltd.

COMMITTEE CHAIRPERSONS



Umesh Sarangi (IAS Retd.) Agriculture and Agribusiness



A. P. Pargaonkar Ahmednagar



Suhas Tuljapurkar Corporate Legislation



Air Marshal Bhushan Gokhale (Retd.) PVSM, AVSM, VM Civil Aviation



Brijesh Kalra Defence



Bharat AgarwalHigher Education & Skill Development



Uma Ganesh Higher Education & Skill Development



Narayan Bedarkar Electronics



Anand Chordia Food Processing

COMMITTEE CHAIRPERSONS



P. C. Nambiar Foreign Trade



Anjali Byce Human Resources & Industrial Relations



Vishwas Mahajan IT, ITES innovation and Incubation



Amit Paranjape IT, ITES, Innovation & Incubation



Deepak KarandikarMicro Small and Medium Enterprises.



C. A. Chandrashekhar Chitale
Taxation



Rujuta P. Jagtap Women Entrepreneurs



Manasi Bidkar Women Entrepreneurs

MCCIA SECRETARIAT



Prashant GirbaneDirector General



Manjari Desai
Director
International Delegations,
PR & Corporate Communications,
Education & Skill Development,
Innovation & Technology Transfer Cell



Prashant Jogalekar Director Tilak Road, Hadapsar & Ahmednagar Branch, Defence & Electronics



Sudhanwa Kopardekar Director Foreign Trade, IT & ITES, Civil Aviation, Sampada Magazine



Parag Kulkarni Director MSME, Lean Manufacturing, Cluster Projects



Shrikrishna Gadgil Associate Director Bhosari Branch & Energy



Geeta Hosmane
Associate Director
Membership &
Corporate Legislation



Shantanu Jagtap Associate Director griculture and Agribusiness, Food Processing



Satish Joshi Associate Director Membership & Awards



Chintamani Shrotri Associate Director Accounts



Anuja Deshpande
Deputy Director
Library, HR and IR Committee,
Women entrepreneurs Committee



Satavisha Natu
Deputy Director
HR Department, HR and IR Committee,
Women entrepreneurs Committee



Chandrashekhar Shah Deputy Director Taxation



Sadhana Parkhe
Assistant Director
Executive Secretary to Director General



Chetankumar Sangole Head Sustainability Desk

PAST PRESIDENTS

Late Mr. B. C. Kamat 1934 - 1936

Late Prof. V. G. Kale 1936 - 1941

Late Mr. G. S. Marathe 1941 - 1943

Late Mr. N. G. Pawar 1943 - 1944

Late Mr. S. P. Ogale 1944 - 1946

Late Mr. S. V. Kirloskar 1946 - 1950

Late Mr. G. G. Dandekar 1950 - 1951

Late Sheth G. L. Natu 1951 - 1954

Late Mr. R. G. Vijaykar 1954 - 1955

Late Vaidya M. V. Puranik 1955 - 1956

Late Sheth P. K. Divekar 1956 - 1957

Late Mr. S. R. Thakur Savadekar 1957 - 1958

Late Mr. S. L. Kirloskar 1958 - 1969

Late Mr. M. S. Parkhe 1969 - 1972

Late Mr. V. N. Somvanshi 1972 - 1973

Late Mr. C. V. Jog 1973 - 1975

Late Mr. R. D. Pusalkar 1975 - 1977

Late Mr. S. P. Khosla 1977 - 1978

Late Mr. C. S. Kirloskar 1978 - 1980

Late Mr. Nandlal Pittie 1980 - 1982

Mr. Rahul kumar Bajaj 1982 - 1984

Mr. B. R. Malhotra 1984 - 1986

Late Mr. L. J. Rathi 1986 - 1988

Late Mr. H. K. Firodia 1988 - 1990

Late Dr. N. A. Kalyani 1990 - 1992

Mr. Darius Forbes 1992 - 1994

Late Mr. P. P. Chhabria 1994 - 1996

Late Dr. R. J. Rathi 1996 - 1998

Mr. Pratap Pawar 1998 - 2000

Mr. Arun Firodia 2000 - 2002

Mr. Atul Kirloskar 2002 - 2004

Mr. Ravi Pandit 2004 - 2006

Mr. Madhur Bajaj 2006 - 2008

Mr. Mukesh Malhotra 2008 - 2010

Dr. Abhay Firodia 2010 - 2012

Mr. S. K. Jain 2012 - 2014

Mr. Satish Magar 2014 - 2016

Dr. Pramod Chaudhari 2016 - 2018

MEMBERSHIP

MCCIA membership is made up of various sub-sectors of Industry, Commerce and Agriculture



MCCIA's 85th Annual General Meeting



"India should find its own path for development"

Address by Mr. Banmali Agrawala at 85th AGM

"While facing the challenges of doing business in different countries, India must find its own path for development and industries should not forget their role in bringing social change," insists Mr. Banmali Agrawala, President of Infrastructure and Defence & Aerospace at Tata Sons Pvt. Ltd. He also lauded Puneites for taking the lead in bringing about this social change. He praised the ethos of the city and acknowledged its influence on him.

Mr. Agrawala was speaking as the Chief Guest on the occasion of the 85th Annual General Meeting (AGM) of Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA). The AGM was held in Pune on 26th September 2019. Mr. Pradeep Bhargava, President, MCCIA, Mr. Prashant Girbane, Director General-MCCIA, Members of the Board of Directors, industry leaders and dignitaries were present on the occasion.

Mr. Agrawala focused his keynote address on the social responsibility of industries while generating profits. He

congratulated MCCIA for its active role in the society. He said, "MCCIA has shown us that business is not limited to just making money, it needs a social change. I am happy to see that Pune is leading in that role. I have been deeply influenced by culture of city and lifestyle of citizens." He further maintained importance of self reliability in deciding business future. He said, "In these turbulent times, we need to take the ownership of our future ourselves. India is a land of opportunities. We must accept different challenges and should not be apologetic about it."

Mr. Agrawala elaborated on the role of businessmen in society. He said, "Everyone should revisit the basic purpose of doing business. To my mind, business should be done in accordance with the priorities of people and in the context of the nation. I have worked in India, The United States of America and Finland. All three countries had different challenges of doing business. Every country had different approaches towards business. It must be in sync with the national context. Finland is one of the most

evolved economies for businesses. It has maintained a balance between business, society and politics. On the other hand, the business environment in the USA is totally market driven. Here, wealth creation is the main priority. Our country is completely different. We still face many fundamental challenges in different sectors like healthcare, education, roads and infrastructure etc. We couldn't eliminate poverty completely. Thus, the context of doing business is different according to continent and one cannot replicate things done at one place at the other."

Mr. Agrawala emphasised on the need to create India's own model for businesses. He said, "India needs to find its own path. In India, industries should not ignore stark ground realities. Business should be done in a manner which addresses basic public issues. Here, in India, businesses should not look only at profit making purposes but they have to be involved in the much needed social change. We, at 'Tata Group' are already involved in different social activities and have a legacy of good culture since our inception. In the larger context, at country level, we need to look at the fundamentals of doing business."

Mr. Agrawala underscored the importance of innovations in small and large sectors. He said, "Affordability challenges can be dealt with by innovations at a minute scale. Let's not stop 'jugaad.' Even the developed countries, particularly the US, efforts are being made to find affordable answers to many basic needs. If we look at our history, there were amazing solutions to issues like water, waste management and sustainable lifestyle. Combining both, old and modern technology, may help us in the long run." He added that it is our duty as industry persons to create technology based affordable solutions. He also suggested that industrialists should look towards the growth of the manufacturing sector. Although there are high investments and risks, it also has big margins, he said. "Industries must go along with society. The purpose of business is not limited only to make profits. I do not agree with it. Businessmen need to work upon and invest time to solve our surrounding problems," he reiterated. He made remarks on perpetual growth and debt issue and underscore the importance of operational cash flow. "Leaders should extract the best from existing loyal, committed workforce. Also, we should take lead in ensuring maximising women workforce. We must leverage business to drive social change," he concluded.

Mr. Pradeep Bhargava - President, MCCIA, gave a detailed account of the initiatives and activities of the Chamber. He said, "We do a lot of work related to advocacy. We feel that while continuing different tasks at our level, industries on their part should play a role independently. Industries can play a big role especially the SMEs." "As a chamber, we want two-way channel of communication for Maharashtra, one is a key enabler and other one is an open to forum for all," he concluded. Mr. Prashant Girbane, Director General, MCCIA proposed a Vote of Thanks.

MEETINGS OF COPP, BoD, EC AND DIFFERENT COMMITTEES OF MCCIA

The Council of Past Presidents, the Board of Directors, Executive Committee and the Committee Chairpersons along with the core group members meet regularly at the Chamber.

Council of Past Presidents (CoPP) meetings were held on the following dates during the year 2019-2020

6th July 2019	7th March 2020
27th November 2019	

The Board of Directors Meetings of the Chamber were held on following dates during the year 2019-2020

16th April, 2019	5th November 2019
18th June 2019	28th January 2020
8th August, 2019	26th March, 2020

The Executive Committee meetings of the Chamber were held on following dates during the year 2019-2020

26th July 2019	12th February 2020
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All the Committee Chairpersons operating through 15 different verticals met more than 50 times with their respective Core Group members.



MCCIA's Efforts to Support Emergency Response System of Government of Maharashtra during Covid-19

Covid-19 Pandemic brought the nation and the world almost to a standstill. In this challenging time Mahratta Chamber of Commerce, Industries and Agriculture, Pune remained very active throughout the Lock Down phase. Mr. Pradeep Bhargava, President, MCCIA and Mr.Sudhir Mehta, Vice President, MCCIA spearheaded these efforts not only as office bearers of MCCIA but more as concerned Citizens of Pune in the form of a unique initiative – Pune Platform for Covid#19 Response.

Pune Platform for Covid#19 Response (PPCR) was anchored by Mahratta Chamber of Commerce, Industries and Agriculture. This platform is to assess potential gaps in the demand and supply chain in Pune in the healthcare segment for treating Covid-19 patients. The Strategy involved reaching out to potential donors and mapping the needs of hospitals designated to deal with Covid-19 cases.





Direct contributions came in from Industry and philanthropic organisations as well as individuals to supplement the activities undertaken by PPCR. Several others contributed to this noble cause through their own Foundations, Trusts and other organizations directly. These resources were utilised towards supplementing big steps being taken by the Government in its response to contain the spread of COVID-19 and to extend humanitarian assistance to the needy. The PPCR Platform provided the support such as procurement of life saving ventilators, defibrillator, Oximeter, Sanitisers, Monitors, and PPEs (Personal Protection Equipments) like N95 Masks, Goggles, Face shields and medical gowns for the hospitals and healthcare professionals including doctors and front line medical staff.

During this period, MCCIA also initiated the Series of Awareness Sessions by Experts, regarding concerns of businesses and their human capital, several interactions with government officials have been organized by MCCIA.



MINISTERIAL VISITS



• Interactive Meeting with Hon'ble Mr. Santosh Kumar Gangwar, Minister of State (IC) for Labour and Employment

An Interactive Session was organized with Hon'ble Mr. Santosh Kumar Gangwar, Minister of State (Independent Charge) for Labour and Employment, Government of India, on 14th August, 2019. Mr. Gangwar shared some latest

developments of his ministry with the participants regarding labour reforms especially Code on

- a. Wages 2019 and
- b. Occupational Safety, Health and Working Conditions. He stated that the Ministry of Labour and Employment is making efforts to club the various legislations related to Labour into four Labour Codes.



• Hon'ble Mr. Nitin Gadkari, Minister for Road Transport & Highways, Shipping and MSME- Government of India delivered the Inaugural Address at Innovation Conclave. He highlighted the need for fostering the Innovation in the country with an imaginative mindset. He gave a few examples of how the innovative action plans on a range of initiatives under his Ministries are benefitting the sectors such as Shipping, Road Transport and Highways. He stated that the Ministry of MSME is working on a number of programmes for the benefit of the sector. He also commended the innovative entrepreneurs from Pune and other parts which have made a mark on the global map.



A High Level Meeting to discuss the Skilling Initiatives by Industry

Hon'ble Mr. Sharad Pawar- Former Union Minister and President, Nationalist Congress Party, Hon'ble Mr. Dilip Walse Patil - Minister for Labour and Excise and Hon'ble Mr. Nawab Malik- Minister of Skills and Minority Affairs (Government of Maharashtra) visited the Chamber to discuss the idea of 'Setting up Skilling Center in Pune' The Meeting was held on 7th January, 2020.

There were around 100 participants representing various companies from Pune region. Mr. Pradeep Bhargava, President MCCIA, Mr. Prashant Girbane-Director General, MCCIA, former Presidents Mr. Pratapr Pawar, Mr. Satish Magar, Mr. Mukesh Malhotra and Mr. Pramod Chaudhari were amongst the other dignitaries present. The meeting was organized in association with the Science and Technology Park, Pune.



• Interaction with Hon'ble Mr. Ajit Pawar - Deputy Chief Minister, Maharashtra State

MCCIA facilitated a Meeting to discuss several important issues related to Industry on 8th February 2020 with Hon'ble Mr. Ajit Pawar- Deputy Chief Minister-Maharashtra State and Guardian Minister for Pune District.

On this occasion, Mr. Pratap Pawar, Mr. S. K. Jain, Mr. Mukesh Malhotra-Past Presidents of MCCIA, Mr. Deepak

Karandikar-Vice President, MCCIA, Air Marshal B. N. Gokhale-Chairman, Civil Aviation Committee, MCCIA and Mr. Prashant Girbane-Director General, MCCIA discussed matters related to the present airport (extension of Runway, Land for Cargo Complex, widening of access roads etc.) and new airport in Pune (Structuring of the Project, steps involved in acquisition of land, request for budgetary allocation with Hon'ble Mr. Ajit Pawar.



Meeting with Dr. Rajiv Kumar- Vice Chairman, NITI AAYOG

We had organised an exclusive Interaction with Dr. Rajiv Kumar – Vice Chairman, NITI Aayog. Eminent business leaders including Members of our Executive Board, Past Presidents and Founders and CEOs of prominent companies based in Pune were present on this occasion. The interaction focused on ideas to regain growth momentum for the economy with specific initiatives for select sectors. Dr. Rajiv Kumar welcomed the suggestions from the august gathering and stated that these will be accorded due consideration.



• Hon'ble Mr. Aditya Thackeray, Minister of Tourism, Environment and Protocol-Government of Maharashtra was the Chief Guest at the inaugural Session of Pune International Business Summit held on 2nd and 3rd March 2020. He stated that Maharashtra remains as the most attractive destination for investments and international business. He added that the State Government is working on several initiatives to promote the State across the world. MCCIA is doing great work in this direction and this Summit is an important step.

MCCIA CALLS ON MINISTERS

• Interaction with Hon'ble Mr. Nitin Gadkari-Minister for MSME, Road Transport and Highways-Government of India

Mr. Prashant Girbane-Director General, MCCIA called on Hon'ble Mr. Nitin Gadkari, Minister for Road Transport and Highways as well as Micro, Small and Medium Enterprises-Government of India on 1st November 2019 to submit the representation about the proposed Hirkani Industrial Hub.



- Interaction with Hon'ble Mr. Hardeep Singh Puri Minister of State (Independent Charge) for Civil Aviation, Government of India. President, MCCIA along with former Presidents and select members of the Executive Board discussed issues related to the need for increasing international air connectivity from the present airport in Pune, importance of creating a full scale International Air Cargo Terminal at the present airport and possible steps for setting up an Independent Airport in Pune Region on 1st March 2020.
- Meeting with Hon'ble Mr. Santoshkumar Gangwar, Minister of State (Independent Charge) for Labour and Employment-Government of India.

Mr. Pradeep Bhargava, President, MCCIA called on Hon'ble Mr. Santoshkumar Gangwar, Minister of State for Labour and Employment – Government of India on 28th August 2019 to discuss issues related to Codification of Labour Laws and promotion of employment through a Fixed Term Employment Framework.

• Participation in the Meeting convened by Mr. Ajit Pawar, - Hon'ble Deputy Chief Minister, Ms. Aditi Tatkare (Hon'ble Min. of State, Industries) and Mr. Rohit Pawar (MLA), Government of Maharashtra to discuss issues related to Industry in Maharashtra –

Mr. Parag Kulkarni-Director, MCCIA participated in this meeting on 29th January 2020 and submitted a representation regarding the problems faced by MSMEs and probable solutions for the same. Dr. P. Anbalgan, CEO, MIDC also participated in the discussions. We had a separate discussion with Ms. Aditi Tatkare to explain to her the difficulties faced by the industries.

• Meeting with Hon'ble Mr. Subhash Desai- Minister for Industries – Government of Maharashtra-8th July 2019

Ms. Manasi Bidkar, Chairperson-Women Entrepreneurs' Committee and Ms. Anuja Deshpande, Deputy Director-MCCIA visited Hon'ble Mr. Subhash Desai, Minister for Industries, Maharashtra State, to discuss the need of creating an Industrial hub for Women Entrepreneurs and handed over the representation regarding the Hirkani Industrial Hub. The team also visited Hon'ble Mr. Sudhir Mungantiwar the then Minister for Finance, Maharashtra State on 8th July 2019 and discussed the issues related to financial problems of Women entrepreneurs and the availability of the financial schemes for them.



REPRESENTATIONS TO GOVERNMENT

FOOD PROCESSING



• The need to change the stipulated condition in Creation of Food Processing Units Scheme (CEFPPC) on proposed location of new Food Processing Units was submitted as representation to Hon'ble Ms. Harsimrat Kaur Badal, Minister for Food Processing Industries, Government of India highlighting the scheme announced by the Ministry of Food Processing Industries, Govt. of India, New Delhi for rapid growth of the industries on 7th September 2019.

FOREIGN TRADE

• A communication was sent to **Hon'ble Ms. Nirmala Sitharaman - Minister for Finance and Corporate Affairs** requesting to apply Provisions of Section 10AA of Income Tax Act 1961 to supplies by SEZ Units to International Agencies in India.

HR AND IR

• A representation highlighting Industry's concerns regarding implementing All India Council for Technical Education (National Employability Enhancement Mission) Regulations, 2017 ("NEEM Regulations") and its consequential impact on the skill development and employability on all India basis to Hon'ble Mr. Santosh

Kumar Gangwar, Minister of State (Independent Charge) Labour and Employment, Government of India on 17th January 2020.

• A representation regarding introducing the category of Fixed Term Employment in the state of Maharashtra was sent to Hon'ble Mr. Dilip Walse Patil, Minister of Labour, Government of Maharashtra on 31st January 2020.

MSME

- A representation on the Proposed Solar Farm Cluster for MSMEs facilitated by MCCIA was sent to **Mr. Sudhir Garg, IAS, Joint Secretary, Ministry of MSME,** Govt. of India on 5th April 2019.
- A Representation on the Renewable Energy Cluster was sent to **Mr. Sirish Asthana, Director, DC MSME,** Govt. of India on 28th May, 2019.
- $\bullet~$ A representation was sent on 20th June 2020 requesting amendments in the GSTR-9 form in order to eliminate the complications. It was sent to :
 - Hon'ble Ms. Nirmala Sitharaman, Finance Minister;
 - Mr. Pranab Das, Chairman, Central Board of Indirect Taxes;
 - Mr. Rajiv Ranjan, Special Secretary, GST Council;
 - Mr. Ram Mohan Mishra, DC-MSME
- A representation was sent on 8th July 2019 to **Hon'ble Mr. Nitin Gadkari, Minister of MSME** requesting him for his attention and consideration of aspects viz. definitions of MSMEs, policy for MSMEs in auto sector in the light of upcoming Electrical Vehicles, extension of 3 months for payment of GST for MSMEs, creation of Solar Parks for MSMEs. and setting up MSME policy research hubs across India.

- GST related Issues and Recommendation were sent on 27th August, 2019 to Hon'ble Ms. Nirmala Sitharaman, Hon'ble Minister for Finance and Corporate Affairs, Government of India
- A representation was sent on 4th December 2019 seeking standard deduction in Income Tax for MSMEs and amendments in the definitions of MSMEs with appropriate justifications. It was sent to:
 - Hon'ble Mrs. Nirmala Sitharaman, Finance Minister;
 - Hon'ble Mr. Nitin Gadkari, Minister of MSME;
 - Hon'ble Mr. Anurag Thakur, MoS Finance;
 - Mr. Pramod Chandra Mody, Chairman, CBDT;
 - Mr. Rajiv Kumar, Secretary, Finance Ministry
- A request to start a Course in Electric Mobility at the Polytechnic Level was sent to Mr. Saurabh Vijay, Secretary, Department of Higher & Technical Education, Government of Maharashtra on 27th December 2019

 A representation was sent on 29th January 2020 comprising the problems faced by the MSMEs and probable solutions for them. It was sent to:
 - Hon'ble Mr. Ajit Pawar (Dy. CM),
 - Hon'ble Ms. Aditi Tatkare (Min. of State, Industries)
 - Mr. Anbalgan (IAS), CEO, MIDC
- A representation was sent on 6th February 2020 to **Mr. Anbalgan (IAS), CEO, MIDC,** comprising suggestions for Strengthening the Infrastructure in MIDC areas viz. implementation of industrial township scheme, priority allotment of land to MSMEs, withdrawal or 40% BCC order, creation of Common Facilitations Centers, proper road connectivity, drainage lines, effluent treatment plants, dedicated fire and police stations, primary health centers and adequate water supply facility. The Chamber officials also met the CEO in Pune and requested for his needful actions.





TAXATION

- Several representations were sent to **Hon'ble Ms. Nirmala Sitharaman Minister for Finance Government of India** during the year. These were focused on:
 - · Pre-Budget Memorandum on Direct tax
 - Extension of due date for filling of GST Annual Return and Reconciliation Statement
 - · Various issues faced by Taxpayers while filling Income Tax Return for AY 2019-2020
 - Extension of due date for compliance under GST Law and Income Tax Law due to the natural calamity of floods in various districts of Maharashtra State
 - · Post Budget Memorandum on Direct tax
- A representation was sent to Hon'ble Mr. Sudhir Mungantiwar the then Minister for Finance-Maharashtra State on MVAT Credit in Revised Tran 1, Amnesty Scheme.
- Representation on extension of Income Tax Return filing due date was sent to Mr. Girish Bapat, Member of Parliament, Lok Sabha
- A representation was sent to **Mr. Gautam Chatterjee**, **Chairman**, **Maha RERA** regarding Extension of filing timeline for audit under Section 4 of the Real Estate (Regulation and Development) Act 2016 ("RERA") due to the natural calamity of floods in various districts of Maharashtra.

WOMEN ENTREPRENEURS

- A request was sent to Mr. Vikram Kumar, PMRDA Commissioner, on 2nd August 2019 and Mr. Sanjiv Deshmukh, Regional Officer II MIDC Pune on 9th September 2019, for the requirement of land for Hirkani Industrial Hub for Women Entrepreneurs.
- A communication showing interest in being a part of the Selection Committee of Exhibitions eligible for subsidized participation of MSMEs and Women Entrepreneurs was sent to Mr. R. M. Mishra, Chairman cum Managing Director, National Small Industries Corporations Ltd., New Delhi.

INTERACTIONS WITH GOVERNMENT OFFICIALS

FOOD PROCESSING

- Dr. Dongre an official from Ministry of Food Processing Industry (MoFPI) Government of India Interacted with members of the Food processing Committee on 27th May 2019. An objective of the meeting was to give information regarding different initiatives and schemes of the Ministry of Food Processing, Government of India.
- A Meeting with Dr. Yogesh Kamath Director, Western India-Food Safety & Standards Authority of India, Government of India was organized on 'Eat Right Campus' on 26th July 2019.

FOREIGN TRADE



• An interactive meeting was organised with Ms. Meeta Rajivlochan, IAS, Additional Director General of Foreign Trade on 3rd May 2019. The session focused on recent developments in Foreign Trade Policy and Procedures as well as the changing role of DGFT in export promotion. Ms. Rajivlochan shared information about DGFT's activities and initiatives to facilitate exports from India and also appealed to the exporters to develop, promote and export value added products and improve the branding of the same.



A meeting was organised with Mr. Vikram Kumar, IAS, Metropolitan Commissioner and Chief Executive Officer of Pune Metropolitan Region Development Authority (PMRDA) on 30th August 2019. Mr. Kumar briefed the participants about how PMRDA was gearing up for the next level of development of the Pune region with the plans for setting up new townships, Ring road, Metro and other important projects and initiatives of PMRDA. He also informed about PMRDA plans to address the issues of waste management, water management and traffic.

- A Meeting was organised with **Senior officials of Indian Diplomatic Missions in China** on 28th August 2019. This meeting with officials from the Embassy of India in Beijing and the Consulate General of India in Shanghai was organised on a digital platform. Dr. Acquino Vimal, Deputy Chief of the Mission at the Embassy of India in China, Mr. Prashant Lokhande, Counsellor (Economic and Commercial), Mr. Anil Rai, Consul General for India in Shanghai and Dr. Aravind J, Second Secretary Commercial at the Consulate General of India in Shanghai interacted with the participants. The Session focused on:
 - · Trends in Trade and Investment relations between India and China
 - · Unexplored but significant sectors in India and China which may have trade potential
 - · How to start scouting for reliable customers/suppliers from China in imports and exports
 - · How to safeguard the interest of exporters and importers from India

- · support available from Indian Missions in China for Indian exporters and importers
- · New avenues of promoting business with companies from China
- · Possibilities of Joint Ventures / collaborations with companies from China etc

HIGHER EDUCATION AND SKILL DEVELOPMENT

• An interactive meeting was organised with **Mr. Ram Mohan Mishra, SS and DC, Ministry of MSME** on the occasion of the National Workshop on "**Design Expertise to Manufacturing MSME Sector**", on 25th February 2020. Mr. Pratap Chandra Sarangi, Honorable Minister of State, Ministry of MSME, inaugurated the event. Modalities of setting up design clinics for MSMEs were discussed during meeting. Ms. Manjari Desai - Director, MCCIA participated in the Interaction.

HR AND IR



• Interactive Meetings were organized with Mr. Atul Kotkar Regional PF Commissioner (Regional E.P.F. Office, Pune - I) on 3rd May and 27th November 2019. Mr. Kotkar presented updates regarding provisions of Employee Provident Fund, and addressed and resolved the queries of the participants.



- A Meeting with Mr. Vikas Panvelkar, Dy. Commissioner of Labour, Pune and Mr. Shailendra Pol, Additional Commissioner of Labour, Pune was organized on 23rd September 2019 to share Initiation of Outreach Activities by Labour Commissionerate on the Implemented reforms as per Business Reform Plan 2019 with industry representatives.
- We organised an Interactive meeting with **Mr. C. R. Patil, Deputy Director Employees State Insurance Corporation- Sub- Regional Office, Pune** on 18th December 2019.
- We organised an Interaction with Mr. Rajesh Singh, Deputy Director (Benefits) ESI Corporation Sub Regional Office, Pune on 26th February 2020 to address the issues related to ESIC benefits.
- An Interactive meeting with **Mr. Borse, PSI MIDC Police station, Ahmednagar** was organised on 9th July 2019. The Issue of increasing theft incidents in the MIDC area was discussed with Gate Security agencies, Entrepreneurs and HR Managers.
- A Workshop on 'Filing a Return of form No. 27' on 6th February 2020. to Mr. Swapnil Deshmukh, Deputy Director of District Industrial Safety and Health Office.
- A 'Grievances redressal Camp for PF and EPF Pensioners' on 24th October 2019. Objective of the camp was to address the Issues related to PF and Pension related issues. Mr. Abhishek Mishra, Assistant Commissioner-EPFO, Ahmednagar and Mr. Harishchandre were the Speakers.

MSME

• An Interaction with Mr. Ram Mohan Mishra, Additional Secretary and Development Commissioner (MSME) was organised on 20th June 2019. Mr. Mishra shared his perspective on the activities and future plans of the office of the DC-MSME. Mr. Prashant Girbane-Director General, MCCIA mentioned that MCCIA members have benefited from several schemes of the Ministry of MSME — Government of India over the years. He added that MCCIA could extend support in the activities of the MSME Ministry through the formation of new lean manufacturing clusters,



The launch of a Cluster for Renewal Energy, Industry 4.0 activities in cluster form, promoting policies of the Ministry and setting up MSME-DI office in Pune Region among other initiatives for the benefit of MSMEs.

- An interactive meeting on the various provisions of the Factories Act was organised on 28th June 2019. Mr. Sandeep Londhe, Dy. Director of Directorate of Industrial Safety and Health, made a presentation on various provisions of the Act and interacted with the participants.
- An awareness program on Government Schemes, Policies and Initiatives for MSMEs was organised on 8th July 2019. The objective behind organising this program was to introduce existing government schemes / policies for MSMEs and to understand stakeholders' needs, challenges and expectations.
- An interactive meeting with **DISH officials** was organised on 30th August 2018 regarding Online Services provided by the Directorate of Industrial Safety & Health and Perception Survey. DISH officials provided information and guidance on the online services for registration and grant / renewal of licence, amendment of license and approval of factory plans.
- Ms. Vijayatai Rahatkar, the then Chairperson of the State Women's Commission interacted with women entrepreneurs on 23rd July 2019. She shared her views on 'Empowerment through Business' and government schemes available for women. Mr. Prashant Girbane, Director General MCCIA, Mrs. Meenal Mohadikar, VP MEDC, WE committee Chairpersons Ms. Rujuta Jagtap and Ms. Manasi Bidkar were present on this occasion.



MCCIA CALLS ON ELECTED REPRESENTATIVES AND GOVERNEMNT FUNCTIONARIES

• Meeting with Mr. Anuj Aggarwal Chairman In Charge – Airports Authority of India

Mr. Pradeep Bhargava, President, MCCIA called on Mr Anuj Aggarwal the then Chairman in charge of Airports Authority of India on 28th August 2019 to discuss issues related to upgrading the facilities at the present airport in Pune.

Participation in Meetings of Airport Advisory Committee of Pune Airport and Meetings with Airport Director – Pune Airport

During the Year the President, the Director General, and Chairman of Civil Aviation Committee, MCCIA participated in the meetings of Airports Advisory Committee and held discussions with senior officials of Airports Authority of India. They discussed upgrading of facilities at the Airport, setting up a Cargo Terminal, and the need for enhancing air connectivity from the present Airport.

Meeting with Mr. Shravan Hardikar (IAS)- Municipal Commissioner, Pimpri Chinchwad Municipal Corporation-

Mr. Pradeep Bhargava – President, MCCIA and Mr. Prashant Girbane-Director General, MCCIA along with the officer Ms. Anuja Deshpande called on Mr. Shravan Hardikar, IAS, Commissioner PCMC on 31st December 2019 and 28th January 2020 to discuss the proposal of setting up the Hirkani Industrial Hub for Women Entrepreneurs.

• Visits to the Office of Development Commissioner, Ministry of MSME, New Delhi

Mr. Parag Kulkarni, officer in-charge, MSME Committee visited the office of Development Commissioner (MSME), New Delhi on multiple occasions with various purposes. On 3rd and 4th December 2019 he met the Development Commission, Joint Development Commissioners and other concerned officials to pursue the applications submitted to O/o. DCMSME on the National Trade Fair, Vendor Development Program and the Lean Cluster Scheme. Subsequently, follow up visits were also made in order to seek approvals to the MCCIA proposals. He also attended meeting of the Lean Sub-committee held on 27th December 2019 and a consultative workshop for

Incubators organized by the O/o DC-MSME on 30th January 2020.



• Meeting with Dr. P. Anbalgan (IAS), CEO, MIDC

Mr. Deepak Karandikar-Vice President, MCCIA and Mr. Parag Kulkarni-Director, MCCIA participated in a meeting organised by MIDC on 6th February 2020. They presented MCCIA's suggestions to strengthen Infrastructure in MIDC, implementation of industrial township scheme, priority allotment of land to MSMEs, withdrawal or 40% BCC order, creation of Common Facilitations Centers etc.

- Ms. Anuja Deshpande Deputy Director, MCCIA called on Mr. Shivanand, Assistant Director, SFURTI, KVIC, at Mumbai on 4th December 2019 for discussions about SFURTI Scheme for Women Entrepreneurs.
- Meeting with **Mr. Vivek Kharwadkar, Chief Planner – Pune Metropolitan Region Development Authority** on 31st July, 2nd August and 23rd October 2019 and **Mr. Abhijeet Shinde, Assistant Planner MIDC** was held on 29th July 2019 and 9th September 2019 to discuss the possibility of land being made available by PMRDA or MIDC for the Hirkani project.
- Mr. Sudhanwa Kopardekar Director called on Mr. Arvind Bhal Chief Economic Advisor-Department for Promotion of Industry and Internal Trade to brief him about MCCIA initiatives as well as some of the forthcoming important events and to discuss a range of initiatives useful for MCCIA members on the sidelines of a meeting to discuss the New Industrial Policy on 24th October 2019.



- Ms. Manasi Bidkar, Chairperson and Ms. Anuja Deshpande, Deputy Director, MCCIA called on Ms. Mukta Tilak the then Mayor, Pune City on 31st July 2019 for Hirkani Industrial Hub. This issue was also discussed with Mr. Survase, Jt. Director (Industries), Pune region, Mr. P. D. Rendalkar, DIC General Manager and Mr. Daftardar, Assistant Director- MSME Development Institute to explore the availability of Government scheme for Women Entrepreneurs and presented the Concept of the Hirkani Hub.
- Ms. Manasi Bidkar, Chairperson, Women Entrepreneurs Committee and Ms. Anuja Deshpande, Deputy Director, MCCIA interacted with **Mr. Dekate, GM DIC, Pune**

- regarding Government Schemes on 12th July 2019. He gave information about the Cluster Scheme and Exhibition Scheme for Women Entrepreneurs.
- Ms. Anuja Deshpande discussed possible land for the proposed Industrial Cluster for Women Entrepreneurs in the PCMC area with Mr. Mangesh Chitale, Assistant Commissioner PCMC
- Mr. P M Joshi, Regional officer MPCB Nashik" interacted with MCCIA members on 21st May 2019 regarding problems faced by entrepreneurs, HR/IR Managers related to M.P.C.B. and others.
- We participated in the Meeting at MIDC Regional Office at Nashik held on 23rd January 2020. Dr. P. Anbalagan-Chief Executive Officer, MIDC as well as regional officer Ms. Hemangi Patil, Nashik were present.
- We participated in a Meeting at Niyojan Bhavan, Office of Collector Ahmednagar District : General Manager, District Industrial centre had organised the meeting on 9th August 2019 to discuss issues related to employment of local people.

MCCIA Achievements

Multiple interactions with Central and State Government resulted in following initiatives:

HOST INSTITUTE CUM BUSINESS INCUBATOR (HIBI)

MCCIA have received an approval as a **Host Cum Institute Business Incubator** from the Office of Development
Commissioner, MSME, Government of India. As Host
Institute, MCCIA is required to create a Business Incubator
to facilitate incubation and commercialisation of
innovative ideas. The Ministry provides funding of Rs. 15
lacs for an idea, subject to fulfilment of the criteria. The
Ministry will also provide funding up to Rs. One crore for
the creation of necessary infrastructure.

IMPLEMENTING AGENCY FOR LEAN CLUSTER ACTIVITIES

MCCIA has been selected as an Implementing Agency by the Lean Sub-committee formed by the Office of Development Commissioner MSME, Government of India. The implementing agency is required to perform activities like providing approvals to clusters formed by associations, selection of consultants, organising audits and submission of required reports to the Ministry and other necessary activities.

CAPACITY BUILDING AND NETWORKING



IMPACT IN NUMBERS



LEARNING & DEVELOPMENT PROGRAMS

4362

Companies Received at least one service from the Chamber

5437

Participants benefitted from events / L & D programs

CERTIFICATE OF ORIGIN AND ALLIED DOCUMENTS ISSUED FOR EXPORTS

72235

Documents Certified by MCCIA 1613

Exporters availed the services

165

Countries as Export destination

31

Industry Segments Served

VISA RECOMMENDATION LETTERS

1527

Visa Recommendation Letters issued 260

Members availed this Service

ACTIVITIES BY COMMITTEES AND FUNCTIONAL AREAS

AGRICULTURE AND AGRIBUSINESS

- Chairperson: Mr. Umesh Chandra Sarangi
- Officer in charge: Mr. D. V. Shukla (till February 2020) and Mr. Shantanu Jagtap (from February 2020)

The Agriculture and Agribusiness Committee organised the following events:

- A Seminar on 'New Business Opportunities in Agriculture, Horticulture and Floriculture for Value Addition' was organised on 18th September 2019. Dr. Nitin Bhore explained various opportunities in the supply chain of Agribusiness.
- A Seminar on 'New Opportunities in Preservation of Fruits and Vegetables and Preparing a Project Profile' was organised on 22nd August 2019. Mrs. Lalita Bora made a presentation on this occasion. Mr. Rahul Jadhav, MD, PKM Foods, spoke about business strategies and shared some success stories with the participants.





- A Meeting to discuss Sugar Beet Cultivation : A Viable Alternative for Maharashtra Growers and Industry on 6th September 2019. Mr. Dilip Gokhale, Former Global Head, Field Crop Seeds Division, Syngenta AG, Switzerland enlightened the participants on the Prospects of Sugar Beet Cultivation in Maharashtra. He also covered some global as well as Indian success stories.
- A meeting with members of the Agri-Business **Delegation from Korea** visited us to discuss possibilities of transfer of technology of Korean Farm Machinery to farmers in Maharashtra on 16th October 2019: The Delegates were: Mr. Calvin Yi, Ms. Yujin Han of Wevio; Mr. & Mrs. Lee, Director of Jeonbuk Techno Park-JBTP. They signed an MoU with DG MCCIA for collaborative work in Agro Technology Transfer.
- 'Agriculture and world Market' program on 16th January 2020. Mr. Balasaheb Pansare, from Pansare Nursery was the speaker.

Other activity

Officials of MCCIA provided Business Advisory Services to 38 MCCIA Members and 46 non-members.

CORPORATE LEGISLATION COMMITTEE

- Chairperson: Adv. Suhas Tuljapurkar
- Officer in charge:
 Ms. Geeta Hosmane

The Corporate Legislation committee organised following events:

• A Workshop on **Gender Sensitivity and Act to prevent sexual harassment of women at workplace** on 9th August 2019 to highlight main points of 'Sexual Harassment of Woman at Workplace (Prevention Prohibition and Redressal) Act 2013'. Participants were sensitized about the term 'sexual offences' and why employees should refrain from using some specific actions / expressions, verbal communication at the workplace.



• A Free Legal Clinic for MCCIA members on 16th November 2019. Adv. Suhas Tuljapurkar, Chairman of the Committee interacted with select members on a one to one basis and answered their queries.



DEFENCE COMMITTEE

- Chairperson:Mr. Brijesh Kalra
- Officer in charge:
 Mr. Prashant Jogalekar

The Defence Committee organised following events:

• A Vendor Development Meet with Bharat Forge Ltd.

on 19th July 2019. The officials presented the Opportunities for supplies from MSMEs to the company based on specific orders from Defence Establishments. Select MSMEs also gave presentations about their capabilities to Officials from Bharat Forge who are involved in Supply Chain Management.



- DGQA Vendor Meet was held on 6th December 2019. Major General Mohan Ram, ADG, DGQA chaired the Session. Representatives from CQA(SV), CQA (Met), CQA(V), SQAE, CQA (FFE) & CQA (EE) also gave presentations and interacted with industry representatives.
- Vendor Development session with Larsen and Toubro Defence on 19th December 2019. The L&T officials presented the opportunities for supplies from MSMEs to the company based on specific orders from Defence Establishments. Select MSMEs also gave presentations about their capabilities to officials from L&T who are involved in Supply Chain Management.
- A visits to 9 Base Repair Depot (Air Force) for vendor interaction meets on the occasion of their quarterly Indigenisation Week on 28th May and 6th September 2019. The objective of the visits was to showcase the core competencies and capability of our industry to the officials from 9 Base Repair Depot (Air Force) as well as to get acquainted with their requirements so that the industry can tap the available opportunities.



- A Defence Procurement Assistance Program on 8th November 2019. Experts from Defence Establishments and Industry presented the Overview of the Defence Procurement Procedures, Requirements and Opportunities.
- A Round Table on "India's Defence and Aerospace Sector: Prospects and Problems" on 13th January 2020 jointly with Bharat Shakti to deliberate on India's defence planning, the prospects for productive collaboration between foreign OEMs and local manufacturers, discuss the roadblocks and come up with practical solutions. The discussions were led by Mr. Nitin Gokhale, Founder, BharatShakti.in and Dr. Vivek Lall, Vice President for Global Business Development at Lockheed. 20 participants from the industry as well as senior officials from defence participated in the discussions.

ELECTRONICS

- Chairperson: Mr. N. K. Bedarkar
- Officer in charge:
 Mr. Prashant V. Jogalekar

The Electronics Committee organised the following events:

- An Interactive session with Mr. Vineet Mathur, Deputy Director General (Compliance), Department of Tele communications, Ministry of Communications-Government of India on 'EMF Radiations from Mobile Towers: Myths & Reality' on 17th May 2019 on the occasion of World Telecom & Information Society Day.
- A Talk on 'Indian transition towards e-Mobility' by Mr. Arvind Goel, Managing Director and CEO, Tata Auto Comp Systems Ltd. on 14th August 2019.

- A Session on **Transfer of Technology for Electric vehicles** (for technologies developed by ARAI and available for commercialisation) on 12th December 2019 at ARAI.
- A Session on 'Electrification of Transport: (Global Trends, Challenges & Opportunities)' by Dr. Aniruddha Desai, Director at La-Trobe University, Australia on 31st December 2019.

Other activities

- Mr. N. K. Bedarkar-Chairman, Electronics Committee, MCCIA and Mr. Prashant Jogalekar Director, MCCIA had a meeting with Mr. Anand Deshpande, Senior Deputy Director & Head Automotive Electronics Department-Automotive Research Association of India to discuss about the technologies available at ARAI related to EV on 31st May 2019.
- The First meeting of the Task Force on Electric Mobility took place on 11th December 2019. Mr. Pradeep Bhargava, President, MCCIA, Ms. Rashmi Urdhwareshe, the then Director-ARAI, Mr. Anand Deshpande, Senior Deputy Director & Head Auto Electronics- ARAI, Mr. Nitin Dhande, Senior Deputy Director-ARAI, Mr. M.R. Saraf, Head Technology Group-ARAI, Dr. A. K. Jindal- Tata Group, Dr. M. R. Nandgaonkar, Professor and HoD-Mechanical- College of Engineering Pune and Mr. Sachin Singh, (SCM), TACO participated in the deliberations.
- An Exclusive Session under Magic of Collaboration Series focused on e-Mobility took place on 11th February 2020 at Auto Cluster, Pune to deliberate on the trends, advances, challenges and concerns in the domain of e-Mobility. Mr. Pradeep Bhargava, President, MCCIA chaired the Session. It included presentations by Dr. Ajit Kembhavi, Former Director IUCAA, Ms. Rashmi Urdhwareshe, the then Director, ARAI, Mr. Anand Deshpande, Head-EMobility Centre, ARAI, Dr. AK Jindal, Advisor E-mobility, TACO, Mr. Shishir Joshipura, CEO&MD, Praj Industries Ltd., Mr. Tejas Kshtraiya, AVP-CTO EV Tech, KPIT Technologies and Dr. BB Ahuja, Director, College of Engineering Pune. Thirty participants from Academia, Technical and Research institutions and prominent companies based in Pune attended this event.

ENERGY

Officer in charge:
 Mr. Shrikrishna Gadgil

The Energy Department organised the following events:

• A Workshop on **MSEDC KVAH Billing System** on 11th September 2019. The objective of the program was to make participants aware of New KVAH Billing system to be implemented from 1st April 2020. Mr. Santosh Sangle, Superintending Engineer, MSEDCL Ahmednagar and his colleagues conducted the Workshop.



- An Interactive session on 'New KVAH Billing and MSEDCL billing policies' on 17th December 2019. Mr. Anudhekar, Chief Engineer, MSEDCL Mumbai addressed the participants.
- A Workshop on 'Cost Reduction through Material Flow Cost Accounting (MFCA) Techniques' on 30th November 2019.
- An Interaction with **Superintending Engineering, MSEDCL Ganeshkhind and Regulatory Expert regarding Industry Power Issues and Tariffs** on 17th December 2019
- A Training programme on 'Managing in Troubled Times and Crisis' on 31st January 2020.

FOOD PROCESSING

- Chairperson:
 Mr. Anand Chordia
- Officer in charge:
 Mr. D. V. Shukla (till February 2020),
 Mr. Shantanu Jagtap thereafter



The Food Processing Committee organised the following events:

• A Seminar on **New Opportunities in Preservation of Fruits & Vegetables and Preparing a Project Profile'** on 22nd August 2019. Ms. Lalita Bora, Food technologist explained the subject in detail.



• A Seminar on **Fruit Wine : Business Opportunities** on 23rd October 2019. Mr. Nilesh Lele, Food Technologist and President AFSTI - WR, explained the different types of Fruit Wines and opportunities of doing business in the sector.

- Other activities
- An Industry Visit cum Open Day to Mapro Foods Ltd., in association with NAFARI in Shendurjane, Wai & Avishkar Foods, Wai in Satara district on 10th May 2019. Mr. Mayur Vora, Founder of Mapro explained the Company's operations in detail.
- MCCIA and NAFARI jointly organised an **Industry Visit cum Open Day to Weikfield Food Product's Mushroom Plant** in Wagholi on 13th November 2019. Dr. Subramanian and Mr. Yogesh Satav of Weikfield Food Products spoke about the various types of mushrooms, production process and its marketing aspects etc.
- Digital Marketing to Meet Competitive Challenges in Food Industry session on 25th Feb 2020, with Mr. Ashish Dalia. CEO I knowledge Factory. The speaker explained how efficiently Digital platform can be used in various ways.

FOREIGN TRADE

- Chairperson: Mr. P. C. Nambiar
- Officer in charge:Mr. Sudhanwa Kopardekar

The foreign trade committee organised the following events:

'Certificate Course in International Trade'

We presented the Certificate Course in International Trade in a modified format. The Course comprised of 12 Full Day Training Programmes on various aspects related to exports and imports from 15th June to 28th September 2019. We covered Important topics such as Foreign Trade Policy and Procedures, Customs Law and Procedures, GST procedures for Exports and Imports, Finance and Foreign Exchange Issues in Exports and Imports, Exploring International Markets, Marketing Strategies and Branding, Logistics, Legal Aspects and Intellectual Property Rights in International Business, Pricing and Costing in International Trade, Free Trade Agreements, Documentation and Benefits in Foreign Trade, Compliance and the Role and Services of Exim Bank and ECGC. 394 participants benefitted from this Course.



Other programmes

During the year, the Foreign Trade Committee organised following programmes:

• A Stakeholder Consultation on Regional Comprehensive Economic Partnership (RCEP) organised on 10th May 2019 jointly with the World Trade Centre Mumbai as well as the Pune and Indian Council for Research on International Economic Relations for the benefit of companies having business interest in RCEP countries. Mr. Ajay Mehta-Former Vice President of the Chamber, Mr. Anil Velde-Deputy Director MVIRDC, World Trade Centre-Mumbai, Dr. Saon Ray, Senior Fellow ICRIER as well as industry experts addressed the meeting.

- A Lecture on Fiscal Dominance & Monetary Policy on 5th July 2019 organised jointly with the Pune International Centre and the IIM Ahmedabad Alumni Association. Prof. Errol D'Souza, Director, IIM Ahmedabad addressed the gathering. He outlined the framework of formulation of Monetary Policy in certain major economies.
- A Seminar on Doing Business with Africa with a focus on Ethiopia for Exporters from the Engineering Sector on 26th July 2019. The event also included an Interactive session on The Invoice Finance Advantage: Collateral-Free Trade Finance made Easy. Mr. Demeke Atnafu Ambulo, Consul General for Ethiopia in Mumbai delivered the Keynote Address. Dr. Rajat Srivastava, Regional Director, EEPC India gave presentation about the existing scenario of Exports of engineering products to Africa and the potential to enhance the same. Ms. Seema Srivastava, Director, ITME Society addressed the participants about the importance of participation in exhibitions in Africa to promote exports of engineering machinery in that continent.



A Conference on 'The Culture Fit - German and Indian SMEs on 29th November 2019 organised jointly with Goethe Institute and Consulate General of Germany in Mumbai. The event focused on Indian as well as German SMEs and business cultures in both the countries. It included presentations by industry experts as well as group discussions. Mr. Prashant Girbane, Director General-MCCIA, Mr. Ajay Mehta-Former Vice President, MCCIA and Director, Deepak Nitrite Ltd., Ms. Julia Hußlein, Deputy Director & Head of Language Department Goethe Institute, Mumbai, Ms. Vaishali Karmarkar, Head, South Asia Intercultural Management Goethe Institute, Mr. Ulrich Öfele-Director, Hoffmann India. 50 Business leaders and key decision makers from SMEs participated in the conference.

INTERNATIONAL DELEGATIONS

Officer in charge:
 Ms. Manjari Desai

We organised the following noteworthy meetings for the benefit of the business community

MCCIA supported the program on Belgium, Visit Brussels jointly organized with Awex Wallonia on 11th April 2019.

- A meeting with H. E. Mr. RihoKruuv, Ambassador for Estonia to India was held on 5th April 2019 to discuss the prospects of business and institutional links between Pune and Estonia. Importance of Estonia as a Gateway to Europe and the importance of Estonia as a tourist destination were discussed.
- An interactive session with H. E. Ms. Eleonora Dimitrova, Ambassador for Bulgaria to India and Mr. Iliya Dekov, Minister Plenipotentiary, Head of Trade and Economic Affairs, Embassy of the Republic of Bulgaria to India was held on 7th June 2019. Prospects to enhance the trade and investment links between Pune and Bulgaria were discussed.
- A meeting with members of a Business Delegation comprising of delegates from multiple sectors in Germany was held on 16th October 2019. Senior Officials from eight German companies were a part of the delegation. Thirty five representatives from Pune based companies participated in the interactive session followed by B2B meetings.
- An eight member Business Delegation from United Kingdom visited the MCCIA for an interactive session with Engineering companies from Pune, on 27th November 2019.
- An interactive meeting with Mr. Damian Irzyk Consul General, Consulate General of the Republic of Poland was organised on 3rd December 2019. The Consul General gave an overview of the economic scenario of Poland as well as the trade and investment relations between India and Poland. He also presented the prospects of enhancing the existing trade opportunities.



• Ms. Manjari Desai-Director, MCCIA had a meeting with Mr. Huseyin AYDIN, Commercial Attache, and Mr. Ariafh Qureshi, Local Trade Expert from Consulate General of the Republic of Turkey in Mumbai on 18th December, 2019 to explore future ties with Industries in the Pune Region. Ms. Manjari Desai-Director, MCCIA had a meeting with Turkey/Istanbul Electrical and Electronics Exporters' Association (EEEA). A four member delegation from EEEA discussed the potential for business relations with MCCIA Members on 24th January 2020. Mr. Burak BASEGMEZLER, Mr. Emin Armagan SAKAR, Mr. Selim UNLU, Board Members and Ms. Seval MALA, Assistant Manager, Electrical and Electronics Exporters' Association in Turkey took part in the discussions.

A high level delegation from the State of Baden Württemberg (Germany) visited MCCIA on 4th February, 2020. Ms. Friedlinde Gurr-Hirsch State Secretary from the Ministry of Rural Affairs led the delegation. The objective of the visit was to interact with representatives of various industry organisations and experts to develop an overall understanding of agricultural and agro-machinery scenario in Maharashtra. The delegates included Mr. Petra Olschowski, State Secretary, Baden Württemberg, Ms. Franziska Deutschle, Project Manager, Baden-Wurttemberg International GmbH, Ms. Julia Cornelia Fendel, Project Manager, Agrarkontakte International (AKI), Mr. Hermann Hohl, Vice president, Deutscher Weinbauverbande, Mr. Kerstin Anstatt, Research Associate, Institute for Industrial Ecology, Mr. Sandro Kopf, Managing Director, Agrar Service Kopf, Ms. Anna Krywalski, Regional Manager India, Australia, Baltic States Department of International Economic Cooperation and Location Marketing- Baden Württemberg International, Mr. Saadev Sandhu, Representative, Ministry of Economic Affairs, Labour and Housing Government of Baden Württemberg for Republic of India and Prof. Dr. Mario Schmidt, Professor and Director, Pforzheim University. Mr. Umesh Sarangi, Chairman, Agriculture committee gave his insights on the Agricultural Scenario in India. Aditionally specialists on Indian agriculture exports, wine making and food processing industries shared their insights on the Indian scenario in these diverse segments.



MCCIA hosted a business delegation from Michigan on 5th February 2020. The delegation consisted of senior officials from the Michigan Economic Development Corporation and the Automation Alley, Bellingham. The delegates were: Ms. Supriya Kanetkar, Director, Great lakes St. Lawrence–Governors and Premiers, Mr. David R. Newhouse, PMP, International Trade Development Manager, Business Development, Ms. Natalie Chmiko, Vice President, Pure Michigan Business Connect and International Trade, Ms. Reshma M. Sambare, Attorney and Counselor Law, Miller, Canfield, Paddock and Stone, P.L.C., Mr. Pavan V. Muzumdar, CFA, Automation Alley, Ms. Cynthia Hutchison, Vice President, Automation Alley and Ms. Lisa Lasser, International Business Services Manager, Automation Alley.

Ms. Manjari Desai, Director, MCCIA participated in an Interaction with representatives of the Ministry of Economic Affairs, Labour and Housing of the State of Baden-Wurttemberg. on 7th February 2020. This meeting was to understand future alliances with the city of Karlsruhe and Stuttgard based on the Policy Makers Program (GIZ Delegation) to Karlsruhe and Stuttgart in Baden-Wurttemberg, Germany.

Mr. Agus P. Saptono, Consul General for Indonesia in Mumbai, Mr. Yadi Suriahadi, Consul (Economic Affairs) and Mr. Soemarjanto Karyasentika (Vice Consul-Economic Affairs) visited MCCIA on 14th February, 2020 for an interaction with Mr. Pradeep Bharagava, President, MCCIA, Mr. Sudhanwa Kopardekar-Director, MCCIA and Ms. Manjari Desai, Director, MCCIA to explore trade relations between Pune and Indonesia.

MCCIA OFFICIALS VISITING OTHER COUNTRIES

• A High Level Business Delegation to Thailand:

Embassy of Thailand in India had invited MCCIA to visit Thailand during 9th to 13th September 2019 as part of a delegation to understand the initiatives of the Government of Thailand in developing the Eastern Economic Corridor and to discuss the potential for enhancing business and



institutional links between India and Thailand and using Thailand as a gateway to ASEAN. Mr. Sudhanwa Kopardekar, Director – MCCIA was part of this delegation. The delegates visited the Offices of the Board of Investment-Thailand, Eastern Economic Corridor, Laem Chabang Port, Vidyasirimedhi Institute of Science and Technology (VISTEC) and Kamnoetvidya Science Academy (KVIS), Space Krenovation Park, Digital Park Thailand, True Digital Park and also called on the Ambassador for India to Thailand and other officials at the Embassy. The visit enabled us to gain access to information of the promotional efforts of infrastructure initiatives and also exchange ideas to promote business and institutional relations between Pune and Thailand.

• Policy Makers Delegation to Germany

Deutsche Gesellschaft fürInternationale Zusammenarbeit (GIZ) GmbH led the Policy Makers delegation to Germany from 18th to 22nd November 2019. Senior officials from the office of the Development Commissioner, Ministry of MSME, Government of India, Entrepreneurs from SMEs and Mr. Shankar Kumar, Technical Advisor and Mr. Sarabjot Singh Saini, Technical Expert officials from GIZ India were a part of the delegation. Ms. Manjari Desai, Director, MCCIA represented the Chamber. The delegates visited Karlsruhe, Stuttgart and other cities in Germany. The visit provided an insight into German incubators, Industry Academia Collaborations and Start-up functioning in Germany.

The Policy Makers delegation started with the visit to the State Ministry of Baden-Württemberg. Officials in the Ministry from the Departments of International Affairs, Cross Border Cooperation, Federal affairs and Development Cooperation had discussions with the visiting delegates. One more important visit to the Ministry of Economic Affairs, Labour and Housing of the State of Baden-Württemberg was also part of the Delegates itinerary.

Other Programme for the delegation included visits to Startup Autobahn, 'Arena 2036', Mercedes Benz Museum, a startup centre Schlachthof, incubation centre PerfektFutur, Smartivate,), INERATEC GmbH Innovative Chemical Reactor Technologies and Europe's largest regional IT-cluster cyberforum / cyberlab.



HIGHER EDUCATION AND SKILL DEVELOPMENT

- Co-Chairperson:
 Ms. Uma Ganesh
 Mr. Bharat Agarwal
- Officer in charge:Ms. Manjari Desai

Project on Industry Academia Linkages

• MCCIA initiated efforts to establish Industry- Academia Linkages by connecting educational institutes with the MSMEs. As a pilot project we partnered with Vishwakarma Institutes. In the process we connected with Founders and top management of MCCIA Members namely: Unitech Texmech, Exponential Engineering Pvt. Ltd, Saj Test Plant Pvt. Ltd, Vishwadeep Pressparts Pvt. Ltd., Praditi Pressparts Pvt. Ltd., Mahendra V Thakur & Co., Chintamani Control Systems Pvt. Ltd., Konark Filters Pvt. Ltd. and Gatitaa.



The higher education and skill development committee organised the following events:

- A Workshop on Mantras for Personal Effectiveness on 1st June 2019. The main focus of the Workshop was on 'How to become a Successful Professional'. Mr. Charudatta Bhave conducted the Workshop.
- Workshops on **Effective Public Speaking** on 6th June 2019 and 25th January 2020.Mr. Ratan Batliwala conducted the Workshop.This workshop was focused on learning simple techniques to overcome stage fright, to be able to stand up and speak in front of an audience.
- A workshop on **Marketing Communications** on 17th December 2019. It focused on Marketing Communication (MARCOM) basics, PR, Digital Marketing, Event Management, Advertising, Packaging, Product Design, Trade Shows, and Sponsorship etc. It included case studies from Industries. Ms. Nandita Khaire conducted the same.
- A workshop on **Heart of Social Media** on 9th January 2020. The objectives of the workshop were to make participants aware about how to develop social media marketing plans, learn suitable social media platforms, content development ideas and the use of artificial intelligence in social media etc. Dr. Sachin Bhide conducted the Workshop.
- A session on **Self Mastery and Leadership** based on ancient Indian strategist Chanakya on 10th February 2020. The objective of this session was to enable participants to learn skills and tools described by the Chanakya to enhance personal and professional development powerfully. Mr. Rajesh Kamath was the Faculty.

HUMAN RESOURCE AND INDUSTRIAL RELATIONS

- Chairperson: Ms. Anjali Byce
- Officers in charge:
 Ms. Anuja Deshpande
 Ms. Satavisha Natu

Human resource and Industrial Relations committee organised the following events:

• A Workshop on the **Science of Psychometrics** in association with Brainberg Solutions on 11th March 2020. The event focused on understanding the basics of Psychometric science and the application of psychometric assessments in HR Management.



- A panel discussion on The Code on Wages, 2019 and The Occupational Safety, Health and Working Conditions Code, 2019 on 28th August 2019. Ms. Anjali Byce, Chairperson of the Committee was the Panel Coordinator. Mr. Vikas Panvelkar Dy. Commissioner of Labour-Pune, Adv. Sriniwas Inamati Director, Deccan Management Consultants, and Mr. Jacob Verghese, General Manager, HR SKF India Ltd. were the pannel members and presented their views at this important session.
- A 'Road Safety Awareness program' on the occasion of Road Safety week on 17th January 2020. We had invited Col. Shailendra Bhalekar was invited as the Guest Speaker on this occasion.
- An interactive Session of 'CEO Connect and HR Conclave' at Sanjivani College, Kopargaon on 5th February 2020. Mr. Arvind Pargaonkar, Chairman-Ahmednagar Committee, MCCIA addressed students on the topic of

Entrepreneurship, Employability and Expectations.

- A Training Programme on 'First Aid and Basic Life Support' on 20th February 2020. Dr. Rishabh Firodiya, M.B.P.S., A.F.I.H. Medical Officer, Larsen and Toubro Limited was invited as the guest speaker.
- A joint session by MCCIA and Directorate of Industrial Safety and Health, Ahmednagar Office had jointly organised a Session on 6th March 2020 during 'Industrial safety week'.
- A seminar on Employees State Insurance Act ESI Acton 5th April 2019 at Ahmednagar since Ahmednagar Industrial area has been brought under the purview of ESIC Act. Assistant Director, ESIC Sub-Regional office, Nashik was the Speaker on this occasion.
- A Workshop on Understanding Provisions of ESI Act on 11th April 2019. Mr. Dilip Shah, ESI Manager (Retd.) was the Trainer.
- A workshop on 'Updates About the Provisions / procedure of ESIC Act' on 19th September 2019. The Program was organized in association with ESIC Sub regional office Nashik. Mr. Nikhil Kothawade, Branch Manager ESIC office Nashik, was the speaker.

NETWORKING MEETINGS

- A meeting of the HR Forum on Employees' Mental Health and Well Being on 29th May 2019. Dr. Nutan Samdani conducted the Knowledge sharing session.
- A panel discussion on Wage Settlement Agreement on 18th November 2019. Mr. Kuldip Joshi, an eminent HR expert moderated the discussion. Mr. Sharad Gangal, EVP, HR, IR & Admin and Member Exec Council, Thermax Ltd, Mr. Ravi Kulkarni-General Manager-ER, CSR & Skill Development-Tata Motors, Mr. Mahesh Karandikar-General Manager, Employee Relations-Mahindra and Mahindra Group were panel members.
- A motivational training program on 'Work ownership and work culture' on 17th May 2019. The Program was organised for workmen and supervisors. Mr. Jayesh Deolalikar, HR Trainer was invited to train the participants.



- A meeting of the HR Forum on 24th April 2019. Ms. Basuri Dutta, Practice Head-Great Place to Work was the speaker. She focused on how to build high trust and creating high performing cultures in the companies.
- An interactive Session on Employee Relations Best Practices: The Way Forward on 25th September 2019. Mr. Sarfaraj Maner-General Manager HR, Tata Motors and Ms. Vaishali Shahi, the then HR Manager, JW Marriott-Pune addressed the participants.
- A training program titled 'Safety precautions on Shop floor' on 28th May 2019 to create an awareness for use of PP equipment during production, follow safety rules, machine wheel guarding, disadvantages of loose electrical connection etc. Mr. Abhijit Kulkarni conducted the Session.

IT AND ITES

- Co-Chairpersons: Mr. Vishwas Mahajan Mr. Amit Paranjape
- Officer in Charge: Mr. Sudhanwa Kopardekar



The IT and ITES Committee organised the following events:

A Round Table on MCCIA's Industry 4.0 Study of MSMEs

The Chamber conducted a Detailed Study of select SMEs to develop an understanding about the level of awareness and interest among them about Industry 4.0. With the involvement of an expert on Digitalisation and Automation, we completed the interactions with Top Management, Plant Heads and Supervisors as well as Workers on the Shop floor and prepared Reports about the automation, digitisation and path for implementing Industry 4.0 in these companies. We had organised a Round Table on 19th June 2020 to discuss the findings of the Study. The Companies which were part of the Study and solution providers participated in the deliberations.

• An Exclusive Session on Industry 4.0 for the Manufacturing Sector on 24th June 2019. This was first in a Series of events where MCCIA Members are given a unique opportunity to Launch their Product or Services. 40 MCCIA members who were keen to know about Industry 4.0 were present on the occasion. The Session comprised of Presentations on Achieving Industry 4.0 by Mr. Amir Aloni, Vice President, Manufacturing, Magic Software Enterprises and on Essentials for Enterprise Integration by Mr. Nitin Bhosle, Managing Director, APAC, Magic Software Enterprises. It was sponsored by Magic Software Enterprises.



• An Exclusive Session on'**Prepare yourself to Ride the AI Wave'** on 19th July 2019. Speakers at this Special Event
Included: Mr. Rohit Pandharkar, Head of Data ScienceMahindra Group, Mr. Sunil Godse, founder of Klugheit
Software and Mr. Sudin Baraokar. On this occasion Dr.
Shravan Kadvekar, Director (Corporate Relations),
Symbiosis Skills and Open University. Mr. Amit Paranjape,
Co-Chairman of the Committee summed up the
discussions. Symbiosis Skills and Open University
sponsored the event.

- An Interactive Session with **Mr. Franklin Urteaga** who was the Innovation Advisor to Former President of USA-Mr. Bill Clinton **o**n 2nd August 2019. He spoke about the efforts to foster innovation in Governance and private sector in USA, India and other countries as well as a mechanism to identify fake news.
- The first session in **Unicorns of Pune Series** which was an Interaction with Mr. Monish Darda, Co-Founder and CTO, Icertis on 17th October 2019. Mr. Amit Paranjape, Co-Chairman of IT and ITES Committee of MCCIA interviewed Mr. Darda and brought to the fore interesting insights about the growth of his enterprise and perspectives for for growth of IT SMEs.
- The Second session in **Unicorns of Pune Series** on 17th December 2019. In the session, Mr. Milind Borate, Co-Founder and CTO, Druva Software shared his journey as an entrepreneur and how a focused approach enabled his company to achieve success. Mr. Amit Paranjape interacted with Mr. Borate.
- The First interactive session in the series Magic of **Collaboration,** on Data Science and AI on 20th November 2019 to explore the possibilities for opportunities of collaborative efforts. Mr. Janesh Kumar, Scientist, D-National Centre for Cell Sciences, Dr. Santosh Dixit, Senior Scientist, Prashanti Cancer Care, Dr. M. Swaminathan - Programme Director, BAIF, Mr. Dinanath Kholkar, Vice President and Global Head of Analytics & Insights and Ms. Anita Kane-Principal Consultant, Tata Consultancy Services, Dr. Kaustubh Waghmare- Data Scientist, IUCAA and Mr. M. R. Saraf, Senior Deputy Director, ARAI made presentations on this occasion. Prof. Ajit Kembhavi, Former Director-IUCAA shared his thoughts about the need for collaborative efforts among Industry, Academia and Research Organisations. Mr.Pradeep Bhargava-President, MCCIA chaired the Session. Dr. Anand Deshpande, Founder of Persistent Systems led the discussions. Thirty Five participants were present on this occasion.

MEMBERSHIP

Officer in Charge:
 Ms. Geeta Hoshmane

The Membership Committee organised the following events:

- A Session on 'Marketing in the Digital Age' on 13th November 2019. Ms. Nandita Khaire presented the changes that businesses need to make in their marketing strategy for the Digital Age.
- An exclusive Session: Generate B2B Leads through LinkedIn master class, on 15th January 2020. The Session included tools available for generating B-2-B leads and tips to convert them.
- A session on 'Technology and Innovation for Achieving Growth in Manufacturing' on 6th December 2019. Dr. Aravind Chinchure addressed the session. The program was sponsored by Tata Tele services Ltd.



- A session on **Scaling up business in Global Markets on** 20th December 2019.Mr. Hiren Divgi, Mr. Prashant Pansare and Mr. Anubhav Kapoor addressed the session. The program was sponsored by Tata Tele services Ltd.
- A full day Workshop on **Effective Selling Skills on** 24th July 2019. The training session focused on learning the correct method of prospecting, right way of presenting the product or service and to improve the dormant and unused capabilities.



• A workshop on **Developing Women Leadership** in association with UN Global Network and the hope for Children foundation on 12th and 13th December 2019. Mr. Pradeep Bhargava, President-MCCIA, Mr. Kamal Singh,

Executive Director UN Global Network spoke at the inaugural session. Ms. Annie Dube - Consul General of Canada also addressed the event.

- A full day workshop on the **Role of Supervisors in Safety on** 12th June 2019. The objective of the program was to inform the participants about how to make the workplace Safe for employees.
- A full day workshop focused on 'Time Management' on 29th May 2019 which brought out important points such as the importance of Time Management, the matrix and efficiency v/s effectiveness.
- A workshop on 'Smart Employee: Personality for Success' on 19th June 2019. The main objective of the workshop was to provide tips to the participants about how to create good impression about themselves in the marketing field, to build and develop relationships, help in career growth etc.
- A full day workshop on 'Cost of Poor Quality' on 28th June 2019. The contents of the workshop were What is COPQ, Details of elements of COPQ, Reporting and Action Planning etc.
- A full day workshop on **'Smart Employee'** on 22nd January 2020. The focus of the Workshop was on of soft skills such as listening, collaborating, presenting ideas and effective communication etc.
- A full day workshop on 'Selling Professionally' on 12th February 2020.

NETWORKING MEETINGS



• An **interaction with new members** on 16th May 2019. There were 45 new members present at the interaction. This was followed by a one-hour knowledge session by

Adv. Manoj Wadekar on 'Corporate Agreements and Relevance of Certain Clauses therein.'

- The CEO Power Breakfast on 'Modern Day Challenges and Solutions for SMEs' on 22nd October 2019. It was a sponsored program with 52 participants present. Mr. Kunj Tibrewal, CEO & MD, Infoworld Consultancy Pvt. Ltd. was the speaker at the event.
- An interaction with new members on 30th August 2019. There were 60 new members present. The interaction was followed by a session on **Grow your Business with Digital Marketing** by Dr. Sachin Bhide.
- An **interaction with new members** was held on 9th January 2020. There were 60 new members present for the interaction.

Other Activity

• A session on **Prevention of Sexual Harassment related training for the internal staff** on 22nd January 2020 at MCCIA, S. B. Road. Adv. Divya Chavan Jachak conducted the session.

MICRO SMALL AND MEDIUM ENTERPRISES

- Chairperson:
 Mr. Deepak Karandikar
- Officer in charge: Mr. Parag Kulkarni

The Micro Small and Medium enterprises committee organised the following events:

- Training programmes on 'Add Power to Power Point Presentations' on 26th April and 17th December 2019. The objective of these programmes was to acquaint the participants with the various tools and techniques of Power Point Presentation. Mr. Akshay Magare conducted the Programmes.
- An awareness session on **Skill Development Course** developed by the Chamber for the Rubber moulding Industry on 26th April 2019.
- Workshops on **Five S and Kaizen** on 15th May 2019 and 08th January 2020. These workshops provided vital inputs

on concepts, implementation mechanism, roles and responsibilities and waste elimination measures. Mr. Madhukar Paranjape conducted these workshops.

- A seminar titled **Re-inventing your Organisation** on 25th May 2019. 30 representatives from 25 Member Companies participated in the programme. This programme provided valuable inputs for handling business challenges and reinventing organisation.
- A programme on **Business Ethic's and CRM** on 2nd July 2019. The objective was to help participants in following ethical practices, building and implementing right strategies towards customers, development of one to one relationship with customers database management leading to business growth and maximising customer satisfactions.
- A workshop on **Soft Skills for Support Staff** on 8th July 2019. It helped participants understand concepts like conscious and sub-conscious mind, self-esteem and assertiveness, managing aggression, dealing with difficult people, building blocks for success and other relevant concepts.
- A workshop on '5S and Kaizen for workplace **improvement'** was on 17th July 2019. The purpose of the programme was to spread awareness about maintaining clean and neat production area. Mr. Madhukar Paranjape was the Trainer.



• Workshops on Poka-yoke : A gateway to World Class Quality on 30th July 2019 and 15th January 2020. These helped participants to understand the concept of Zero Defect Quality, Quality Control Environments, defects and reasons as well as mistake proofing systems and devices.

- A Workshop on 'Various Government online services' on 30th July 2019. Mr. S. K. Deshmukh, Deputy Director Industrial Safety and Health, conducted the workshop.
- A Workshop on Excellence in Stores and Inventory Management on 9th August 2019. It helped participants to understand the importance of the stores department and their role in material flow synchronisation, cycle time reduction, cost reduction, profitability improvement and adherence to delivery schedules.
- A Workshop on Smart Worker: An Organizational Strength on 17th August 2019. The program focused on work culture, productivity, efficiency and related personal skill developments.
- A Programme on Unconventional Methods of Raising Finance on 31st August 2019. The Objective was to provide information regarding benefits of SME Stock Exchange Listing, Private Equity and Venture Capital. Mr. Ajay Thakur, Head SME-BSE interacted with the participants.
- A Programme on **Project Management Fundamentals** on 10th September 2019. It provided insights in fundamentals and practical skills necessary for managing projects within deadline and expected budget.



- A Discussion on the Integration of Supply Chain Functions to improve efficiency and profitability on 21st September 2019. It covered all aspects of Supply Chain Management techniques, integration of various SCM functions, Customer satisfaction, sustainable growth, ontime dispatch and inventory reduction.
- A Workshop on Strategy Planning and Deployment for Sustenance and Growth of Business on 11th and 12th October 2019. It helped participants to understand

different concepts like disruptions, sustenance, strategy planning and deployment, allocation of budgets and resources etc.

- An interactive Session for the benefit of Quality Department Head and CEO of Industries on the occasion of World Quality Month November 2019 celebrated on 22nd November 2019. Mr. Arvind Pargaonkar, Chairman MCCIA-Ahmednagar Committee and General Manager, Larsen & Toubro Ltd., Mr. Girish Bhunje, Senior General Manager, Sun pharmaceutical Industries Ltd and Mr. Sharad Magar, Director Manufacturing Hoganas India Pvt. Ltd, addressed the participants on this occasion.
- A Workshop on **Soft Skills for Support Staff** on 13th and 20th November 2019. It covered aspects such as overcoming limiting beliefs, self-esteem and assertiveness, building blocks for success, team work through metaphor using colors and TRIAD of life, effective communication skills, conflict management, strategies to resolve issues. The Speaker was Ms. Veenu Shivdasani.



- An Awareness Session on "Chemical Safety" on 27th November 2019. Mr. S. K. Deshmukh, Deputy Director-Director Industrial Safety and Health, Ahmednagar and Mr. Singh, Safety Manager- Sun Pharmaceutical Industries Ltd. addressed the participants.
- A two-day Workshop on **Advanced MS Excel** on 21st December 2019. It covered aspects like Tips and Shortcuts to enhance use of Excel in Day to day operations, Formatting Techniques, Working with Charts and Graphics, Data Commands etc.
- A Training Program on 'Smart Worker, an Organizational Strength' on 24th December 2019. Mr. Rajendra Bharate was the Trainer.

- A Training program on **Safe Forklift Operations** on 29th January 2020. The training covered forklift working, and its associated hazards and precautions to be taken to avoid accidents.
- A Workshop on **Electrical Safety at Workplace** on 7th January 2020. Electrical Safety Golden Rules, Dangers and Hazards, Use of PPEs and the provisions of Indian Electricity Act and Rules were discussed during the event.

TAXATION

- Chairperson:CA Chandrashekhar Chitale
- Officer in Charge: CA Chandrashekhar Shah

The Taxation Committee organised the following events:

- A Training Programme on "Amnesty Scheme under MVAT & CST 2019 and One Time Profession Tax Scheme" on 10th April 2019. The purpose of the programme was to make the participants aware about scheme related to settle tax related disputes from the Pre-GST regime.
- A Training Programme on 'Preparing and Filing of Annual Return in Form GSTR-9 and GST Audit Report in Form GSTR-9C' on 28th May 2019. The purpose of the programme was to create awareness about various requirements of preparing and filing of the Annual Return in Form GSTR-9 and to address practical issues in the same.
- A Training Programme on the 'Use of Tally in GST Return and Reports' on 18th June 2019. The purpose of the programme was to make the Tally users aware about generating various GST reports in Tally Software.
- A Training Programme on "Import and Export procedure under GST" on 28th June 2019. The Programme focused on aspects such as Meaning of Import and Export, Deemed Export, Tax treatment, Input Tax credit on Import, Refund of input tax credit in case of Export, Compliance and Practical issues under GST for exports.

- Training Programmes on 'GST Annual Return and Audit' in association with the Pune and Ahmednagar Branches of ICAI on every Monday in June 2019at our four branch offices viz. Tilak Road, Bhosari, Hadapsar and Ahmednagar. The purpose of the programme was to create awareness about various requirements of preparing and filing of the Annual Return in Form GSTR-9.
- Training Programmes on 'New GST Return Mechanism' on 14th August 2019 at Hadapsar Office, on 11th September, 2019 at Bhosari Office and on 5th October 2019 at Senapati Bapat Road Office. The purpose of these programmes was to create an awareness about salient features of the new return format, which simplifies the task of preparation of return and is in tune with ease of doing business.
- A Training Programme on the 'Salient Features of the Sabka Vishwas (Legacy Dispute Resolution) Scheme 2019 and Transition to New Return System and various measures proposed to be implemented, towards rationalisation of laws and Procedures' jointly with Central Government's GST Commissionerate on 17th September 2019. Ms. Krishna Mishra, Principal Commissioner, CGST and Custom, Pune Zone was the Chief Guest.
- We organised a 'Certificate Course in Goods and Service Tax (GST)' from 12th December 2019 to 24th January, 2020. We conducted 16 sessions as a part of the course by 13 experts.
- Training Programmes on 'How to handle various reconciliations under GST' on 27th December 2019 at Bhosari Office, on 8th January 2020 at Hadapsar Office and on 22nd January 2020 at Senapati Bapat Road Office. The objective of these programmes was to create awareness regarding practical challenges and methodology followed while doing seven numbers of GST Reconciliation.
- A 'Live screening of Union Budget 2020-21' on Saturday, 1st February 2020. Members of MCCIA Executive Board, Past Presidents, Members of Executive Committee and Chairpersons of Committees attended the event and offered their reactions to the Media.
- A Seminar on 'GST Annual Return and Audit' on 3rd and 10th June 2019. CA Rohit Bora, CA Priyasha Pipada and CA Paresh Bora conducted the Seminar.



WOMEN ENTREPRENEURS

- Co-Chairpersons:
 Ms. Rujuta Jagtap
 Ms. Manasi Bidkar
- Officers in charge:
 Ms. Anuja Deshpande
 Ms. Satavisha Natu

The Women Entrepreneurs Committee organised the following events:

- A Workshop on **Corporate Communication** on 24th April 2019. Ms. Devaki Kunte, Language Services Bureau was the Trainer.
- A Knowledge sharing session on 28th May 2019. Mr. Vinay Joshi, Founder, Big Momentum Pvt. Ltd. shared the **Eight Sutras for Growth of Enterprise.**
- An Interactive session on **Win that Customer: Everything on Customer Acquisition, Relationship building to Retention.** Ms. Sayali Shende Transcendo, Founder conducted the Session on 24th June 2019.



- Meetings of Women Entrepreneurs to brainstorm about the **Proposed Hirkani Cluster** for Women Entrepreneurs on 17th July 2019 and 31st August 2019.
- A Knowledge sharing session on the **Basics of Foreign Trade and Logistics** on 4th October 2019. Ms. Pramila Bhimpure addressed the participants of the session.
- A session on Fund raising for Business and the aspects of Quality and ZED Certification on 3rd November 2019. Ms. Devayani Kulkarni, Consultant, De Asara and Ms. Sanjeevani Gogawle addressed the participants.
- WE BIZ PAD Interactive session on **3D Defense : PoSH, Self Defense and online Fraud** on 6th December 2019. Dr. Komal Bansal explained about Online Frauds and safety of oneself.

INNOVATION AND TECHNOLOGY TRANSFER CELL

- Chairperson:Dr. Anil Kakodkar
- Officer in Charge:
 Ms. Manjari Desai

The Innovation and Technology Transfer cell organised the following events:

• A Meeting of Rajiv Gandhi Science and Technology Commission was held on 10th May 2019 in Mumbai to discuss empanelment of Consultants for commercializing the technology of dehydration of turmeric developed by Dr. Panjabrao Deshmukh Krishi Vidyapeeth. Dr. Arun Sapre, Member Secretary, RGSTC, Prof. Mahajani, Advisor to RGSTC, Prof. Sanjay Bhoyar, Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola, Mr. Dinesh Jagtap, Junior Scientific Officer, RGSTC were present in the meeting. Ms. Manjari Desai-Director, MCCIA represented MCCIA at the Meeting.



- A Seminar on Innovations in the Food Processing Industry: Technologies available for Transfer on 25th April 2019. Eminent speakers for the program included Prof. Dr. Asha Arya, Dept. of Foods and Nutrition College of Home Science, VNMKV, Parbhani, Dr. Nilesh Lele, President, AFSTI, Mumbai Chapter, Prof. Dr. S. S. Bhagwat, Institute of Chemical Technology, Mumbai, Dr. A. K. Balange, ICAR Central Institute of Fisheries Education (CIFE), Mumbai.
- A Seminar on Innovations in the Food Processing Industry and Ayurvedic Applications: Technologies available for Transfer on 20th September 2019 at MCCIA. The seminar aimed to provide a platform to showcase new technologies which are ready for commercialisation. MCCIA and Rajiv Gandhi Science and Technology Commission, Government of Maharashtra had selected 8 technologies to be presented at the seminar.
- An interactive meeting organised by Rajiv Gandhi Science and Technology Commission (RGSTC) and MCCIA with engineering consultants to discuss the way forward on execution of the Technologies available for transfer on 2nd March, 2020. Dr. Sanjay Bhoyar-Professor, Panjabrao Deshmukh Krishi Vidyapeeth who has developed the technology on Dehydration of Turmeric, Ginger presented the same to the august gathering. Dr. Anil Kakodkar- Nuclear, Physicist and Chairman, Rajiv Gandhi Science and Technology Commission (RGSTC) chaired the meeting. Senior officials from Nine Organisations participated in the discussions. Dr. A. V. Sapre- Advisor, RGSTC, Mr. A.S. Manrekar-Member Secretary, RGSTC), Ms. Manjari Desai, Director, MCCIA led the discussions.



• Innovation Facilitation Cell with GIZ

Under the project of Innovation Facilitation Cell along with Deutsche Gesellschaft fürInternationale Zusammenarbeit (GIZ) GmbH we undertook several initiatives. One of them was to invite different banks to the Chamber to interact with our MSME Members for presenting the different schemes useful for entrepreneurs and MSMEs.

ICICI Bank Officials
Axis Bank Officials
Bank of Maharashtra
1DBI Bank officials
17th April 2019
15th May 2019
29th May 2019
29th August 2019

We impacted close to 100 entrepreneurs through these interactions.

SUSTAINABILITY DESK

Officer in charge: Chetankumar Sangole

MCCIA's Sustainability Desk provides following outcome driven and valuable services to member organisations:

- Capacity building of top and middle management on how sustainability activities could improve financial performance through workshops and interactive sessions Identifying risks, business material issues and sustainability actions for cost reduction opportunities to improve the triple bottom line.
- Development of sustainability excellence report for improvement in communication with the relevant stakeholders like customers, investors and employees.
- Strategising for the short, middle and long term goals.
- Broadly, the development process of sustainability report adds value in achieving those goals with great clarity, accuracy, completeness, and balance.
- Discussions about Sustainability actions and their possible impact with several companies through individual meetings as well as interactions on the sidelines of prestigious events of MCCIA.



The desk can provide guidance in processes and preparation of Sustainability Report based on any of the following Standards / Reporting Formats

- GRI Standards
- Integrated reporting
- CDP
- BRR of BSE, etc.

BENEFICIARIES MEMBER ORGANISATIONS IN 2019-20

- Assignment: Sustainability Excellence Report 2018-19 of APCCI in line with GRI Standards (completed). Major Achievements: GRI, Amsterdam: Succeeded in getting GRIs Content Index Mark for the report developed.
- Assignment: Sustainability Excellence Report 2019-20 of The Eco-Factory Foundation (TEFF) in line with GRI Standards (completed). Major achievements: GRI, Amsterdam: Work in progress for getting GRIs Content Index Mark for the report developed.
- Assignments for some other members are in progress.

• Articles developed (including case studies):

3 Special 'articles' showcasing various case studies and global leanings were published in 'Sampada', monthly industrial magazine of MCCIA and shared to a cross section of stakeholders in electronic format.



• AWARENESS SESSIONS

• The Sustainability Desk organised an awareness-cummanagement development program (MDP) on 'Nexus between energy and profits – a balancing approach and a step towards sustainability' on 22 January, 2020. CEOs, and Senior Management of Companies from across the sectors participated in this Management Development Programme.

- The Desk organised an awareness and capacity building workshop on 'National Motor Replacement Program,' on 17th September, 2019. 37 participants from the manufacturing sector participated in the workshop. The workshop was supported by the Institute for Sustainable Communities and Energy Efficiency Services Ltd.
- The Desk organised an awareness session on 'How Sustainability can add Value', on 14th June 2019. 52 participants from manufacturing sector and institutes participated in the event.



Internal Complaints Committee

under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and MCCIA Policy on Prevention of Sexual Harassment at the Workplace

In view of the said Act the MCCIA policy on prevention of sexual harassment at the workplace has been formed. With due consideration to the Act and the MCCIA policy framed under the act, an Internal Complaints Committee (ICC) has been formed and has come to force. This committee functions for all locations & offices of MCCIA. The members of the said committee are as follows:

1 Ms. Geeta Hosmane - Chairperson

2 Ms. Sadhana Parkhe - Member

3 Ms. Satavisha Natu - Member

4 Mr. Prashant Jogalekar - Member

5 Advocate Divya Jachak - External Member

While communicating the formation of this committee, all the members of the MCCIA secretariat are advised to understand the objectives, scope, definitions of certain important provisions under the said act on sexual harassment at the workplace, the ICC, its functions and functioning and other provisions of the said policy.

MCCIA ensures strict adherence and compliance of the 'MCCIA policy on prevention of sexual harassment at the workplace' and has zero tolerance towards Sexual Harassment at the Workplace.



MCCIA Team with Advocate Divya Jachak at Awareness Session on PoSH

MEET, GREET, NETWORK AND COLLABORATE



FLAGSHIP PROGRAMMES

THE INDIA COLD CHAIN SUMMIT



'The India Cold Chain Summit' organised by the Food processing committee on 13th June 2019. This important event focused on advances in Technology and Opportunities for the Food and Agro Industry. Mr. Pradeep Bhargava- President, MCCIA delivered the Welcome Address and highlighted the tremendous potential for improving the Cold Chain Infrastructure which can reduce the Post Harvest Losses of the Agriculture Sector and help in realising the objective of doubling farmers income in the country. Mr. Anand Chordia, Chairman-Food Processing Committee, MCCIA set the tone of the Summit and presented the scope of the Conference and future plans to support the Food Processing Industry.





Ms. Roopa Ganguly- Member of Parliament (Rajyasabha) was the Guest of Honour on this occasion. She lauded MCCIA's efforts in the Agriculture and Food Processing sectors and congratulated the Chamber for organising this unique event. Dr. Pallavi Darade (IAS) the then Commissioner for Food and Drug Administration Government of Maharashtra delivered the Keynote Address. Dr Chindi Vasudevappa, Vice Chancellor National Institute of Food Technology Entrepreneurship and Management, Mr. Uday Shirsalkar, Chief General Manager NABARD, Mr. Arvind Surange Chairman and Managing Director ACR Project Consultants Pvt. Ltd., and Mr. Premal Karelia, Managing Director- Jay Storage Solutions among other experts addressed the participants at the Summit.

The event included 10 technical Presentations/Sessions on Sustainable Design, Quick Freezing Solutions, Refrigeration Technologies, Food Storage Quality and Energy Efficiency, Digital Cold Chain, Quality Enhancement in Fresh Produce by Modified Atmosphere Packing, Material Handling and Storage Solutions. Thermal Insulation, Automation and Controls, Integrated Cold Chain Solution etc. Over three hundred participants from the Industry, Academia and Professional segments participated in the Summit.

SEMINAR ON EMERGING TRENDS IN E-MOBILITY

The Electronics Committee organised a **Seminar on Emerging Trends in e-Mobility: Opportunities and Challenges for MSMEs** on 27th August 2019. The Seminar was designed to present opportunities in e-Mobility for MSMEs and outline the challenges that they may face in embracing these opportunities. Many experts presented the international as well as domestic scenario and issues related to Policy, Technology and Business environment.

There were three technical sessions which covered the Perspective of OEM's. Emerging Trends and The Indian Scenario which featured talks by Mr. Anand Raghvan, Lead Portfolio Management and Business Development Ashok Leyland Ltd., Dr. Ravi M. Damodaran, Chief Technology Officer Greaves Cotton Limited and Mr. Shailesh Chandra, President eMobility Business and Corporate Strategy, Tata Motors Ltd. The other sessions included Regulatory Aspects related to EV, EV Eco-System and EV Infrastructure. A concurrent exhibition displaying the capabilities of the Industry was an important feature of this event. Over 150 participants were present at the Seminar representing manufacturers of Electric and Hybrid Vehicles, Battery and Battery Management System, Technical and EV eco-system stakeholders among others. Poona Shims Private Limited (POSH) was the Anchor Sponsor for this Seminar. ARAI & IPI (Pune Chapter) were the eco-system partners.



INNOVATION CONCLAVE

The Innovation and Technology Transfer cell organised the second edition of the Innovation Conclave on 15th November, 2019 in association with Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and the Ministry of MSME, Government of India.



Hon'ble Mr. Nitin Gadkari, Minister for Road Transport & Highways, Shipping and MSME-Government of India delivered the Inaugural Address. The other dignitaries who addressed the inaugural Session were Dr. Anil Kakodkar, Chairman, Rajiv Gandhi Science and Technology Commission and Mr. Rammohan Mishra, Development Commissioner-Ministry of MSME-Government of India. The symposium brought together Policy Makers, Business leaders across sectors and industry segments, SMEs in innovation space, Academia and professionals on one platform. Eminent Speakers and professionals deliberated on how companies can benefit by adopting Innovative measures, Smart manufacturing practices, automation, digital technologies and Industry 4.0, building an Inclusive Innovation Ecosystem in India, Transformative Mobility: The Road Ahead etc. About 200 participants attended this prestigious Conclave. Deutsche Bank, Vishwakarma University, Union Bank, MIT Institute of Design and IDBI Bank were the partners for the event.

MCCIA CSR SUMMIT



The MCCIA organised a CSR Summit on 23rd August 2019. The main objective of this unique event was to gather the stakeholders on a single platform to create a win-win model by sharing best practices.

Mr. Pradeep Bhargava President, MCCIA delivered the Welcome Address. He highlighted the need for developing a culture of socially responsible business operations with CSR and other initiatives as integral parts. He highlighted the key concerns of the Industry with respect to certain changes in the regulations governing CSR spending. Dr. Sameer Sharma Director General and CEO, Indian Institute of Corporate Affairs, Ministry of Corporate Affairs was the Chief Guest. He commended MCCIA for co-ordinating the event which brought all the stakeholders together on one platform. He also outlined the Government's initiatives in channelising the CSR Efforts of the Corporate Sector by putting in an institutional framework. He stated the Companies from Pune and other parts are doing commendable work. He assured the audience that the required changes to the CSR Regulatory framework have been effected.

Ms. Anjali Byce, Chairperson, HR Committee, MCCIA & CHRO Sterlite Technologies Ltd said, "CSR is not just a social responsibility but it comes from our culture which says the world is our family. The goal of the event is to provoke the thought to contribute to the society through CSR. India is the first country which made CSR mandatory and it's a positive reinforcement driving change."

In his Keynote Address, Mr. Sita Ram Gupta, Executive Director Lupin Human Welfare & Research Foundation, said, "What we want is happiness, good health, hope and harmony with nature. The goal of this CSR summit is that of universal welfare. For improving India's position in Human Development Indicators, it is important to achieve progress in health and education sectors by ensuring health and education facilities to all. There are no tailor made solutions that can address the issues of India which has immense diversity. Hence what we need are diverse solutions. We need to think of how a problem can be converted into potential and we need to believe in Indian talent."

Ms. Parimal Chaudhari, Managing Trustee Praj Foundation and Director Praj Industries Ltd. said, There is a need to do a whole lot more about environment protection and water management. It is important to focus on the outcome and not on the output. The outcome defines the impact.

Dr. Ganesh Natarajan Chairman, 5F World shared his thoughts about encouraging social innovation which can drive entrepreneurship while ensuring the objectives of CSR.

Mr. Ravi Pandit Past President, MCCIA and Trustee of Janwani made a presentation about Janwani's contribution in waste management through industry support.

During the panel discussion many experts , CEOs, CSR Heads of companies and NGOs deliberated on some of the Best Practices and success stories as well as the challenges in managing CSR projects and evaluating the impact, needs and gaps of future CSR activities. They also shared the need to develop a structure and framework for future engagements, discussed socially responsible business and sustainability and the provisions of the CSR Act.

The audience comprised of more than 70 corporate representatives and over 80 participants representing NGOs. Lupin Human Welfare & Research Foundation, Praj Foundation and Sterlite Technologies Ltd. sponsored the event.

SEMINAR ON EMERGING TRENDS IN FIRE AND WORKPLACE SAFETY



Agriculture Export

MICCIG. National Summit on
Agriculture Export

MICCIG. Holding Market Mar

NATIONAL SUMMIT ON

AGRICULTURE EXPORT

A one-day Seminar and exhibition on Emerging Trends in Fire and Workplace Safety was organised by the Hadapsar branch on 21st December 2019. The main objective of the Seminar was to create more awareness and to share knowledge and best practices in the domain of Fire and Workplace safety, participants were from the Regulatory Authorities and the Industry, including manufacturers, service providers, domain experts and solution providers. Mr. Pradeep Bhargava President, MCCIA delivered the Welcome Address in which he highlighted the importance of safety at the workplace and said that it is the responsibility of each and every individual to ensure that the proper safety norms are followed. Mr. Devendra Kumar Shami, Fire Adviser - DGFS, CD & HG from the Ministry of Home Affairs Government of India was the Chief Guest. He addressed the participants about current government policies, National Building Code amendments and guidelines related to safety.

- The event included Technical sessions on:
- Regulatory perspective
- The industry perspective mainly in terms of concerns, challenges and compliances
- Emerging trends and new technologies in the safety domain.

Fire and Security Association of India, Pune Chapter and Hadapsar Industries Association supported the event as eco-system partners. DeccaLeap Technologies LLP was the Platinum partner for this event.

The Agriculture and Agribusiness Committee of MCCIA organised a prestigious event on 17th January 2020. The 'National Summit on Agriculture Export' : Advance Trends, New Initiatives and Opportunities in Agriculture **Export** on Mr. Umesh Chandra Sarangi, IAS (Retd.) Chairman, Agribusiness Committee MCCIA outlined the objectives of the summit. Mr. Pradeep Bhargava, President MCCIA delivered the Welcome Address and highlighted the importance of increasing exports from the Agriculture sector in India. Dr. Harsh Kumar Bhanwala, Chairman, NABARD, inaugurated the Summit and detailed the initiatives and programmes of NABARD. Dr. Bhanwala released an important Publication on 'Towards Boosting Agriculture Export'. Mr. Suhas Diwase (IAS), the then Commissioner Department of Agriculture Government of Maharashtra delivered the Special Address on this occasion. Mr. Sunil Pawar Managing Director Maharashtra State Agriculture Marketing Board, and Mr. R. Ravindra, Deputy General Manager APEDA and several other speakers detailed the Schemes that are available for promoting India's exports in the agriculture sector.



IR CONCLAVE 2020

The New Normal of Employee Relations



The HR and IR Committee hosted the Industrial Relations Conclave on 31st January 2020. Mr. Pradeep Bhargava President, MCCIA set the context for the Conclave by outlining the imperatives for sound Industrial Relations and the critical need for Labour Reforms. This conclave was patronised by Loop Health.

Ms. Anjali Byce, Chairperson of HR/IR committee, MCCIA set the tone for the conclave. She spoke about four big transformations in the industry which led to Industrial Relations becoming a 'hot topic'.

- Contextually relevant labor laws and its role in driving Make-in-India.
- The Industry 4.0 revolution and a subsequent shift towards automation.
- The influx of a young workforce in the industry and subsequent changes in the Employee Manager Relationship.
- A growing focus on customer centricity

Concluding her speech, Ms. Byce said, "The focal point for success in IR Relationships is a high trust quotient and collaboration."

Mr. Shishir Joshipura, CEO and Managing Director- Praj Industries Ltd. was the Chief Guest. He stated that we need to ensure that Industrial Relations are given their due importance in the functioning of enterprises so that employees have a sense of belonging. He released a booklet titled 'A Glimpse of the Labour Codes'. Several experts addressed the participants giving different perspectives about Industrial Relations and highlighted the need for greater understanding between the management and the employees for smooth business operations.

Dr. Abhay Firodia, Chairman - Force Motors Ltd. and



former President, MCCIA shared the CEO's perspective on Employee Relations. He stated that the mind set of the Management and the Employees needs to be in the same direction to avoid conflicts and ensure continuity in business operations. He launched a publication comprising of some of the best practices titled 'Employee Relations Differentiating Yet Practical Practices.



Putting forth the on-ground realities of IR Relations he said, "Better work determines economic health. Hence human relations have to imbibe a sense of accountability to his company, employer and community in the workforce. The empathy that society generated towards productivity will lead to the creation of an industrial society. In human relations, regulations and policies do not change reality, governance changes reality."

INDUSTRY 4.0 SUMMIT

The IT and ITES Committee organised The Industry 4.0 summit on 4th February 2020 to create awareness about how latest digital technologies can bring about a transformation in processes and systems and would immensely benefit the manufacturing ecosystem in Pune.

In his opening remarks, Mr. Prashant Girbane Director General, MCCIA highlighted the unique attributes of Pune city and spoke about the state of Industry 4.0 with respect to SMEs. He also briefed the participants about a study of the



level of preparedness of select MSMEs in the Pune region on the way to Industry 4.0. Dr. Anand Deshpande, Founder, Chairman and Managing Director Persistent Systems delivered his opening remarks. He stated that Pune was a natural choice for Industry 4.0. In his Special Address, Dr Jüergen Morhard, Consul General for Federal Republic of Germany in Mumbai spoke about the close relationship between Germany and Pune as well as the need to deploy a forward looking policy to remain at the top of the manufacturing sector. He also highlighted the need to establish platforms, where all stakeholders including companies, associations, academics and policy makers can come together and conduct a dialogue on driving the 4.0 revolution forward.

Dr Karim Yusuf, General Manager Al Applications, IBM delivered the Keynote on this occasion. He pointed out that at the root of the Industry 4.0 discussion is the fundamental motive of reducing costs and increasing efficiency, as well as enabling decision making by providing intelligent insights. He spoke on how digital reinvention is occurring in asset intensive industries for building and maintaining assets based on predictive analysis. He spoke about the connected technicians of the future who would use Al, wearable biometrics, have diagnostic interfaces, augmented reality, a mobile workspace and safety sensors. He highlighted the need to apply human understanding to extract meaning from data. He concluded by saying, Technology is the means to an end; companies must focus on the end they wish to achieve".

Dr Aravind Chinchure, Founder and CEO of QLeap Academy presented the highlights of MCCIA's Industry 4.0 report. He said that Pune can become the hub for Industry 4.0 because of advantages like a vibrant manufacturing industry, an established IT and engineering services industry, premier research institutions, leading universities and colleges as well as an emerging start up hub.



This was followed by the release of two MCCIA publications:

- Pune: Industry 4.0 Capital of India in the making
- February 2020 issue of Sampada focusing on Industry 4.0

Mr. R. Venkateshwaran, Senior VP, IoT Solutions, Persistent Systems made a presentation about how Industry 4.0 is a mind set transformation and digital technology is the key enabler. He highlighted the challenges faced by manufacturing companies and how digital continuity would be the key to transformation. Mr. Nitin Bhosale, Managing Director Magic Software spoke about Enterprise Industry 4.0 Solutions which help in Fast Integration, Data Intelligence and Digital Transformation. Mr. Tae Yo Song Researcher at the Jeanbuk Science and Technology Promotion Centre, South Korea expressed his admiration about Industry 4.0 efforts in India as well as by the MCCIA and said that there was a lot of potential for business between Maharashtra and South Korea in the coming years.

Hon'ble Ms. Theresa Schopper, Minister for Policy Coordination, Baden Württemberg State, Germany made a presentation on Baden Württemberg State which was the centre of 3 Ms-Mobility, Medicine and Mechanical Engineering. She drew parallels between Pune and Baden Württemberg.

Dr Kai Schmidt Eisenlor, Managing Director, Schweickert Netzwerktechnik GmbH made a presentation on the security aspect of Industry 4.0. Mr. Sven O Rimmelspacher, Managing Director, Pickert & Partner GmbH spoke on how defects lead to increased cost and how software solutions can provide companies with a zero defect manufacturing system. Ms. Sanika Sonawane Director IRTI Robotics and Sonteva GmbH spoke about the robotic solutions in the Industry 4.0 segment.

Ms. Anandi Iyer, Director Fraunhofer India Office presented Industry 4.0 perspectives and highlighted the need to develop competencies among the Industry for implementing Industry 4.0. Mr. Hemant Kank, Managing Director, Yeshshree Press Comps presented a case study of developing certain in house solutions which have supported the Industry 4.0 implementation in this Company.

Prof. Karsten Wendland, Head of BMBF Project, Karlsruhe Institute of Technology gave remarkable presentation about Expectations from AI Consciousness. He stated that the next level of Artificial Intelligence is a strong AI where AI has the same intellectual capabilities as humans, and can transfer its conclusion to other areas, and think act like humans.

Mr. Chris Wiseman, Industry Sector Manager, TWI spoke about how Industry 4.0 is supporting manufacturing technology especially joining materials and associated engineering technologies. Mr Harshit Desai, Head Innovation Program, MIT Institute of design spoke on the integration of Design, Humanities, Business and Technology disciplines.

On this occasion we hosted an exhibition demonstrating the capabilities of SMEs which have developed Industry 4.0 solutions. The Start ups and SMEs who participated in the Exhibition also made presentations about their capabilities.

Mr. Vishwas Mahajan and Mr. Amit Paranjape- Co-Chairmen IT, ITES, Innovation and Incubation committee, MCCIA chaired the Technical Sessions. Persistent Systems Ltd. was the Anchor Sponsor for the event.

LEADERSHIP SUMMIT

The Membership Development Committee organised the fifth edition of the annual leadership Summit on 20th February 2020. The theme for this year was "Succeeding in Difficult Times". Mr. Sanjiv Bajaj, MD & CEO, Bajaj Finserv Ltd. was the Chief Guest. In a fireside chat with Mr. Pradeep Bhargava he described how Enterprises need to adopt a different approach to achieve success when normal growth is not visible on the horizon. Other



esteemed speakers who addressed the Summit were: Mr. Annaswamy Vaidheesh, Managing Director -GlaxoSmithKline Pharmaceuticals India Ltd. on "Ethical Dilemmas in Decision Making". Dr. Mukund Govind Rajan, Chairman ECube Investment Advisors Private Ltd., on "Building a Global Enterprise-Reflections on the Tata Story". Mr. Hemant Jalan, Manging Director-Indigo Paints on his brand's journey.Ms. Rama Kirloskar, Managing Director- Kirloskar Ebara Pumps Ltd. and Mr. Alok Kirloskar, Managing Director- SPP Pumps Ltd., United Kingdom shared the Journey of Kirloskar Brothers to a global enterprise over the last few decades. Ms. Mridula Sankhyayan, CEO-Global Talent Track, Mr. Narendra Goidani, Founder-Life School, in conversation with Dr. Ganesh Natarajan spoke on Pathways to inspirational leadership. Mr. SudinSabnis, Director International and Direct Tax-Nangia Andersen Consulting Pvt. Ltd., and Mr. Kunj Tibrewal, CEO and Managing Director InfoWorld Consultancy Pvt. Ltd., spoke on Digital Innovation. Their experiences and tips for the participants were invaluable. Dr. Ganesh Natarajan and Ms. VandanaSaxenaPoria OBE were the conveners of the Summit. Over 150 participants attended the Summit. Nangia Andersen LLP, InfoWorld Consultancy Pvt. Ltd., 5F World, GTT and Tata Teleservices sponsored the event.



NATIONAL TRADE FAIR CUM **VENDOR DEVELOPMENT PROGRAM**

The MSME Committee organised this key event jointly with the MSME Development Institute, Mumbai and the Ministry of MSME, Government of India, between 24th to 26th February 2020 at the Auto Cluster Development and Research Institute. The exhibition was based on the five broad themes viz. Advanced Manufacturing, Electric Vehicles and E-Mobility, Innovative Products and Start ups and Vendor Development (Private Sector and CPSUs / CPSEs). About 120 MSMEs showcased their capabilities at the exhibition. Over 1500 business visitors visited the exhibition.

During the event, the following concurrent Sessions were organised for the benefit of the exhibitors and other MSMEs:

- Vendor Development Opportunities with Private Sector and Defence
- Electrical Vehicles and E-Mobility
- Cyber Security and Software Licensing
- Advanced Manufacturing and Vendor Development Opportunities with Public Sector Undertakings

In addition, an inspirational address by Dr. Abhay Firodia, Past President, MCCIA and Chairman, Force Motors Ltd. was organised for the benefit of the participants. Dr. Firodia provided vital inputs and guidance to MSMEs on aspects like 'How MSMEs could survive and grow in the changing Global Dynamics' and 'How to imbibe the culture of innovation amongst MSMEs'. He also interacted with participants from the MSME sector.



SEMINAR ON DEFENCE INDUSTRY **INDIGENISATION**



The Defence Committee organised the second edition of the Seminar on Defence Industry Indigenisation on 27th February 2020 jointly with BharatShakti.in. Lt. Gen SS Hasabnis, DCOAS, Indian Army was the Chief Guest. Mr. Arun Ramchandani, Executive Vice President, L&T Defence delivered the Keynote Address of the event.

The following Technical Sessions brought out different aspects of the scope for indigenisation in Defence:

- 1. Beyond Defence Procurement Policy 2016: Recent Changes and Industry Expectations which looked at Policies and Structure, Industry Perspective, Being Globally Competitive: Issues to be addressed
- 2. Development of Robust and Inclusive Defence **Industrial Base**
- 3. Emerging Trends and the need for Speed: Difficulties faced in the Defence Sector
- 4. Emerging Technologies and Challenges

Speakers included senior officers from Defence Forces, DRDO, DGQA as well as from the Industry. Larsen & Toubro Ltd, Bharat Forge Ltd., Accurate Industrial Controls Pvt. Ltd. sponsored the Event. There was a concurrent exhibition displaying the capabilities of the Industry.

PUNE INTERNATIONAL BUSINESS SUMMIT



The Foreign Trade Committee of MCCIA organised the first Pune International Business Summit on 2nd and 3ndMarch 2020 at J.W. Marriott, S. L. Kirloskar International Convention Centre-Pune to project Pune as an attractive destination for investments and as a major global source for quality products and services.

In his Opening Remarks, Mr. Prashant Girbane-Director General, MCCIA presented the Chamber's special contribution in increasing international business of the Pune region. He added that participants at this Summit have an opportunity to interact with an elite group of Consul Generals and Trade Commissioners as well as delegates from various countries.

In his Welcome Address, Mr. Pradeep Bhargava, President-MCCIA stated that no country can pretend to be self-reliant and needs investment for growth and hence such summits are a need of the hour where the business community could get to know regions and their investment and trade potential. He presented strengths of Pune and its place as an important hub of investments by prominent Multinational Companies.

In his Video Message, Mr. Anup Wadhawan, Commerce Secretary-Ministry of Commerce and Industry - Government of India stated :"There is a tremendous growth and progress made by Pune as a city and as a manufacturing hub both for goods and services. Let me recognise the contribution made by Mahratta Chamber of Commerce, Industries and Agriculture, Pune."

In his Video Message Hon'ble Mr. Hardeep Singh Puri, Minister of State for Commerce and Industry, Housing and Urban Affairs and Civil Aviation (Independent Charge), Government of India said: "I am very pleased to learn that Mahratta Chamber of Commerce, Industries and Agriculture, Pune is organising a two day event in Pune to focus on international trade, to deal with issues which are relevant to different sectors. Pune has an important role to play in the economy of India. And with connectivity issues, now getting priority attention, I am confident that Pune will emergeas a major centre for commerce and industry for international trade in the years to come."

Hon'ble Mr. Aditya Thackeray, Minister for Protocol, Tourism and Environment-Government of Maharashtra was the Chief Guest at the inaugural session of the Summit. He stated that this Summit is important for Maharashtra which is open for trade and investments. He spoke of Pune as a 'City of Dreams' and highlighted Pune's connection to the world. He stated that Maharashtra is a natural accelerator when it comes to innovation. He urged the delegates: 'You want to grow, Be in Maharashtra'.

Mr. Pramod Chaudhari-Executive Chairman, Praj Industries, Mr. Mukesh Malhotra-Managing Director-Weikfield Products LLP, Mr. Ravi Pandit-Chairman and Group CEO, KPIT Technologies (all Past Presidents of MCCIA), Dr. Anand Deshpande-Founder and Chairman, Persistent Systems, Mr. P. C. Nambiar-Director- Group EXIM, Poonawalla Group, Mr. Krishna Srinevasa Grihapathy, President (International Business)-Bajaj Auto, Mr. Anand Chordia-Director, Chordia Food Products presented their international business success stories. These are flagship brands of Pune in different sectors and have exemplified the quality consciousness and achieved leadership in their respective areas in international market through a strong focus on technology, processes, people and differentiating strategy among other factors.





Diplomatic and Trade Missions Presenting their country's business relations with Pune and India

Dr. JüergenMorhard-Consul General for Federal Republic of Germany in Mumbai, Mr. DemekeAtnafuAmbulo-Consul General for Ethiopia in Mumbai, Mr. Damian Irzyk-Consul General for Poland in Mumbai, Mr. OthmarHardegger- Consul General for Switzerland in Mumbai, Mr. AgusPrihatinSaptono-Consul General for Indonesia in Mumbai, Ms. StefaniaCostanza-Consul General for Italy in Mumbai and Mr. FabrizioGiustarini-Trade Commissioner for Italy in Mumbai shared their perspectives about their respective countries and scope for increasing business links between Pune and those countries.

Mr. Ajay Mehta, former Vice President-MCCIA and Director, Deepak Nitrite Ltd. presented his insights about international business trends and emerging challenges such as environmental issues and the threat posed by corona virus. He highlighted the importance of long term relationships.

Invest in Pune

Senior Government officials presented the infrastructure potential of Pune and some of the forthcoming projects and initiatives in their respective areas and assured the investors that Pune is a destination for investment.

Dr. Deepak Mhaisekar-the then Divisional Commissioner, Pune Division made a special Presentation about the planned International Exhibition Centre. Mr. Vikram Kumar, the then Metropolitan Commissioner and Chief Executive Officer- Pune Metropolitan Region Development Authority presented the initiatives of PMRDA and Projects under implementation as well as at the planning stage. Mr. Shravan Hardikar, Municipal Commissioner - PimpriChinchwad Municipal Corporation shared PimpriChinchwad City Strategy 2018-2030.

Mr. Rajesh Kumar Jaiswal-Managing Director, Maharashtra Rail Infrastructure Development Corporation gave a presentation on the newly formed corporation and five Rail Infrastructure Projects in Maharashtra as well as other related development initiatives like Pune-Nashik semi high speed Railway Project.

During the networking Session a **special issue of 'Sampada Magazine'** was unveiled at the hands of Dr. Cyrus Poonawalla, Chairman, Poonawalla Group.



Innovation led Global Business Prospects, FTAs and Risk Management

Dr. Markus Wolperdinger-Director, Fraunhofer Institute for Interfacial Engineering and Biotechnology made a comprehensive presentation on Innovation led Manufacturing for Sustainable Global Business. Mr. Lokesh H. D. – Joint Director General of Foreign Trade, Pune addressed the participants about the Benefits and Incentives available under Foreign Trade Policy and



Procedures. Mr. Satish Sangameshwaran- Managing Director and Mr. Adithya S. –Director DAA Consulting Pvt. Ltd. made a presentation on Leveraging India's Free Trade Agreements and optimizing Supply Chains. Mr. Vishnu Khanolkar- Branch Manager- Export Credit Guarantee Corporation of India Ltd. addressed the participants about ECGC Services for Indian Exporters. Mr. Siva Kumar T.D. General Manager(Corporate Banking Group)- EXIM Bank of India made a presentation about EXIM Bank Services for Indian Exporters.



Trade Missions, Representative Offices and our International Partners

Ms. Anshika Khandelwal - Investment Advisor, Business France presented how France can be an effective partner for Indian companies. Ms. Aparajita Sen-Investment Counsellor, Regional Development Agency of Norm and voutlined prospects for cooperation with Pune Companies. Ms. Disha Shah, Director-India, FrankfurtRheinMain GmbH-International Marketing of the Region made a Presentation about how the Frankfurt Region can effectively support Pune Companies for their growth. Ms. Iris Becker – Representative Office of the City of Karlsruhe and Baden Wüttemberg presented the close cooperation with MCCIA and Pune and highlighted the prospects for Pune companies in Baden Wüttemberg. Mr. Lucianno Mantovani, Secretary General - Indian Chamber of Commerce in Italy presented the opportunities to work with Italian companies. Ms. Sushama Kanetkar from Pennsylvania State Representative Office in India presented the prospects for cooperation between companies from Pune and that State. Mr. Dean Hoff-Consul(Economic)-Consulate General of South Africa in Mumbai addressed the participants about business environment in South Africa and business opportunities with South Africa. Ms. Dharmi Magdani-Bahrain Economic Development Board made a pitch for Bahrain as an investment destination and as a gateway to countries in the Gulf region.



Mr. Sameer Nawani – Head, Dubai Chamber of Commerce International Office addressed the participants about how Dubai can support the international aspirations of Indian companies. Mr. Udyen Jain – President, Indian Chamber in Italy and Founder Udyen Jain and Associates made a presentation about Internationalisation of SMEs. Mr. Atul Vir-President, Equator Advanced Appliances shared his Experiences as an Indian American Entrepreneur.

Several Icons of Pune's Business Community such as Panchshil Group, Serum Institute of India, Chordia Food Products, Weikfeld Products and other prominent organisations such as DAA Consulting, Abu Dhabi Ports, FrankfurtRhine Main India Office, Pennsylvania State India Representative Office, Udyen Jain and Associates, Italian Trade Agency, Divgi TorqTransfer, Export Credit Guarantee Corporation of India patronised the Summit.

NATIONAL SAFETY WEEK ACTIVITIES



National Safety Week is celebrated during 4th and 11th March every year. The Chamber provides safety awareness material like safety badges, posters banners, flags, danglers, slogans and other such materials to promote Safety at the workplace. The materials were made available at all branches of the MCCIA for the convenience of industrial units in and around Pune. Over 550 companies benefitted from this activity and made use of the Safety Awareness Material at their workplaces during the Safety Week.

PRESS CONFERENCES AND MEDIA MEETS

We organised several Press Conferences during the Year:

25 th July 2019	Launch of PG Diploma Course in Electric Mobility
31 st August 2019	Stakeholders meet to deliberate on Maharashtra having highest number of start-ups
5 th November 2019	Press Conference inviting applications for MCCIA Annual Awards 2019
3 rd December 2019	Press Conference on Announcing winners and interaction with the Award Winners 2019
13 th January 2020	National Summit on Agricultural Exports: Advance Trends, New Initiatives and Opportunities in Agriculture-Horticulture Export
24 th January 2020	Press Conference on announcing the PCMC Festival for future
8 th February 2020	Press Conference on announcing National Trade Fair at Auto Cluster
25 th February, 2020	Press Conference to launch the Pune International Business Summit





Meets in Partnership with Media

- Programme on Dare to Dream Growth Matters Forum was organised jointly with Zee Business with a focus on the Auto Sector on 26th April, 2019. Stakeholders from various auto and auto ancillary units in Pune attended the event. Discussions were held on policy matters, technology innovation, market linkages and Business support. It was telecast live on 23rd June 2019.
- Programme on Dare to Dream Growth Matters Forum was organised jointly with Zee Business with a focus on the Manufacturing Sector on 18th June, 2019. Stakeholders from various industry segments in Pune attended the event. Discussions were held on the home grown innovative businesses and the next level of growth for enterprises. It was telecast live in the last week of July 2019.
- ET Budget Watch, a programme focused on Union Budget 2019-20 was organised by The Economic Times, in association with HDFC Bank and MCCIA to discuss various aspects related to the Budget for 2019-20.
- A two-day seminar on India-EU Seminar on Talent Mobility was held on 14th and 15th June 2019. This seminar was jointly organised by the International Labor Organization (ILO), the India Centre for Migration (ICM) and MCCIA. The Seminar focused on three significant and growing Business Sectors - Information Technology, Automotive and Start-up ecosystem.

MCCIA IN THE NEWS



MCCIA to hold three-day national trade meet for MSMEs

National Trade Fair-cum-Nat'l Vendor Development Programme to be held from Feb 24

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reporters@sakaaltimes.com PUNE: The Mahratta Chamber of Commerce, Industries and Agriculture (MCCLA) in association with MSME De-velopment Institute (Mum-

bail. Daten Mithbridge. NeXXII will be nextle-ising the Subscial Hade-tencem-Nanonal ventor ed Programmin with at

REGISTER BEFORE LAST DATE

Registration for exhibitors closes on February 18. Queries may be addressed to Parag Kulkarni at paragk@mcciapune.com.

the event is Advanced Manofacturing, Electric Vehicles and E-Mobility,

herworkers and Start Ups, Vendor Descriptions, with Discount and Public Sector Underlakings.

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PREPER Maheau Chamber of Community, industries Vericulars (HCCV) and Micro. Small and Mediam Enterprises (MCMI) Development Institute and the United Ministry of MSMS one contact ministry of mostle have negardered a three sky National Trade Pair curn has and Souther Dearly printer ene to the Auto Chas-Aben

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BUSINESS: Visitors at the National Trade Fair cum National Vendor Development Programme in Chinchwad on Monday.

MCCIA to organise national ST CORRESPONDENT reporters@sakaaltimes.com

summit on agriculture export PUNE: "Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA) has organised a national summit on agriculture export on January 17 (Friday). This summit will give an avenue to the exporters who are already in the market, as well as to new and enthusiastic firms likely to be engaged in export business especially for agriculture said MCCIA Director-Genercommodities,". al Prashant Girbane while interacting with the media on Monday. Along with him, MCCIA Chairman of Agriculture and Agribusiness Com-

mittee Umesh Chandra Sa-

rangi was also present. There will be deliberations on fresh fruits, vegetables and flowers grown in Maharashtra. Topics like opportunities and challenges in agricultural exports, advance infrastructure for post-harvest handling and storage, plant quarantine regulation of export, ad-

vance certification, Central seppose address, and State Government initial sections of the section of and State Government initiatives etc will be covered," at an arriver schemes said Girbane. said Girbane.

He said that MCCIA has a Member of Association of Association MCCIA has a Member of Association of Association MCCIA has a Member of Association of Association Market Association of Association of Association of Market Hornculing Mission, APE DA, Ministry of Commence, Sakal Times 26.02.2020
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rade fair, such

General, MCCIA and Deepak Chairperson, MSME committee, MCCIA. Karandikar, Altogether, 130 companies from the advanced manufacturing, electric vehicles and E-Mobility, innovation

and startups, vendor development with defence and public sector undertakings are participating in the trade fair. The trade fair provides an opportunity to network with sourcing officials from PSUS, MNCs and companies

baving orders from the de

fence sector. Awareness sessions we also beld on product/ o sourcing requirements, qu ity requirements, vendor velopment process of l companies and PSUs, technologies available the market, future but development opports and regulatory frame

There will be free rent technical session inars during the exp

MCCIA launches electric mobility diploma

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en. Construct, Industries and Agriculture (MCCIA), in a local instantive with College of Engineering, Page (CaEP), College and Sayan men of Engineering.
Commerc College and Savily
fibri Phale Pune University
(SPPU) learnthed a cre-year
full done course on 'electric
mobility' on Thursday.



Act against culprits harassing entrepreneurs: Dy CM to police

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PUBLICATIONS

SAMPADA

Editor: Mr. Prashant Girbane

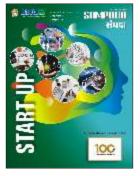
Content Coordinator: Sudhanwa Kopardekar

MCCIA publishes Sampada, a Monthly Magazine for the last 75 years. It enjoys wide circulation in the businesses community and educational institutions in Maharashtra. It contains articles on topics which are most relevant to the business community. It has served as an effective platform to highlight issues raised by our Members and to carry insightful articles from experts During this year we have brought several Focused Issues on several topics besides the Series of Articles. Sampada issues for the year 2019-20 were focused on:

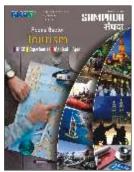


October-November, 2019





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June, 2019



July, 2019



August, 2019



September, 2019



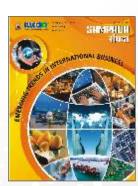
December, 2019



January, 2020



February, 2020



March, 2020

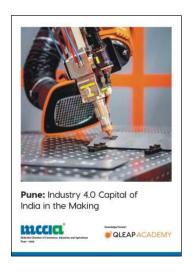
PUBLICATIONS

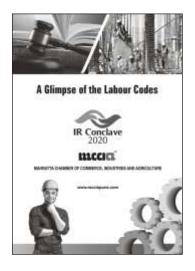
E-WORLD OF BUSINESS

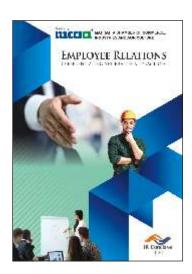
Coordinator: Mr. Pramod Potbhare

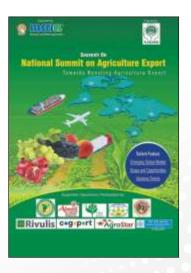
The weekly E-Bulletin, World of Business completed forty-three years of publication. This publication includes the notifications and circulars issued by the Central and the State Government related to Direct Taxes, State Taxes, International Trade, Banking and Finance and many other segments relevant to business.

OTHER PUBLICATIONS









MCCIA ANNUAL AWARDS

CELEBRATING SUCCESS OF ENTREPRENEURS



MCCIA ANNUAL AWARDS 2019



Prosperity needs Enterprise and Ethics: Firodia

The Chamber organised the 72nd MCCIA Annual Awards Ceremony on 5th December 2019. These are one of the most prestigious Industrial Merit Awards in the State of Maharashtra with a rich history.

Dr. Abhay Firodia Past President, MCCIA and Chairman-Force Motors Ltd. was the Chief Guest for the function. Mr. Prashant Girbane, Director General, MCCIA welcomed the guests and informed them about the awards and the eminent people, who instituted the awards. Mr. Pradeep Bhargava, President MCCIA highlighted the legacy of various awards. He said, "We, as a Chamber, are grateful to present these awards for years. Some awards, like the G. S. Parkhe Industrial Merit Award, have a rich legacy of a few decades." He added, "It is the celebration of success. It is the victory of achieving one's aspirations. Winners are visionaries and inspiration for all."

Dr. Firodia emphasised the importance of entrepreneurship. He said, "We sometimes forget the importance of entrepreneurship. Pune is known for its educational institutions. He added 'Education + Enterprise

+ Ethics = Further Prosperity.' Progress needs enterprise and ethics. What makes an entrepreneur is the will to achieve something and the awardees here have shown the spirit." He explained the difference between invention and innovation. He said, "Invention is to find something while innovation is to use that 'something' in a different way which can be useful for the society. Many patents have been filed but more important is to put them to commercial use. The awardees have shown the spirit of implementing their ideas which has benefitted the society, at large."

On this occasion Mr. Vikram Sathaye shared some management lessons for business with examples from the field of sports. He said, "The potential of Indians comes from the smaller towns. Youth from the smaller towns has enthusiasm and ability to catch up to the highest professionalism in the business. Even if they are not good at English communication, they should get a chance."

Mr. Prashant Girbane, Director General, MCCIA proposed a vote of thanks. On the occasion, the auditorium was packed with eminent citizens who had gathered to laud the achievements of the Award Winners.





AWARDS WERE GIVEN IN FOLLOWING CATEGORIES

- Award for Innovation in Entrepreneurship: Instituted in the memory of Late Shri G. S. Parkhe
- Award for Women Entrepreneurs: Instituted in the memory of Late Mrs. Ramabai Joshi
- Award for Green Initiatives in Maharashtra: Instituted by Dr. R. J. Rathi Charity Trust

- Award for First Generation Successful Entrepreneurs: Instituted in the memory of Late Kiran Natu
- Award under Corporate Social Responsibility: Instituted in the memory of Late Mr. B. G. Deshmukh (IAS)

THE AWARD WINNERS

1. Awards for Innovation in Entrepreneurship

Sr. No.	Award	Award Winner	Product / Services
1	Instituted in memory of Late Mr. G. S. Parkhe	Mr. Prashant Pansare Founder-Chairman and Managing Director, Inteliment Technologies Pvt. Ltd. Email: Mrunal.Atre@Inteliment.com	Data Science Product for Predictive, Forecasting & Text Mining Data
2	Instituted in memory of Late Mr. G. S. Parkhe	Mr. Vijay Deshpande Chairman and Managing Director Sam Integrations Pvt. Ltd. Email: sanyuktaa.deshpande@samindia.net	FUEL SENSOR
3	Instituted in memory of Late Mr. G. S. Parkhe	Mr. Subodh Vinayak Joshi Managing Director, Suviron Equipments Pvt Ltd Email: contact@suviron.com	Removal of Fine Fibers from Hot Raw Juice using Proven Rotary Screen Technology

2. Awards for Women Entrepreneurs

Award	Name of the Entrepreneur	Product / Services
Instituted in memory of Late Mrs. Ramabai Joshi	Ms. Ujwala Anil Gosavi Proprietor, Climber Systems Email: climbersystems@gmail.com	RICE DE HUSKING MACHINE COLD MILLING FOR BROWN RICE)
Instituted in memory of Late Mrs. Ramabai Joshi	Ms. Preeti Raskar Ryka Engineering Solutions Email: preeti.raskar@rykasolutions.com	Instrumentation Engineering services

3. MCCIA Award for Green Initiatives in Maharashtra

Award	Name of the Entrepreneur
Instituted by Dr. R. J. Rathi Charity Trust	Mr. Sunil Naik Operating Director, Jabil Circuit India Pvt. Ltd. Email: pramod_vaidya@jabil.com

4. MCCIA Awards for First Generation Successful Entrepreneur

Award	Award Winner
Instituted in memory of Late Mr. Kiran Natu	Mr. Ashutosh Gokhale Director, Oilmax Systems Pvt. Ltd. Email: mail@oilmax.co.in
Instituted in memory of Late Mr. Kiran Natu	Mr. Yatin Tambe Director, Friction Welding Technologies Pvt. Ltd. Email: yatin@frictionwelding.in

5. Awards under Corporate Social Responsibility

	Award	Award Winner
1	Instituted in memory of Late Mr. B. G. Deshmukh (IAS)	Mr. Krishnan Komandur Chief Executive Officer, Adar Poonawalla Clean City Initiative Email: ksk@adarpcleancity.com
1	Instituted in memory of Late Mr. B. G. Deshmukh (IAS)	Ms. Ritu Chhabria Managing Trustee, Mukul Madhav Foundation & Director-Finolex Industries Ltd. Email: ritupc25@gmail.com
1	Instituted in memory of Late Mr. B. G. Deshmukh (IAS)	Ms. Sapna Rathi Executive Director, Windsor Shelters Email: swati.harmony@windsorshelters.com

ECO-SYSTEM DEVELOPMENT

MCCIA ELECTRONIC CLUSTER FOUNDATION (MECF)



The MCCIA Electronic Cluster Foundation (MECF) is the latest addition to institutions promoted / initiated by MCCIA. The MCCIA

Electronic Cluster Foundation (MECF), promoted by MCCIA, is setting up a Rs. 67 crores Common Facility Centre (CFC) in Pune under the Electronics System Design and Manufacturing (ESDM) scheme of the Ministry of Electronics and Information Technology (MeitY).

The Ministry has accorded the 'Final Approval' for MECF Common Facility Centre. MECF has received the first tranche of 'Financial Assistance' from the State Government of Maharashtra through MIDC as well as the first tranche of 'Grant in Aid' from Central Government. Now the construction activities for the same and procurement of equipment are in progress.

www.mecf.in

NAFARI



National Agriculture and Food Analysis and Research Institute (NAFARI), is promoted by MCCIA and Pune's Food Industry and has been supported by the

Ministry of Food Processing Industries (GOI), SIDBI, NABARD, UNIDO, as an autonomous, not for profit sharing organisation, registered under Section 8 of the Companies Act, 2013. NAFARI is recognised as a host institution/business incubator under NMCP Programmeof Ministry of MSME, Government of India. NAFARI is a DSIR Registered In house Research and Development Facility. NAFARI's Analytical Laboratory is NABL accredited and FSSAI authorised. Furthermore, NAFARI is planning to set up a Common Facility Centre (CFC) under Cluster

Develop Programme of Ministry of MSME – Government of India. This facility will be equipped with pilot scale R&D set up for Food Processing. NAFARI conducts FIFCI (an initiative of NSDC and FICCI) approved Courses. www.nafari.org

AUTO CLUSTER DEVELOPMENT AND RESEARCH INSTITUTE



Auto Cluster Development and Research Institute was established in 2006-07 as a prototype development centre, catering to the product

development needs of MSMEs. It served more than 600 MSMEs during the year. The main stakeholders are MCCIA, PimpriChinchwad Municipal Corporation and Department of Industrial Policy and Promotion-Ministry of Commerce and Industry-Government of India formulated under IIUS (Industrial Infrastructure Upgradation scheme). Auto Cluster provides the following Services:

- Proto type Development for Plastic and Polymer parts from its latest 3D printing machines
- Rubber and Polymer components testing in NABL certified lab equipment
- Environmental chambers for testing the weathering effects on parts
- Machining of Dies and parts for developmentalneeds.
- CMM and inspection facilities
- Skill Development centrefor Employees of MSMEs and Engineering Students

Auto Cluster has set up a Start Up Incubation facility under PimpriChichwad Smart City Development Programme. Auto Cluster plans to initiate the setting up of EV Excellence Centre. Exhibition and Auditorium – Infrastructure facilities for industries and associations for display of products and services.

www.autoclusterpune.org

Notes

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