



MAHARATTA CHAMBER OF COMMERCE,
INDUSTRIES AND AGRICULTURE

MCCIA
ISO 9001 Organisation

MCCIA, Pimpri Chinchwad Bhosari Wing announces
One Day Workshop on

“Employees Efficiency Development for Manufacturing Organisations”

Day & Date: 19th March 2010 **Timing:** 09.30 am to 05.00 pm

Venue: MCCIA, J 462, MIDC, Ganesh Nagar, Telco road, Bhosari, Pune 411 026

INTRODUCTION

Employees do their duties but just doing a duty is not enough. We have to get their devotion - for better quality, for long term sustaining power, to bring down costs and to forge ahead. It is possible to achieve this with proper knowledge of important aspects.

Supervisors, Team leaders, Asst. Managers are under constant pressure for more out-put and handling workers or team members. They need to undergo training to obtain knowledge, as they are not handling machineries or products but are handling number of different mentality human beings! As we all know, **“its not just quality raw material or imported machineries but without proper workmanship from employees at all levels, its not possible to obtain quality product economically”**.

It is said that "Employees are soul of any business organization". This was approved by none other than yester years business tycoon Late Shri J. R. D. Tata.

CONTENTS

- * Employees should GET the salary or EARN the salary?
- * How can we get devotion from employees?
- * How to handle problematic employees?
- * How to reduce absenteeism and improve punctuality?
- * How to have better co-ordination among employees?
- * How focus can help organizations to grow?
- * How to retain good, efficient employees?
- * Why Creativity is essential for forging ahead in this competitive Era?
- * Time Management almost every one has heard a lot but how many really practice it? How it can be done? Case Study on Time Management of Henry Ford and why he had paid \$ 1 million for just six minutes work to a Consultant?
- * How procrastination is bad, what steps are taken to overcome it?
- * How to handle Union leaders or union people and solve the problem without much of trouble?
- * Smart Work- Case Studies etc. etc.
- * Q & A session

MEDIUM : English, Hindi & Marathi.

FACULTY: **Mr. Vijay Mahagaonkar**

Mr. Vijay Mahagaonkar is President of Brooklyn Business Success Inc. Mumbai based training organization, which specializes in Employees efficiency and productivity development. He is B. Sc. Hons. in Chemistry, with P.G Diploma in Management. He has served for 32 years with Hico Products Ltd., AmSum Impex Ltd. Reached up to VP level and then for few years, was VP Operations and has handled different product lines, such as, chemicals to engineering items to consumer durables to machineries etc.– where he got into these HRD activities and at the fag end became CEO – for Indian zone, of Globe World International Ltd., Hong Kong.

He is, from last 12 years, heading as founder President of Brooklyn Business Success Inc*. Mumbai and provides on-site training to Corporates, SMEs and SSI units and for top management. So far he and his team could guide 29,000+ employees from different levels; from top management to middle to junior to staff to even factory workers. His articles are published on scribd and appreciated by more than 300 organisations, on productivity and efficiency.

FOR WHOM

The purpose of this workshop is to enlighten the people about the importance of handling employees, getting quality work from them, without additional burden on management or owners and such training/guidance empowers supervisory level officials to make team members to understand “only when organization grows their own growth is certain” and guidance through such workshop helps immensely to all concerned.

This workshop is organized for Officers, Engineers, Managers, supervisors, owners or anybody interested in better productivity and efficiency development.

FEES

MCCIA Members – Rs. 1200/- Others – Rs. 1500/-

(Inclusive of Study Material, Breakfast, Tea and Lunch)

Discount @ 10% for 3 or more participants from the same organization.

REGISTRATION PROCEDURE

Please send your nominations by e-mail to **Rajiv Kolhe**, rajivk@mcciapune.com, Mo: 98220 89898 or **Kishor Mandke**, kishorm@mcciapune.com, Mo: 9881360124 along with Cheque / Draft drawn in favour of '**Mahratta Chamber of Commerce, Industries and Agriculture.**'

The cut-off date for nomination is 15th March 2010.

**MCCIA, 505, 5th Floor, B – Wing, MCCIA Trade Tower,
ICC Complex, Senapati Bapat Road, Pune 411 016.
Tel: 32605687 / 68105510 / 25709151**

This is an Awareness Programme organized in the Public Interest.